



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Law

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

Approving a post-trial settlement of up to \$660,000.00 for William Johnson v. City of Kansas City, Case No. 1616-CV08470

### Discussion

Plaintiff succeeded at trial for a claim of retaliation. The proposed settlement resolves all liability, damages, and attorneys' fees.

### Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No

2. What is the funding source?

City Legal Expense Fund-Public Official Liability

3. How does the legislation affect the current fiscal year?

Decreases available funds by up to \$660,000.00.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.

### Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No

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2. This fund has a structural imbalance.

☐ Yes ☒ No

### Additional Discussion (if needed)

Click or tap here to enter text.

### Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- ☐ Reform the City's economic incentives to meet the policy objectives of the City Council
- ☐ Ensure the resiliency of City government
- ☒ Engage in workforce planning including employee recruitment, development, retention, and engagement
- ☒ Ensure a responsive, representative, engaged, and transparent City government
- ☐
- ☐

### Prior Legislation

None.

### Service Level Impacts

None.

### Other Impacts

1. What will be the potential health impacts to any affected groups?

No.

2. How have those groups been engaged and involved in the development of this ordinance?



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Not applicable.

3. How does this legislation contribute to a sustainable Kansas City?

Not applicable.

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

No.

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

Not applicable.