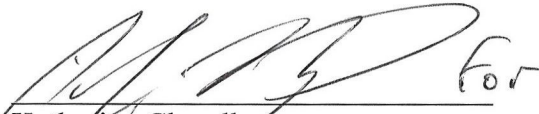


240891

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:



Katherine Chandler
Senior Associate City Attorney



Authenticated as Passed



Quinton Lucas, Mayor



Marilyn Sanders, City Clerk

OCT 10 2024

Date Passed

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 240891

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

| Pay Grade | | Monthly | Annual | Bi-Weekly | Hourly |
|-----------|---------|---------|-----------|------------|---------|
| NE1 | Minimum | \$2,666 | \$31,996 | \$1,230.62 | \$15.38 |
| | Maximum | \$3,999 | \$47,993 | \$1,845.88 | \$23.07 |
| NE2 | Minimum | \$2,933 | \$35,195 | \$1,353.65 | \$16.92 |
| | Maximum | \$4,399 | \$52,793 | \$2,030.50 | \$25.38 |
| NE3 | Minimum | \$3,226 | \$38,715 | \$1,489.04 | \$18.61 |
| | Maximum | \$5,094 | \$61,128 | \$2,351.08 | \$29.39 |
| NE4 | Minimum | \$3,549 | \$42,586 | \$1,637.92 | \$20.47 |
| | Maximum | \$5,323 | \$63,879 | \$2,456.88 | \$30.71 |
| NE5 | Minimum | \$3,904 | \$46,845 | \$1,801.73 | \$22.52 |
| | Maximum | \$5,856 | \$70,267 | \$2,702.58 | \$33.78 |
| NE6 | Minimum | \$4,294 | \$51,529 | \$1,981.88 | \$24.77 |
| | Maximum | \$6,441 | \$77,294 | \$2,972.85 | \$37.16 |
| NE7 | Minimum | \$4,724 | \$56,682 | \$2,180.08 | \$27.25 |
| | Maximum | \$7,085 | \$85,023 | \$3,270.12 | \$40.88 |
| NE8 | Minimum | \$5,196 | \$62,350 | \$2,398.08 | \$29.98 |
| | Maximum | \$7,794 | \$93,526 | \$3,597.15 | \$44.96 |
| NE9 | Minimum | \$5,612 | \$67,338 | \$2,589.92 | \$32.37 |
| | Maximum | \$8,417 | \$101,008 | \$3,884.92 | \$48.56 |
| EX1 | Minimum | \$4,124 | \$49,488 | \$1,903.38 | |
| | Maximum | \$6,186 | \$74,232 | \$2,855.08 | |
| EX2 | Minimum | \$4,619 | \$55,428 | \$2,131.85 | |
| | Maximum | \$6,928 | \$83,136 | \$3,197.54 | |

| | | | | | |
|-----|---------|----------|-----------|------------|--|
| EX3 | Minimum | \$5,173 | \$62,076 | \$2,387.54 | |
| | Maximum | \$7,759 | \$93,108 | \$3,581.08 | |
| EX4 | Minimum | \$5,794 | \$69,528 | \$2,674.15 | |
| | Maximum | \$8,833 | \$105,996 | \$4,076.77 | |
| EX5 | Minimum | \$6,489 | \$77,868 | \$2,994.92 | |
| | Maximum | \$9,734 | \$116,808 | \$4,492.62 | |
| EX6 | Minimum | \$7,268 | \$87,216 | \$3,354.46 | |
| | Maximum | \$10,902 | \$130,824 | \$5,031.69 | |
| EX7 | Minimum | \$8,140 | \$97,680 | \$3,756.92 | |
| | Maximum | \$12,210 | \$146,520 | \$5,635.38 | |
| EX8 | Minimum | \$8,650 | \$103,800 | \$3,992.31 | |
| | Maximum | \$13,620 | \$163,440 | \$6,286.15 | |

