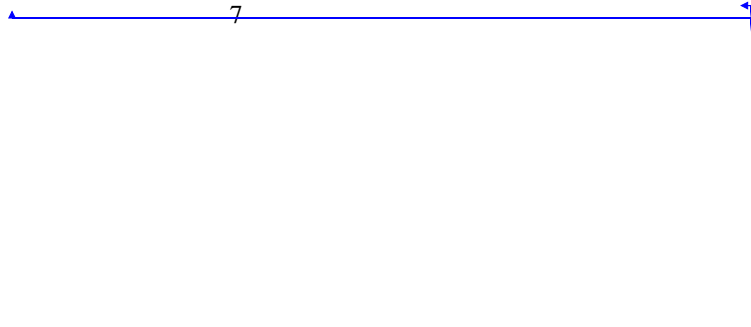


	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	FF1 1	\$3,254	\$39,048	\$1,501.83	\$15.17
	2	\$3,486	\$41,828	\$1,608.75	\$16.25
	3	\$3,717	\$44,607	\$1,715.67	\$17.33
	4	\$3,953	\$47,439	\$1,824.57	\$18.43
	5	\$4,191	\$50,296	\$1,934.46	\$19.54
	6	\$4,447	\$53,359	\$2,052.27	\$20.73
FF2	7	\$4,603	\$55,238	\$2,124.54	\$21.46
	8	\$4,760	\$57,117	\$2,196.81	\$22.19
	9	\$4,914	\$58,970	\$2,268.09	\$22.91



	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,010.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78
	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) ~~(4)~~—For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX)	CLERICAL, FISCAL, AND ADMINISTRATIVE	-	-	-
1010	CLERICAL SUPERVISOR	M-G	2885	4656
1012	CUSTOMER SERVICE SUPERVISOR	M-H	3161	5103
1028	LEGAL SECRETARY	M-I	3353	5873
1030	PARALEGAL	M-J	3792	6120
1040U	ADMINISTRATIVE SECRETARY	-	3794	6769
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES	-	3794	6769
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL	-	3794	6769
1071U	ASSISTANT TO ELECTED OFFICIAL	-	2865	8758
1113	SENIOR ACCOUNTANT	ME-F	4230	7534
1119	ACCOUNTANT	M-H	3161	5103

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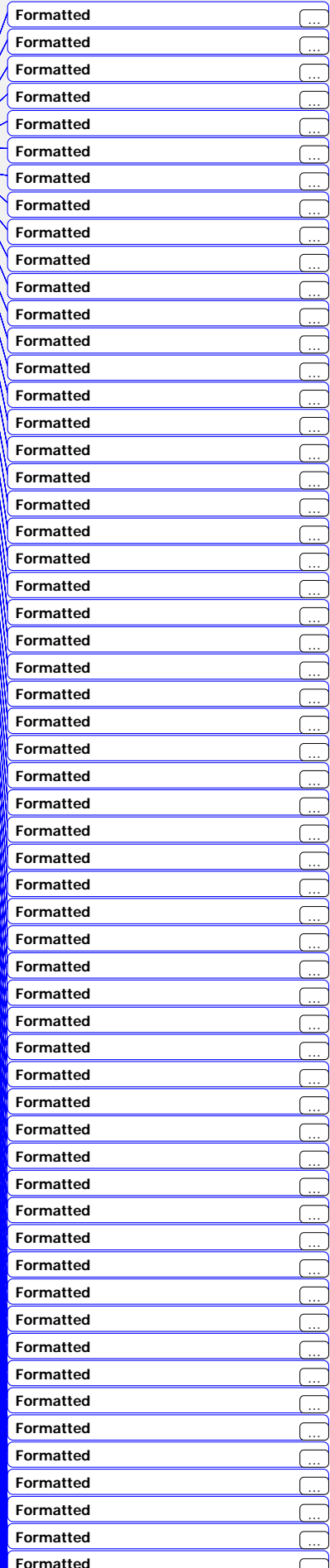
1679	ASSISTANT BUDGET OFFICER	ME-H	5719	10262
1680U	BUDGET OFFICER		6368	12175
1681	ANALYST	ME-E	3957	6769
1682	SENIOR ANALYST	ME-G	4945	8833
1683	CHIEF ANALYTICS OFFICER	ME-H	5719	10262
1705	HUMAN RESOURCES SPECIALIST	M-J	3792	6120
1706	SENIOR HUMAN RESOURCES SPECIALIST	ME-G	4945	8833
1707	HUMAN RESOURCES MANAGER	ME-I	6195	11169
1708	HUMAN RESOURCES CONSULTANT	ME-E	3957	6769
1710U	DIRECTOR OF HUMAN RESOURCES	-	7567	14422
1716	MUNICIPAL INTERN	M-D	25002640	3273
1717	MUNICIPAL MANAGEMENT TRAINEE	M-H	3161	5103
1719	ADMINISTRATIVE ASSISTANT	M-F	26102782	4213
1723	SENIOR ADMINISTRATIVE ASSISTANT	M-I	3353	5873
1726U	EXECUTIVE AIDE TO CITY MANAGER	-	3794	6769
1727U	EXECUTIVE AIDE TO MAYOR	-	3794	6769
1728U	EXECUTIVE SECRETARY TO CITY MANAGER	-	4945	8552
1729	ADMINISTRATIVE OFFICER	ME-E	4065*	6769
1732U	CHIEF DEPUTY CITY CLERK	-	3794	6769
1733U	CITY CLERK	-	5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	ME-G	4945	8833
1735	ASST. TO DIRECTOR (BUSINESS AND SUPPORT)	ME-H	5719	10262
1736U	DEPUTY DIRECTOR	-	6368	12363
1738	ASSISTANT TO THE CITY MANAGER	ME-H	5719	10262
1739	CITY COMMUNICATIONS OFFICER	ME-H	5719	10262
1744U	ASSISTANT CITY MANAGER	-	7567	14422
1745U	EXECUTIVE ASSISTANT TO MAYOR	-	7567	14422
-1746U	-CHIEF EQUITY OFFICER	-	-6368	12363

