



Agenda

Finance, Governance and Public Safety Committee

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

Tuesday, March 25, 2025

9:30 AM

26th Floor, Council Chamber

Webinar Link: <https://us02web.zoom.us/j/84530222968>

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via videoconference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

*****Public Testimony is Limited to 2 Minutes*****

FIRST READINGS

[250226](#) Sponsor: Director of Aviation Department

Authorizing the Director of Aviation to accept the proposal of Oshkosh Airport Products Inc., for the acquisition of aircraft rescue firefighting vehicles and equipment at an estimated cost of \$1,739,840.00; authorizing the execution of all documents and agreements necessary for the acquisition; and designating requisitioning authority.

Attachments: [Docket Memo 0.1.5\(1\)](#)
[Approp--Admin---blank\(1\)](#)

[250228](#) Sponsor: Councilmember Wes Rogers

Authorizing the Director of Neighborhood Services to expend \$487,600.00 from the Refugee and Immigrant Services Account in the General Fund pursuant to contracts with Della Lamb Community Services and Jewish Vocational Service of Kansas City to provide emergency housing assistance and case management services.

Attachments: [No Docket Memo 250228](#)
[Docket Memo 250228](#)

[250242](#) Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Section 2-1076, to adjust one salary grade.

Attachments: [Ordinance](#)
[Docket Memo](#)
[250242com](#)

[250245](#) Sponsor: Mayor Quinton Lucas

RESOLUTION - Approving the appointment of Theresa Otto as a regular member of the Board of Zoning Adjustment (BZA), approving the reappointments of Emerson Hays and Michael Meier as alternate members of the BZA and approving the appointment of Gonzalo Ventura as alternate member of the BZA.

Attachments: [Docket Memo 250245](#)
[Docket Memo 250245 \(002\)](#)

[250246](#) Sponsor: Mayor Pro Tem Parks-Shaw

Authorizing the Manager of Procurement Services to execute a thirteen month Animal Campus Management Services Agreement (EV3989) with Kansas City Pet Project to provide animal shelter management services up to the amount of \$232,222.22 for services provided through April 30, 2025, and \$3,800,000.00 for fiscal year 2025-26 services, subject to the appropriation of funds; and authorizing the Manager of Procurement Services to renew and amend the Agreement for an additional one-year term.

[250247](#) Sponsor: Mayor Quinton Lucas, Councilmembers Ryana Parks-Shaw, Melissa Patterson Hazley, Johnathan Duncan, Darrell Curls, and Kevin O'Neill

Authorizing an agreement not to exceed \$46,717,626.00 with the Kansas City Area Transportation Authority (KCATA) to provide transit services for the City of Kansas City, Missouri between May 1, 2025 and October 31, 2025 from funds appropriated in the 2025-2026 Annual Budget; and establishing a policy of enhanced oversight of KCATA operations to ensure fiscal accountability.

Attachments: [Docket Memo 250247-revised](#)

[250250](#) Sponsors: Councilmembers Kevin O'Neill, Nathan Willett, and Mayor Quinton Lucas

Approving a plan of finance for City's contribution to the Northland Workforce Development Center; establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund; estimating and appropriating bond proceeds in the amount of \$29,500,000.00 for the purpose of providing the City's contribution to the project; authorizing the City Manager to execute an agreement to establish certain conditions for the City's contribution; directing the City Manager, as necessary, to identify in the initial quarterly budget clean-up sources to fill any funding gaps existing in project delivery; and declaring the effective date of this ordinance to be May 1, 2025.

HELD IN COMMITTEE

ADDITIONAL BUSINESS

1. There may be general discussion for current Finance Governance & Public Safety Committee issues.

2. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

3. Those who wish to comment on proposed ordinances can email written testimony to public.testimony@kcmo.org.

Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at www.kcmo.gov
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOublg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk`s Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee . Be prepared to leave your Driver`s License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment



File #: 250226

ORDINANCE NO. 250226

Sponsor: Director of Aviation Department

Authorizing the Director of Aviation to accept the proposal of Oshkosh Airport Products Inc., for the acquisition of aircraft rescue firefighting vehicles and equipment at an estimated cost of \$1,739,840.00; authorizing the execution of all documents and agreements necessary for the acquisition; and designating requisitioning authority.