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

| Pay Grade | Step | Monthly | Annual | Biweekly | Hourly |
|-----------|------|---------|----------|------------|---------|
| L-1 | 1 | \$2,794 | \$33,530 | \$1,289.60 | \$16.12 |
| | 2 | \$2,905 | \$34,861 | \$1,340.80 | \$16.76 |
| | 3 | \$3,021 | \$36,254 | \$1,394.40 | \$17.43 |
| | 4 | \$3,134 | \$37,606 | \$1,446.40 | \$18.08 |
| | 5 | \$3,243 | \$38,917 | \$1,496.80 | \$18.71 |
| | 6 | \$3,349 | \$40,186 | \$1,545.60 | \$19.32 |
| | 7 | \$3,449 | \$41,392 | \$1,592.00 | \$19.90 |
| | 8 | \$3,586 | \$43,035 | \$1,655.20 | \$20.69 |
| | 9 | \$3,730 | \$44,762 | \$1,721.60 | \$21.52 |
| | 10 | \$3,871 | \$46,446 | \$1,786.40 | \$22.33 |
| | 11 | \$4,006 | \$48,069 | \$1,848.80 | \$23.11 |
| | 12 | \$4,136 | \$49,629 | \$1,908.80 | \$23.86 |
| | 13 | \$4,261 | \$51,126 | \$1,966.40 | \$24.58 |
| L-2 | 1 | \$3,007 | \$36,088 | \$1,388.00 | \$17.35 |
| | 2 | \$3,127 | \$37,523 | \$1,443.20 | \$18.04 |
| | 3 | \$3,252 | \$39,021 | \$1,500.80 | \$18.76 |
| | 4 | \$3,373 | \$40,477 | \$1,556.80 | \$19.46 |
| | 5 | \$3,493 | \$41,912 | \$1,612.00 | \$20.15 |
| | 6 | \$3,605 | \$43,264 | \$1,664.00 | \$20.80 |
| | 7 | \$3,713 | \$44,554 | \$1,713.60 | \$21.42 |
| | 8 | \$3,862 | \$46,342 | \$1,782.40 | \$22.28 |
| | 9 | \$4,016 | \$48,194 | \$1,853.60 | \$23.17 |
| | 10 | \$4,167 | \$50,003 | \$1,923.20 | \$24.04 |
| | 11 | \$4,313 | \$51,750 | \$1,990.40 | \$24.88 |
| | 12 | \$4,453 | \$53,435 | \$2,055.20 | \$25.69 |
| | 13 | \$4,588 | \$55,058 | \$2,117.60 | \$26.47 |

| | | | | | |
|-----|----|---------|----------|------------|---------|
| L-3 | 1 | \$3,184 | \$38,210 | \$1,469.60 | \$18.37 |
| | 2 | \$3,311 | \$39,728 | \$1,528.00 | \$19.10 |
| | 3 | \$3,442 | \$41,309 | \$1,588.80 | \$19.86 |
| | 4 | \$3,571 | \$42,848 | \$1,648.00 | \$20.60 |
| | 5 | \$3,695 | \$44,346 | \$1,705.60 | \$21.32 |
| | 6 | \$3,815 | \$45,781 | \$1,760.80 | \$22.01 |
| | 7 | \$3,929 | \$47,154 | \$1,813.60 | \$22.67 |
| | 8 | \$4,087 | \$49,046 | \$1,886.40 | \$23.58 |
| | 9 | \$4,250 | \$51,002 | \$1,961.60 | \$24.52 |
| | 10 | \$4,410 | \$52,915 | \$2,035.20 | \$25.44 |
| | 11 | \$4,564 | \$54,766 | \$2,106.40 | \$26.33 |
| | 12 | \$4,713 | \$56,555 | \$2,175.20 | \$27.19 |
| | 13 | \$4,855 | \$58,261 | \$2,240.80 | \$28.01 |
| L-4 | 1 | \$3,340 | \$40,082 | \$1,541.60 | \$19.27 |
| | 2 | \$3,474 | \$41,683 | \$1,603.20 | \$20.04 |
| | 3 | \$3,612 | \$43,347 | \$1,667.20 | \$20.84 |
| | 4 | \$3,747 | \$44,970 | \$1,729.60 | \$21.62 |
| | 5 | \$3,877 | \$46,530 | \$1,789.60 | \$22.37 |
| | 6 | \$4,004 | \$48,048 | \$1,848.00 | \$23.10 |
| | 7 | \$4,124 | \$49,483 | \$1,903.20 | \$23.79 |
| | 8 | \$4,288 | \$51,459 | \$1,979.20 | \$24.74 |
| | 9 | \$4,460 | \$53,518 | \$2,058.40 | \$25.73 |
| | 10 | \$4,628 | \$55,536 | \$2,136.00 | \$26.70 |
| | 11 | \$4,789 | \$57,470 | \$2,210.40 | \$27.63 |
| | 12 | \$4,945 | \$59,342 | \$2,282.40 | \$28.53 |
| | 13 | \$5,094 | \$61,131 | \$2,351.20 | \$29.39 |
| L-5 | 1 | \$3,484 | \$41,808 | \$1,608.00 | \$20.10 |
| | 2 | \$3,623 | \$43,472 | \$1,672.00 | \$20.90 |
| | 3 | \$3,767 | \$45,198 | \$1,738.40 | \$21.73 |
| | 4 | \$3,907 | \$46,883 | \$1,803.20 | \$22.54 |
| | 5 | \$4,044 | \$48,526 | \$1,866.40 | \$23.33 |
| | 6 | \$4,176 | \$50,107 | \$1,927.20 | \$24.09 |
| | 7 | \$4,300 | \$51,605 | \$1,984.80 | \$24.81 |
| | 8 | \$4,472 | \$53,664 | \$2,064.00 | \$25.80 |
| | 9 | \$4,651 | \$55,806 | \$2,146.40 | \$26.83 |
| | 10 | \$4,826 | \$57,907 | \$2,227.20 | \$27.84 |
| | 11 | \$4,994 | \$59,925 | \$2,304.80 | \$28.81 |
| | 12 | \$5,157 | \$61,880 | \$2,380.00 | \$29.75 |
| | 13 | \$5,311 | \$63,731 | \$2,451.20 | \$30.64 |
| L-6 | 1 | \$3,919 | \$47,029 | \$1,808.80 | \$22.61 |
| | 2 | \$4,075 | \$48,901 | \$1,880.80 | \$23.51 |
| | 3 | \$4,238 | \$50,856 | \$1,956.00 | \$24.45 |
| | 4 | \$4,396 | \$52,749 | \$2,028.80 | \$25.36 |
| | 5 | \$4,550 | \$54,600 | \$2,100.00 | \$26.25 |
| | 6 | \$4,697 | \$56,368 | \$2,168.00 | \$27.10 |
| | 7 | \$4,839 | \$58,074 | \$2,233.60 | \$27.92 |
| | 8 | \$5,032 | \$60,382 | \$2,322.40 | \$29.03 |
| | 9 | \$5,233 | \$62,795 | \$2,415.20 | \$30.19 |
| | 10 | \$5,431 | \$65,166 | \$2,506.40 | \$31.33 |
| | 11 | \$5,619 | \$67,434 | \$2,593.60 | \$32.42 |
| | 12 | \$5,801 | \$69,618 | \$2,677.60 | \$33.47 |

