

GENERAL

Ordinance Fact Sheet

180848

Ordinance Number

Brief Title
Administrative Code Changes

Approval Deadline

Reason

Details

Positions/Recommendations

Reason for Legislation

This ordinance provides for updates to the classification and pay system, which will assist the City in maintaining and establishing a competitive classification and pay system.

Sponsor	Human Resources
Programs, Departments, or Groups Affected	All
Applicants / Proponents	Applicant Human Resources City Department All Other

Details:

Increase the minimum hourly pay from \$10 to \$11.25 in accordance with Resolution NO. 170628.

New Minimum Impacts on Job Classifications:
 Pay Grade L-B: Concession Clerk, Lifeguard & Seasonal Worker
 elimination of steps 1-4
 Change Step 5 to \$1,950/month which is \$11.25/hour
 Pay Grade L-C: Recreation Leader
 Elimination of steps 1-2
 Brings new minimum to \$2,050, step 3

Creation of a New Job Classification:
 1302U Director of Public Safety
 Unclassified position budgeted in Fire Department, reporting directly to the City Manager
 Monthly pay grade \$7,567 - \$14,279/month

Pay Range Changes:
 Director of Health
 Current: \$7,567 - \$15,955/month
 Proposed \$ 7,567 - \$22,213/month

Utility Manager
 Current \$4,945 - \$10,160/month
 Proposed \$4,945 - \$10,476/month

Chief Information Officer
 Current \$7,567 - \$14,279/month
 Proposed \$6,368 - \$12,241/month

IT Specialist
 Current \$4,230 - \$7,459/month
 Proposed \$4,400* - \$7,459/month

Delete the following Job Classifications that are no longer being utilized:

Parking Meter Collector
 Offset Press Operator
 Sign Fabricator

Opponents	Groups or Individuals None Known Basis of opposition
Staff Recommendation	<input checked="" type="checkbox"/> For <input type="checkbox"/> Against Reason Against
Board or Commission Recommendation	By <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No action taken <input type="checkbox"/> For, with revisions or conditions (see details column for conditions)
Council Committee Actions	<input type="checkbox"/> Do pass <input type="checkbox"/> Do pass (as amended) <input type="checkbox"/> Committee Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not pass

(Continued on reverse side)

Details

Is it good for the children? Yes

How will this contribute to a sustainable Kansas City?

Allows us to move forward with the goals and objectives of the entire City.

Policy/Program Impact

Policy or Program Change	<input type="checkbox"/> No <input type="checkbox"/> Yes

Finances

Cost & Revenue Projections -- Including Indirect Costs	
Financial Impact	See Attached Fiscal Note
Fund Source (s) and Appropriation Account Codes	19__ Budget, Page ____ Unbudgeted, Appropriation ____ Fund 00-000-00-0000-A0000

(Use this space for further discussion, if necessary)

Applicable Dates:

Fact Sheet Prepared by:

Tom Briggs
Human Resources Manager

Date 10-17-18

Reviewed by:

Gary O'Bannon
Director of Human Resources

Date 10-17-18

Reference Numbers