

RESOLUTION NO. 150553

Directing the City Manager to explore development of a Fire Department Pre-Apprentice Program for high school seniors.

WHEREAS, the Kansas City Fire Department and the Kansas City School District have joined to propose a novel program that would train selected high school seniors as emergency medical technicians and prepare them for eligibility to serve this community as Firefighter/EMTs; and

WHEREAS, graduates of this program would become eligible to serve as pre-apprentices in the employment of the Fire Department in preparation for full qualification as entry-level firefighters; and

WHEREAS, the Council believes it would be in the best interests of, and a benefit to, the City to explore alternatives to the current practice of post-employment training of Fire Department academy cadets to obtain their emergency medical technician license; and

WHEREAS, the Council believes it would be in the best interests of, and a benefit to, the City to promote a program that will lead to more of its firefighters better reflecting the diversity of its citizenry; and

WHEREAS, the Council believes that it would be in the best interests of, and a benefit to, the City to support programs that encourage high school students in the City to stay in school and graduate; and

WHEREAS, the Council supports the creation of a Pre-Apprentice Program in the Fire Department for local high school graduates who, prior to graduation, are willing to become emergency medical technicians by completing emergency medical technician programs through an area career center; and

WHEREAS, the creation of a Pre-Apprentice Program in the Fire Department could help reduce the high cost of entry-level training at the academy for cadets who have participated in such a program; and

WHEREAS, the entry of students from this program would lead to a better reflection of the diversity of our citizenry in the Fire Department; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

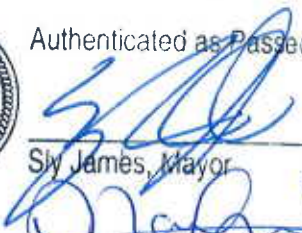
Section 1. That the City Manager is hereby directed to explore development of a pre-apprentice program in the Fire Department that would create a partnership with the Kansas City School District and, pending the creation of similar agreements, with other local school districts, that would qualify students as Fire Department pre-apprentices on a path to potential offers of City employment, pending availability and Fire Department needs.

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Section 2. That the Fire Department pre-apprentice program be limited to: 1) graduates of high schools located in any public school district completely or partly within the boundaries of the city, when such graduates have completed a basic emergency medical technicians course from an area career center that is part of the Missouri Department of Elementary and Secondary Education's career education delivery system while they were students at such high schools; 2) those who are certified as basic emergency medical technicians by the National Registry of Emergency Medical Technicians; 3) residents of the City; and 4) those able to meet all the entry-level requirements of a firefighter.



Authenticated as Passed


Sly James, Mayor


Marilyn Sanders, City Clerk

JUL 9 2015

Date Passed