Assistant to Elected Official, pay range for Council Assistant is \$2,865 - \$4,886

* These classifications have a higher minimum or maximum monthly salary.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

- CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(1XXX)	CLERICAL, FISCAL, AND ADMINISTRATIVE			
1007	CUSTOMER SERVICE REPRESENTATIVE	L-E	25682737	4014
1008	CUSTOMER SERVICE SPECIALIST	L-F	26102782	41714213
1020	INFORMATION PROCESSOR	L-D	25002640	3273
1114	ACCOUNTING CLERK	L-E	25682737	4014
1118	SENIOR ACCOUNTING CLERK	L-F	26102782	41714213



1132	MUNICIPAL REVENUE AGENT	L-H	3161	5103
1138	TAXPAYER SPECIALIST	L-Ib	26512487	50965147
1304	STOCK CLERK	L-E	25682737	4014
1528	COMPUTER OPERATOR	L-F	26102782	41714213
1556	DISPATCHER	L-F	26102782	4213
1608	MUNICIPAL COURT BAILIFF	L-E	25682737	4014

U= -Unclassified position.

Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2013	SENIOR ENGINEERING TECHNICIAN	M-J	3792	6120
2014	PRINCIPAL ENGINEERING TECHNICIAN	ME-E	3957	6769
2016	GRADUATE ENGINEER	ME-E	3957	6769
2017	REGISTERED ENGINEER	ME-F	4531*	7534
2018	SENIOR REGISTERED ENGINEER	ME-G	4945	8833
2019	ENGINEER SECTION HEAD	ME-G	4945	8833
2020	ENGINEER DIVISION HEAD	ME-H	5719	10262
2021	ASSISTANT ENGINEERING DIRECTOR	ME-I	6195	11169
2024U	DIRECTOR OF PUBLIC WORKS		7567	14422
2033	AVIATION MANAGER	ME-F	4230	7534
2038	SENIOR AVIATION MANAGER	ME-G	4945	8833
2039U	DEPUTY DIRECTOR OF AVIATION		6368	15858
2040	AIRPORT ENGINEER	ME-F	4230	7534
2064U	UTILITY MANAGER		4945	10581
2065U	UTILITY OFFICER		7374	14422
2067U	DIRECTOR OF WATER SERVICES		12389	19147
2068U	DEPUTY DIRECTOR OF WATER SERVICES		7374	14422
2070	SUPERINTENDENT OF PARKS	ME-G	4945	8833
2073	LANDSCAPE TECHNICIAN	M-H	3161	5103
2080	REGISTERED ARCHITECT	ME-F	4531*	7534
2081	ARCHITECT SECTION HEAD	ME-G	4945	8833

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- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42
3007	FIRE CAPTAIN	F4A	39.35	41.35
3010	FIREFIGHTER/EMT B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT B	FFA	18.78	39.35
3011	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3011	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.31
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-1	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-1	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	14.49 15.09	21.51
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	17.73	29.09
3037	PARAMEDIC	F-9	21.93	33.21

