



CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 80002568/9942

Project Title WD Fire Hydrant Replacements

Water Services Department WSD
(Department Project) Department

Haines & Associates Const. Co., Inc.
(Bidder/Proposer)

STATE OF Missouri)

COUNTY OF Clay) ss

I, Chad Haines, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 11 % MBE and 11 % WBE.

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

BIDDER/PROPOSER PARTICIPATION: 11 % MBE 11 %
WBE

POST-BID/POST-RFP ESTIMATED BUDGET: \$ 1,072,000.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). (*All firms must currently be certified by Kansas City, Missouri*)

Name of M/WBE Firm Abbott's Trucking
Address P.O. Box 35541 Kansas City MO 64134
Telephone No. 816-490-1228
I.R.S. No. _____



Name of M/WBE Firm Little Joes Asphalt
 Address P.O. Box 516 Bonner Springs KS 66012
 Telephone No. 913-721-3261
 I.R.S. No. _____

Name of M/WBE Firm Rising Const.
 Address 1206 NW Baytree Dr Grain Valley MO 64029
 Telephone No. 816-867-5255
 I.R.S. No. _____

Name of M/WBE Firm R.G.S.
 Address 9411 E 63rd Street Raytown MO 64133
 Telephone No. 816-582-0914
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

<u>Name of MBE Firm</u>	<u>Supplier/Broker/Contractor</u>	<u>Subcontract Amount*</u>	<u>Weighted Value**</u>	<u>% of Total Contract</u>
<u>Abbotts Trucking</u>	<u>Contractor</u>	<u>\$ 71,115.00</u>	<u>_____</u>	<u>6.60</u>
<u>R.G.S</u>	<u>Contractor</u>	<u>\$ 46,805.00</u>	<u>_____</u>	<u>4.40</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>



6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

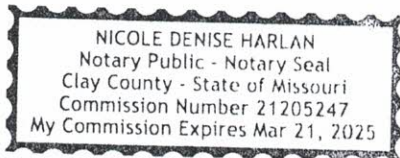
Bidder/Proposer primary contact: Chad Haines
 Address: 600 Haines Dr Suite A Liberty, MO 64068

 Phone Number: 816-792-3905
 Facsimile number: 816-792-9935
 E-mail Address: chad@hainesassoc.com

By: Chad Haines
 Title: President
 Date: 3/19/2025
 (Attach corporate seal if applicable)

Subscribed and sworn to before me this 19th day of March, 2025.

My Commission Expires: 3/21/25 Nicole Denise Harlan
 Notary Public





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input checked="" type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Little Joe's Asphalt who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Asphalt

for an estimated amount of \$ 60000 (or 5.6 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Chad Haines
Signature: Prime Contractor
President
Title

Chad Haines
Print Name
3/19/2025
Date

State of MO)
County of Clay)

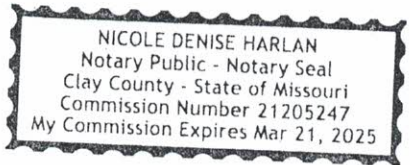
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: Little Joe's Asphalt, Inc

Theresa Bucher
Signature: Subcontractor
President
Title

Theresa Bucher
Print Name
3/19/25
Date

State of Kansas)
County of Wyandotte)

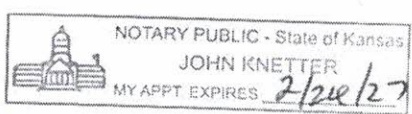
I, Theresa Bucher, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 2/24/27

John Knetter
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input checked="" type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Abbotts Trucking who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Hauling

for an estimated amount of \$ 71115 (or 6.6 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

[Signature]

Signature: Prime Contractor

President

Title

Chad Haines

Print Name

3/19/2025

Date

State of MO)

County of Clay)

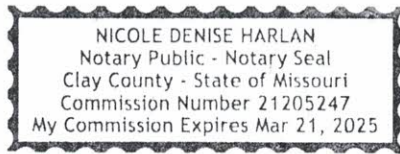
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19 day of March, 2025

My Commission Expires: 3/21/25

[Signature]
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: ABBOTT'S TRUCKING LLC

[Signature]

Signature: Subcontractor

OWNER

Title

FELICIA M ABBOTT

Print Name

Date

State of MO)

County of Clay)

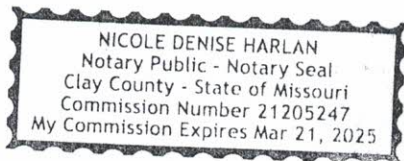
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 2025

My Commission Expires: 3/21/25

[Signature]
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:
 Original LOI:
 Updated LOI:

