



CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 81001049/1781

Project Title City Wide Supplemental Workforce - Fiscal Year 2026

KC Water
(Department Project)

General Services
Department

Leath & Sons, Inc.

(Bidder/Proposer)

STATE OF Missouri)

COUNTY OF Jackson) ss

I, Jeffery B Leath, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 10 % MBE and 10 % WBE.

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

BIDDER/PROPOSER PARTICIPATION: 10 % MBE 10 % WBE

POST-BID/POST-RFP ESTIMATED BUDGET: \$ 2,583,405.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). (*All firms must currently be certified by Kansas City, Missouri*)

Name of M/WBE Firm Diggs Construction, LLC
Address 2033 Vine St KCMO 64108
Telephone No. 816-994-6950
I.R.S. No. 48-1210627



Name of M/WBE Firm EJ & Sons Construction, LLC
 Address 3910 Norton KCMO 64130
 Telephone No. 816-564-3599
 I.R.S. No. 47-4117083

Name of M/WBE Firm Streetwise, Inc.
 Address 13501 Arrington Rd Grandview, MO 64030
 Telephone No. 816-331-2355
 I.R.S. No. 77-0676750

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:


Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Diggs Construction, LLC	Contractor	\$ 258,340.50	\$ 258,340.50	10.00
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____



6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Leath & Sons, Inc./Dave Oshel
 Address: 9301 E 63rd St Raytown, MO 64133

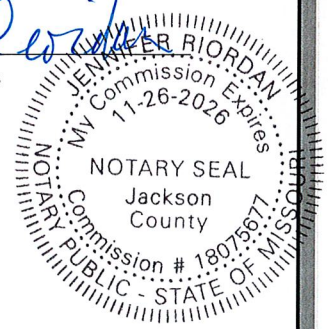
 Phone Number: 816-353-8623
 Facsimile number: n/a
 E-mail Address: jennifer@leathandsons.com

By: 
 Title: President
 Date: 03/18/2026
 (Attach corporate seal if applicable)

Subscribed and sworn to before me this 18 day of March, 2026.

My Commission Expires: 11/26/2026


 Notary Public





LETTER OF INTENT TO SUBCONTRACT

Project Name/Title City Wide Supplemental Workforce - Fiscal Year 2026

Project Location/Number 81001049/1781

Check one:	
Original LOI:	<input type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

PART I: Prime Contractor Leath & Sons, Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Diggs Construction, LLC who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Sewer Line Repairs

for an estimated amount of \$ 258,340.50 (or 10 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: Diggs Construction, LLC

Full address: 2033 Vine St KCMO 64108

Street number and name

City, State and Zip Code

Primary contact: Dale Diggs 816-994-6950

Name

Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: Sewer Line Repairs

c) The dollar value of this agreement is: \$258,340.50



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Leath & Sons, Inc.

Jeffery B Leath
Signature: Prime Contractor
President
Title

Jeffery B Leath
Print Name
03/18/2026
Date

State of Missouri)
County of Jackson)

I, Jeffery B Leath, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 18 day of March, 2026

My Commission Expires: 11/26/2026

Jennifer Riordan
Notary Public

STAMP:

MWDBE SUBCONTRACTOR BUSINESS NAME: Diggs Construction, LLC

Dale G Diggs
Signature: Subcontractor
President
Title

Dale G Diggs
Print Name
3/18/2026
Date

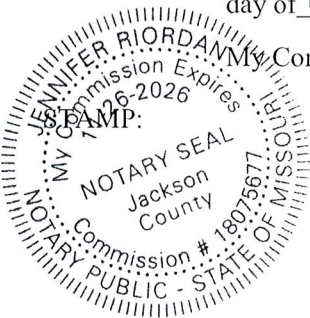
State of Missouri)
County of Jackson)

I, Dale Diggs, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 18 day of March, 2026

My Commission Expires: 11/26/2026

Jennifer Riordan
Notary Public





LETTER OF INTENT TO SUBCONTRACT

Check one: Original LOI: [] Updated LOI: []

Project Name/Title City Wide Supplemental Workforce - Fiscal 2026

Project Location/Number 81001049/1781

PART I: Prime Contractor Leath & Sons, Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor EJ & Sons Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Trucking & Restoration

for an estimated amount of \$ 206,672.40 (or 8 % of the total estimated contract value.)

- M/WBE Vendor type: [x] Subcontractor/manufacture... [] Supplier... [] Broker...

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.

- Select one: [x] The M/W/DBE Subcontractor listed above IS NOT subcontracting any portions of the above-stated scope of work(s). [] The M/W/DBE Subcontractor listed above IS subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: EJ & Sons Construction, LLC

Full address: 3910 Norton KCMO 64130

Primary contact: Mark Jones 816-564-3599

a) This subcontractor is (select one): [] MBE [x] WBE [] DBE [] N/A

- i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document. ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: c) The dollar value of this agreement is:



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Leath & Sons, Inc.