WHEREAS, the City has received a proposal from Siddons Martin Emergency Group LLC for acquisition of a new firefighting vehicle and equipment for the Emergency Services Division of the Department to properly perform its fire service duties, at an estimated purchase price of \$1,739,840.00 and not to exceed purchase price of \$2,000,000.00; and

WHEREAS, the purchase of the firefighting vehicles and equipment has an expected delivery time frame of 24 to 25 months after receipt of the order; and

WHEREAS, the City wishes to purchase this new firefighting vehicle and equipment to replace one vehicle at the Kansas City International Airport (MCI) which was originally purchased in 2003; and

WHEREAS, the Aviation Department finds that the execution of an agreement in the principal amount not exceeding \$2,000,000.00 for the purpose of acquiring the fire fleet vehicle and equipment is appropriate and necessary to the functions and operations of the Airports; NOW THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Director of Aviation is authorized to accept the proposal of Oshkosh Airport Products Inc., for the acquisition of a firefighting vehicle and equipment in the amount of \$1,739,840.00.

Section 2. That the Director of Aviation is authorized to execute, deliver and file in the name of the City, all documents and agreements necessary to complete this acquisition.

Section 3. That the Director of Aviation is hereby designated as requisitioning authority for Account No. 25-8300-622305-E.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Charlotte Ferns
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250226

Submitted Department/Preparer: Aviation

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the Director of Aviation to accept the proposal of Oshkosh Airport Products Inc., for the acquisition of aircraft rescue firefighting vehicles and equipment at an estimated cost of \$1,739,840.00; authorizing the execution of all documents and agreements necessary for the acquisition; designating requisitioning authority.

Discussion

Ordinance authorizes the Manager of Procurement Services to execute a Purchase Order in the amount of \$1,739,840.00 for the purchase of one (1) Oshkosh Striker 6x6 3000 aircraft rescue firefighting vehicle and equipment as specified by the Houston Galveston Area Council (HGAC) co-op contract with OshKosh Corporation.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No
2. What is the funding source?
25-8300-622305-E KCI Airports fund \$1,739,840.00
3. How does the legislation affect the current fiscal year?
Vehicle purchase required \$1,739,840.00 for the fiscal year ending April 30, 2025.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
This is a one-time purchase of Aircraft Rescue Firefighting vehicle.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
Legislation delivers a return on investment through purchase of ARFF vehicle.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No
2. This fund has a structural imbalance. Yes No
3. Account string has been verified/confirmed. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Infrastructure and Accessibility (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.
 - Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
 - Build on existing strengths while developing a comprehensive transportation plan for the future.
 - Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
 - Ensure adequate resources are provided for continued maintenance of existing infrastructure.
 - Focus on delivery of safe connections to schools.

Prior Legislation

N/A

Service Level Impacts

Purchase of Aircraft Rescue Firefighting vehicle improves Aviation Department's ability to respond to emergency situations.

Other Impacts

1. What will be the potential health impacts to any affected groups?
There are no known health impacts to any affected group.
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
Purchase of Aircraft Rescue Firefighting vehicle improves Aviation Department's ability to respond to emergency situations.
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

N/A
N/A
5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)
Please provide reasoning why not:
CREO Review is not required for purchasing agreements
6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

N/A
7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)



File #: 250228

ORDINANCE NO. 250228

Sponsor: Councilmember Wes Rogers

Authorizing the Director of Neighborhood Services to expend \$487,600.00 from the Refugee and Immigrant Services Account in the General Fund pursuant to contracts with Della Lamb Community Services and Jewish Vocational Service of Kansas City to provide emergency housing assistance and case management services.