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
-3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600

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3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER III	FM-2	6799	7885
3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF -- STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC -- LOGISTICS/SUPERVISOR	FM-1	4247	5092
3042	ADC -- FIELD	FM-2	6799	7885
3043	ADC -- ADMIN	FM-2	6799	7885
3044	ADC -- COMMUNICATIONS	FM-2	6799	7885
3045	ADC -- FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC -- PARAMEDIC CREDENTIALLED	FM-3	7692	9600
3047	DC -- MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC -- MANAGER LOGISTICS	FM-3	7692	9600
3049	DC -- MANAGER FLEET	FM-3	7692	9600

U= Unclassified positions

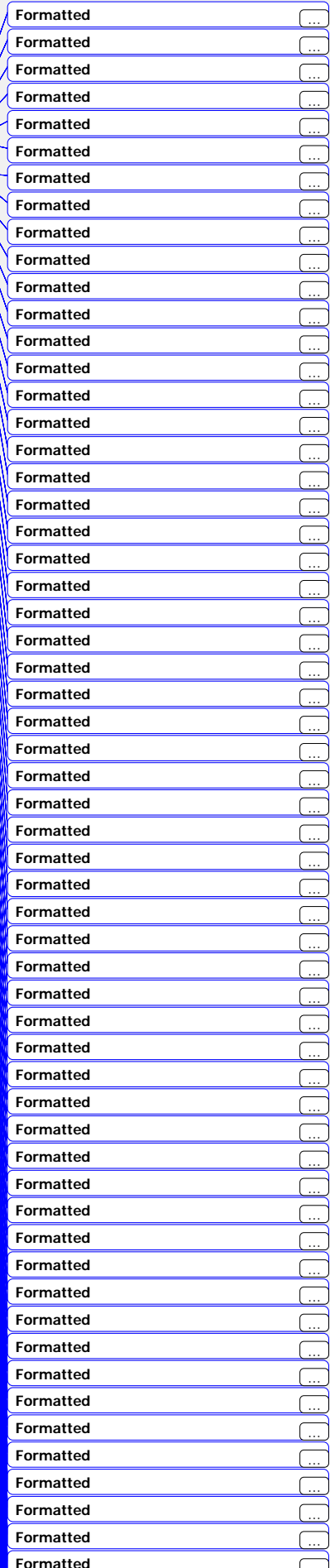
* These classifications have a higher minimum or maximum monthly salary.

Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	ME-F	4230	7534
4009	CHEMIST	M-H	3161	5103
4010	MICROBIOLOGIST	M-H	3161	5103
4015	MANAGER OF LABORATORY SERVICES	ME-G	4945	8833
4016	SENIOR ENVIRONMENTAL INSPECTOR	M-G	2885	4656
4018	PUBLIC HEALTH STATISTICIAN	ME-F	4230	7534
4022	CODE ENFORCEMENT SUPERVISOR	M-J	3935*	6120
4023	CODE ENFORCEMENT MANAGER	ME-E	3957	6769
4026	PUBLIC HEALTH EMERGENCY RESPONSE	ME-E	3957	6769



PLANNER

4027	EPIDEMIOLOGIST SPECIALIST	ME-E	3957	6769
4031	EPIDEMIOLOGIST	ME-G	4945	8833
4032	PUBLIC HEALTH NURSE SUPERVISOR	M-L	5010	8023
4033	NURSE PRACTITIONER	ME-H	5719	10262
4034	SENIOR CHEMIST	ME-E	3957	6769
4036	ASST. TO EMS MEDICAL DIRECTOR	M-I	3353	5873
4039	PUBLIC HEALTH SPECIALIST II	M-I	3720*	5873
4040	PUBLIC HEALTH SPECIALIST III	ME-E	4147*	6769
4043	PUBLIC HEALTH MANAGER	ME-G	5607*	8833
4044	PUBLIC HEALTH SPECIALIST IV	ME-F	4848*	7534
4045U	SENIOR PUBLIC HEALTH MANAGER		6243	10262
4049	ENVIRONMENTAL OFFICER	M-J	3792	6120
4053	SENIOR ENVIRONMENTAL OFFICER	ME-E	3957	6769
4052	ENVIRONMENTAL MANAGER	ME-G	4945	8833
4054	VIOLENCE PREVENTION SUPERVISOR	M-G	2885	4656
4055	VIOLENCE PREVENTION MANAGER	M-H	3161	5103
4100U	DIRECTOR OF HEALTH		7567	22435
4107	SOCIAL SERVICE SUPERVISOR	ME-E	3957	6769
4111	HUMAN RELATIONS SPECIALIST	M-I	3353	5873
4112	SENIOR HUMAN RELATIONS SPECIALIST	ME-F	4230	7534
4113	HUMAN RELATIONS MANAGER	ME-G	4945	8833
4117	SENIOR SOCIAL SERVICE WORKER	M-H	3161	5103
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	M-H	3161	5103
4125	CORRECTIONAL SUPERVISOR	M-H	3161	5103
4126	ASST. SUPERINTENDENT- CORRECTIONS	M-I	3353	5873
4127	NHS PROGRAM SPECIALIST	M-I	3353	5873
4128	NHS SENIOR PROGRAM SPECIALIST	ME-F	4230	7534
4144U	DIRECTOR OF HUMAN RELATIONS		7567	14422
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		7567	14422
4216	RECREATION DIRECTOR	M-H	3161	5103
4217	SENIOR RECREATION DIRECTOR	M-J	3792	6120
4218	SUPERVISOR OF RECREATION	ME-E	3957	6769
4219	MANAGER OF RECREATION	ME-F	4230	7534