| | | | | | |
|-----|----|---------|----------|------------|---------|
| | 13 | \$5,977 | \$71,718 | \$2,758.40 | \$34.48 |
| L-7 | 1 | \$4,157 | \$49,878 | \$1,918.40 | \$23.98 |
| | 2 | \$4,321 | \$51,854 | \$1,994.40 | \$24.93 |
| | 3 | \$4,498 | \$53,976 | \$2,076.00 | \$25.95 |
| | 4 | \$4,666 | \$55,994 | \$2,153.60 | \$26.92 |
| | 5 | \$4,829 | \$57,949 | \$2,228.80 | \$27.86 |
| | 6 | \$4,987 | \$59,842 | \$2,301.60 | \$28.77 |
| | 7 | \$5,136 | \$61,630 | \$2,370.40 | \$29.63 |
| | 8 | \$5,340 | \$64,085 | \$2,464.80 | \$30.81 |
| | 9 | \$5,555 | \$66,664 | \$2,564.00 | \$32.05 |
| | 10 | \$5,763 | \$69,160 | \$2,660.00 | \$33.25 |
| | 11 | \$5,964 | \$71,573 | \$2,752.80 | \$34.41 |
| | 12 | \$6,159 | \$73,902 | \$2,842.40 | \$35.53 |
| | 13 | \$6,344 | \$76,128 | \$2,928.00 | \$36.60 |
| L-8 | 1 | \$4,524 | \$54,288 | \$2,088.00 | \$26.10 |
| | 2 | \$4,704 | \$56,451 | \$2,171.20 | \$27.14 |
| | 3 | \$4,891 | \$58,698 | \$2,257.60 | \$28.22 |
| | 4 | \$5,075 | \$60,902 | \$2,342.40 | \$29.28 |
| | 5 | \$5,254 | \$63,045 | \$2,424.80 | \$30.31 |
| | 6 | \$5,424 | \$65,083 | \$2,503.20 | \$31.29 |
| | 7 | \$5,587 | \$67,038 | \$2,578.40 | \$32.23 |
| | 8 | \$5,610 | \$69,722 | \$2,681.60 | \$33.52 |
| | 9 | \$6,042 | \$72,509 | \$2,788.80 | \$34.86 |
| | 10 | \$6,269 | \$75,234 | \$2,893.60 | \$36.17 |
| | 11 | \$6,488 | \$77,854 | \$2,994.40 | \$37.43 |
| | 12 | \$6,699 | \$80,392 | \$3,092.00 | \$38.65 |
| | 13 | \$6,902 | \$82,826 | \$3,185.60 | \$39.82 |
| L-9 | 1 | \$5,020 | \$60,237 | \$2,316.80 | \$28.96 |
| | 2 | \$5,219 | \$62,629 | \$2,408.80 | \$30.11 |
| | 3 | \$5,427 | \$65,125 | \$2,504.80 | \$31.31 |
| | 4 | \$5,630 | \$67,558 | \$2,598.40 | \$32.48 |
| | 5 | \$5,827 | \$69,930 | \$2,689.60 | \$33.62 |
| | 6 | \$6,016 | \$72,197 | \$2,776.80 | \$34.71 |
| | 7 | \$6,197 | \$74,360 | \$2,860.00 | \$35.75 |
| | 8 | \$6,445 | \$77,334 | \$2,974.40 | \$37.18 |
| | 9 | \$6,703 | \$80,434 | \$3,093.60 | \$38.67 |
| | 10 | \$6,954 | \$83,450 | \$3,209.60 | \$40.12 |
| | 11 | \$7,197 | \$86,362 | \$3,321.60 | \$41.52 |
| | 12 | \$7,431 | \$89,170 | \$3,429.60 | \$42.87 |
| | 13 | \$7,654 | \$91,853 | \$3,532.80 | \$44.16 |

