



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Please Select

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Directing the City Manager to develop a plan to provide additional mechanisms for City residents with Limited English Proficiency to access City communications and resources; to determine the budgetary costs of implementing the plan, as well as identify potential funding sources; and to present the findings to the City Council within ninety (90) days.

Discussion

The City is dedicated to providing all City residents an opportunity to participate in the public meetings of the various boards, commissions, and committees discussing the business of the City, including the meetings of the City Council and committed to providing an inclusive environment to residents of all racial, ethnic, and national backgrounds. The Council recognizes the importance of continuing to evaluate, and improve upon, the City's processes to communicate with all members of the public and the City desires to conduct further outreach to residents with Limited English Proficiency and to provide additional tools to facilitate those individuals' further engagement with City government.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

N/A

3. How does the legislation affect the current fiscal year?

While the legislation does not quantify the fiscal impact, it does direct the City Manager to identify the cost of implementation

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

The legislation does not quantify any future fiscal impact.

City of Kansas City, Missouri



Docket Memo

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No
2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reform the City's economic incentives to meet the policy objectives of the City Council
- Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government
-
-

Prior Legislation

Resolution No. 230447, adopted on May 25, 2023, established the Mayor's Commission for New Americans to advise the Mayor and Council on opportunities to better support New Americans living in Kansas City.

City of Kansas City, Missouri

Docket Memo



Service Level Impacts

Click or tap here to provide a description of how this ordinance will impact service levels. List any related key performance indicators and impact.

Other Impacts

1. What will be the potential health impacts to any affected groups?
NA
2. How have those groups been engaged and involved in the development of this ordinance?
NA
3. How does this legislation contribute to a sustainable Kansas City?
The legislation is designed to engage more residents, therefore ensuring that their priorities are addressed and leading to a more livable city for all.
4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?
NA
5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?
NA