



**Agenda**

**Finance, Governance and Public Safety Committee**

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

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**Tuesday, February 11, 2025**

**10:30 AM**

**26th Floor, Council Chamber**

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**Webinar Link: <https://us02web.zoom.us/j/84530222968>**

**PUBLIC OBSERVANCE OF MEETINGS**

Members of the City Council may attend this meeting via videoconference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:  
<https://us02web.zoom.us/j/84530222968>

**\*\*\*Public Testimony is Limited to 2 Minutes\*\*\***

**FIRST READINGS**

**City Manager's Office**

**[250130](#)** Sponsor: City Manager

Authorizing the City Manager to execute on behalf of the City a regional resource sharing agreement with jurisdictions in the Mid-America Regional Council.

**Attachments:** [Docket Memo 2.7.2025](#)

**Willett, O'Neill, French, Rogers and Rea**

[250132](#) Sponsor: Councilmember Nathan Willett

Directing the City Manager to develop a finance plan to support the development of Northland Career Center's workforce development facility and report back to Council within 30 days.

**Attachments:** [No Fact Sheet](#)

**City Manager's Office**

[250133](#) Sponsor: City Manager

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

**Attachments:** [Docket Memo](#)

**Lucas**

[250138](#) Sponsor: Mayor Quinton Lucas

RESOLUTION - Expressing the City Council's intent on use of Public Safety Sales Tax funds for Fiscal Year 2025-26.

**Attachments:** [No Fact Sheet](#)

**Willett**

[250139](#) Sponsor: Councilmember Nathan Willett

Amending Chapter 2, Code of Ordinances, Administration, by adding a new Section 2-235 to authorize the sponsorship and operation of a Paramedic School Program in the Fire Department; creating the new positions of Division Chief-EMS Education Program Director, Assistant Program Director/Lead Paramedic Instructor, and American Heart Association and EMS Clinical/Field Experience Coordinator; estimating revenue in the amount of \$25,250.00 in the General Fund; reducing the contingent appropriation in the General Fund by \$45,750.00; appropriating \$71,000.00 from the unappropriated fund balance of the General Fund; and recognizing this ordinance as having an accelerated effective date.

**Attachments:** [No Fact Sheet](#)

HELD IN COMMITTEE

ADDITIONAL BUSINESS

1. There may be general discussion for current Finance Governance & Public Safety Committee issues.

2. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

3. Those who wish to comment on proposed ordinances can email written testimony to:

[public.testimony@kcmo.org](mailto:public.testimony@kcmo.org)

Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at [www.kcmo.gov](http://www.kcmo.gov)
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOuBlg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or

98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.

- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section:

[http://kansascity.granicus.com/ViewPublisher.php?view\\_id=2](http://kansascity.granicus.com/ViewPublisher.php?view_id=2)

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment



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**File #: 250130**

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ORDINANCE NO. 250130

Sponsor: City Manager

Authorizing the City Manager to execute on behalf of the City a regional resource sharing agreement with jurisdictions in the Mid-America Regional Council.

WHEREAS, the law of the State of Missouri authorizes political subdivisions to enter into agreements with other jurisdictions for reciprocal emergency aid; and

WHEREAS, the jurisdictions of the Mid-America Regional Council desire to enter into an agreement that would allow the sharing of resources during catastrophic events and to facilitate the development of interagency policies and procedures to ensure timely and efficient resource availability in response to and recovery from emergencies or disasters; and

WHEREAS, it is believed that such agreement would improve emergency planning, increase the likelihood that resources would be available in a catastrophe, provide a mechanism for the use of incident report teams, and provide a mechanism to support multi-jurisdictional training; and

WHEREAS, the agreement would only concern the sharing of a resource not addressed by a mutual aid agreement. The resource sharing agreement would not interfere with existing mutual aid agreements; and

WHEREAS, the resource sharing agreement would not obligate the City to provide any resources, expend any funds, or reimburse any other jurisdiction; NOW, THEREFORE,

**BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:**

Section 1. That the City Manager is hereby authorized to execute on behalf of the City a regional resource sharing agreement with jurisdictions in the Mid-America Regional Council. A copy of said proposed agreement is on file in the Office of Emergency Management.