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2574 |
|-----------|----------|---------|----------|------------|---------------|
| F-F | 1 | \$4,290 | \$51,480 | \$1,980.00 | \$20.00 |
| | 2 | \$4,348 | \$52,175 | \$2,006.73 | \$20.27 |

| | | | | | |
|-----------|----------|---------|----------|------------|---------------|
| | 3 | \$4,610 | \$55,315 | \$2,127.51 | \$21.49 |
| | 4 | \$4,891 | \$58,687 | \$2,257.20 | \$22.80 |
| | 5 | \$5,064 | \$60,772 | \$2,337.39 | \$23.61 |
| | 6 | \$5,236 | \$62,831 | \$2,416.59 | \$24.41 |
| | 7 | \$5,405 | \$64,865 | \$2,494.80 | \$25.20 |
| | 8 | \$5,586 | \$67,027 | \$2,577.96 | \$26.04 |
| | 9 | \$5,757 | \$69,086 | \$2,657.16 | \$26.84 |
| | 10 | \$5,924 | \$71,094 | \$2,734.38 | \$27.62 |
| | 11 | \$6,103 | \$73,230 | \$2,816.55 | \$28.45 |
| | 12 | \$6,474 | \$77,683 | \$2,987.82 | \$30.18 |
| | 13 | \$6,701 | \$80,412 | \$3,092.76 | \$31.24 |
| | 14 | \$6,969 | \$83,629 | \$3,216.51 | \$32.49 |
| | 15 | \$7,109 | \$85,302 | \$3,280.86 | \$33.14 |
| | 16 | \$7,306 | \$87,670 | \$3,371.94 | \$34.06 |
| | 17 | \$7,501 | \$90,013 | \$3,462.03 | \$34.97 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2080 |
| FFA | 1 | \$4,290 | \$51,480 | \$1,980.00 | \$24.75 |
| | 2 | \$4,347 | \$52,166 | \$2,006.40 | \$25.08 |
| | 3 | \$4,609 | \$55,307 | \$2,127.20 | \$26.59 |
| | 4 | \$4,891 | \$58,698 | \$2,257.60 | \$28.22 |
| | 5 | \$5,065 | \$60,778 | \$2,337.60 | \$29.22 |
| | 6 | \$5,236 | \$62,837 | \$2,416.80 | \$30.21 |
| | 7 | \$5,406 | \$64,875 | \$2,495.20 | \$31.19 |
| | 8 | \$5,585 | \$67,018 | \$2,577.60 | \$32.22 |
| | 9 | \$5,756 | \$69,077 | \$2,656.80 | \$33.21 |
| | 10 | \$5,925 | \$71,094 | \$2,734.40 | \$34.18 |
| | 11 | \$6,103 | \$73,237 | \$2,816.80 | \$35.21 |
| | 12 | \$6,474 | \$77,688 | \$2,988.00 | \$37.35 |
| | 13 | \$6,701 | \$80,413 | \$3,092.80 | \$38.66 |
| | 14 | \$6,970 | \$83,637 | \$3,216.80 | \$40.21 |
| | 15 | \$7,108 | \$85,301 | \$3,280.80 | \$41.01 |
| | 16 | \$7,306 | \$87,672 | \$3,372.00 | \$42.15 |
| | 17 | \$7,502 | \$90,022 | \$3,462.40 | \$43.28 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2574 |
| FFM | 1 | \$6,798 | \$81,570 | \$3,137.31 | \$31.69 |
| | 2 | \$7,036 | \$84,427 | \$3,247.20 | \$32.80 |