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor R.G.S. who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Concrete Flatwork

for an estimated amount of \$ 46805 (or 4.4 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

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- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

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b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

[Signature]
Signature: Prime Contractor
President
Title

Chad Haines
Print Name
3/19/2025
Date

State of MO)
County of Clay)

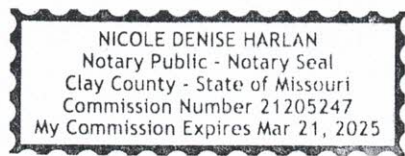
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: RGS & Associates

[Signature]
Signature: Subcontractor
Owner
Title

Rodney Green
Print Name
3/19/2025
Date

State of MO)
County of Clay)

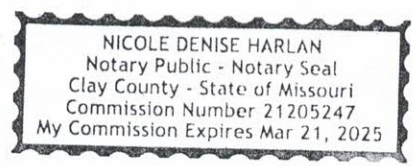
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My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input checked="" type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Rising Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Traffic Control _____

for an estimated amount of \$ 57920 (or 5.4 % of the total estimated contract value.)

- M/WBE Vendor type:
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Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

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PART 3:

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SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

[Signature]
Signature: Prime Contractor
President
Title

Chad Haines
Print Name
3/19/2025
Date

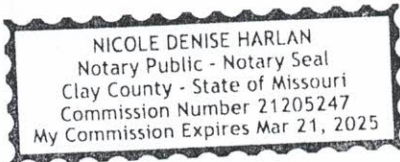
State of MO)
County of Clay)

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Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25 Nicole Denise Harlan
Notary Public

STAMP:



MWDRE SUBCONTRACTOR BUSINESS NAME: Rising Construction Services, Inc.

[Signature]
Signature: Subcontractor
President
Title

Kristen Rising
Print Name
3/19/25
Date

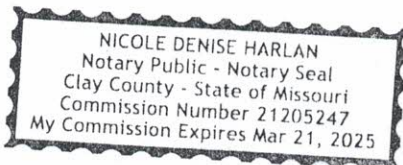
State of MO)
County of Clay)

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Notary Public

STAMP:





CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 80002568/9942

Project Title WD Fire Hydrant Replacements

Water Services Department WSD
(Department Project) Department

Haines & Associates Const. Co., Inc.
(Bidder/Proposer)

STATE OF Missouri)
COUNTY OF Clay) ss

I, Chad Haines, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 11 % MBE and 11 % WBE.

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

BIDDER/PROPOSER PARTICIPATION: 11 % MBE 11 %
WBE

POST-BID/POST-RFP ESTIMATED BUDGET: \$ 1,072,000.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). (*All firms **must currently** be certified by Kansas City, Missouri*)

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Address P.O. Box 35541 Kansas City MO 64134
Telephone No. 816-490-1228
I.R.S. No. _____



Name of M/WBE Firm Little Joes Asphalt
 Address P.O. Box 516 Bonner Springs KS 66012
 Telephone No. 913-721-3261
 I.R.S. No. _____

Name of M/WBE Firm Rising Const.
 Address 1206 NW Baytree Dr Grain Valley MO 64029
 Telephone No. 816-867-5255
 I.R.S. No. _____

Name of M/WBE Firm R.G.S.
 Address 9411 E 63rd Street Raytown MO 64133
 Telephone No. 816-582-0914
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

<u>Name of MBE Firm</u>	<u>Supplier/Broker/Contractor</u>	<u>Subcontract Amount*</u>	<u>Weighted Value**</u>	<u>% of Total Contract</u>
<u>Abbotts Trucking</u>	<u>Contractor</u>	<u>\$ 71,115.00</u>	<u>_____</u>	<u>6.60</u>
<u>R.G.S</u>	<u>Contractor</u>	<u>\$ 46,805.00</u>	<u>_____</u>	<u>4.40</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>



6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

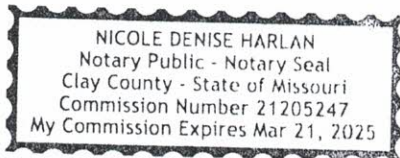
Bidder/Proposer primary contact: Chad Haines
 Address: 600 Haines Dr Suite A Liberty, MO 64068

 Phone Number: 816-792-3905
 Facsimile number: 816-792-9935
 E-mail Address: chad@hainesassoc.com

By: Chad Haines
 Title: President
 Date: 3/19/2025
 (Attach corporate seal if applicable)

Subscribed and sworn to before me this 19th day of March, 2025.