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Approved as to form:

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Alan Holtkamp  
Senior Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 250130

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Authorizing the City Manager to execute on behalf of the City of Kansas City, Missouri, a regional resource sharing agreement with jurisdictions in the Mid-America Regional Council

### Discussion

The jurisdictions of the Mid-America Regional Council desire to enter into an agreement that would allow the sharing of resources during catastrophic events and to facilitate the development of interagency policies and procedures to ensure timely and efficient resource availability in response to and recovery from emergencies or disasters.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
NA
3. How does the legislation affect the current fiscal year?  
NA
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
No
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
No



## Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

## Additional Discussion (if needed)

This ordinance has no direct fiscal impact

## Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Public Safety (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
  - Engage the community and community partners to reimagine the system of public safety with a focus on evidence-based approaches for crime prevention, treatment of mental health, emergency response time, and the criminal justice system.
  - Focus on violence prevention among all age groups, placing an emphasis on youth.
  - Increase fairness, justice, and responsiveness of our municipal criminal justice system to support the best possible outcome for offenders and victims of crime.
  - Reduce recidivism through prevention, deterrence, including detention, and re-entry services.
  - Enhance employee recruitment, succession planning, and retention in the police and fire departments with a continued emphasis on diversity.
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## Prior Legislation

Click or tap here to list prior, related ordinances/resolutions.

## Service Level Impacts

The agreement would improve emergency planning, increase the likelihood that resources would be available in a catastrophe, provide a mechanism for the use of incident report teams, and provide a mechanism to support multi-jurisdictional training

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
Increased ability to respond to emergencies and disasters for all metro residents.
2. How have those groups been engaged and involved in the development of this ordinance?  
No
3. How does this legislation contribute to a sustainable Kansas City?  
NA
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

This is not a contract for services or goods, just a cooperation agreement

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)



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**File #: 250132**

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ORDINANCE NO. 250132

Sponsor: Councilmember Nathan Willett

Directing the City Manager to develop a finance plan to support the development of Northland Career Center’s workforce development facility and report back to Council within 30 days.

WHEREAS, the current Northland Career Center is limited in capacity and programs offered; and

WHEREAS, there is currently a capital campaign to build a new Northland Workforce Development Center to expand the programs offered and number of students and adults enrolled; and

WHEREAS, workforce development in trades and specialized programs are essential for social and economic mobility; and

WHEREAS, the State of Missouri has appropriated \$37,000,000.00 to be used to match contributions to the project; and

WHEREAS, the City wishes to explore the use of certain sources of funds to be dedicated to providing local matching funds for this project; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Manager is directed to develop a finance plan to support the development of the Northland Career Center’s workforce development facility in an amount not to exceed \$30,000,000.00. The finance plan shall primarily rely on the PILOT payments paid to the City pursuant to the Lease Agreement with Velvet Tech Services, LLC dated December 1, 2021 and the First Amended and Restated Lease Agreement with Velvet Tech Services, LLC dated December 1, 2023, as provided in the Golden Plains Technology Park Industrial Development Plan approved by City Ordinance No. 210313. If that source of financing is insufficient, the finance plan shall include, but not be limited to, the following sources of funds:

- a) Other PILOT payments paid to the City pursuant to Golden Plains Technology Park Industrial Development Plan approved by City Ordinance No. 210313;
- b) PILOT payments paid to the City pursuant to the Shalerock Project bond financing approved by Port KC Resolution 2019-07-02;

- c) PILOT payments paid to the City pursuant to the Rocky Branch Creek Technology Park bond financing approved by Port KC Resolution 2022-12-05; and
- d) A proactive Tax Increment Financing Plan.

Section 2. That the City Manager is hereby directed to report back to Council within thirty (30) days of the passage of this Ordinance with the finance plan.

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Approved as to form:

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Emalea Kaye Black  
Associate City Attorney

**No Fact Sheet  
Provided for  
Ordinance No.**

**250132**



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**File #: 250133**

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ORDINANCE NO. 250133

Sponsor: City Manager

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

WHEREAS, the City relies on the Board of Trustees for the Healthcare System (the Board) to manage and direct the affairs of its Healthcare System; and

WHEREAS, the Director of Human Resources and the Director of Finance currently serve as ex-officio members of the Board and are entitled to attend and participate in meetings but are not normally authorized to vote and do not count towards establishing a quorum; and

WHEREAS, the City believes, due to the knowledge associated with their positions, Director of Human Resources and the Director of Finance should be granted a vote in all matters that come before the Board; NOW THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. Chapter 2, Code of Ordinances, Administration, is amended by repealing Section 2-1302, and enacting in lieu thereof a new section of like number and subject matter, to read as follows:

**Sec. 2-1302. Administration of Workers' Compensation Law.**

(a) *Establishment of the board.* There is established the workers' compensation board for the purpose of supervising the city's workers' compensation program.