| | | | | | |
|-----------|----------|---------|-----------|------------|---------------|
| | 3 | \$7,319 | \$87,825 | \$3,377.88 | \$34.12 |
| | 4 | \$7,465 | \$89,575 | \$3,445.20 | \$34.80 |
| | 5 | \$7,668 | \$92,021 | \$3,539.25 | \$35.75 |
| | 6 | \$7,876 | \$94,517 | \$3,635.28 | \$36.72 |
| | 7 | \$8,112 | \$97,349 | \$3,744.18 | \$37.82 |
| | 8 | \$8,355 | \$100,257 | \$3,856.05 | \$38.95 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2080 |
| FMA | 1 | \$6,798 | \$81,578 | \$3,137.60 | \$39.22 |
| | 2 | \$7,036 | \$84,427 | \$3,247.20 | \$40.59 |
| | 3 | \$7,318 | \$87,818 | \$3,377.60 | \$42.22 |
| | 4 | \$7,465 | \$89,586 | \$3,445.60 | \$43.07 |
| | 5 | \$7,668 | \$92,019 | \$3,539.20 | \$44.24 |
| | 6 | \$7,876 | \$94,515 | \$3,635.20 | \$45.44 |
| | 7 | \$8,112 | \$97,344 | \$3,744.00 | \$46.80 |
| | 8 | \$8,355 | \$100,256 | \$3,856.00 | \$48.20 |
| | | | | | |
| F-1 | 1 | \$3,834 | \$46,010 | \$1,769.60 | \$22.12 |
| | 2 | \$4,091 | \$49,088 | \$1,888.00 | \$23.60 |
| | 3 | \$4,349 | \$52,187 | \$2,007.20 | \$25.09 |
| | 4 | \$4,611 | \$55,328 | \$2,128.00 | \$26.60 |
| | 5 | \$4,893 | \$58,718 | \$2,258.40 | \$28.23 |
| | 6 | \$5,065 | \$60,778 | \$2,337.60 | \$29.22 |
| | 7 | \$5,236 | \$62,837 | \$2,416.80 | \$30.21 |
| | 8 | \$5,406 | \$64,875 | \$2,495.20 | \$31.19 |
| | 9 | \$5,585 | \$67,018 | \$2,577.60 | \$32.22 |
| | 10 | \$5,756 | \$69,077 | \$2,656.80 | \$33.21 |
| | 11 | \$5,926 | \$71,115 | \$2,735.20 | \$34.19 |
| | 12 | \$6,101 | \$73,216 | \$2,816.00 | \$35.20 |
| | 13 | \$6,476 | \$77,709 | \$2,988.80 | \$37.36 |
| | 14 | \$6,703 | \$80,434 | \$3,093.60 | \$38.67 |
| | 15 | \$6,970 | \$83,637 | \$3,216.80 | \$40.21 |
| | 16 | \$7,110 | \$85,322 | \$3,281.60 | \$41.02 |
| | 17 | \$7,323 | \$87,880 | \$3,380.00 | \$42.25 |
| | 18 | \$7,543 | \$90,522 | \$3,481.60 | \$43.52 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2574 |
| F-2 | 1 | \$7,006 | \$84,067 | \$3,233.34 | \$32.66 |
| | 2 | \$7,287 | \$87,439 | \$3,363.03 | \$33.97 |
| | 3 | \$7,578 | \$90,939 | \$3,497.67 | \$35.33 |

| | | | | | |
|-----------|----------|---------|-----------|------------|---------------|
| | 4 | \$7,881 | \$94,569 | \$3,637.26 | \$36.74 |
| | 5 | \$8,196 | \$98,353 | \$3,782.79 | \$38.21 |
| | 6 | \$8,524 | \$102,291 | \$3,934.26 | \$39.74 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2080 |
| F2A | 1 | \$7,006 | \$84,074 | \$3,233.60 | \$40.42 |
| | 2 | \$7,285 | \$87,422 | \$3,362.40 | \$42.03 |
| | 3 | \$7,576 | \$90,917 | \$3,496.80 | \$43.71 |
| | 4 | \$7,880 | \$94,557 | \$3,636.80 | \$45.46 |
| | 5 | \$8,195 | \$98,342 | \$3,782.40 | \$47.28 |
| | 6 | \$8,523 | \$102,274 | \$3,933.60 | \$49.17 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2574 |
| F-4 | 1 | \$8,526 | \$102,317 | \$3,935.25 | \$39.75 |
| | 2 | \$8,867 | \$106,409 | \$4,092.66 | \$41.34 |
| | 3 | \$9,221 | \$110,656 | \$4,256.01 | \$42.99 |
| | 4 | \$9,590 | \$115,084 | \$4,426.29 | \$44.71 |
| | | | | | |
| Pay Grade | Pay Step | Monthly | Annual | Biweekly | Hourly @ 2080 |
| F4A | 1 | \$8,526 | \$102,315 | \$3,935.20 | \$49.19 |
| | 2 | \$8,868 | \$106,413 | \$4,092.80 | \$51.16 |
| | 3 | \$9,221 | \$110,656 | \$4,256.00 | \$53.20 |
| | 4 | \$9,591 | \$115,086 | \$4,426.40 | \$55.33 |
| | | | | | |
| F-6 | 1 | \$3,125 | \$37,502 | \$1,442.40 | \$18.03 |
| | 2 | \$3,364 | \$40,373 | \$1,552.80 | \$19.41 |
| | 3 | \$3,600 | \$43,202 | \$1,661.60 | \$20.77 |
| | 4 | \$3,961 | \$47,528 | \$1,828.00 | \$22.85 |
| | 5 | \$4,040 | \$48,485 | \$1,864.80 | \$23.31 |
| | 6 | \$4,120 | \$49,442 | \$1,901.60 | \$23.77 |
| | 7 | \$4,203 | \$50,440 | \$1,940.00 | \$24.25 |
| | 8 | \$4,288 | \$51,459 | \$1,979.20 | \$24.74 |
| | 9 | \$4,415 | \$52,978 | \$2,037.60 | \$25.47 |
| | 10 | \$4,548 | \$54,579 | \$2,099.20 | \$26.24 |
| | | | | | |
| F-7 | 1 | \$4,377 | \$52,520 | \$2,020.00 | \$25.25 |
| | 2 | \$4,692 | \$56,306 | \$2,165.60 | \$27.07 |
| | 3 | \$5,021 | \$60,258 | \$2,317.60 | \$28.97 |
| | 4 | \$5,373 | \$64,480 | \$2,480.00 | \$31.00 |