WHEREAS, Della Lamb Community Services (Della Lamb) and Jewish Vocational Service (JVS) provide critical support to individuals and families who have been displaced from their home countries due to persecution, conflict, or other extraordinary circumstances, assisting them in rebuilding their lives in Kansas City; and

WHEREAS, those served by these programs arrive in the United States after undergoing extensive security and medical screenings, with authorization to work immediately, eligibility for legal permanent residency after one year, and the ability to apply for citizenship after five years; and

WHEREAS, Della Lamb, founded in 1897, has a long-standing mission of welcoming and supporting newcomers to Kansas City, helping individuals and families secure housing, employment, and access to essential services; and

WHEREAS, JVS, founded in 1949 to support Holocaust survivors, has expanded its services to welcome people from diverse backgrounds, offering a comprehensive system of support in community integration, workforce development, and health and wellness; and

WHEREAS, Della Lamb and JVS are currently serving 309 individuals who recently arrived in Kansas City and are in critical need of housing assistance, access to healthcare, education, and job placement services; and

WHEREAS, the funding model for these programs relies on per capita reimbursements, and both organizations are facing a financial gap that threatens their ability to provide essential services to individuals who are working to establish stability in Kansas City; and

WHEREAS, the total amount needed to sustain housing assistance and case management services for individuals currently receiving support is approximately \$487,600.00, which will provide two months of housing assistance at an average cost of \$1,700.00 per month per household and staff support at \$1,200.00 per household; and

WHEREAS, providing this emergency funding will ensure that newly arrived families in Kansas City have stable housing, access to critical services, and the necessary support to secure employment and achieve long-term self-sufficiency; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Director of Neighborhood Services is hereby authorized to expend the sum of \$216,200.00 from funds previously appropriated in the General Fund Refugee and Immigrant Services Account No. 25-1000-572516-B pursuant to a contract with Della Lamb Community Services for the purposes of providing emergency housing assistance and case management services to individuals in compliance with state and federal law, including but not limited to 8 U.S.C. § 1621.

Section 2. That the Director of Neighborhood Services is hereby authorized to expend the sum of \$271,400.00 from funds previously appropriated in the General Fund, Refugee and Immigrant Services Account No. 25-1000-572516-B pursuant to a contract with Jewish Vocational Service of Kansas City for the purposes of providing emergency housing assistance and case management services to individuals in compliance with state and federal law, including but not limited to 8 U.S.C. § 1621.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Bret R. Kassen
Associate City Attorney

**No Docket
Memo Provided
for Ordinance
No. 250228**



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250228

Submitted Department/Preparer: Neighborhoods

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the Director of Neighborhood Services to expend \$487,600.00 from the Refugee and Immigrant Services Account in the General Fund pursuant to contracts with Della Lamb Community Services and Jewish Vocational Service of Kansas City to provide emergency housing assistance and case management services.

Discussion

Della Lamb Community Services (Della Lamb) and Jewish Vocational Service (JVS) provide critical support to individuals and families who have been displaced from their home countries due to persecution, conflict, or other extraordinary circumstances, assisting them in rebuilding their lives in Kansas City; and those served by these programs arrive in the United States after undergoing extensive security and medical screenings, with authorization to work immediately, eligibility for legal permanent residency after one year, and the ability to apply for citizenship after five years; and Della Lamb, founded in 1897, has a long-standing mission of welcoming and supporting newcomers to Kansas City, helping individuals and families secure housing, employment, and access to essential services.

JVS, founded in 1949 to support Holocaust survivors, has expanded its services to welcome people from diverse backgrounds, offering a comprehensive system of support in community integration, workforce development, and health and wellness. Della Lamb and JVS are currently serving 309 individuals who recently arrived in Kansas City and are in critical need of housing assistance, access to healthcare, education, and job placement services.

The funding model for these programs relies on per capita reimbursements, and both organizations are facing a financial gap that threatens their ability to provide essential services to individuals who are working to establish stability in Kansas City. The total amount needed to sustain housing assistance and case management services for individuals currently receiving support is approximately \$487,600.00, which will provide two months of housing assistance at an average cost of \$1,700.00 per month per household and staff support at \$1,200.00 per household; and providing this emergency funding will ensure that newly arrived families in Kansas City have stable

housing, access to critical services, and the necessary support to secure employment and achieve long-term self-sufficiency;

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No
2. What is the funding source?
General Fund: 1000-572526-619080
3. How does the legislation affect the current fiscal year?
N/A
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
No
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No
2. This fund has a structural imbalance. Yes No
3. Account string has been verified/confirmed. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Housing and Healthy Communities (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):

- Utilize planning approaches in neighborhoods to reduce blight, ensure sustainable housing, and improve resident wellbeing and cultural diversity.
- Maintain and increase affordable housing supply to meet the demands of a diverse population.
- Address the various needs of the City's most vulnerable population by working to reduce disparities.
- Foster an inclusive environment and regional approach to spur innovative solutions to housing challenges.
- Ensure all residents have safe, accessible, quality housing by reducing barriers.
- Protect and promote healthy, active amenities such as parks and trails, play spaces, and green spaces.