(b) *Membership.* The board shall consist of the Kansas City members of the healthcare trust, or any successor organization to the healthcare trust. The director of human resources shall serve as board chair. The members shall select a person to serve as board vice-chair and any other officers deemed necessary by the board.

(c) *Rules and regulations.* The board may create rules and regulations pertaining to the proper administration of the city's workers' compensation program by appropriate administrative

regulations consistent with applicable laws and ordinances. Upon adoption, such regulations shall be filed in the office of the city clerk. Applicable provisions of any collective bargaining agreement shall be considered when adopting rules and regulations.

(d) *Reporting.* The board will report to the mayor and city council at least annually on the operation of the workers' compensation program, including but not limited to numbers and types of injuries and financial impacts including medical payments and settlement of claims. This report shall be a holistic review of the program, including, but not limited to, direct and indirect costs and savings, such as savings that may be experienced by safety and training programs, and other operational actions such as return to work programs. The city attorney, director of finance, and director of general services shall provide relevant information to the board for inclusion in its report.

(e) *Third-party administrator.* The board will recommend to the city council a third-party administrator for operation of the workers' compensation program. Final approval of the third-party administrator and the terms and conditions under which the third-party administrator works is the responsibility of the city council.

(f) *Staff.* The city manager will provide necessary staff to the board, including appropriate administrative personnel to assist the board with conducting its meetings and maintaining records of the board, procurement staff, financial services staff, and operational staff to perform day-to-day tasks to properly monitor the work of the third-party administrator. The city attorney or an assistant shall attend meetings and provide legal services to the board. Staff will remain part of their assigned departments, but the board may provide to the appropriate department director observations relating to the employee's annual performance evaluation.

(g) *Transition.* The board will assume its responsibilities on February 1, 2017. Until that time, the board is authorized to take the steps necessary to provide for an appropriate transition from the current system of supervision to that established by this division.

Section 2. Chapter 2, Code of Ordinances, Administration, is amended by repealing Section 2-1390, and enacting in lieu thereof a new section of like number and subject matter, to read as follows:

**Sec. 2-1390. Board of Trustees.**

(a) *Established; membership.* There is hereby established a board of trustees which shall manage and direct the affairs of the healthcare system. The board of trustees shall consist of at least 11 members appointed by the Mayor as follows:

- (1) The Director of Human Resources, who shall serve as the chair.
- (2) The City Manager or designee.
- (3) The Director of the Finance Department.



- (4) Two members of Local 500 of the American Federation of State, County and Municipal Employees, one of whom shall be an active employee and one of whom shall be a retiree designated by Local 500 for appointment.
- (5) Two members from each of the unions representing employees of the fire department. Local 42 of the International Association for Fire Fighters shall designate two members for appointment, one of whom shall be an active employee and one of whom shall be a retiree; Local 3808 of the International Association for Fire Fighters shall designate two members for appointment, one of whom shall be an active employee and one of whom shall be a retiree.
- (6) Two non-unionized City employees, one of whom shall be an active employee and one of whom shall be a retiree selected from a group of at least three active and a group of at least three retired employees recommended by the City Manager to the Mayor for appointment.

In the event that the Mayor determines that one or more of the members designated by the employee groups are unable or unfit to serve, then the affected employee group shall provide another name or names as provided for above.

The board of trustees shall elect from among its members a vice-chair.

In the event that other entities become part of this health care trust, the board may make recommendations to the City Council to amend the composition of the board of trustees to provide for comparable board representation from such joining entities.

(b) *Term.*

- (1) The Director of Human Resource, the City Manager and the Director of the Finance Department shall serve as ex-officio members.
- (2) All other members shall serve terms of four years, except one-half of the active employee members and one-half of the retired employee members shall serve an initial term of two years. Each successor member shall serve for a term of four years. Any member whose term of service has expired is permitted to continue the member's service until such time as a successor has been appointed to fill the vacancy. Notwithstanding the foregoing, any person who ceases to meet the eligibility criteria for the seat to which the member was appointed shall immediately forfeit membership status. Effective March 1, 2025, no member shall serve a total of more than ten years on the board of trustee, inclusive of time served prior to March 1, 2025.