| | | | | | |
|-----|----|---------|-----------|------------|---------|
| | 5 | \$5,749 | \$68,994 | \$2,653.60 | \$33.17 |
| | 6 | \$6,152 | \$73,819 | \$2,839.20 | \$35.49 |
| | | | | | |
| F-9 | 1 | \$6,086 | \$73,029 | \$2,808.80 | \$35.11 |
| | 2 | \$6,363 | \$76,357 | \$2,936.80 | \$36.71 |
| | 3 | \$6,490 | \$77,875 | \$2,995.20 | \$37.44 |
| | 4 | \$6,620 | \$79,435 | \$3,055.20 | \$38.19 |
| | 5 | \$6,817 | \$81,806 | \$3,146.40 | \$39.33 |
| | 6 | \$7,022 | \$84,261 | \$3,240.80 | \$40.51 |
| | | | | | |
| F10 | 1 | \$7,280 | \$87,360 | \$3,360.00 | \$42.00 |
| | 2 | \$7,571 | \$90,854 | \$3,494.40 | \$43.68 |
| | 3 | \$7,875 | \$94,494 | \$3,634.40 | \$45.43 |
| | 4 | \$8,188 | \$98,259 | \$3,779.20 | \$47.24 |
| | 5 | \$8,516 | \$102,190 | \$3,930.40 | \$49.13 |
| | | | | | |
| F12 | 1 | \$7,694 | \$92,331 | \$3,551.20 | \$44.39 |
| | 2 | \$7,885 | \$94,619 | \$3,639.20 | \$45.49 |
| | 3 | \$8,200 | \$98,405 | \$3,784.80 | \$47.31 |
| | 4 | \$8,528 | \$102,336 | \$3,936.00 | \$49.20 |
| | | | | | |
| F13 | 1 | \$4,368 | \$52,416 | \$2,016.00 | \$25.20 |
| | 2 | \$4,477 | \$53,726 | \$2,066.40 | \$25.83 |
| | 3 | \$4,893 | \$58,718 | \$2,258.40 | \$28.23 |
| | 4 | \$5,065 | \$60,778 | \$2,337.60 | \$29.22 |
| | 5 | \$5,236 | \$62,837 | \$2,416.80 | \$30.21 |
| | 6 | \$5,406 | \$64,875 | \$2,495.20 | \$31.19 |
| | 7 | \$5,585 | \$67,018 | \$2,577.60 | \$32.22 |
| | 8 | \$5,756 | \$69,077 | \$2,656.80 | \$33.21 |
| | 9 | \$5,926 | \$71,115 | \$2,735.20 | \$34.19 |
| | 10 | \$6,101 | \$73,216 | \$2,816.00 | \$35.20 |
| | 11 | \$6,476 | \$77,709 | \$2,988.80 | \$37.36 |
| | 12 | \$6,703 | \$80,434 | \$3,093.60 | \$38.67 |
| | 13 | \$6,970 | \$83,637 | \$3,216.80 | \$40.21 |
| | 14 | \$7,110 | \$85,322 | \$3,281.60 | \$41.02 |
| | 15 | \$7,323 | \$87,880 | \$3,380.00 | \$42.25 |
| | 16 | \$7,543 | \$90,522 | \$3,481.60 | \$43.52 |
| | 17 | \$7,694 | \$92,331 | \$3,551.20 | \$44.39 |
| | 18 | \$7,958 | \$95,493 | \$3,672.80 | \$45.91 |
| | | | | | |

