

GENERAL

Ordinance Fact Sheet

160499

Ordinance Number

Brief Title: **Approval Deadline:**

Approving and authorizing settlement
of a claim by Brenda Joyce Horton

Reason:

Settlement of a claim by Brenda Joyce Horton

Details

Positions / Recommendations

<p>Reason for Legislation Authorizing a \$58,500 settlement of a claim by Brenda Joyce Horton, Case No. 1516-CV11492.</p>	<p>Sponsor(s) Bill Geary, City Attorney</p>						
	<p>Programs, Departments, or Groups Affected Health Department</p>						
	<table border="1" data-bbox="851 762 1537 1121"> <tr> <td data-bbox="851 762 1188 882">Applicants/Proponents</td><td data-bbox="1188 762 1537 882">Applicant</td></tr> <tr> <td data-bbox="851 882 1188 1003"></td><td data-bbox="1188 882 1537 1003">City Department</td></tr> <tr> <td data-bbox="851 1003 1188 1121"></td><td data-bbox="1188 1003 1537 1121">Other</td></tr> </table>	Applicants/Proponents	Applicant		City Department		Other
Applicants/Proponents	Applicant						
	City Department						
	Other						
<p>Discussion (including relationship to other Council actions)</p> <p>As an accommodation for an asserted disability, Brenda Joyce Horton requested to park in a disabled parking space that had been reserved for patrons of the Health Department pursuant to departmental policy. During the pendency of that request, her position was eliminated due to a reduction in force. Ms. Keenan alleges discrimination on the basis of age and disability and retaliation for engaging in activity protected by the Missouri Human Rights Act.</p>	<table border="1" data-bbox="851 1121 1537 1326"> <tr> <td data-bbox="851 1121 1188 1326">Opponents</td><td data-bbox="1188 1121 1537 1326"> <p>Groups or Individuals</p> <p>Basis of Opposition</p> </td></tr> </table>	Opponents	<p>Groups or Individuals</p> <p>Basis of Opposition</p>				
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			9 Committee Substitute 9 No Recommendation 9 Hold 9 Do Not Pass
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Details**Policy / Program Impact**

	Policy or Program Change	9 No 9 Yes
	Operational Impact Assessment	
	Finances	
	Cost and Revenue Projections	Cost of Legislation \$58,500.00 Increase/Decrease in Revenue Expected Annually
	Fund Sources	
	17-1010-131543-B	

Applicable Dates:**Fact Sheet Prepared By:**

Christopher Suenram, Assistant City Attorney

Reviewed By:

Bill Geary, City Attorney

Reference Numbers