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM

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Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX) LABOR AND LABOR SUPERVISION				
5115	GENERAL SUPERVISOR	M-H	3380*	5103
5118	AREA SUPERINTENDENT	ME-F	4230	7534
5211	MAINTENANCE SUPERVISOR	M-J	3792	6120
5215	MAINTENANCE SUPERINTENDENT	ME-F	4230	7534
5221	SENIOR ELECTRONICS TECHNICIAN	M-J	3792	6120
5235	FLEET SUPERVISOR	M-J	4740*	6120
5236	FLEET OPERATIONS MANAGER	ME-E	4977*	6769
5240	FLEET ASSET SUPERINTENDENT	ME-G	6181*	8833
5263	ELECTRICAL MAINTENANCE SUPERVISOR	M-J	3792	6120
5297	BUILDING MAINTENANCE SUPERVISOR	M-H	3380*	5103
5310	CDL TRAINER	M-H	3161	5103
5315	TRANSPORTATION SUPERVISOR	M-H	3161	5103
5407	METER READER SUPERVISOR	M-G	2885	4656
5427	CHIEF PLANT OPERATOR	M-J	3792	6120
5430	TREATMENT PLANT SUPERINTENDENT	ME-E	3957	6769
5431	UTILITY SUPERVISOR	M-I	3353	5873
5432	UTILITY SUPERINTENDENT	ME-G	4945	8833
5506	SENIOR SECURITY OFFICER	M-E	25682737	4014
5712	ANIMAL TECHNICIAN	M-G	2885	4656
5729	AGRONOMIST	ME-E	3957	6769
5730	FORESTER	M-J	3792	6120
5731	CITY FORESTER	ME-F	4230	7534
5752	HISTORICAL ARCHIVIST	M-H	3161	5103

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

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CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(5XXX)	LABOR AND TRADES			

5105	SEASONAL WORKER	L-BC	23842604	24742861
5108	MAINTENANCE WORKER	L-E	25682737	4014
5111	LABOR LEADER	L-F	2782	4213
5204	MAINTENANCE REPAIRER	L-E	25682737	4014
5210	MAINTENANCE MECHANIC	L-G	2885	4656
5220	ELECTRONICS TECHNICIAN	L-H	3161	5103
5224	FLEET MAINTENANCE TECHNICIAN	L-G	3574*	4656
5229	BODY REPAIRER	L-H	3916*	5103
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-H	3916*	5103
5260	MAINTENANCE ELECTRICIAN	L-H	3161	5103
5268	VIDEOGRAPHER	L-J	3792	6120
5286	CRAFTS PERSON	L-G	2979*	4656
5294	BUILDING MAINTENANCE WORKER	L-E	25682737	4014
5302	BUS OPERATOR TRAINEE	L-D	25002640	3273
5304	EQUIPMENT OPERATOR	L-E	25682737	4014
5308	SENIOR EQUIPMENT OPERATOR	L-F	2782	4213
5309	BUS OPERATOR	L-E	25682737	4014
5404	METER READER	L-F	26102782	4213
5415	WATER SERVICER	L-F	26102782	4213
5416	WATER SERVICER INSPECTOR	L-G	2885	4656
5421	UTILITY WORKER	L-D	25002640	3273
5422	PLANT OPERATOR	L-G	2885	4656
5424	UTILITY REPAIRER	L-E	25682737	4014
5426	SENIOR PLANT OPERATOR	L-H	3161	5103
5428	UTILITY CREW LEADER	L-H	3161	5103
5429	UTILITY SPECIALIST	L-F	2695*2782	4213
5507	SECURITY OFFICER	L-D	25002640	3273
5544	FACILITIES ATTENDANT	L-D	25002640	3273
5548	SENIOR FACILITIES ATTENDANT	L-F	26102782	4213
5605	CONCESSION CLERK	L-BC	23842604	24742861
5609	INSTITUTIONAL COOK	L-F	26102782	4213
5724	TREE TRIMMER	L-F	2695*2782	4213
5739	FLORIST	L-E	25682737	4014

