

**Civil Rights & Equal Opportunity Department**  
**Economic Equity & Inclusion**  
**Contractor Utilization Plan Approval Form**

Date: 11-18-23

Form Prepared By: Sara Hurst

|                                      |                                                                                                                                                                 |                                                               |                                    |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------------------------|
| Contract/Project Number: 62230573    |                                                                                                                                                                 | Developer/Prime: Spirtas Company dba Spirtas Wrecking Company |                                    |
| Project Name: Terminals B and C Demo |                                                                                                                                                                 | Contact Information: matt.sheehan@spirtas.com                 |                                    |
| Final Contract Value: 17,477,400.00  |                                                                                                                                                                 | Address: 951 Skinker Parkway St.Louis, MO 63112               |                                    |
| Funding:                             | <input checked="" type="checkbox"/> City                                                                                                                        | <input type="checkbox"/> State                                | <input type="checkbox"/> Federal   |
| Project Requirements:                | <input checked="" type="checkbox"/> M/WBE                                                                                                                       | <input type="checkbox"/> DBE                                  | <input type="checkbox"/> Section 3 |
| Tax Incentive:                       | <input type="checkbox"/> LCRA                                                                                                                                   | <input type="checkbox"/> TIF                                  | <input type="checkbox"/> PIEA      |
| Prevailing Wage:                     | <input checked="" type="checkbox"/> Yes                                                                                                                         | <input type="checkbox"/> No                                   |                                    |
| Davis-Bacon:                         | <input type="checkbox"/> Yes                                                                                                                                    | <input checked="" type="checkbox"/> No                        |                                    |
| Construction Employment Program:     | <input checked="" type="checkbox"/> Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more. |                                                               |                                    |
|                                      | <input type="checkbox"/> No: Workforce hours are less than 800 and project cost is less than \$300,000.                                                         |                                                               |                                    |

|                                    |                                          |
|------------------------------------|------------------------------------------|
| Contract Goals:                    | Contractor Utilization Plan Achievement: |
| Self-Perform: <u>76</u> %          | Self-Perform: <u>73.34</u> %             |
| MBE: <u>15</u> %                   | MBE: <u>16.93</u> %                      |
| WBE: <u>9</u> %                    | WBE: <u>9.73</u> %                       |
| Non-certified firms: <u>    </u> % | Non-certified firms: <u>    </u> %       |

## Contract Type:

- ☒ Construction    ☐ Design-Build    ☐ Design Professional    ☐ Professional Services  
☐ General Service    ☐ Concession    ☐ Other Goods & Services    ☐ Non-Municipal Agency  
☐ Co-Operative    ☐ Revenue Sharing    ☐ Facilities Maintenance/Repair/Renovation  
☐ Other:

## Additional Information:

Demolition of existing terminals B & C and improvements to the remaining area to allow existing terminal B & C garages to remain.

**This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).**

**FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:****The Contractor Utilization Plan is:**☒ Approved☐ Disapproved17 % MBE10 % WBE     % DBE**The Request for Good Faith Efforts Waiver is:**☐ Approved☐ Disapproved☒ Not Applicable**Appeal Sent to FICB or Incentive Agency?**☐ Yes     FICB     Incentive Agency☐ No

DocuSigned by:

CREO Signature: Rio Cervantes-ReedDate: 1/4/2024**Comments:**

**Civil Rights & Equal Opportunity Department**  
**Economic Equity & Inclusion**  
**Nondiscrimination & Equal Opportunity Review Form**

Date: 12-4-23

Form Prepared By: Sara Hurst

|                                                               |                                                                                                                                                                 |                                               |                                    |
|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|------------------------------------|
| Contract/Project Number: 62230573                             |                                                                                                                                                                 | Project Name: Terminals B and C Demo          |                                    |
| Developer/Prime: Spirtas Company dba Spirtas Wrecking Company |                                                                                                                                                                 | Contact Information: matt.sheehan@spirtas.com |                                    |
| Final Contract Value: 17,477,400.00                           |                                                                                                                                                                 | Project Manager: Dylan James                  |                                    |
| Funding:                                                      | <input checked="" type="checkbox"/> City                                                                                                                        | <input type="checkbox"/> State                | <input type="checkbox"/> Federal   |
| Project Requirements:                                         | <input checked="" type="checkbox"/> M/WBE                                                                                                                       | <input type="checkbox"/> DBE                  | <input type="checkbox"/> Section 3 |
| Tax Incentive:                                                | <input type="checkbox"/> LCRA                                                                                                                                   | <input type="checkbox"/> TIF                  | <input type="checkbox"/> PIEA      |
| Prevailing Wage:                                              | <input checked="" type="checkbox"/> Yes                                                                                                                         | <input type="checkbox"/> No                   |                                    |
| Davis-Bacon:                                                  | <input type="checkbox"/> Yes                                                                                                                                    | <input checked="" type="checkbox"/> No        |                                    |
| Construction Employment Program:                              | <input checked="" type="checkbox"/> Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more. |                                               |                                    |
|                                                               | <input type="checkbox"/> No: Workforce hours are less than 800 and project cost is less than \$300,000.                                                         |                                               |                                    |

| Contracts & Leases             | Nondiscrimination                                        |
|--------------------------------|----------------------------------------------------------|
| Ch. 3 Article IV: <u>  x  </u> | Ch. 38: <u>  x  </u>                                     |
| RSMo 213: <u>  x  </u>         | Title VI: <u>  x  </u>                                   |
| MWDBE: <u>  x  </u>            | Prevailing Wage and Labor Standards: <u>  x  </u>        |
| SLBE: <u>  x  </u>             | RSMo 34 Anti-Discrimination Against Israel: <u>  x  </u> |

## Contract Type:

- ☒ Construction    ☐ Design-Build    ☐ Design Professional    ☐ Professional Services  
☐ General Service    ☐ Concession    ☐ Other Goods & Services    ☐ Non-Municipal Agency  
☐ Co-Operative    ☐ Revenue Sharing    ☐ Facilities Maintenance/Repair/Renovation  
☐ Other:

Additional Information:

**This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).**

**FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:****The Document is:**

☒ Approved    ☐ Disapproved

Changes Needed: Please assure that the CREO Assurances and Federal Provisions are attached to the contract or included in the template. Thanks! Rio Cervantes-Reed

**Federal Provisions Included:**

☒ Approved    ☐ Disapproved    ☐ Not Applicable

CREO Signature:

DocuSigned by:

Rio Cervantes-Reed

Date: 1/4/2024

FEC59457D32E400...

**Comments:**