| | | | | | |
|-----|---|---------|-----------|------------|---------|
| F14 | 1 | \$6,476 | \$77,709 | \$2,988.80 | \$37.36 |
| | 2 | \$6,703 | \$80,434 | \$3,093.60 | \$38.67 |
| | 3 | \$6,970 | \$83,637 | \$3,216.80 | \$40.21 |
| | 4 | \$7,110 | \$85,322 | \$3,281.60 | \$41.02 |
| | 5 | \$7,323 | \$87,880 | \$3,380.00 | \$42.25 |
| | 6 | \$7,543 | \$90,522 | \$3,481.60 | \$43.52 |
| | 7 | \$7,731 | \$92,768 | \$3,568.00 | \$44.60 |
| | 8 | \$7,956 | \$95,472 | \$3,672.00 | \$45.90 |
| | | | | | |
| F15 | 1 | \$7,883 | \$94,598 | \$3,638.40 | \$45.48 |
| | 2 | \$8,200 | \$98,405 | \$3,784.80 | \$47.31 |
| | 3 | \$8,528 | \$102,336 | \$3,936.00 | \$49.20 |
| | 4 | \$8,869 | \$106,434 | \$4,093.60 | \$51.17 |

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Pay Grade | Step | Monthly | Annual | Biweekly | Hourly @ 2080 |
|-----------|------|----------|-----------|------------|---------------|
| FM-2 | 1 | \$9,268 | \$111,218 | \$4,277.60 | \$53.47 |
| | 2 | \$9,545 | \$114,546 | \$4,405.60 | \$55.07 |
| | 3 | \$9,833 | \$117,998 | \$4,538.40 | \$56.73 |
| | 4 | \$10,126 | \$121,514 | \$4,673.60 | \$58.42 |
| | 5 | \$10,429 | \$125,154 | \$4,813.60 | \$60.17 |
| | | | | | |
| FM-3 | 1 | \$9,459 | \$113,506 | \$4,365.60 | \$54.57 |
| | 2 | \$9,741 | \$116,896 | \$4,496.00 | \$56.20 |
| | 3 | \$10,026 | \$120,307 | \$4,627.20 | \$57.84 |
| | 4 | \$10,388 | \$124,654 | \$4,794.40 | \$59.93 |
| | 5 | \$10,646 | \$127,754 | \$4,913.60 | \$61.42 |

| Pay Grade | Step | Monthly | Annual | Biweekly | Hourly @ 2574 |
|-----------|------|----------|-----------|------------|---------------|
| F3M | 1 | \$9,459 | \$113,513 | \$4,365.90 | \$44.10 |
| | 2 | \$9,740 | \$116,885 | \$4,495.59 | \$45.41 |
| | 3 | \$10,030 | \$120,360 | \$4,629.24 | \$46.76 |
| | 4 | \$10,388 | \$124,659 | \$4,794.57 | \$48.43 |
| | 5 | \$10,646 | \$127,748 | \$4,913.37 | \$49.63 |

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class Code | Class Title | Pay Grade | Monthly Minimum | Monthly Maximum |
|---------------------------------------|--|-----------|-----------------|-----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3050 | SAFETY OFFICER | NE6 | 4294 | 6441 |
| 3051 | SAFETY MANAGER | EX5 | 6489 | 9734 |
| 3055 | CORPORATE SAFETY MANAGER | EX6 | 7268 | 10902 |
| 3056 | RISK MANAGER | EX7 | 8140 | 12210 |
| 3150 | NCSO DIVISION MANAGER | EX5 | 6489 | 9734 |
| 3151 | HOUSING DIVISION MANAGER | EX5 | 6489 | 9734 |
| 3300 | AIRPORT OPERATIONS AGENT | NE6 | 4294 | 6441 |
| 3303 | TRAFFIC CONTROL OFFICER | NE3 | 3226 | 5094 |
| 3305 | AIRPORT POLICE OFFICER | NE6 | 4294 | 6441 |
| 3307 | AIRPORT POLICE SERGEANT | NE9 | 5612 | 8417 |
| 3308 | AIRPORT POLICE CAPTAIN | EX4 | 5794 | 8833 |
| 3311 | SECURITY SPECIALIST | NE4 | 3549 | 5323 |
| 3313 | AIRPORT POLICE DETECTIVE | NE7 | 4724 | 7085 |
| 3314 | SUPERVISOR OF SECURITY | NE6 | 4294 | 6441 |
| 3315 | MANAGER OF SECURITY | EX4 | 5794 | 8833 |
| 3316 | AIRPORT POLICE CHIEF | EX6 | 7268 | 10902 |
| 3400 | PARK RANGER | NE5 | 3904 | 5856 |
| 3401 | SENIOR PARK RANGER | NE6 | 4294 | 6441 |
| 3402 | PARK RANGER SUPERVISOR | NE7 | 4724 | 7085 |
| 3403 | CHIEF PARK RANGER | EX6 | 7268 | 10902 |
| 3503 | TOW SERVICE COORDINATOR | NE3 | 3226 | 5094 |
| 3615 | CONSTRUCTION CODE INSPECTOR SUPERVISOR | EX3 | 5173 | 7759 |

