

## ORDINANCE NO

Sponsor: Human Resources

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections, to establish three new job classifications; retitle one job classification; enact the pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance Number 240725 and the collective bargaining agreement with IAFF Local 3808 and Ordinance Number 250280, and adjust the salary for elective Judge positions.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1075 2-1076, 2-1078, and 2-1081 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

### **Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	
	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	
	Maximum	\$6,928	\$83,136	\$3,197.54	
EX3	Minimum	\$5,173	\$62,076	\$2,387.54	
	Maximum	\$7,759	\$93,108	\$3,581.08	

EX4	Minimum	\$5,794	\$69,528	\$2,674.15	
	Maximum	\$8,833	\$105,996	\$4,076.77	
EX5	Minimum	\$6,489	\$77,868	\$2,994.92	
	Maximum	\$9,734	\$116,808	\$4,492.62	
EX6	Minimum	\$7,268	\$87,216	\$3,354.46	
	Maximum	\$10,902	\$130,824	\$5,031.69	
EX7	Minimum	\$8,140	\$97,680	\$3,756.92	
	Maximum	\$12,210	\$146,520	\$5,635.38	
EX8	Minimum	\$8,650	\$103,800	\$3,992.31	
	Maximum	\$13,620	\$163,440	\$6,286.15	

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76
	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47
L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32

	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47
	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92

	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14
	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28
	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,610	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71
	7	\$6,197	\$74,360	\$2,860.00	\$35.75
	8	\$6,445	\$77,334	\$2,974.40	\$37.18
	9	\$6,703	\$80,434	\$3,093.60	\$38.67
	10	\$6,954	\$83,450	\$3,209.60	\$40.12
	11	\$7,197	\$86,362	\$3,321.60	\$41.52
	12	\$7,431	\$89,170	\$3,429.60	\$42.87
	13	\$7,654	\$91,853	\$3,532.80	\$44.16

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	1	\$4,375.80	\$52,509.60	\$2,019.60	\$20.40
	2	\$4,435.86	\$53,230.32	\$2,047.32	\$20.68
	3	\$4,701.84	\$56,422.08	\$2,170.08	\$21.92
	4	\$4,989.27	\$59,871.24	\$2,302.74	\$23.26
	5	\$5,165.16	\$61,981.92	\$2,383.92	\$24.08
	6	\$5,341.05	\$64,092.60	\$2,465.10	\$24.90
	7	\$5,512.65	\$66,151.80	\$2,544.30	\$25.70

	8	\$5,697.12	\$68,365.44	\$2,629.44	\$26.56
	9	\$5,873.01	\$70,476.12	\$2,710.62	\$27.38
	10	\$6,042.47	\$72,509.58	\$2,788.83	\$28.17
	11	\$6,224.79	\$74,697.48	\$2,872.98	\$29.02
	12	\$6,604.46	\$79,253.46	\$3,048.21	\$30.79
	13	\$6,833.97	\$82,007.64	\$3,154.14	\$31.86
	14	\$7,108.53	\$85,302.36	\$3,280.86	\$33.14
	15	\$7,250.10	\$87,001.20	\$3,346.20	\$33.80
	16	\$7,451.73	\$89,420.76	\$3,439.26	\$34.74
	17	\$7,651.22	\$91,814.58	\$3,531.33	\$35.67
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	1	\$4,376.67	\$52,520.00	\$2,020.00	\$25.25
	2	\$4,435.60	\$53,227.20	\$2,047.20	\$25.59
	3	\$4,702.53	\$56,430.40	\$2,170.40	\$27.13
	4	\$4,988.53	\$59,862.40	\$2,302.40	\$28.78
	5	\$5,165.33	\$61,984.00	\$2,384.00	\$29.80
	6	\$5,340.40	\$64,084.80	\$2,464.80	\$30.81
	7	\$5,513.73	\$66,164.80	\$2,544.80	\$31.81
	8	\$5,697.47	\$68,369.60	\$2,629.60	\$32.87
	9	\$5,872.53	\$70,470.40	\$2,710.40	\$33.88
	10	\$6,042.40	\$72,508.80	\$2,788.80	\$34.86
	11	\$6,224.40	\$74,692.80	\$2,872.80	\$35.91
	12	\$6,602.27	\$79,227.20	\$3,047.20	\$38.09
	13	\$6,834.53	\$82,014.40	\$3,154.40	\$39.43
	14	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	15	\$7,250.53	\$87,006.40	\$3,346.40	\$41.83
	16	\$7,451.60	\$89,419.20	\$3,439.20	\$42.99
	17	\$7,650.93	\$91,811.20	\$3,531.20	\$44.14
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$6,932.64	\$83,191.68	\$3,199.68	\$32.32
	2	\$7,177.17	\$86,126.04	\$3,312.54	\$33.46
	3	\$7,464.60	\$89,575.20	\$3,445.20	\$34.80
	4	\$7,614.75	\$91,377.00	\$3,514.50	\$35.50
	5	\$7,822.82	\$93,873.78	\$3,610.53	\$36.47
	6	\$8,033.03	\$96,396.30	\$3,707.55	\$37.45
	7	\$8,275.41	\$99,304.92	\$3,819.42	\$38.58
	8	\$8,522.09	\$102,265.02	\$3,933.27	\$39.73