My Commission Expires: 3/21/25 Nicole Denise Harlan
 Notary Public





LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: <input checked="" type="checkbox"/>
Updated LOI: <input type="checkbox"/>

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Little Joe's Asphalt who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Asphalt

for an estimated amount of \$ 60000 (or 5.6 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

Chad Haines
Signature: Prime Contractor
President
Title

Chad Haines
Print Name
3/19/2025
Date

State of MO)
County of Clay)

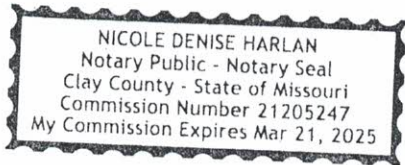
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: Little Joe's Asphalt, Inc

Theresa Buchter
Signature: Subcontractor
President
Title

Theresa Buchter
Print Name
3/19/25
Date

State of Kansas)
County of Wyandotte)

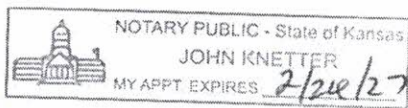
I, Theresa Buchter, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 2/24/27

John Knetter
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input checked="" type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART 1: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Abbotts Trucking who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Hauling

for an estimated amount of \$ 71115 (or 6.6 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

[Handwritten Signature]

Signature: Prime Contractor

President

Title

Chad Haines

Print Name

3/19/2025

Date

State of MO)

County of Clay)

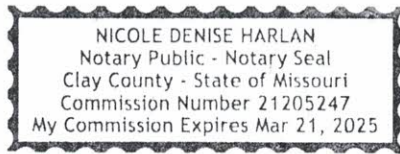
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19 day of March, 20 25

My Commission Expires: 3/21/25

[Handwritten Signature]
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: ABBOTT'S TRUCKING LLC

[Handwritten Signature]

Signature: Subcontractor

OWNER

Title

FELICIA M ABBOTT

Print Name

Date

State of MO)

County of Clay)

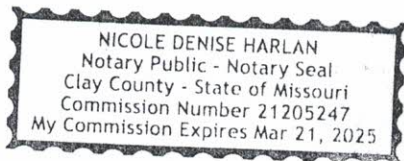
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25

[Handwritten Signature]
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:
 Original LOI:
 Updated LOI:

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor R.G.S. who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Concrete Flatwork

for an estimated amount of \$ 46805 (or 4.4 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

[Signature]
Signature: Prime Contractor
President
Title

Chad Haines
Print Name
3/19/2025
Date

State of MO)
County of Clay)

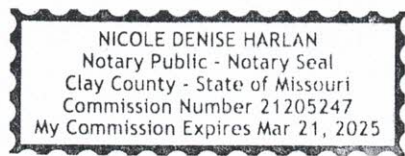
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: RGS & Associates

[Signature]
Signature: Subcontractor
Owner
Title

Rodney Green
Print Name
3/19/2025
Date

State of MO)
County of Clay)

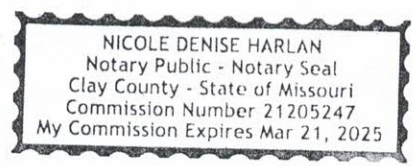
I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March 20 25

My Commission Expires: 3/21/25

Nicole Denise Harlan
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input checked="" type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

PART I: Prime Contractor Haines & Associates Const. Co., Inc. agrees to enter into a contractual agreement with M/W/DBE Subcontractor Rising Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Traffic Control _____

for an estimated amount of \$ 57920 (or 5.4 % of the total estimated contract value.)

- M/WBE Vendor type:
- Subcontractor/manufacturer (counts as 100% of contract value towards goals)
 - Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
 - Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

- Select one:
- The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
 - The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____
Street number and name City, State and Zip Code

Primary contact: _____
Name Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Haines & Associates Const. Co., Inc.

[Signature]
Signature: Prime Contractor
President
Title

Chad Haines
Print Name
3/19/2025
Date

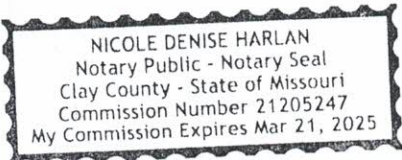
State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25 Nicole Denise Harlan
Notary Public

STAMP:



MWDRE SUBCONTRACTOR BUSINESS NAME: Rising Construction Services, Inc.