(c) *Organization.* Each member shall be entitled to one vote. A super majority of sixty percent of the total appointed and serving membership shall constitute a quorum and a simple majority of the quorum shall be required for any decision.

(d) *Determination of Benefits.* The board of trustees shall make recommendations to the city council regarding city's healthcare system and the healthcare benefits to be included within any healthcare plan offered to City employees and retirees and consistent with any approved labor agreements.

(e) *Investments.*

- (1) The board of trustees shall be trustee of all funds created by this division and shall have full power to invest and reinvest them. Investments may include, but are not limited to, bonds of the United States government, State of Missouri, municipal corporations including school districts, corporate bonds, real estate mortgages, common and preferred stocks.
- (2) No trustee shall have any direct interest in the gains or profits of any investment made by the board of trustees.

(f) *Professional services.*

- (1) The board of trustees may engage investment, safekeeping, advisory, legal and other professional services as it deems necessary.
- (2) At least every five years an actuarial analysis of the healthcare system shall be conducted. Results shall be reported to the city council, together with recommendations to maintain the system on a sound actuarial basis.

(g) *Regulations.* The following provisions shall apply to the operations of the board of trustees:

- (1) A detailed agenda, including a list of discussion topics, items requiring a vote, and any other relevant business, shall be distributed to all trustees at least five (5) business days in advance of each meeting. Any supporting documents or reports pertinent to the agenda items, including but not limited to financial statements, proposals, and background materials, shall also be provided to trustees at least five (5) business days prior to the meeting; and
- (2) In the event of a special meeting, trustees will receive a clear explanation of the meeting's purpose and any materials necessary for informed discussion, ensuring that trustees are given sufficient time to review the materials and come prepared; and
- (3) Draft minutes from each board meeting shall be prepared and shared with all trustees for review within five (5) business days following the meeting; and
- (4) Final approved minutes, including all key decisions and votes, shall be made available to the public and to relevant stakeholders within 5 days of the meeting at which they are approved by the board.

- (5) The board will create opportunities for stakeholder feedback prior to meetings. This may include open forums, surveys, or written submissions to ensure that all voices are heard and considered; and
- (6) The agenda will include a designated time for public comments or questions, as appropriate, during each meeting; and
- (7) Any decisions made by the board, including approvals, resolutions, or actions, shall be clearly communicated to all relevant parties after the meeting; and.
- (8) Where applicable, explanations for decisions will be provided to ensure understanding of the rationale behind the choices made.

The board of trustees shall have the exclusive right to prescribe other rules, regulations, forms, and procedures as are necessary to administer the healthcare system.

(h) *Day-to-day Administration.* The board of trustees shall appoint an administrator of the healthcare system. The administrator may be an active City employee. The administrator shall attend all meetings of the board of trustees, but shall not have a vote. The administrator shall conduct the operations of the healthcare system in accordance with this division and the rules and regulations, directives and resolutions of the board of trustees.

(i) *Records and reports.* The healthcare system administrator shall maintain records of all proceedings. The administrator shall annually publish a report approved by the board of trustees showing the financial transactions for the preceding year, and the financial condition of the healthcare system.

(j) *Compensation.* The trustees shall be reimbursed by the healthcare system for all necessary expenses incurred for service on the board.

(k) *Transition from current system.* The board of trustees shall confer with the City's Benefits and Insurance Committee as established by Ordinance No. 080822 in order to complete the transition to a self-funded healthcare plan by May 1, 2010, to insure consistent benefit level and plan options and shall have the power to procure any goods and services necessary to complete the transition, provided the availability of funds

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Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 250133

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

### Discussion

The City relies on the Board of Trustees for the Healthcare System (the Board) to manage and direct the affairs of its Healthcare System and the Director of Human Resources and the Director of Finance currently serve as ex-officio members of the Board and are entitled to attend and participate in meetings but are not normally authorized to vote and do not count towards establishing a quorum; and

The City believes, due to the knowledge associated with their positions, Director of Human Resources and the Director of Finance should be granted a vote in all matters that come before the Board.

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
Funding not required
3. How does the legislation affect the current fiscal year?  
It does not

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
No
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?  
No

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

The legislation is for the purpose of levying taxes to support revenue generation in the General Fund, Health Fund, General Debt and Interest Fund, and Museum Fund.