Jeffery B Leath
Signature: Prime Contractor
President
Title

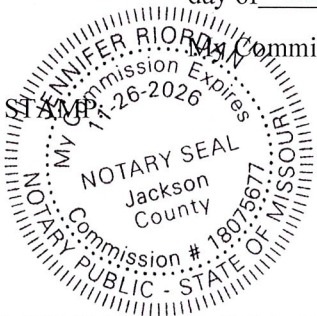
Jeffery B Leath
Print Name
03/18/2026
Date

State of Missouri)
County of Jackson)

I, Jeffery B Leath, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 18 day of March, 2026

My Commission Expires: 11/26/2026



Jennifer Riordan
Notary Public

MWDBE SUBCONTRACTOR BUSINESS NAME: EJ & Sons Construction, LLC

Mark Jones
Signature: Subcontractor
Vice President
Title

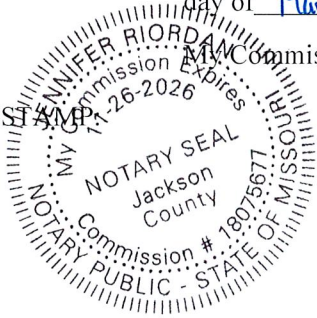
Mark Jones
Print Name
3-18-26
Date

State of Missouri)
County of Jackson)

I, Mark Jones, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 18 day of March, 2026

My Commission Expires: 11/26/2026



Jennifer Riordan
Notary Public





LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: <input type="checkbox"/>
Updated LOI: <input type="checkbox"/>

Project Name/Title City Wide Supplemental Workforce - Fiscal 2026

Project Location/Number 81001049/1781

PART 1: Prime Contractor Leath & Sons, Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Streetwise, Inc. who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Traffic Control

for an estimated amount of \$ 51,668.10 (or 2 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: Streetwise, Inc.

Full address: 13501 Arrington Rd Grandview, MO 64030

Primary contact: Shawna Hettinger 816-331-2355

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Leath & Sons, Inc.

[Signature]
Signature: Prime Contractor
President
Title

Jeffery B Leath
Print Name
03/18/2026
Date

State of Missouri)

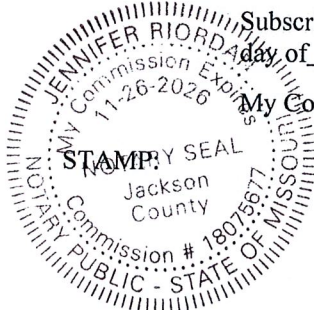
County of Jackson)

I, Jeffery B Leath, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 18 day of March, 2026

My Commission Expires: 11/26/2026

[Signature]
Notary Public



MWDBE SUBCONTRACTOR BUSINESS NAME: Streetwise, Inc.

[Signature]
Signature: Subcontractor
President
Title

Shawna Hettinger
Print Name
03/18/2026
Date

State of Missouri)

County of Jackson)

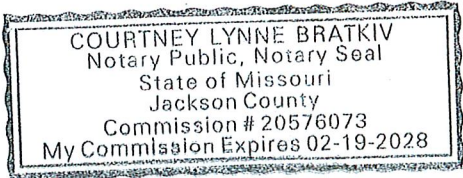
I, Courtney Bratkiv, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 8 day of March, 2026

My Commission Expires: 2/19/2028

[Signature]
Notary Public

STAMP:



TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I, _____, acting in my capacity as _____
(Name) (Position with Firm)
of _____, with the submittal of this Timetable, certify that
(Name of Firm)
the following timetable for MBE/WBE utilization in the fulfillment of this contract is correct and true to the best of my knowledge.

ALLOTTED TIME FOR THE COMPLETION OF THIS CONTRACT

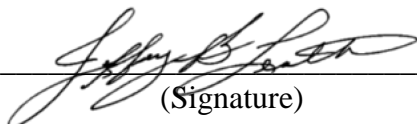
(Check one only)

15 days	___	75 days	___	135 days	___
30 days	___	90 days	___	150 days	___
45 days	___	105 days	___	165 days	___
60 days	___	120 days	___	180 days	___
Other	_____ (Specify)				

Throughout _____ Beginning 1/3 _____
Middle 1/3 _____ Final 1/3 _____
Beginning 1/3 _____% Middle 1/3 _____% Final 1/3 _____%

PLEASE NOTE: Any changes in this timetable require approval of the Civil Rights & Equal Opportunity Department in advance of the change.

If you have any questions regarding the completion of this form, please contact the Civil Rights & Equal Opportunity Department at: (816) 513-1836.


(Signature)

(Position with Firm)

(Date)

