

GENERAL

Ordinance Fact Sheet

220017

Ordinance Number

Brief Title
Administrative Code Changes

Approval Deadline

Reason

Details

Positions/Recommendations

<p>Reason for Legislation</p> <p>This ordinance clarifies that upon separation from municipal service, the City will compensate employees for vacation earned and unused at the employee's regular rate of pay, which does not include additional pay such as special duty pay, shift differentials, extraordinary pay, or overtime.</p>	
<p>Details:</p> <p>The City pays employees when they separate from municipal service for any vacation time earned and unused. The time is payed at the employee's regular rate of pay. To further clarify what "regular rate of pay" means, this ordinance clarifies regular rate of pay does not include additional pay such as special duty pay, shift differentials, extraordinary pay, or overtime.</p>	

Sponsor	Human Resources
Programs, Departments, or Groups Affected	All
Applicants / Proponents	<p>Applicant</p> <p>Human Resources City Department All</p> <p>Other</p>
Opponents	<p>Groups or Individuals</p> <p>None Known Basis of opposition</p>
Staff Recommendation	<p><input checked="" type="checkbox"/> For</p> <p><input type="checkbox"/> Against</p> <p>Reason Against</p>
Board or Commission Recommendation	<p>By</p> <p><input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken</p> <p><input type="checkbox"/> For, with revisions or conditions (see details column for conditions)</p>
Council Committee Actions	<p><input type="checkbox"/> Do pass</p> <p><input type="checkbox"/> Do pass (as amended)</p> <p><input type="checkbox"/> Committee Sub.</p> <p><input type="checkbox"/> Without Recommendation</p> <p><input type="checkbox"/> Hold</p> <p><input type="checkbox"/> Do not pass</p>

(Continued on reverse side)

Details

Is it good for the children? Yes

How will this contribute to a sustainable Kansas City?

Allows us to move forward with the goals and objectives of the entire City.

Policy/Program Impact

Policy or Program Change

No Yes

Finances

Cost & Revenue Projections -- Including Indirect Costs

Financial Impact

See Attached Fiscal Note

Fund Source (s) and Appropriation Account Codes

19__ Budget, Page ____
Unbudgeted, Appropriation
____ Fund
00-000-00-0000-A0000

(Use this space for further discussion, if necessary)

Applicable Dates:

Fact Sheet Prepared by:

Saskia Jacobse Date 12/30/2021
Deputy Director of Human Resources

Reviewed by:

Teri Casey Date 12/30/2021
Director of Human Resources

Reference Numbers