**Citywide Business Plan (CWBP) Impact**

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
  - Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
  - Engage in workforce planning including employee recruitment, development, retention, and engagement.
  - Foster a solutions-oriented, welcoming culture for employees and City Partners.
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**Prior Legislation**

## Service Level Impacts

No service level impacts

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
NA
2. How have those groups been engaged and involved in the development of this ordinance?  
NA
3. How does this legislation contribute to a sustainable Kansas City?  
This allows City staff more input in decisions that they believe to better the City
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

This is not a contractual ordinance

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
No(Press tab after selecting)



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**File #: 250138**

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RESOLUTION NO. 250138

Sponsor: Mayor Quinton Lucas

**RESOLUTION** - Expressing the City Council’s intent on use of Public Safety Sales Tax funds for Fiscal Year 2025-26.

WHEREAS, Key Performance Indicators (“KPIs”) for entities receiving funding under the Public Safety Sales Tax shall be established to ensure measurable outcomes and responsible stewardship of taxpayer dollars;

WHEREAS, entities receiving funding from the Public Safety Sales Tax shall submit quarterly and annual reports demonstrating progress toward these KPIs to ensure accountability and continuous improvement; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Council hereby expresses its intent to fund the following items in Fiscal Year 2025-26 from the proceeds of the final full year of the Public Safety Sales Tax with a projected ending fund balance of \$1.9 million:

- a) Transfer to the General Debt and Interest Fund in the amount of \$12,967,500.00 for the final payments on general obligation bonds issued to fund capital improvements for police facilities approved pursuant to Section 1 of Committee Substitute for Ordinance No. 100656;
- b) Debt service in the amount of \$2,976,364.00 for the final payments on debt financing issued to fund capital improvements for North Patrol Station, East Patrol/Crime Lab, and Police CAD/RMS System;
- c) Office of Emergency Management security and safety equipment in the amount of \$2,191,618.00;
- d) General Services Department KCPD and public safety facilities maintenance, repair, and ongoing infrastructure investment in the amount of \$2,000,000.00 (to be included as an Amendment to the Submitted Budget);



- e) Year one funding of the multiyear fleet replacement financing program for KCPD in the amount of \$1,000,000.00;
- f) Security services in the amount of \$1,000,000.00 pursuant to Committee Substitute for Ordinance No. 250044;
- g) General Services Department OneIT in collaboration with KCPD in the amount of \$755,529.00;
- h) Citywide camera system maintenance in the Office of Emergency Management in the amount of \$570,000.00;
- i) Stormwater Flood Warning System in the Water Services Department for \$500,000.00; and
- j) Helicopter maintenance in the amount of \$200,000.00.

Section 2. That the City Manager is hereby directed to ensure that the final FY2025-26 budget presented for adoption by the City Council is in alignment with Section 1 herein.

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**No Fact Sheet  
Provided for  
Ordinance No.**

**250138**



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**File #: 250139**

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ORDINANCE NO. 250139

Sponsor: Councilmember Nathan Willett

Amending Chapter 2, Code of Ordinances, Administration, by adding a new Section 2-235 to authorize the sponsorship and operation of a Paramedic School Program in the Fire Department; creating the new positions of Division Chief-EMS Education Program Director, Assistant Program Director/Lead Paramedic Instructor, and American Heart Association and EMS Clinical/Field Experience Coordinator; estimating revenue in the amount of \$25,250.00 in the General Fund; reducing the contingent appropriation in the General Fund by \$45,750.00; appropriating \$71,000.00 from the unappropriated fund balance of the General Fund; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, the UMKC School of Medicine and the Fire Department have collaborated since January of 2020 providing extensive training for prehospital emergency care, including classroom instruction, skills and simulation labs, clinicals throughout hospitals, and field experience in Missouri and Kansas, with graduates eligible for National Registry Certifications required for licensure as paramedics; and

WHEREAS, UMKC is no longer able to sponsor or provide this training; and

WHEREAS, the Fire Department urgently needs additional qualified personnel to deliver advanced medical care at emergency scenes, ensuring the health and safety of the community; and

WHEREAS, the City believes it is in the public interest for it to take on the responsibilities of training individuals to be paramedics and the Fire Department has the ability to sponsor and operate a paramedic school program; and

