

# GENERAL Ordinance Fact Sheet

**Ordinance Number**

**Brief Title:** Approval of settlement of *Marcus Greer v. City of Kansas City, Missouri*

**Approval Deadline:**

**Reason:** To approve settlement of *Marcus Greer v. City of Kansas City, Missouri*

**Details**

<p><b>Reason for Legislation</b> To seek City Council approval and authorization of \$55,000.00 settlement of the lawsuit styled <i>Marcus Greer v. City of Kansas City, Missouri</i>, Case No. 2016-CV11216.</p>
<p><b>Discussion</b> <i>(including relationship to other Council actions)</i></p> <p>Plaintiff is a former City employee who worked in the City's Water Services Department as a Maintenance Worker from May 2013 to October 2020. Plaintiff has filed a lawsuit making claims of associational race discrimination, disability discrimination, race discrimination, racial harassment, hostile work environment, retaliation, and workers' compensation retaliation based on his experience in the Water Services Department. His complaints range from inappropriate comments made at work to alleged retaliatory investigations to unfair hiring practices. This settlement resolves any potential liability, punitive damages, potential future liability, and attorneys' fees.</p> <p>Is it good for the children? Yes.</p>

**Positions / Recommendations**

<b>Sponsor(s)</b> Matthew Gigliotti, City Attorney	
<b>Programs, Departments, or Groups Affected</b> Water Services Department	
<b>Applicants/Proponents</b>	<b>Applicant</b>  City Department  Other
<b>Opponents</b>	<b>Groups or Individuals</b>  Basis of Opposition
<b>Staff Recommendation</b>	9 For 9 Against Reasons Against:
<b>Board or Commission Recommendation</b>	9 For 9 Against 9 No Action Taken 9 For, with revisions or conditions
<b>Council Committee Action</b>	9 Do Pass 9 Do Pass (as amended) 9 Committee Substitute 9 No Recommendation 9 Hold 9 Do Not Pass

**Details**

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**Policy / Program Impact**

<b>Policy or Program Change</b>	9 No 9 Yes
<b>Operational Impact Assessment</b>	

**Finances**

<b>Cost and Revenue Projections</b>	<b>Cost of Legislation</b> \$55,000.00  <b>Increase/Decrease in Revenue Expected Annually</b>
<b>Fund Sources</b>	22-7010-131543-B

**Applicable Dates:**

**Fact Sheet Prepared By:**

Timothy R. Ertz, Assistant City Attorney

**Reviewed By:**

Matthew Gigliotti, City Attorney

**Reference Numbers:**