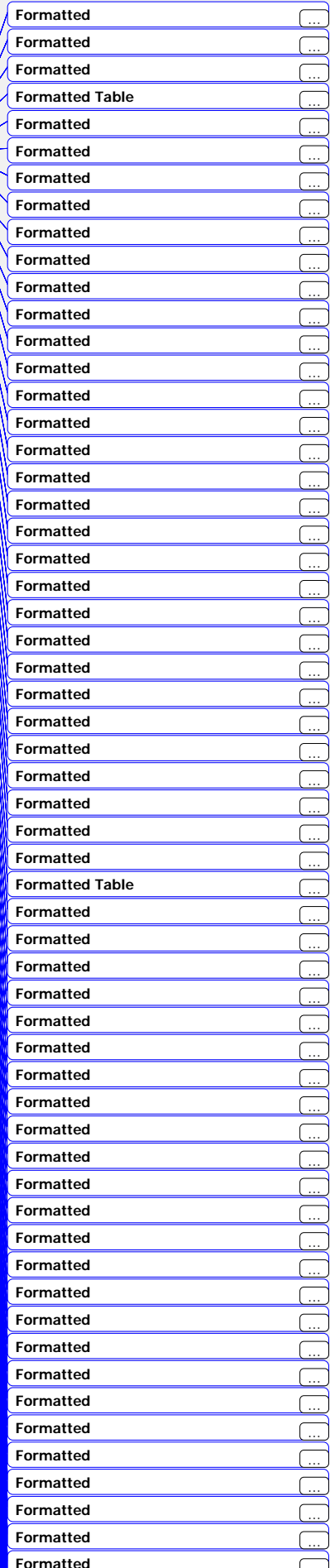
U= Unclassified position.

* These classifications have a higher minimum or maximum monthly salary

Section 2. That this ordinance will be effective September 12, 2021.

Section 3. That the sum of \$13,187.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following accounts:

22-1000-129998-X	Transfer to the Convention and Tourism Fund	\$13,187.00
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Section 4. That the revenue in the following account of the Convention and Tourism Fund is hereby increased by the following amount:

22-2360-120000-501000 Transfer from the General Fund \$13,187.00

Section 5. That appropriations to City Departments are increased as follows from the Unappropriated Fund Balance of their respective funds:

FUND/DEPARTMENT	APPROPRIATION
Aviation	\$ 157,062.00
Aviation	\$ 157,062.00
Convention and Tourism	\$ 13,187.00
Convention and Entertainment Facilities	\$ 13,187.00
Development Services	\$ 6,010.00
City Planning and Development	\$ 5,151.00
Finance	\$ 859.00
General Fund	\$ 458,331.00
Finance	\$ 1,637.00
Fire	\$ 8,961.00
General Services	\$ 6,808.00
Human Relations	\$ 1,717.00
Municipal Court	\$ 17,421.00
Neighborhoods and Housing Services	\$ 12,866.00
Office of the City Manager	\$ 14,901.00
Offices of Mayor and Council	\$ 234,980.00
Parks and Recreation	\$ 1,717.00
Public Works	\$ 157,323.00
Health	\$ 24,881.00
Health	\$ 24,881.00
Parks and Recreation	\$ 195,216.00
Parks and Recreation	\$ 195,216.00
Sewer	\$ 91,957.00
Water Services	\$ 91,957.00
Stormwater	\$ 46,408.00
Water Services	\$ 46,408.00
Street Maintenance	\$ 123,236.00
Public Works	\$ 123,236.00
Water	\$ 173,120.00
Water Services	\$ 173,120.00
Total	\$ 1,289,408.00

Section 6. That this ordinance is recognized as having an accelerated effective date within the provisions of Section 503 of the City Charter in that it appropriates money and provides the expenses of City government and shall take effect in accordance with that section.

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the forgoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form and legality:

Lana Torczon
Senior Associate City Attorney