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$6,933.33	\$83,200.00	\$3,200.00	\$40.00
	2	\$7,176.00	\$86,112.00	\$3,312.00	\$41.40
	3	\$7,465.47	\$89,585.60	\$3,445.60	\$43.07
	4	\$7,614.53	\$91,374.40	\$3,514.40	\$43.93
	5	\$7,822.53	\$93,870.40	\$3,610.40	\$45.13
	6	\$8,034.00	\$96,408.00	\$3,708.00	\$46.35
	7	\$8,274.93	\$99,299.20	\$3,819.20	\$47.74
	8	\$8,521.07	\$102,252.80	\$3,932.80	\$49.16
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F-1	1	\$3,910.40	\$46,924.80	\$1,804.80	\$22.56
	2	\$4,172.13	\$50,065.60	\$1,925.60	\$24.07
	3	\$4,435.60	\$53,227.20	\$2,047.20	\$25.59
	4	\$4,702.53	\$56,430.40	\$2,170.40	\$27.13
	5	\$4,990.27	\$59,883.20	\$2,303.20	\$28.79
	6	\$5,165.33	\$61,984.00	\$2,384.00	\$29.80
	7	\$5,340.40	\$64,084.80	\$2,464.80	\$30.81
	8	\$5,513.73	\$66,164.80	\$2,544.80	\$31.81
	9	\$5,695.73	\$68,348.80	\$2,628.80	\$32.86
	10	\$5,870.80	\$70,449.60	\$2,709.60	\$33.87
	11	\$6,044.13	\$72,529.60	\$2,789.60	\$34.87
	12	\$6,222.67	\$74,672.00	\$2,872.00	\$35.90
	13	\$6,604.00	\$79,248.00	\$3,048.00	\$38.10
	14	\$6,836.27	\$82,035.20	\$3,155.20	\$39.44
	15	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	16	\$7,252.27	\$87,027.20	\$3,347.20	\$41.84
	17	\$7,470.67	\$89,648.00	\$3,448.00	\$43.10
	18	\$7,694.27	\$92,331.20	\$3,551.20	\$44.39
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-2	1	\$7,145.00	\$85,739.94	\$3,297.69	\$33.31
	2	\$7,432.43	\$89,189.10	\$3,430.35	\$34.65
	3	\$7,728.44	\$92,741.22	\$3,566.97	\$36.03
	4	\$8,037.32	\$96,447.78	\$3,709.53	\$37.47
	5	\$8,359.07	\$100,308.78	\$3,858.03	\$38.97
	6	\$8,693.69	\$104,324.22	\$4,012.47	\$40.53