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------|------------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3214 | SPECIAL INVESTIGATOR | L-6 | 22.61 | 34.48 |
| 3312 | AIRPORT SECURITY DISPATCHER | L-4 | 19.27 | 29.39 |
| 3608 | SENIOR CONSTRUCTION CODE INSPECTOR | L-8 | 26.10 | 39.82 |
| 3629 | CONSTRUCTION CODE INSPECTOR | L-7 | 23.98 | 36.60 |

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------|----------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3004 | FIREFIGHTER/PARAMEDIC APPRENTICE | F-F | 20.00 | 34.97 |
| 3004 | FIREFIGHTER/PARAMEDIC APPRENTICE | FFA | 24.75 | 43.28 |

| | | | | |
|------|---------------------------------------|-----|-------|-------|
| 3005 | FIREFIGHTER | F-F | 20.00 | 34.97 |
| 3005 | FIREFIGHTER | FFA | 24.75 | 43.28 |
| 3006 | FIRE APPARATUS OFFICER | F-2 | 32.66 | 39.74 |
| 3006 | FIRE APPARATUS OFFICER | F2A | 40.42 | 49.17 |
| 3007 | FIRE CAPTAIN | F-4 | 39.75 | 44.71 |
| 3007 | FIRE CAPTAIN | F4A | 49.19 | 55.33 |
| 3011 | FIREFIGHTER/PARAMEDIC | FFM | 31.69 | 38.95 |
| 3011 | FIREFIGHTER/PARAMEDIC | FMA | 39.22 | 48.20 |
| 3012 | COMMUNICATIONS OFFICER | F12 | 44.39 | 49.20 |
| 3014 | FIRE INVESTIGATOR | F15 | 45.48 | 51.17 |
| 3015 | FIRE PREVENTION INSPECTOR | F13 | 25.20 | 45.91 |
| 3018 | FIRE EDUCATION SPECIALIST | F14 | 37.36 | 45.90 |
| 3020 | COMMUNICATION SPECIALIST | F-1 | 22.12 | 43.52 |
| 3024 | EMS CAPTAIN | F-4 | 39.75 | 44.71 |
| 3024 | EMS CAPTAIN | F4A | 49.19 | 55.33 |
| 3032 | EMERGENCY SUPPLY TECHNICIAN | F-6 | 18.03 | 26.24 |
| 3035 | EMERGENCY RESPONSE VEHICLE TECHNICIAN | F10 | 42.00 | 49.13 |
| 3036 | EMERGENCY MEDICAL TECHNICIAN | F-7 | 25.25 | 35.49 |
| 3037 | PARAMEDIC | F-9 | 35.11 | 40.51 |

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Class Code | Class Title | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------|-------------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3013 | HAZMAT CHEMICAL ANALYST | FM-3 | 54.57 | 61.42 |
| 3023 | BATTALION CHIEF | FM-3 | 54.57 | 61.42 |
| 3023 | BATTALION CHIEF | F3M | 44.10 | 49.63 |
| 3024 | EMERGENCY SERVICES FLEET MANAGER | FM-3 | 54.57 | 61.42 |
| 3025 | COMMUNICATIONS MANAGER/TECHNICAL | FM-3 | 54.57 | 61.42 |
| 3026 | EMERGENCY SERVICES FLEET SUPERVISOR | FM-2 | 53.47 | 60.17 |
| 3027 | LOGISTICS SUPERVISOR | FM-3 | 54.57 | 61.42 |
| 3038 | ASSISTANT DIVISION CHIEF | FM-2 | 53.47 | 61.42 |
| 3039 | DIVISION CHIEF | FM-3 | 54.57 | 61.42 |
| 3039 | DIVISION CHIEF | F3M | 44.10 | 49.63 |

Section 2. That the limitations set in place by Code of Ordinance Section 2-1954(h) are hereby waived for the limited purposes of this Ordinance.

Section 3. That the sum of \$16,052,914.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following account:

25-1000-231000-A

Chief's Office

\$16,052,914.00

Section 4. That this ordinance, which appropriates money is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with that section.