[Signature]
Signature: Subcontractor
President
Title

Kristen Rising
Print Name
3/19/25
Date

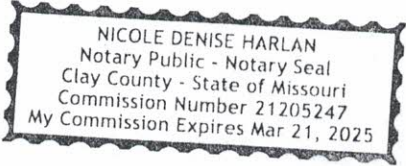
State of MO)
County of Clay)

I, Nicole Denise Harlan, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 19th day of March, 20 25

My Commission Expires: 3/21/25 Nicole Denise Harlan
Notary Public

STAMP:



**City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report**

Company Name: Haines & Associates Construction Co., Inc.
Company Address: 600 Haines Dr. Suite A
Company City, State, Zip: Liberty, MO 64068
Name of Person Completing Report: Chad Haines
Phone Number: 816-792-3905
Email: chad@hainesassoc.com

Prime's Name: Chad Haines
KCMO Project Name: WD Fire Hydrant Replacements
KCMO Project Number: 80002568/9942
Today's Date: 3/19/2025
City Department: Water Services Department

Instructions:

- 1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
- 2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
- 3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- 4) Complete this form if you are the Prime contractor on a City construction project estimated over **\$300,000 & over 800 man hours**.
- 5) Complete this form with data from your **current construction workforce** (no office personnel).
- 6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females		Males		Foreman/Supervisor		Journeyman		Apprentice		Operating Engineer		Journeyman		Apprentice						
KCMO Resident		KCMO Resident		KCMO Resident		KCMO Resident		KCMO Resident		KCMO Resident		KCMO Resident		KCMO Resident						
African American	1	0	African American	#####	1	Asbestos Worker	0	0	Painter	0	0	Boilermaker	0	0	Pipe Fitter/Plumber	0	0			
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	#####	0	Bricklayer	0	0	Plasterer	0	0	Caucasian American	1	1	Carpenter	0	0	Roofer	0	0
Hispanic/Latino American	0	0	Hispanic/Latino American	#####	1	Cement Mason	0	0	Sheet Metal	0	0	Native American	0	0	Electrician	0	0	Sprinkler Fitter	0	0
Other	0	0	Native American	#####	0	Elevator Constructor	0	0	Truck Driver	0	0	Other	0	0	Glazier	0	0	Welder	0	0
	2	1	Other	#####	0	Iron Worker	0	0	Other	3	--	Laborer	11	1		12	1			
				Number of KCMO Residents		5														
				Number of Journeyman		12														
				Number of Apprentice		1														

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	Gardner	Jeremy	Foreman/Supervisor	8032 N Everton	Kansas City	MO	64152	Yes	Male	Caucasian American
2	Sackman	Shawn	Operating_Engineer_(Journeyman)	21 Cedar Ridge	Platte City	MO	64079	No	Male	Caucasian American
3	Baily	Adam	Operating_Engineer_(Journeyman)	576 Hawthorn Dr	Liberty	MO	64068	No	Male	Caucasian American
4	Biggs	Richard	Operating_Engineer_(Journeyman)	1309 N Aztec Ave	Independence	MO	64056	No	Male	Caucasian American
5	Yurek	Demichelo	Laborer_(Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Male	African American
7	Paschal	Mark	Laborer_(Journeyman)	5907 Ridgeway Ave	Kansas City	MO	64133	Yes	Male	African American
9	Haines	Chad	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian American
10	Haines	Colton	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian American
11	Harlan	Nicole	Other	8104 NE 97th St	Kansas City	MO	64157	Yes	Female	Caucasian American
12	Sauerwin	Josh	Operating_Engineer_(Journeyman)	7701 NW Fawn Ave	Kansas City	MO	64152	Yes	Male	Caucasian American
13	Brown	Terry	Operating_Engineer_(Journeyman)	26156 CR 301	Carrolton	MO	64633	No	Male	Caucasian American

	Name		Job Title <i>(use drop down menu)</i>	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
14	Belcher	Jacob	Operating_Engineer_(Journeyman)	405 N Main St	Liberty	MO	64068	No	Male	Caucasian_American
15	Tracy	Eric	Operating_Engineer_(Journeyman)	24467 CR 235	Carrolton	MO	64633	No	Male	Caucasian_American
16	Rosas	Cailen	Laborer (Journeyman)	329 E Park Ave	Kansas City	MO	64119	Yes	Male	Hispanic/Latino_American
17	Simpson	Tanekia	Laborer (Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Female	African_American
18	Benefiel	Brett	Laborer (Journeyman)	326 E 4th St	Norborne	MO	64668	No	Male	Caucasian_American
19	Blair	Kenny	Laborer (Journeyman)	9016 Liberty Dr	Pleasant Valley	MO	64068	No	Male	Caucasian_American
20	Jacobs	Jeremy	Laborer (Journeyman)	601 W 2nd St	Carrolton	MO	64633	No	Male	Caucasian_American
21	Mansfield	David	Laborer (Journeyman)	111 N Jefferson	Carrolton	MO	64633	No	Male	Caucasian_American