WHEREAS, UMKC has agreed to transfer the sponsorship of the existing paramedic program to the Fire Department, ensuring that critical factors such as curriculum, faculty, equipment, and facilities remain unchanged; and

WHEREAS, the Fire Department estimates that revenue from the Program will be received from training for non-KCFD personnel during FY2024-25 in the amount of \$25,250.00; and

WHEREAS, the Fire Department estimates that the cost of the Program will be \$71,000.00 during FY2024-25; and

WHEREAS, the Fire Department estimates that revenue from the Program will be received from training for non-KCFD personnel during FY2025-26 in the amount of \$152,500.00; and

WHEREAS, the Fire Department estimates that the cost of the Program will be \$517,000.00 during FY2025-26; and

WHEREAS, assuming the sponsorship and operations of the existing program enables the City to achieve significant time and cost savings compared to initiating a new program and obtaining the required accreditation status; and

WHEREAS, the Commission on Accreditation of Allied Health Education Programs (CAAHEP) approved the transfer of sponsorship to the Fire Department on January 16, 2025; and

WHEREAS, the Division Chief-EMS Education Program Director, Assistant Program Director/Lead Paramedic Instructor, and American Heart Association and EMS Clinical/Field Experience Coordinator are uniquely qualified, and their retention is essential for the continued success of the program; and

WHEREAS, the City desires to employ a Division Chief-EMS Education Program Director, Assistant Program Director/Lead Paramedic Instructor, and American Heart Association and EMS Clinical/Field Experience Coordinator; NOW THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances of Kansas City, Missouri, is hereby amended by adding a new Section 2-235 to authorize the sponsorship and operation of a Paramedic School Program in the Fire Department, to read as follows:

**Sec. 2-235. Paramedic School**

That the Fire Chief is authorized to operate a Paramedic School Program in the Fire Department. The purpose of such Program is to train City employees and non-City employees in the skills necessary to be licensed and employed as a paramedic. Such authorization includes the employment of necessary personnel. Students who participate in the program who are not employees of the City shall pay a fee to the City for such participation in an amount as determined and set by the Fire Chief.

Section 2. For the purpose of operating the paramedic school as provided for in Section 2-235 of the Code of Ordinances, the Fire Department is authorized to accept transfer of sponsorship from UMKC and to employ a Division Chief-EMS Education Program Director; Assistant Program Director/Lead Paramedic Instructor; and American Heart Association and EMS Clinical/Field Experience Coordinator with responsibility for students currently enrolled, and continued support to provide accreditation-required resources.

Section 3. That the two new positions of Assistant Program Director/Lead Paramedic Instructor, and American Heart Association and EMS Clinical/Field Experience Coordinator are hereby created in the Fire Department. Such positions shall be classed in the salary schedule for the managerial, professional, supervisory, and confidential group as an assistant to director (admin services) with the class code number of 1734 and pay grade of EX4. The new position of Division Chief-EMS Education Program Director is also hereby created as required by agreement between the City and IAFF Local No. 3808 and shall be classed in the salary schedule for classes of positions covered by the Collective Bargaining Agreement with IAFF Local No. 3808 and have a pay grade of FM-3.

Section 4. That revenue in the amount of \$25,250.00 is hereby estimated in the following account of the General Fund:

|                       |               |             |
|-----------------------|---------------|-------------|
| 25-1000-233220-462975 | EMS Education | \$25,250.00 |
|-----------------------|---------------|-------------|

Section 5. That the Contingent Appropriation in the General Fund is hereby reduced by the following amount:

|                  |                          |             |
|------------------|--------------------------|-------------|
| 25-1000-179990-B | Contingent Appropriation | \$45,750.00 |
|------------------|--------------------------|-------------|

Section 6. That the sum of \$71,000.00 is hereby appropriated from the Unappropriated Fund Balance to the following account of the General Fund:

|                  |               |             |
|------------------|---------------|-------------|
| 25-1000-233220-A | EMS Education | \$71,000.00 |
|------------------|---------------|-------------|

Section 7. That the Fire Chief is hereby designated as requisitioning authority for Account No. 25-1000-233220-A.

Section 8. That this ordinance is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter in that it appropriates money and shall take effect in accordance with that action.

..end

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I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

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Tammy L. Queen  
Director of Finance

Approved as to form:

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Alan Holtkamp  
Senior Associate City Attorney

**No Fact Sheet  
Provided for  
Ordinance No.**

**250139**