

GENERAL

Ordinance Fact Sheet

190480

Ordinance Number

Brief Title:

Approval Deadline:

Reason:

Authorizing the City Manager to enter into a side letter agreement to the CBA between the City and IAFF, Local 42, that authorizes Local 42 to provide an EAP to Fire Department personnel; and authorizing an expenditure in the amount of \$250,000; and recognizing this ordinance as having an accelerated effective date.

Details

Positions / Recommendations

<p>Reason for Legislation To authorize a side letter agreement to the CBA between the City and IAFF, Local 42, that authorizes Local 42 to provide an EAP to Fire Department personnel in the classified service.</p>	<p>Sponsor(s) City Manager</p>	
	<p>Programs, Departments, or Groups Affected City Manager</p>	
	<p>Applicants/Proponents City Manager</p>	<p>Applicant City Department Other</p>
	<p>Opponents</p>	<p>Groups or Individuals Basis of Opposition</p>
<p>Discussion <i>(including relationship to other Council actions)</i> This legislation would authorize a side letter agreement to the CBA between the City and IAFF, Local 42, that authorizes Local 42 to provide an EAP to Fire Department personnel for the amount of \$250,000. Such EAP will be offered to all Fire Department personnel in the classified service and to such personnel who have been mandatorily referred to an EAP pursuant to the relevant drug and alcohol misuse testing policy.</p>	<p>Staff Recommendation _ For _ Against Reasons Against:</p>	

	Board or Commission Recommendation	<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For, with revisions or conditions
	Council Committee Action	<input type="checkbox"/> Do Pass <input type="checkbox"/> Do Pass (as amended) <input type="checkbox"/> Committee Substitute <input type="checkbox"/> No Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do Not Pass

Details

Policy / Program Impact

<p><u>Is it good for the children?</u> Yes.</p> <p><u>How will this contribute to a sustainable Kansas City?</u> This legislation is not intended to address the issue of sustainability.</p>	Policy or Program Change	<input type="checkbox"/> No <input type="checkbox"/> Yes
	Operational Impact Assessment	
	Finances	
	Cost and Revenue Projections	Cost of Legislation \$250,000 Increase/Decrease in Revenue Expected Annually
	Fund Sources	1000-231010-B

Applicable Dates:

Fact Sheet Prepared By:

Alan L. Holtkamp, Assistant City Attorney

Reviewed By:

Reference Numbers