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	1	\$7,146.53	\$85,758.40	\$3,298.40	\$41.23
	2	\$7,430.80	\$89,169.60	\$3,429.60	\$42.87
	3	\$7,728.93	\$92,747.20	\$3,567.20	\$44.59
	4	\$8,037.47	\$96,449.60	\$3,709.60	\$46.37
	5	\$8,359.87	\$100,318.40	\$3,858.40	\$48.23
	6	\$8,694.40	\$104,332.80	\$4,012.80	\$50.16
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$8,680.73	\$104,168.70	\$4,003.42	\$40.55
	2	\$9,081.39	\$109,076.70	\$4,195.94	\$42.17
	3	\$9,463.90	\$113,566.35	\$4,352.56	\$43.85
	4	\$9,849.94	\$118,199.24	\$4,513.81	\$45.61
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$8,696.13	\$104,353.60	\$4,013.60	\$50.17
	2	\$9,044.53	\$108,534.40	\$4,174.40	\$52.18
	3	\$9,406.80	\$112,881.60	\$4,341.60	\$54.27
	4	\$9,782.93	\$117,395.20	\$4,515.20	\$56.44
F-6	1	\$3,187.60	\$38,251.20	\$1,471.20	\$18.39
	2	\$3,432.00	\$41,184.00	\$1,584.00	\$19.80
	3	\$3,671.20	\$44,054.40	\$1,694.40	\$21.18
	4	\$4,040.40	\$48,484.80	\$1,864.80	\$23.31
	5	\$4,121.87	\$49,462.40	\$1,902.40	\$23.78
	6	\$4,203.33	\$50,440.00	\$1,940.00	\$24.25
	7	\$4,288.27	\$51,459.20	\$1,979.20	\$24.74
	8	\$4,373.20	\$52,478.40	\$2,018.40	\$25.23
	9	\$4,503.20	\$54,038.40	\$2,078.40	\$25.98
	10	\$4,640.13	\$55,681.60	\$2,141.60	\$26.77
F-7	1	\$4,465.07	\$53,580.80	\$2,060.80	\$25.76
	2	\$4,787.47	\$57,449.60	\$2,209.60	\$27.62
	3	\$5,122.00	\$61,464.00	\$2,364.00	\$29.55
	4	\$5,480.80	\$65,769.60	\$2,529.60	\$31.62
	5	\$5,863.87	\$70,366.40	\$2,706.40	\$33.83
	6	\$6,274.67	\$75,296.00	\$2,896.00	\$36.20
F-9	1	\$6,207.07	\$74,484.80	\$2,864.80	\$35.81