**City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report**

Company Name: Haines & Associates Construction Co., Inc.
Company Address: 600 Haines Dr. Suite A
Company City, State, Zip: Liberty, MO 64068
Name of Person Completing Report: Chad Haines
Phone Number: 816-792-3905
Email: chad@hainesassoc.com

Prime's Name: Chad Haines
KCMO Project Name: WD Fire Hydrant Replacements
KCMO Project Number: 80002568/9942
Today's Date: 3/19/2025
City Department: Water Services Department

Instructions:

- 1) Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
- 2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
- 3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- 4) Complete this form if you are the Prime contractor on a City construction project estimated over **\$300,000 & over 800 man hours**.
- 5) Complete this form with data from your **current construction workforce** (no office personnel).
- 6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

Females		Males		Foreman/Supervisor		Journeyman		Apprentice		Operating Engineer		Journeyman		Apprentice			
KCMO Resident		KCMO Resident															
African American	1	0	African American	#####	1	Asbestos Worker	0	0	Painter	0	0	Boilermaker	0	0	Pipe Fitter/Plumber	0	0
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	#####	0	Bricklayer	0	0	Plasterer	0	0	Carpenter	0	0	Roofer	0	0
Caucasian American	1	1	Caucasian American	#####	2	Cement Mason	0	0	Sheet Metal	0	0	Electrician	0	0	Sprinkler Fitter	0	0
Hispanic/Latino American	0	0	Hispanic/Latino American	#####	1	Elevator Constructor	0	0	Truck Driver	0	0	Glazier	0	0	Welder	0	0
Native American	0	0	Native American	#####	0	Iron Worker	0	0	Other	3	--	Laborer	11	1		11	0
Other	0	0	Other	#####	0								12	1			
				Number of KCMO Residents		5											
				Number of Journeyman		12											
				Number of Apprentice		1											

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	Gardner	Jeremy	Foreman/Supervisor	8032 N Everton	Kansas City	MO	64152	Yes	Male	Caucasian American
2	Sackman	Shawn	Operating_Engineer_(Journeyman)	21 Cedar Ridge	Platte City	MO	64079	No	Male	Caucasian American
3	Baily	Adam	Operating_Engineer_(Journeyman)	576 Hawthorn Dr	Liberty	MO	64068	No	Male	Caucasian American
4	Biggs	Richard	Operating_Engineer_(Journeyman)	1309 N Aztec Ave	Independence	MO	64056	No	Male	Caucasian American
5	Yurek	Demichelo	Laborer_(Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Male	African American
7	Paschal	Mark	Laborer_(Journeyman)	5907 Ridgeway Ave	Kansas City	MO	64133	Yes	Male	African American
9	Haines	Chad	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian American
10	Haines	Colton	Other	13419 St Route 33	Kearney	MO	64060	No	Male	Caucasian American
11	Harlan	Nicole	Other	8104 NE 97th St	Kansas City	MO	64157	Yes	Female	Caucasian American
12	Sauerwin	Josh	Operating_Engineer_(Journeyman)	7701 NW Fawn Ave	Kansas City	MO	64152	Yes	Male	Caucasian American
13	Brown	Terry	Operating_Engineer_(Journeyman)	26156 CR 301	Carrolton	MO	64633	No	Male	Caucasian American

	Name		Job Title <i>(use drop down menu)</i>	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
14	Belcher	Jacob	Operating_Engineer_(Journeyman)	405 N Main St	Liberty	MO	64068	No	Male	Caucasian_American
15	Tracy	Eric	Operating_Engineer_(Journeyman)	24467 CR 235	Carrolton	MO	64633	No	Male	Caucasian_American
16	Rosas	Cailen	Laborer (Journeyman)	329 E Park Ave	Kansas City	MO	64119	Yes	Male	Hispanic/Latino_American
17	Simpson	Tanekia	Laborer (Journeyman)	8309 Stark Ave	Raytown	MO	64138	No	Female	African_American
18	Benefiel	Brett	Laborer (Journeyman)	326 E 4th St	Norborne	MO	64668	No	Male	Caucasian_American
19	Blair	Kenny	Laborer (Journeyman)	9016 Liberty Dr	Pleasant Valley	MO	64068	No	Male	Caucasian_American
20	Jacobs	Jeremy	Laborer (Journeyman)	601 W 2nd St	Carrolton	MO	64633	No	Male	Caucasian_American
21	Mansfield	David	Laborer (Journeyman)	111 N Jefferson	Carrolton	MO	64633	No	Male	Caucasian_American