Prior Legislation

Ordinance 240222

Service Level Impacts

Legislation will provide case management and housing services for families moving into Kansas City.

Other Impacts

1. What will be the potential health impacts to any affected groups?
Increase positive health impacts by providing case management and housing services for families new to Kansas City.
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
N/A
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

N/A

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



File #: 250242

ORDINANCE NO. 250242

Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, “Administration,” by repealing and replacing Section 2-1076, to adjust one salary grade.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Section 2-1076 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4619	6928
1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441

1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5794	8833
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE6	4294	6441
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1317	CHIEF PROCUREMENT OFFICER	EX8	8650	13620
1318	ASSISTANT CHIEF PROCUREMENT OFFICER	EX6	7268	10902
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1549	CHIEF INFORMATION SECURITY OFFICER	EX7	8140	12210
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT SPECIALIST	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441
1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET OFFICER	EX6	7268	10902
1680	BUDGET OFFICER	EX7	8140	12210
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF DATA OFFICER	EX5	6489	9734
1704	WORKFORCE ACCOMODATION SPECIALIST	EX2	4619	6928
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1709	LANGUAGE SERVICES SPECIALIST	EX4	5794	8833
1711	SENIOR WORKFORCE ACCOMMODATION SPECIALIST	EX4	5794	8833
1712	EQUITY MANAGER	EX5	6489	9734
1713U	ASSISTANT TO CHIEF EQUITY OFFICER		7268	10902
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1718	COOKINGHAM NOLL FELLOW	EX2	4619	6928
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323

1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATION OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734
1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney



File #: 250245

RESOLUTION NO. 250245

Sponsor: Mayor Quinton Lucas

RESOLUTION - Approving the appointment of Theresa Otto as a regular member of the Board of Zoning Adjustment (BZA), approving the reappointments of Emerson Hays and Michael Meier as alternate members of the BZA and approving the appointment of Gonzalo Ventura as alternate member of the BZA.

WHEREAS, in accordance with Section 89.080, RSMo, and pursuant to Section 88-605-01-A.4 of the City Code of Ordinances (“Code”), the Mayor appoints members to the Board of Zoning Adjustment (“BZA”) with the consent of City Council; and

WHEREAS, pursuant to Resolution No. 220807, M. Margaret Moran was appointed as a regular member of the BZA to serve a term expiring on September 15, 2027, and recently Ms. Moran has resigned from the BZA; and

WHEREAS, pursuant to City Code Section 88-605-01-4, vacancies must be filled for the unexpired term of any member and this resolution appoints Theresa Otto to fill Ms. Moran’s unexpired term; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Council hereby approves the appointment of the following individual as a regular member of the Board of Zoning Adjustment for the term specified:

Theresa Otto
Regular Member, 6th District
Term Expires: September 15, 2027

Section 2. That the Council hereby approves the reappointment and appointment of the following individuals as alternate members of the Board of Zoning Adjustment:

Emerson Hays
First Alternate Member, 4th District
Term Expires: March 27, 2026

Michael Meier
Second Alternate Member, 1st District

Term Expires: March 27, 2026

Gonzalo Ventura
Third Alternate Member, 4th District
Term Expires: March 27, 2026

..end



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250245

Submitted Department/Preparer: Mayor/Council's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

RESOLUTION - Approving the appointment of Theresa Otto as a regular member of the Board of Zoning Adjustment (BZA), approving the reappointments of Emerson Hays and Michael Meier as alternate members of the BZA and approving the appointment of Gonzalo Ventura as alternate member of the BZA.

Discussion

In accordance with Section 89.080, RSMo, and pursuant to Section 88-605-01-A.4 of the City Code of Ordinances ("Code"), the Mayor appoints members to the Board of Zoning Adjustment ("BZA") with the consent of City Council.

Pursuant to Resolution No. 220807, M. Margaret Moran was appointed as a regular member of the BZA to serve a term expiring on September 15, 2027, and recently Ms. Moran has resigned from the BZA.