	2	\$6,489.60	\$77,875.20	\$2,995.20	\$37.44
	3	\$6,619.60	\$79,435.20	\$3,055.20	\$38.19
	4	\$6,751.33	\$81,016.00	\$3,116.00	\$38.95
	5	\$6,954.13	\$83,449.60	\$3,209.60	\$40.12
	6	\$7,162.13	\$85,945.60	\$3,305.60	\$41.32
F10	1	\$7,425.60	\$89,107.20	\$3,427.20	\$42.84
	2	\$7,722.00	\$92,664.00	\$3,564.00	\$44.55
	3	\$8,032.27	\$96,387.20	\$3,707.20	\$46.34
	4	\$8,352.93	\$100,235.20	\$3,855.20	\$48.19
	5	\$8,687.47	\$104,249.60	\$4,009.60	\$50.12
F12	1	\$7,846.80	\$94,161.60	\$3,621.60	\$45.27
	2	\$8,040.93	\$96,491.20	\$3,711.20	\$46.39
	3	\$8,365.07	\$100,380.80	\$3,860.80	\$48.26
	4	\$8,699.60	\$104,395.20	\$4,015.20	\$50.19
F13	1	\$4,454.67	\$53,456.00	\$2,056.00	\$25.70
	2	\$4,567.33	\$54,808.00	\$2,108.00	\$26.35
	3	\$4,990.27	\$59,883.20	\$2,303.20	\$28.79
	4	\$5,165.33	\$61,984.00	\$2,384.00	\$29.80
	5	\$5,340.40	\$64,084.80	\$2,464.80	\$30.81
	6	\$5,513.73	\$66,164.80	\$2,544.80	\$31.81
	7	\$5,695.73	\$68,348.80	\$2,628.80	\$32.86
	8	\$5,870.80	\$70,449.60	\$2,709.60	\$33.87
	9	\$6,044.13	\$72,529.60	\$2,789.60	\$34.87
	10	\$6,222.67	\$74,672.00	\$2,872.00	\$35.90
	11	\$6,604.00	\$79,248.00	\$3,048.00	\$38.10
	12	\$6,836.27	\$82,035.20	\$3,155.20	\$39.44
	13	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	14	\$7,252.27	\$87,027.20	\$3,347.20	\$41.84
	15	\$7,470.67	\$89,648.00	\$3,448.00	\$43.10
	16	\$7,694.27	\$92,331.20	\$3,551.20	\$44.39
	17	\$7,848.53	\$94,182.40	\$3,622.40	\$45.28
	18	\$8,117.20	\$97,406.40	\$3,746.40	\$46.83
F14	1	\$6,604.00	\$79,248.00	\$3,048.00	\$38.10
	2	\$6,836.27	\$82,035.20	\$3,155.20	\$39.44
	3	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	4	\$7,252.27	\$87,027.20	\$3,347.20	\$41.84
	5	\$7,470.67	\$89,648.00	\$3,448.00	\$43.10



	6	\$7,694.27	\$92,331.20	\$3,551.20	\$44.39
	7	\$7,886.67	\$94,640.00	\$3,640.00	\$45.50
	8	\$8,117.20	\$97,406.40	\$3,746.40	\$46.83
F15	1	\$8,040.93	\$96,491.20	\$3,711.20	\$46.39
	2	\$8,365.07	\$100,380.80	\$3,860.80	\$48.26
	3	\$8,699.60	\$104,395.20	\$4,015.20	\$50.19
	4	\$9,046.27	\$108,555.20	\$4,175.20	\$52.19

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$10,405	\$124,862	\$4,802.40	\$60.03
	2	\$10,715	\$128,586	\$4,945.60	\$61.82
	3	\$11,027	\$132,330	\$5,089.60	\$63.62
	4	\$11,426	\$137,114	\$5,273.60	\$65.92
	5	\$11,710	\$140,525	\$5,404.80	\$67.56
FM-3	1	\$10,974	\$131,685	\$5,064.80	\$63.31
	2	\$11,201	\$134,410	\$5,169.60	\$64.62
	3	\$11,435	\$137,218	\$5,277.60	\$65.97
	4	\$11,842	\$142,106	\$5,465.60	\$68.32
	5	\$12,775	\$153,296	\$5,896.00	\$73.70

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$10,974	\$131,686	\$5,064.84	\$51.16
	2	\$9,740	\$134,414	\$5,169.78	\$52.22
	3	\$10,030	\$137,220	\$5,277.69	\$53.31
	4	\$10,388	\$142,111	\$5,465.79	\$55.21
	5	\$10,388	\$153,307	\$5,896.44	\$59.56

**Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999

1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1031	PARALEGAL SUPERVISOR	EX2	4619	6928
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4619	6928
1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1112	PUBLIC ART ADMINISTRATOR	EX3	5173	7759
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5794	8833
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE6	4294	6441
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1317	CHIEF PROCUREMENT OFFICER	EX8	8650	13620
1318	ASSISTANT CHIEF PROCUREMENT OFFICER	EX6	7268	10902
1320	DIVISION OPERATIONS MANAGER	EX5	6489	9734
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1549	CHIEF INFORMATION SECURITY OFFICER	EX7	8140	12210
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT SPECIALIST	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441

