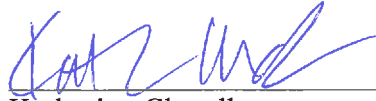


enforcement work related to animal control purposes. A copy of the side letter agreement is attached hereto in substantial form.

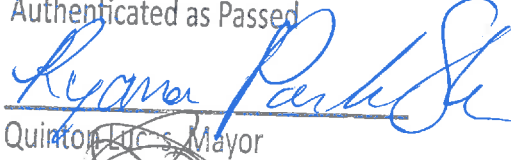
Approved as to form:



Katherine Chandler
Senior Associate City Attorney



Authenticated as Passed



Quinton Lucas, Mayor



Marilyn Sanders, City Clerk

APR 24 2025

Date Passed



File #: 250319

ORDINANCE NO. 250319

Authorizing the City Manager to enter into a side letter agreement to the Collective Bargaining Agreement between the City and the Local 500 of the American Federation of State, County and Municipal Employees, AFL- CIO, in which both parties waive certain requirements related to the potential insourcing of code enforcement work related to animal control services.

WHEREAS, the City is considering insourcing certain work currently being performed by an outside vendor; and

WHEREAS, the work contemplated for insourcing is code enforcement work related to animal control services; and

WHEREAS, if insourced, the work is anticipated to be performed by the Neighborhood Services Department; and

WHEREAS, the Collective Bargaining Agreement ("CBA") between the City and the Local 500 of the American Federation of State, County and Municipal Employees, AFL- CIO ("Local 500") contains provisions in its Article XXIV for the insourcing of work, including the convening of an Insourcing/Outsourcing Committee; and

WHEREAS, leadership for Local 500 has discussed the potential insourcing of the work related to animal control purposes with management; and

WHEREAS, both parties desire to waive the requirements of Article XXIV of the CBA;
NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is hereby authorized to enter into a side letter agreement to the CBA between the City and Local 500 in which both parties waive the provisions of Article XXIV, related to requirements for potential insourcing, for code