Pursuant to City Code Section 88-605-01-4, vacancies must be filled for the unexpired term of any member and this resolution appoints Theresa Otto to fill Ms. Moran's unexpired term; NOW, THEREFORE,

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No
2. What is the funding source?
There is no direct fiscal impact as a result of this resolution.
3. How does the legislation affect the current fiscal year?
There is no direct fiscal impact as a result of this resolution

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

There is no direct fiscal impact as a result of this resolution

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

There is no direct fiscal impact as a result of this resolution

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. Yes No

2. This fund has a structural imbalance. Yes No

3. Account string has been verified/confirmed. Yes No

Additional Discussion (if needed)

There is no direct fiscal impact as a result of this resolution

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)

2. Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)

3. Which objectives are impacted by this legislation (select all that apply):

- Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
- Engage in workforce planning including employee recruitment, development, retention, and engagement.
- Foster a solutions-oriented, welcoming culture for employees and City Partners.
-
-
-

Prior Legislation

Click or tap here to list prior, related ordinances/resolutions.

Service Level Impacts

This resolution makes appointments to the Board of Zoning Adjustment allowing the board to fulfill its duties.

Other Impacts

1. What will be the potential health impacts to any affected groups?
N/A
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
N/A
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

N/A

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)



File #: 250246

ORDINANCE NO. 250246

Sponsor: Mayor Pro Tem Parks-Shaw

Authorizing the Manager of Procurement Services to execute a thirteen month Animal Campus Management Services Agreement (EV3989) with Kansas City Pet Project to provide animal shelter management services up to the amount of \$232,222.22 for services provided through April 30, 2025, and \$3,800,000.00 for fiscal year 2025-26 services, subject to the appropriation of funds; and authorizing the Manager of Procurement Services to renew and amend the Agreement for an additional one-year term.

WHEREAS, on June 27, 2019, Council passed Ordinance No. 190511, authorizing a Management Services Agreement (EV2659) with Kansas City Campus for Animal Care (“KCCAC”) to provide shelter management services at the City’s new animal shelter, located on City parkland, in an amount not to exceed \$3.8 million annually, with an initial term expiring April 30, 2029, and an automatic ten-year renewal period thereafter; and

WHEREAS, on February 17, 2025, KCCAC provided City with written notice that it was terminating the contract and relinquishing its management duties, effective April 8, 2025; and

WHEREAS, if City cannot obtain another provider to assume such services on April 8, 2025, it would present an imminent threat to public health, welfare, safety and essential City operations; and

WHEREAS, City has negotiated a proposed contract with the previous subcontractor, Kansas City Pet Project (KCPP) to directly assume shelter management services for City from April 8, 2025, to April 30, 2026, with a potential one-year renewal period for \$3.8 million per year; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Manager of Procurement Services is hereby authorized to execute an Animal Campus Management Services Agreement (EV3989) with Kansas City Pet Project to provide animal shelter management services in an amount not to exceed \$232,222.22 from April 8, 2025, through April 30, 2025, from funds previously appropriated to Account No. 25-1000-572620-B. A copy of the contract is on file with the City Clerk.

Section 2. That, subject to the appropriation of funds and pursuant to such Agreement (EV3989), the Manager of Procurement Services is hereby authorized to spend up to \$3.8 million, during the FY 2026 budget, beginning on May 1, 2025, for a one-year period.

Section 3. That the Manager of Procurement Services is authorized to renew and amend the Agreement for an additional one (1) year term without additional council authorization.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Bret R. Kassen
Associate City Attorney



File #: 250247

ORDINANCE NO. 250247

Sponsor: Mayor Quinton Lucas, Councilmembers Ryana Parks-Shaw, Melissa Patterson Hazley, Johnathan Duncan, Darrell Curls, and Kevin O'Neill

Authorizing an agreement not to exceed \$46,717,626.00 with the Kansas City Area Transportation Authority (KCATA) to provide transit services for the City of Kansas City, Missouri between May 1, 2025 and October 31, 2025 from funds appropriated in the 2025-2026 Annual Budget; and establishing a policy of enhanced oversight of KCATA operations to ensure fiscal accountability.

WHEREAS, the Kansas City Area Transportation Authority (KCATA) was established through an interstate compact between the states of Missouri and Kansas, which was approved by the United States Congress in 1965 to provide a coordinated and efficient public transportation system for the Kansas City metropolitan area;

WHEREAS, the KCATA was created with the mission of developing, maintaining, and operating a comprehensive and accessible transit system to serve the transportation needs of residents and businesses across the bi-state region;

WHEREAS, the City of Kansas City, Missouri, has consistently supported the KCATA since its formation by providing ongoing financial support to the KCATA through dedicated sales tax revenue and other funding mechanisms to ensure the availability and expansion of reliable public transit services for residents and visitors;

WHEREAS, Kansas City, Missouri, has supported the KCATA's mission to provide equitable access to public transportation by working together to expand service areas, improve infrastructure, and ensure that transit options are accessible to all residents;

WHEREAS, dating back to at least 2013 - as evidenced by Resolution 130778 - the City Council has recognized that the financial structure supporting KCATA is not sustainable and has urged KCATA to take actions necessary to place itself on more secure financial footing without major reductions in service and without a continued overreliance on the City of Kansas City, Missouri; and

WHEREAS, KCATA's efforts to control costs and/or increase revenues have been unsuccessful, as the KCATA has experienced persistent budget challenges which have threatened the continuity and quality of transit services; and

WHEREAS, the City has repeatedly stepped in to cover KCATA’s budget shortfalls through additional financial contributions and reallocations of local funding to ensure that public transit services remain operational and accessible to KCMO residents and visitors; and

WHEREAS, the growing financial burden on the City has created a need for increased oversight and accountability to ensure that KCATA’s funding is managed effectively and that transit services are delivered in a fiscally responsible manner; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Director of Transportation is hereby authorized to enter into an agreement with the KCATA to provide funding for transit services for residents of Kansas City, Missouri, for a period of six months beginning May 1, 2025 and ending October 31, 2025. This amount of funding will maintain operational levels for KCATA as they exist for the 2024-2025 fiscal year.

Section 2. That the Director of Transportation is hereby authorized to expend an amount not to exceed \$46,717,626.00 from funds to be appropriated to the following accounts in the adopted 2025-2026 Budget, to be remitted to KCATA in monthly increments of up to \$7,786,271.00 based on KCATA meeting performance measures:

25-2080-692000-F	KCATA Operations	\$ 6,037,399.00
25-2290-69200-F	KCATA Sales Tax	<u>40,680,227.00</u>
	TOTAL:	\$46,717,626.00

Section 3. That the City hereby establishes a policy of enhanced oversight of KCATA operations, requiring KCATA to demonstrate that it is executing certain policy changes and meeting certain performance measures before the full annual allocation of City funds is disbursed, in order to ensure responsible stewardship of City tax funds and the efficient delivery of transit services. The City will commit to full funding upon a subsequent Ordinance if certain policy changes and performance measures are sought by KCATA to a degree acceptable by City; to include:

- A. Meeting specific performance measures (outlined in the Agreement) which shall not include a reduction in service routes but will include a prohibition on adjustments of routes (including markups).
- B. Taking steps to improve the financial structure to place the Authority in a better financial footing without the need for major service reductions.
- C. Suspending the IRIS Service.
- D. Implementing a fare structure beginning at \$2.00 base rate with fare reductions or exemptions for low-income riders, individuals connected to or receiving services from social service agencies, and other groups to ensure functionally free fares for those most in need of transit services.
- E. Seeking partnerships with surrounding municipalities, employers, organizations, state and federal government.

- F. Demonstrating progress towards these items to the satisfaction of the City Council through presentations to Council or a Council Committee every two months.
- G. Allowing the City Auditor or another third-party auditor designated by the City to conduct comprehensive audits of all operations, administration, finances, and services included in this ordinance. KCATA shall provide full access to all financial records, operational data, and other information necessary to complete such audits upon request. Audit findings shall be presented to the City Council with 60 days of completion.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Dustin E. Johnson
Assistant City Attorney



File #: 250250

ORDINANCE NO. 250250

Sponsors: Councilmembers Kevin O’Neill, Nathan Willett, and Mayor Quinton Lucas

Approving a plan of finance for City’s contribution to the Northland Workforce Development Center; establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund; estimating and appropriating bond proceeds in the amount of \$29,500,000.00 for the purpose of providing the City’s contribution to the project; authorizing the City Manager to execute an agreement to establish certain conditions for the City’s contribution; directing the City Manager, as necessary, to identify in the initial quarterly budget clean-up sources to fill any funding gaps existing in project delivery; and declaring the effective date of this ordinance to be May 1, 2025.

WHEREAS, on February 13, 2025, the City Council adopted Committee Substitute for Ordinance No. 250132 directing the City Manager to develop a plan of finance to support the development of the new workforce development facility in an amount not to exceed \$30,000,000.00; and

WHEREAS, the total cost of the new workforce development facility is estimated to be approximately \$74,000,000.00 and the State of Missouri has appropriated \$37,000,000.00 towards the development of a Northland Workforce Development Center with the balance to come from \$7 million in private donations and a City contribution; and

WHEREAS, the City Council allocated \$500,000.00 as a contribution to the Northland Workforce Development Center through its FY2024-25 Adopted Budget and said contribution was made on October 16, 2024, reducing the City’s current contribution for the project to an amount not to exceed \$29,500,000.00 with said contribution being counted toward the estimated \$7 million in private donations; and

WHEREAS, the City desires to support the project but will have no responsibility for maintenance or operation of the facility and will impose certain conditions to reflect the level of contribution being made by the City; and

WHEREAS, the Finance Department has developed several options for a plan of finance to fund debt service on bonds issued to provide cash for the City’s contribution and the City Council desires to approve the plan outlined in Attachment A to this ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the plan of finance outlined as Attachment A to this ordinance is hereby approved.

Section 2. That Fund No. 3456, 2026A Taxable Special Obligation Bond Fund, is hereby established in the records of the City of Kansas City, Missouri.

Section 3. That revenue of \$29,500,000.00 is hereby estimated in Fund No. 3456, the 2026A Taxable Special Obligation Bond Fund, in the following amount:

AL-3456-120000-590000	Bond Proceeds	\$29,500,000.00
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Section 4. That the sum of \$29,500,000.00 is hereby appropriated from the Unappropriated Fund Balance of Fund No. 3456, the 2026A Taxable Special Obligation Bond Fund, by the following amount:

AL-3456-107522-B-10007014	Northland Workforce Development Center	\$29,500,000.00
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Section 5. That the City Manager is hereby designated requisitioning authority for Account No. AL-3456-107522-B-10007014.

Section 6. That the City Manager is hereby authorized to execute a contribution agreement with the Northland Workforce Development Center to provide a City contribution not to exceed \$29.5 million towards the Northland Workforce Development Center, to include the following conditions:

- a) That the City shall have no financial, legal, or operational responsibility for the maintenance, upkeep, or repair of the Northland Workforce Development Center, either now or in the future.
- b) That the City shall have the ability to use the Northland Workforce Development Center, at no charge, for activities including, but not limited to, community meetings, training facilities/courses for City Departments, and career fairs.
- c) That the Northland Workforce Development Center's student population must be comprised of no less than two-thirds (2/3) from incorporated Kansas City, Missouri.
- d) That the Northland Workforce Development Center will provide a discounted tuition rate for employees of the City of Kansas City, Missouri.

Section 7. That the Director of Finance is hereby authorized to close accounts, open encumbrances and retainage related to the account in Section 4 and return the unspent portion to the Fund Balance from which it came upon the earliest of: (i) the provisions of this ordinance; (ii) final maturity of financing or (iii) five years after issuance.

Section 8. That the City Council hereby declares its official intent to reimburse itself for certain expenditures made within sixty (60) days prior to or on and after the date of this Ordinance with respect to appropriations in Section 4, (the "Appropriation") with the proceeds of bonds expected to be issued by the City. The maximum principal amount of bonds expected to be issued for the Appropriations is not to exceed \$29,500,000.00. This constitutes a declaration of official intent under Treasury Regulation 1.150-2.

Section 9. That the City Manager is hereby directed, as necessary, to identify in the initial quarterly budget clean-up sources to fill any funding gaps existing in project delivery.

Section 10. That this ordinance shall become effective on May 1, 2025.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Samuel Miller
Assistant City Attorney