1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET MANAGER	EX6	7268	10902
1680	BUDGET MANAGER	EX7	8140	12210
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF DATA OFFICER	EX5	6489	9734
1704	WORKFORCE ACCOMODATION SPECIALIST	EX2	4619	6928
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1709	LANGUAGE SERVICES SPECIALIST	EX4	5794	8833
1711	SENIOR WORKFORCE ACCOMMODATION SPECIALIST	EX4	5794	8833
1712	EQUITY MANAGER	EX5	6489	9734
1713U	ASSISTANT TO CHIEF EQUITY OFFICER		7268	10902
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1718	COOKINGHAM NOLL FELLOW	EX2	4619	6928
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATION OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734
1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01

1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3009	DEPUTY FIRE CHIEF		9117	19167
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	CHIEF RISK MANAGER		9117	15858
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT POLICE DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82

3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60
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- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.40	35.67
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	25.25	44.14
3005	FIREFIGHTER	F-F	20.40	35.67
3005	FIREFIGHTER	FFA	25.25	44.14
3006	FIRE APPARATUS OFFICER	F-2	33.31	40.53
3006	FIRE APPARATUS OFFICER	F2A	41.23	50.16
3007	FIRE CAPTAIN	F-4	40.55	45.61
3007	FIRE CAPTAIN	F4A	50.17	56.44
3011	FIREFIGHTER/PARAMEDIC	FFM	32.32	39.73
3011	FIREFIGHTER/PARAMEDIC	FMA	40.00	49.16
3012	COMMUNICATIONS OFFICER	F12	45.27	50.19
3014	FIRE INVESTIGATOR	F15	46.39	52.19
3015	FIRE PREVENTION INSPECTOR	F13	25.70	46.83
3018	FIRE EDUCATION SPECIALIST	F14	38.10	46.83
3020	COMMUNICATION SPECIALIST	F-1	22.56	44.39
3024	EMS CAPTAIN	F-4	40.55	45.61
3024	EMS CAPTAIN	F4A	50.17	56.44
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.39	26.77
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.84	50.12
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.76	36.20
3037	PARAMEDIC	F-9	35.81	41.32

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	63.31	73.70
3023	BATTALION CHIEF	FM-3	63.31	73.70
3023	BATTALION CHIEF	F3M	51.16	59.56
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	63.31	73.70
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	60.03	67.56
3027	DIVISION CHIEF EMS EDUCATION DIRECTOR	FM-3	63.31	73.70
3028	DIVISION CHIEF HEALTH AND WELLNESS	FM-3	63.31	73.70
3029	DIVISION CHIEF-INFORMATION TECHNOLOGY	FM-3	63.31	73.70
3038	ASSISTANT DIVISION CHIEF	FM-2	60.03	67.56
3039	DIVISION CHIEF	FM-3	63.31	73.70
3039	DIVISION CHIEF	F3M	51.16	59.56
3052	LOGISTICS SUPERVISOR	FM-3	63.31	73.70
3053	EMERGENCY SERVICES FLEET MANAGER	FM-3	63.31	73.70

**Sec. 2-1081. Salary schedule for elective positions in the city service.**

(a) The following schedule for elective positions in the City service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

CLASS CODE	POSITION TITLE	ANNUAL SALARY
0005	ELECTIVE JUDGE OF MUNICIPAL COURT	\$177,609.00
0005	ELECTIVE HOUSING COURT JUDGE OF MUNICIPAL COURT	\$133,208.40

(b) This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At the beginning of any new fiscal year after the salary of a Missouri Circuit Court Judge exceeds the salary listed in subsection (a), the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.

(c) The annual salary of the part-time Housing Court Judge set out above is based upon a thirty (30) hour workweek. This annual salary may be enlarged from time to time to accommodate changes in workload as designated by Council pursuant to the formula provided in Section 2-1404, Code of Ordinances.

Approved as to form:

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Katherine Chandler  
Senior Associate City Attorney

