

COMPARED VERSION  
AS AMENDED TO COMMITTEE SUBSTITUTE

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 251026, AS AMENDED

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Section 2-89 for the purpose of amending the City Manager's authority to enter into severance agreements with unclassified employees.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, "Administration" is amended by repealing and replacing Section 2-89 to read as follows:

**Sec. 2-89. Authority for Severance Agreements.**

The city manager is authorized to execute severance agreements with the employees in the unclassified service who have been appointed by the city manager and who have been employed with the city for one or more continuous years of service. Such severance agreements may include payment up to an amount equal to the employee's annual base salary and other benefits to be provided upon the employee's departure from the city. Such agreement shall include a release and waiver of any claims against the city, its employees, officers, and agents by the departing employee. Any employee entering into such an agreement shall not be eligible for rehire at the City for a period of at least five years. Employees who retire or are terminated for cause shall not be eligible for severance pay or benefits under this provision. This section shall not be interpreted to create any third-party rights.

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Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney