

GENERAL Ordinance Fact Sheet

Ordinance Number

Brief Title: Approval of settlement of *Kale Black v. City of Kansas City, Missouri.*

Approval Deadline:

Reason: To approve settlement of *Kale Black v. City of Kansas City, Missouri.*

Details

<p>Reason for Legislation To seek City Council approval and authorization of \$90,000.00 settlement of the lawsuit styled <i>Kale Black v. City of Kansas City, Missouri</i>, Case No. 2016-CV16191.</p>
<p>Discussion <i>(including relationship to other Council actions)</i></p> <p>Plaintiff claims he was passed over for promotion due to his race. This settlement resolves any potential liability, punitive damages, and attorneys' fees.</p> <p>Is it good for the children? Yes.</p>

Positions / Recommendations

Sponsor(s) Matthew Gigliotti, City Attorney	
Programs, Departments, or Groups Affected Water Services Department	
Applicants/Proponents	Applicant City Department Other
Opponents	Groups or Individuals Basis of Opposition
Staff Recommendation	<input type="checkbox"/> For <input type="checkbox"/> Against Reasons Against:
Board or Commission Recommendation	<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For, with revisions or conditions
Council Committee Action	<input type="checkbox"/> Do Pass <input type="checkbox"/> Do Pass (as amended) <input type="checkbox"/> Committee Substitute <input type="checkbox"/> No Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do Not Pass

Details

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Policy / Program Impact

Policy or Program Change	9 No 9 Yes
Operational Impact Assessment	

Finances

Cost and Revenue Projections	Cost of Legislation \$90,000.00 Increase/Decrease in Revenue Expected Annually
Fund Sources	22-7010-131543-B, Public Official Liability Fund

Applicable Dates:

Fact Sheet Prepared By:

Tara M. Kelly, Associate City Attorney

Reviewed By:

Matthew Gigliotti, City Attorney

Reference Numbers: