CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

ASE.		
	Project Number 80002568/9942	
	Project Title WD Fire Hydrant Replacement	ents
KANSAS C	ITY	
M I S S O U	Water Services Department	WSD
2	(Department Project)	Department
-	Haines & Associates Const. C	io., inc.
	(Bidder/Proposer)	
	E OF Missouri	
COUN	TTY OF Clay	
		and upon my oath state as
follow		
	MBE/WBE submittal requirements on the above project is given on behalf of the Bidder/Proposer listed below. plan to utilize MBE and/or WBE contractors on the project.	and the MBE/WBE Program and It sets out the Bidder/Proposer's ect.
2.	The project target goals are	11% WBE.
3.	Bidder/Proposer assures that it will utilize a minimum MBE/WBE participation in the above project:	of the following percentages of
	BIDDER/PROPOSER PARTICIPATION: WBE	
	POST-BID/POST-RFP ESTIMATED BUDGI	ET: \$ 1,072,000.00
4.	The following are the M/WBE subcontractors whose utilities will meet or exceed the above-listed Bidder/Propose warrants that it will utilize the M/WBE subcontractor described in the applicable Letter(s) of Intent to Subcollectively be deemed incorporated herein). (All firm Kansas City, Missouri)	er Participation. Bidder/Proposer rs to provide the goods/services ocontract, copies of which shall
	Name of M/WBE Firm Abbott's Trucking	
follow 1. 2. 3.	This Affidavit is made for the purpose of complyi MBE/WBE submittal requirements on the above project is given on behalf of the Bidder/Proposer listed below. plan to utilize MBE and/or WBE contractors on the project target goals are	and the MBE/WBE Program an It sets out the Bidder/Proposer ect. 11 % WBE. of the following percentages of the following percentage

I.R.S. No.



t	Name of M/V	WBE Firm Little Joes Asphalt					
	Address P.O. E	Box 516 Bonner Springs KS 66012					
		o. <u>913-721-3261</u>					
	I.R.S. No				3		
	Name of M/V	WBE Firm Rising Const.					
£ c	Name of IVI/	NW Baytree Dr Grain Valley MO 6	4029				
			\$				
	1						
	I.K.S. No	-					
1	Name of M/	WBE Firm R.G.S.					
,	Address 9411	E 63rd Street Raytown MO 64133					
		won n'					
1	Name of M/WBE Firm						
		Υ					
		lo					
	I.R.S. No.						
2	Name of M/	WBE Firm					
	Address						
	An area and a second control of the second c	lo					
(List additio	nal M/WBEs, ij	f any, on additional page o	and attach to this fo	orm)			
			C.1 1				
		kdown of the percentage of		amount that			
Bidder/P	roposer agrees	to pay to each listed M/W	DE.				
		MBE/WBE BREAKD	OWN SHEET				
MDE EIDM	ra.						
MBE FIRM	<u>15</u> :		Subcontract	Weighted	% of Total		
Name of M	BE Firm	Supplier/Broker/Contract	0.0000000000000000000000000000000000000	Value**	Contract		
Abbotts Truckin		Contractor	\$ 71,115.00		6.60		
R.G.S		Contractor	\$ 46,805.00		4.40		
·				_			
		ii 			9		
	-						
-					0		

		~ .	TOTAL	NADE O/.
TOTAL.	MRE	\$ /	TOTAL	MBE %:

\$ 117,920.00

11.00 %

WBE FIRMS: Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Little Joes Asphalt Rising Construction	Contractor Contractor	\$ 60,000.00 \$ 57,920.00		5.60
TOTAL WBE \$ / TOTA	L WBE %:	\$_117,920.00		11.00_%

^{*&}quot;Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

^{**&}quot;Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

^{5.} Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

- 6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
 - 7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
 - 8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
 - 9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Chad Haine	es	
Address: 600 Haines Dr Suite A Liberty, MO 64068		
Phone Number: 816-792-3905		
Facsimile number: 816-792-9935		
E-mail Address: chad@hainesassoc.com		To the second
	By: Chad Haines	
	Title: President	<u> </u>
	Date: 3/19/2025	5
	(Attach corporate seal if appl	icable)
Subscribed and sworn to before me	this 1911 day of March	, 20 25.
My Commission Expires: $3/21/35$	ypiral Den Notary	Public Public

NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS HEART OF THE NATION

LETTER	OF	INTENT	TO	SUBCONTRACT
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Check one:	
Original LOI:	
Updated LOI:	

Project Name/Title WD Fire Hydrant Replacements

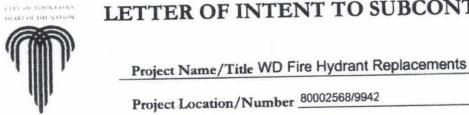
Project Location/Number 80002568/9942

PAR	TI: Prin	ne Contractor Haines	& Associates Const. Co., Inc.	agrees to enter into a	
agreer	nent with	M/W/DBE Subcontr	actor Little Joe's Asphat	who will provide t	
goods	/services in ded. Broad ontractor is	n connection with the Categorizations (e.g.	e above-reference contract: [g., "electrical," "plumbing," e	Insert a brief narrative describing good etc.) or the listing of NAICS Codes in all of this Letter of Intent to Subcontract	which M/W/DBE
for an	estimated	amount of \$_60000	(or_ 5.6	_% of the total estimated contract valu	ue.)
M/WI	BE Vendo	Sup	oplier (counts as 60% of the t stractor for supplies or goods	tal dollar amount paid or to be paid by	by a prime
City's agrees work	Civil Rig	hts & Equal Opportu M/W/DBE Subcont ove-referenced contra	unity Department to perform tractor in the capacities indic	in the capacities indicated herein. Prinated herein, and M/W/DBE Subcontrad herein, contingent upon award of the	me Contractor actor agrees to
as nee	eded for m	ore than one intende		ubcontractor listed above. Please attact TANT: Falsification of this docume	
Selec	t one:		Subcontractor listed above IS (Continue to Part 3.)	SNOT subcontracting any portions of	the above-stated
		The M/W/DBE S of work(s) to:	Subcontractor listed above IS	subcontracting certain portions of the	e above stated scope
(1)	Compar	ny name:			
	Full add	lress:			
		Street number		City, State and Zip Code	*
	Primary	contact:		Phone	
	a) This	subcontractor is (sel	ect one): ☐MBE ✓WBI		
			tor is an M/W/DBE certified tached to this document.	with the City of Kansas City, Missou	ri, a separate Letter
		firm must still be lis	sted for reporting purposes b	DBE certified with the City of Kansas ut a Letter of Intent is not required.	
	b)	Scope of work to be	e performed:		
	c)				-
00450	0.01 CREO K	C Letter of Intent to Subc	ontract 10.12.2022		Page 1 of 2

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Ha	ines & Associates Const. Co., Inc.
and a	Chad Haines
Signature: Prime Contractor	Print Name
President	3/19/2025
Title	Date
State of WO)	
County of clay ()	
1. Nicole Dunie Harlan, st and belief. Subscribed and sworn to before m day of March 20	e, a notary public, on this
My Commission Expires: 3	Notary Public
NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 20	025
MWPBE SUBCONTRACTOR BUSINESS NAM	Theresa Buchun
Mura Bull	Theresa Buehhn
Signature: Subcontractor	Print Name
Title Title	3/19/25 Date
State of Kariss	
County of Wyando The	
-1 /1 /1	state that the above and foregoing is based on my best knowledge
Subscribed and sworn to before meday of March, 2025 My Commission Expires:	
STAMP: NOTARY PUBLIC - State JOHN KNETT	

LETTER OF INTENT TO SUBCONTRACT



Chec			
Orig	inal	LOI:	1
Und	ated	10	

PAR	T le Prim	e Contractor H	aines & Associates Const. Co., Inc.	agrees to enter into a contractual
	aget with N	A/W/DRE Sub	contractor Abbotts Trucking	who will provide the following
	lanniane in	connection W	ith the above-reference contract: [In:	sert a brief narrative describing goods/services to be
nrovid	ed Broad (Categorization	s (e.g., "electrical," "plumbing," etc.	.) or the listing of NAICS Codes in which with widele
Subco	ntractor is	certified are in	sufficient and may result in denial o	f this Letter of Intent to Subcontract.]
Hauing				
for an	estimated a	amount of \$ 71	1115 (or 6.6 %	of the total estimated contract value.)
	3E Vendor		Subcontractor/manufacturer (count	ts as 100% of contract value towards goals) al dollar amount paid or to be paid by a prime awards goals)
			Broker (counts as 10% of the total	dollar amount paid or to be paid by a prime
		L	contractor for supplies or goods to	
City's agrees work	Civil Righ	its & Equal Op M/W/DBE Su ve-referenced	portunity Department to perform in bcontractor in the capacities indicate	the capacities indicated herein. Prime Contractor ed herein, and M/W/DBE Subcontractor agrees to herein, contingent upon award of the contract to
as nee	eded for mo	ore than one in		contractor listed above. Please attach additional sheets ANT: Falsification of this document will result in
Select	t one:		DBE Subcontractor listed above IS Nork(s). (Continue to Part 3.)	NOT subcontracting any portions of the above-stated
		The M/W/I of work(s)		subcontracting certain portions of the above stated scope
(1)	Company	y name:		
	Full addr	ress:		
			number and name	City, State and Zip Code
	Primary	THE STATE OF THE S		EAA.
	a) This	subcontractor	is (select one): WBE WBE	DBE N/A
		i: If this subce		with the City of Kansas City, Missouri, a separate Letter
			ontractor is NOT a certified M/W/D be listed for reporting purposes but	BE certified with the City of Kansas City, Missouri, the a Letter of Intent is not required.
	b)	Scope of worl	k to be performed:	
	c)	The dollar val	ue of this agreement is:	
0045	0.01 CREO KC	Letter of Intent	to Subcontract 10.12.2022	Page 1 of 2

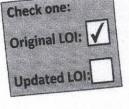
NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

$() \bigcirc ($) v)	ines & Associates Const. Co., Inc. Chad Haines
Signature: Prin	ne Contractor	Print Name
President		3/19/2025
Title	Makkanan Agama and an anagar aranta. Alamah da an aka aka an aka an aka aka aka aka a	Date
State of	mo	
County of	clay,	
ı, <u>W</u> and t	cole Senise Harlan, sta	ate that the above and foregoing is based on my best knowledge
	Subscribed and sworn to before meday of Murch 20 2	e, a notary public, on this
	My Commission Expires: 3	21/25 Speel Denis Jarlan
STAMP:	NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missour Commission Number 2120524 My Commission Expires Mar 21, 2	7
MWDBE SU	JBCONTRACTOR BUSINESS NAMI	ABBOTT'S TRUCKING LLC
J.	M. altoo	FELICIA M ABBOTT
Hgmature: Sub	ocontractor	Print Name
OWNER		
Title		Date
State of	WØ)	
County of	clay,	
Completense	coll Bussettaran, sta	ate that the above and foregoing is based on my best knowledge
	Subscribed and sworn to before meday of Ward, 20 25	e, a notary public, on this
STAND.	My Commission Expires: 3	1 25 (puole Jense Verlav
STAMP:	NICOLE DENISE HARLAN Notary Public - Notary Seal	

THE SECTION THE SECTION

LETTER OF INTENT TO SUBCONTRACT

	- Undrant Replacem	ents
Project Name/Title WD	Fire Hydrant Rope	
Project Name/		
/27b	80002568/9942	
Project Location/Numb	CI	



ANSAS CITY	Haines & Associates Const. Co., Inc.	agrees to enter into a contractual who will provide the following
reement with	s certified are insufficient and may result in denia	[Insert a brief narrative describing goods/services to be
***************************************	(or 4.4	% of the total estimated contract value.)
M/WBE Vend	or type: Subcontractor/manufacturer (c) Supplier (counts as 60% of the contractor for supplies or good Broker (counts as 10% of the topontractor for supplies or good	ounts as 100% of contract value towards goals) total dollar amount paid or to be paid by a prime total dollar amount paid or to be paid by a prime total dollar amount paid or to be paid by a prime ds towards goals)
City's Civil R	abcontractor is, to the best of Prime Contractor's kights & Equal Opportunity Department to perform	knowledge, currently certified with the City of Kansas m in the capacities indicated herein. Prime Contractor lighted herein, and M/W/DBE Subcontractor agrees to
PART 2: as needed for	This section is to be completed by the M/W/DBE more than one intended sub-tier contract.	ted herein, contingent upon award of the contract to subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in
PART 2: as needed for	This section is to be completed by the M/W/DBE more than one intended sub-tier contract. IMPO ther remedies available under City Code. The M/W/DBE Subcontractor listed above	Subcontractor listed above. Please attach additional sheets
Prime Contra PART 2: as needed for denial and o	This section is to be completed by the M/W/DBE more than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.)	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in
Prime Contra PART 2: as needed for denial and of Select one:	This section is to be completed by the M/W/DBE more than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.) The M/W/DBE Subcontractor listed above	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in IS NOT subcontracting any portions of the above-stated
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Com Full a	This section is to be completed by the M/W/DBE remore than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.) The M/W/DBE Subcontractor listed above of work(s) to: pany name: Street number and name	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in IS NOT subcontracting any portions of the above-stated E subcontracting certain portions of the above stated scope City, State and Zip Code
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Com Full a Prim	This section is to be completed by the M/W/DBE more than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.) The M/W/DBE Subcontractor listed above of work(s) to: pany name: Street number and name hary contact:	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in IS NOT subcontracting any portions of the above-stated E Subcontracting certain portions of the above stated scop City, State and Zip Code Phone
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Com Full a Prim	This section is to be completed by the M/W/DBE remore than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.) The M/W/DBE Subcontractor listed above of work(s) to: pany name: Street number and name hary contact: Name This subcontractor is (select one): MBE	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in IS NOT subcontracting any portions of the above-stated E IS subcontracting certain portions of the above stated scop City, State and Zip Code Phone WBE DBE N/A
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Com Full a Prim	This section is to be completed by the M/W/DBE more than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.) The M/W/DBE Subcontractor listed above of work(s) to: pany name: Street number and name ary contact: Name This subcontractor is (select one): MBE V i: If this subcontractor is an M/W/DBE certiful of Intent must be attached to this document.	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in IS NOT subcontracting any portions of the above-stated E IS subcontracting certain portions of the above stated scop City, State and Zip Code Phone WBE DBE N/A fied with the City of Kansas City, Missouri, a separate Lette /W/DBE certified with the City of Kansas City, Missouri, the
work on the a Prime Contra PART 2: as needed for denial and o Select one: (1) Com Full a Prim	This section is to be completed by the M/W/DBE more than one intended sub-tier contract. IMPO other remedies available under City Code. The M/W/DBE Subcontractor listed above scope of work(s). (Continue to Part 3.) The M/W/DBE Subcontractor listed above of work(s) to: pany name: Street number and name ary contact: Name This subcontractor is (select one): MBE V i: If this subcontractor is an M/W/DBE certified of Intent must be attached to this document. ii. If this subcontractor is NOT a certified Mafirm must still be listed for reporting purpose Scope of work to be performed:	E subcontractor listed above. Please attach additional sheets ORTANT: Falsification of this document will result in IS NOT subcontracting any portions of the above-stated E IS subcontracting certain portions of the above stated scop City, State and Zip Code Phone WBE DBE N/A fied with the City of Kansas City, Missouri, a separate Lette /W/DBE certified with the City of Kansas City, Missouri, the but a Letter of Intent is not required.

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

(1)	7.1	Haines & Associates Const. Co., Inc. Chad Haines
Signature: Prim	ne Contractor	Print Name
President		3/19/2025
Title		Date
State of	mo	
State of	Clay -	
	cose Senex Harlan	state that the above and foregoing is based on my best knowledge
and b		1041
	Subscribed and sworn to bef day of Warch 20 35	ore me, a notary public, on this 19th
	My Commission Expires:	3/21/25 Martole Sensic Harlan Notary Public
STAMP:	NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missour Commission Number 2120524 My Commission Expires Mar 21, 2	7
	my seminator Expression 11, 1	025
MWDBE SI	BCONTRACTOR BUSINESS	RGS & Associates
Ro	BCONTRACTOR BUSINESS	RGS & Associates NAME:
Signature: Sub	BCONTRACTOR BUSINESS	RGS & Associates Rodney Green Print Name
Signature: Sub Owner Title	BCONTRACTOR BUSINESS	RGS & Associates Rodney Green Print Name 3/19/2025
Signature: Sub Owner Title	BCONTRACTOR BUSINESS	RGS & Associates Rodney Green Print Name 3/19/2025
Signature: Sub Owner Title State of County of	DECONTRACTOR BUSINESS DECONTRACTOR	RGS & Associates Rodney Green Print Name 3/19/2025 Date state that the above and foregoing is based on my best knowledge
Signature: Sub Owner Title State of County of	ma) Clay Lule Linese Harlan belief.	RGS & Associates Rodney Green Print Name 3/19/2025 Date
Signature: Sub Owner Title State of County of	MA Clay Lowle Linese Harlan belief. Subscribed and sworn to be	RGS & Associates Rodney Green Print Name 3/19/2025 Date state that the above and foregoing is based on my best knowledge

RANSAS CITY

LETTER OF INTENT TO SUBCONTRACT

	eck				
Oı	igin	al L	Ol:	1	
111	odat	ed	LOI:		1

Project Name/Title WD Fire Hydrant Replacements

1,11	Project Location/Number 80002568/	9942
KANSAS CITI		
DADT I. D.	rime Contractor Haines & Associates Const. Co., Inc.	agrees to enter into a contractual
	Rising Construction	who will provide the following
goods/services	. I I I L mara matagrapa contract 1111	.) Of the listing of traces codes in
for an estimate	ed amount of \$_57920(or5.4%	6 of the total estimated contract value.)
M/WBE Vend	Subcontractor/manufacturer (count Supplier (counts as 60% of the total contractor for supplies or goods to	dollar amount paid or to be paid by a prime
City's Civil R	ubcontractor is, to the best of Prime Contractor's knowlights & Equal Opportunity Department to perform in ize M/W/DBE Subcontractor in the capacities indicated above-referenced contract in the capacities indicated factor.	ed herein, and M/W/DBE Subcontractor agrees to
as needed for	This section is to be completed by the M/W/DBE sub more than one intended sub-tier contract. IMPORT. other remedies available under City Code.	contractor listed above. Please attach additional sheets ANT: Falsification of this document will result in
Select one:	The M/W/DBE Subcontractor listed above IS I scope of work(s). (Continue to Part 3.)	NOT subcontracting any portions of the above-stated
	The M/W/DBE Subcontractor listed above IS of work(s) to:	subcontracting certain portions of the above stated scope
(1) Comp	pany name:	
Full a	address:Street number and name	City, State and Zip Code
Prima	ary contact:	Phone
a) Ti	Name his subcontractor is (select one): ☐MBE ☑WBE	DBE N/A
	of Intent must be attached to this document.	with the City of Kansas City, Missouri, a separate Letter
	firm must still be listed for reporting purposes bu	
b)	Scope of work to be performed:	
c)	The dollar value of this agreement is:	



NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haine	s & Associates Const. Co., Inc.
PRIME CONTRACTOR BUSINESS TVINS.	Chad Haines
Signature: Prime Contractor	Print Name
President	3/19/2025
Title	Date
State of WO) County of UW)	
1. New Donné Harlar, state t and belief.	hat the above and foregoing is based on my best knowledge
Subscribed and sworn to before me, a day of 20 25	notary public, on this
My Commission Expires: 3 21	Notary Public
NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 2025	7 A also d . O as is 100
MWIDE SUBCONTRACTOR BUSINESS NAME: Signature: Sufficient actor Title	Krusten Rising Print Name 3/19/25 Date
State of MO)	
County of	that the above and foregoing is based on my best knowledge
Subscribed and sworn to before me, a day of MINON, 20 as My Commission Expires: 3/21/	notary public, on this Jacob Jews Hurlan Notary Public
NICOLE DENISE HARLAN Notary Public - Notary Seal Clay Country - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 2025	



CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Pro	oject Number <u>80002568/9942</u>	
Pro	oject Title WD Fire Hydrant Replace	ements
CANSAS CITY		
	Water Services Department	WSD Department
	(Department Project)	
-	Haines & Associates Cons (Bidder/Proposer)	t. 00., mo.
STATE OF M	lissouri	
	\ aa	
COUNTY OF		
Ut	ad Haines, of lawful a	age and upon my oath state as
follows:		
MBE/Vis give	Affidavit is made for the purpose of com WBE submittal requirements on the above proen on behalf of the Bidder/Proposer listed below utilize MBE and/or WBE contractors on the proposer is the proposer in the proposer is the purpose of comments and the purpose of comments in the purpose of comm	ject and the MBE/WBE Program and ow. It sets out the Bidder/Proposer's
2. The pr	roject target goals are 11 % MBE and	d% WBE.
3. Bidder MBE/	r/Proposer assures that it will utilize a minin WBE participation in the above project:	num of the following percentages of
ī	BIDDER/PROPOSER PARTICIPATION WBE	
ĭ	POST-BID/POST-RFP ESTIMATED BU	DGET: \$_1,072,000.00
will n warran descri collec	ollowing are the M/WBE subcontractors whose meet or exceed the above-listed Bidder/Pro- ints that it will utilize the M/WBE subcontra- bed in the applicable Letter(s) of Intent to tively be deemed incorporated herein). (All just City, Missouri)	poser Participation. Bidder/Proposer ractors to provide the goods/services Subcontract, copies of which shall
į.	Name of M/WBE Firm Abbott's Trucking	
	Address P.O. Box 35541 Kansas City MO 64134 Telephone No. 816-490-1228	

I.R.S. No.

t	Name of M/V	WBE Firm Little Joes Asphalt			
	Address P.O. E	Box 516 Bonner Springs KS 66012			
		o. <u>913-721-3261</u>			
	I.R.S. No				3
	Name of M/V	WBE Firm Rising Const.			
£ c	Name of IVI/	NW Baytree Dr Grain Valley MO 6	4029		
			\$		
	1				
	I.K.S. No	-			
1	Name of M/	WBE Firm R.G.S.			
,	Address 9411	E 63rd Street Raytown MO 64133			
		won n'			
1		WBE Firm			
		Υ			
		lo			
	I.R.S. No.				
2	Name of M/	WBE Firm			
	70 2 2				
	An area and a second control of the second c	lo			
(List additio	nal M/WBEs, ij	f any, on additional page o	and attach to this fo	orm)	
			C.1 1		
		kdown of the percentage of		amount that	
Bidder/P	roposer agrees	to pay to each listed M/W	DE.		
		MBE/WBE BREAKD	OWN SHEET		
MDE EIDM	ra.				
MBE FIRM	<u>15</u> :		Subcontract	Weighted	% of Total
Name of M	BE Firm	Supplier/Broker/Contract	0.0000000000000000000000000000000000000	Value**	Contract
Abbotts Truckin		Contractor	\$ 71,115.00		6.60
R.G.S		Contractor	\$ 46,805.00		4.40
·				_	
		ii 			9
	-				
-					0

		~ .	TOTAL	NADE O/.
TOTAL.	MRE	\$ /	TOTAL	MBE %:

\$ 117,920.00

11.00 %

WBE FIRMS: Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Little Joes Asphalt Rising Construction	Contractor Contractor	\$ 60,000.00 \$ 57,920.00		5.60
TOTAL WBE \$ / TOTA	L WBE %:	\$_117,920.00		11.00_%

^{*&}quot;Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

^{**&}quot;Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

^{5.} Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

- 6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
 - 7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
 - 8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
 - 9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Chad Haine	es	
Address: 600 Haines Dr Suite A Liberty, MO 64068		
Phone Number: 816-792-3905		
Facsimile number: 816-792-9935		
E-mail Address: chad@hainesassoc.com		To the second
	By: Chad Haines	
	Title: President	<u> </u>
	Date: 3/19/2025	5
	(Attach corporate seal if appl	icable)
Subscribed and sworn to before me	this 1911 day of March	, 20 25.
My Commission Expires: $3/21/35$	ypiral Den Notary	Public Public

NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 2025

CITY OF FOUNTAINS HEART OF THE NATION

LETTER	OF	INTENT	TO	SUBCONTRACT
--------	-----------	--------	----	-------------

Check one:	
Original LOI:	
Updated LOI:	

Project Name/Title WD Fire Hydrant Replacements

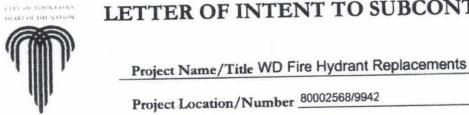
Project Location/Number 80002568/9942

PAR	TI: Prin	ne Contractor Haines	& Associates Const. Co., Inc.	agrees to enter into a	
agreer	nent with	M/W/DBE Subcontr	actor Little Joe's Asphat	who will provide t	
goods	/services in ded. Broad ontractor is	n connection with the Categorizations (e.g.	e above-reference contract: [g., "electrical," "plumbing," e	Insert a brief narrative describing good etc.) or the listing of NAICS Codes in all of this Letter of Intent to Subcontract	which M/W/DBE
for an	estimated	amount of \$_60000	(or_ 5.6	_% of the total estimated contract valu	ue.)
M/WI	BE Vendo	Sup	oplier (counts as 60% of the t stractor for supplies or goods	tal dollar amount paid or to be paid by	by a prime
City's agrees work	Civil Rig	hts & Equal Opportu M/W/DBE Subcont ove-referenced contra	unity Department to perform tractor in the capacities indic	in the capacities indicated herein. Prinated herein, and M/W/DBE Subcontrad herein, contingent upon award of the	me Contractor actor agrees to
as nee	eded for m	ore than one intende		ubcontractor listed above. Please attact TANT: Falsification of this docume	
Selec	t one:		Subcontractor listed above IS (Continue to Part 3.)	SNOT subcontracting any portions of	the above-stated
		The M/W/DBE S of work(s) to:	Subcontractor listed above IS	subcontracting certain portions of the	e above stated scope
(1)	Compar	ny name:			
	Full add	lress:			
		Street number		City, State and Zip Code	*
	Primary	contact:		Phone	
	a) This	subcontractor is (sel	ect one): ☐MBE ✓WBI		
			tor is an M/W/DBE certified tached to this document.	with the City of Kansas City, Missou	ri, a separate Letter
		firm must still be lis	sted for reporting purposes b	DBE certified with the City of Kansas ut a Letter of Intent is not required.	
	b)	Scope of work to be	e performed:		
	c)				-
00450	0.01 CREO K	C Letter of Intent to Subc	ontract 10.12.2022		Page 1 of 2

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Ha	ines & Associates Const. Co., Inc.
and a	Chad Haines
Signature: Prime Contractor	Print Name
President	3/19/2025
Title	Date
State of WO)	
County of clay ()	
1. Nicole Dunie Harlan, st and belief. Subscribed and sworn to before m day of March 20	e, a notary public, on this
My Commission Expires: 3	Notary Public
NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 20	025
MWPBE SUBCONTRACTOR BUSINESS NAM	Theresa Buchun
Mura Bull	Theresa Buehhn
Signature: Subcontractor	Print Name
Title Title	3/19/25 Date
State of Kariss	
County of Wyando The	
-1 /1 /1	state that the above and foregoing is based on my best knowledge
Subscribed and sworn to before meday of March, 2025 My Commission Expires:	
STAMP: NOTARY PUBLIC - State JOHN KNETT	

LETTER OF INTENT TO SUBCONTRACT



Chec			
Orig	inal	LOI:	1
Und	ated	10	

PAR	T le Prim	e Contractor H	aines & Associates Const. Co., Inc.	agrees to enter into a contractual
	aget with N	A/W/DRE Sub	contractor Abbotts Trucking	who will provide the following
	lanniane in	connection W	ith the above-reference contract: [In:	sert a brief narrative describing goods/services to be
nrovid	ed Broad (Categorization	s (e.g., "electrical," "plumbing," etc.	.) or the listing of NAICS Codes in which with widele
Subco	ntractor is	certified are in	sufficient and may result in denial o	f this Letter of Intent to Subcontract.]
Hauing				
for an	estimated a	amount of \$ 71	1115 (or 6.6 %	of the total estimated contract value.)
	3E Vendor		Subcontractor/manufacturer (count	ts as 100% of contract value towards goals) al dollar amount paid or to be paid by a prime awards goals)
			Broker (counts as 10% of the total	dollar amount paid or to be paid by a prime
		L	contractor for supplies or goods to	
City's agrees work	Civil Righ	its & Equal Op M/W/DBE Su ve-referenced	portunity Department to perform in bcontractor in the capacities indicate	the capacities indicated herein. Prime Contractor ed herein, and M/W/DBE Subcontractor agrees to herein, contingent upon award of the contract to
as nee	eded for mo	ore than one in		contractor listed above. Please attach additional sheets ANT: Falsification of this document will result in
Select	t one:		DBE Subcontractor listed above IS Nork(s). (Continue to Part 3.)	NOT subcontracting any portions of the above-stated
		The M/W/I of work(s)		subcontracting certain portions of the above stated scope
(1)	Company	y name:		
	Full addr	ress:		
			number and name	City, State and Zip Code
	Primary	THE STATE OF THE S		EAA.
	a) This	subcontractor	is (select one): WBE WBE	DBE N/A
		i: If this subce		with the City of Kansas City, Missouri, a separate Letter
			ontractor is NOT a certified M/W/D be listed for reporting purposes but	BE certified with the City of Kansas City, Missouri, the a Letter of Intent is not required.
	b)	Scope of worl	k to be performed:	
	c)	The dollar val	ue of this agreement is:	
0045	0.01 CREO KC	Letter of Intent	to Subcontract 10.12.2022	Page 1 of 2

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

$() \bigcirc ($) v)	ines & Associates Const. Co., Inc. Chad Haines
Signature: Prin	ne Contractor	Print Name
President		3/19/2025
Title	Makkanan Agama and an anagar aranta. Alamah da an aka aka an aka an aka aka aka aka a	Date
State of	mo	
County of	clay,	
ı, <u>W</u> and t	cole Senise Harlan, sta	ate that the above and foregoing is based on my best knowledge
	Subscribed and sworn to before meday of Murch 20 2	e, a notary public, on this
	My Commission Expires: 3	21/25 Speel Denis Jarlan
STAMP:	NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missour Commission Number 2120524 My Commission Expires Mar 21, 2	7
MWDBE SU	JBCONTRACTOR BUSINESS NAMI	ABBOTT'S TRUCKING LLC
J.	M. altoo	FELICIA M ABBOTT
Hgmature: Sub	ocontractor	Print Name
OWNER		
Title		Date
State of	WØ)	
County of	clay,	
Completense	coll Bussettaran, sta	ate that the above and foregoing is based on my best knowledge
	Subscribed and sworn to before meday of Ward, 20 25	e, a notary public, on this
STAND.	My Commission Expires: 3	1 25 (puole Jense Verlav
STAMP:	NICOLE DENISE HARLAN Notary Public - Notary Seal	

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LETTER OF INTENT TO SUBCONTRACT

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		tod.	iOI	
U	pda	(60	LU.	1

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

KANSAS CITY	agrees to enter into a contractual
PART I: Prime Contractor Haines & Associates Const. Co., Inc.	who will provide the following
PART I: Prime Contractor Manual Prime Contractor R.G.S.	describing goods/services to be
egreement with M/W/DBE Subcontractor_R.G.S. goods/services in connection with the above-reference contract: [In provided. Broad Categorizations (e.g., "electrical," "plumbing," etc. Subcontractor is certified are insufficient and may result in denial Concrete Flatwork	nsert a brief narrative describing goods. c.) or the listing of NAICS Codes in which M/W/DBE of this Letter of Intent to Subcontract.]
(or 4.4	% of the total estimated contract value.)
for an estimated amount of \$ 46805 (or 4.7	100% of contract value towards goals)
M/WBE Vendor type: Subcontractor/manufacturer (counts as 60% of the to	otal dollar amount paid or to be paid by a prime
contractor for supplies or goods Proker (counts as 10% of the tot	tal dollar amount paid or to be paid by a prime
contractor for supplies or goods	towards goals)
M/W/DBE Subcontractor is, to the best of Prime Contractor's kn City's Civil Rights & Equal Opportunity Department to perform agrees to utilize M/W/DBE Subcontractor in the capacities indicated work on the above-referenced contract in the capacities indicated Prime Contractor. PART 2: This section is to be completed by the M/W/DBE sa needed for more than one intended sub-tier contract. IMPOR denial and other remedies available under City Code.	cated herein, and M/W/DBE Subcontractor agrees to dherein, contingent upon award of the contract to subcontractor listed above. Please attach additional sheets
denial and other remedies available under City Code.	S NOT subcontracting any portions of the above-stated
Select one: The M/W/DBE Subcontractor listed above I scope of work(s). (Continue to Part 3.)	S NOT subcontracting any portions of the above-stated
	S subcontracting certain portions of the above stated scope
(1) Company name:	
Full address:	City, State and Zip Code
Street number and name	City, State and Exp Cook
Primary contact: Name a) This subcontractor is (select one): MBE WI	Phone BE DBE N/A
i: If this subcontractor is an M/W/DBE certified of Intent must be attached to this document.	ed with the City of Kansas City, Missouri, a separate Letter
ii. If this subcontractor is NOT a certified M/V firm must still be listed for reporting purposes	W/DBE certified with the City of Kansas City, Missouri, the but a Letter of Intent is not required.

b)

Scope of work to be performed: ___

The dollar value of this agreement is: __

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

(1)	7.1	Haines & Associates Const. Co., Inc. Chad Haines
Signature: Prim	ne Contractor	Print Name
President		3/19/2025
Title		Date
State of	mo	
State of	Clay -	
	cose Senex Harlan	state that the above and foregoing is based on my best knowledge
and b		1041
	Subscribed and sworn to bef day of Warch 20 35	ore me, a notary public, on this 19th
	My Commission Expires:	3/21/25 Martole Sensic Harlan Notary Public
STAMP:	NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missour Commission Number 2120524 My Commission Expires Mar 21, 2	7
	my seminator Expression 11, 1	025
MWDBE SI	BCONTRACTOR BUSINESS	RGS & Associates
Ro	BCONTRACTOR BUSINESS	RGS & Associates NAME:
Signature: Sub	BCONTRACTOR BUSINESS	RGS & Associates Rodney Green Print Name
Signature: Sub Owner Title	BCONTRACTOR BUSINESS	RGS & Associates Rodney Green Print Name 3/19/2025
Signature: Sub Owner Title	BCONTRACTOR BUSINESS	RGS & Associates Rodney Green Print Name 3/19/2025
Signature: Sub Owner Title State of County of	DECONTRACTOR BUSINESS DECONTRACTOR	RGS & Associates Rodney Green Print Name 3/19/2025 Date state that the above and foregoing is based on my best knowledge
Signature: Sub Owner Title State of County of	ma) Clay Lule Linese Harlan belief.	RGS & Associates Rodney Green Print Name 3/19/2025 Date
Signature: Sub Owner Title State of County of	MA Clay Lowle Linese Harlan belief. Subscribed and sworn to be	RGS & Associates Rodney Green Print Name 3/19/2025 Date state that the above and foregoing is based on my best knowledge

EANSAS CITY

LETTER OF INTENT TO SUBCONTRACT

C	1ec	k ol	ne:		
0	rigi	nal	LO		
11	nda	itet	1 L C)t:[_	

Project Name/Title WD Fire Hydrant Replacements

Project Location/Number 80002568/9942

KANSAS	CITY						
DADT	L. Drima C	ontractor H	aines & Associates Const.	Co., Inc.	agrees to enter into a contractual		
			Rigina Constru	ction	who will provide the following		
goods/ser	Proces in co Broad Cat actor is cer	nnection w	ith the above-reference of	mbing." etc.) of	a brief narrative describing goods/services to be rethe listing of NAICS Codes in which M/W/DBE is Letter of Intent to Subcontract.]		
for an est	imated amo	ount of \$_57	7920	(or_5.4_% of	the total estimated contract value.)		
M/WBE	Vendor typ	e: 🗸	Subcontractor/manufactor/manufactor for supplies Broker (counts as 10% contractor for supplies contractor for supplies	% of the total do or goods towards of the total do or goods towards	llar amount paid or to be paid by a prime rds goals)		
City's Ci agrees to work on Prime C	vil Rights of the above- ontractor.	& Equal Op W/DBE Su referenced	pportunity Department to becontractor in the capacities	ities indicated here	dge, currently certified with the City of Kansas e capacities indicated herein. Prime Contractor herein, and M/W/DBE Subcontractor agrees to ein, contingent upon award of the contract to		
as neede	d for more	than one in	be completed by the M/ntended sub-tier contract vailable under City Coo	. IMPORTAN	tractor listed above. Please attach additional sheets T: Falsification of this document will result in		
Select o	ne:	The M/W/I	OBE Subcontractor listed ork(s). (Continue to Part	above IS NO	I subcontracting any portions of the above-stated		
		The M/W/I of work(s)		d above IS subo	contracting certain portions of the above stated scope		
(1)	Company n	ame:					
	Full addres		t number and name	steering to tank disability the course of the transfer or section of the section	City, State and Zip Code		
	Primary co	Mama	is (select one): MBE	E ØWBE	Phone DBE N/A		
	i: of	If this subcontract	ontractor is an M/W/DB t be attached to this docu	E certified with ument.	the City of Kansas City, Missouri, a separate Letter		
	fin	m must stil	Il be listed for reporting	purposes but a	E certified with the City of Kansas City, Missouri, the Letter of Intent is not required.		
					and the second s		
	c) Ti	The dollar value of this agreement is:					



NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Haine	s & Associates Const. Co., Inc.
PRIME CONTRACTOR BUSINESS TVINS.	Chad Haines
Signature: Prime Contractor	Print Name
President	3/19/2025
Title	Date
State of WO) County of UW)	
1. New Donné Harlar, state t and belief.	hat the above and foregoing is based on my best knowledge
Subscribed and sworn to before me, a day of 20 25	notary public, on this
My Commission Expires: 3 21	Notary Public
NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 2025	7 A also d . O as is 100
MWIDE SUBCONTRACTOR BUSINESS NAME: Signature: Sufficient actor Title	Krusten Rising Print Name 3/19/25 Date
State of MO)	
County of	that the above and foregoing is based on my best knowledge
Subscribed and sworn to before me, a day of MINON, 20 as My Commission Expires: 3/21/	notary public, on this Jacob Jews Hurlan Notary Public
NICOLE DENISE HARLAN Notary Public - Notary Seal Clay Country - State of Missouri Commission Number 21205247 My Commission Expires Mar 21, 2025	



AFFIDAVIT OF TRAINING PROGRAM

(((M))))	This form must be submitted with 48 hours of Bid Opening
· ()'	Bidder WD Fire Hydrant Replacements
KANSAS CITY	Project Title and Number 80002658/9942
STATE OF MISSOURI	
) ss:
COUNTY OF Clay)
After being duly sworn	the person whose name and signature appears below hereby states under penalty of

perjury that:

- 1. I am the duly authorized officer of the business indicated above ("Bidder") and I make this affidavit on behalf of Bidder.
- 2. Bidder certifies that it presently participates in a training program that facilitates entry into the construction industry and which may include an on-the-job or in-house training program, further described as follows:

We are a union contractor and participate in the union apprenticship program

(attach additional pages, if necessary)

3. If requested by the City, Bidder agrees to provide City further documentation of, or other information about, this training program within 48 hours of the request.

Contract Central

Bidder acknowledges that failure to submit this form to the City within 48 hours of the Bid Opening will automatically render its bid non-responsive.

I am authorized to make this Affidavit on behalf of the Bidder named below as:

Presi	dent	of Haines & Associates Const. Co., Inc.
(Title)		(Name of Bidder)
Dated:	3/19/2025	By: (Affiant)
Subscribed and	sworn to before me tl	nis 19th day of March, 20 85.
My Commission	n Expires: $3/a$	1/25 Mulle Sense Harlan Notary Public
Affidavit of Training	Program 10.12.2022	NICOLE DENISE HARLAN Notary Public - Notary Seal Clay County - State of Missouri Commission Number 21205247

City of Kansas City, Missouri Human Relations Department

Construction Contractor Employee Identification Report

Company Name:	Haines & Associates Construction Co., Inc.	Prime's Name: Chad Haines	
Company Address: Company City, Stat	600 Haines Dr. Suite A	KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942	
Name of Person Co		Today's Date: 3/19/2025	
Phone Number:	816-792-3905	City Department: Water Services Department	

Instructions:

- 1) Each applicable Prime Contractors must complete this form for its company within 48 hours of bid opening
- The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field Contract Central. Click on the link to Standard City Contract Forms. Scroll down to Construction Contractor Employee Identification Report and click the link to open this document. Complete the fields in the Employee section; the Official Use Only section will automatically populate. NOTE: This form can be printed and attached to other required Bid documents.
- 3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- 4) Complete this form if you are the Prime contractor on a City construction project estimated over \$300,000 & over 800 man hours.
- 5) Complete this form with data from your current construction workforce (no office personnel).
- 6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

cial Use Only		MO sident			CMO esident		Journeyman	Apprentice		Journeyman	Apprentice
Females African American	1	0	Males African American	######	1	Foreman/Supervisor	1		Operating Engineer	8	0
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	######	0	Asbestos Worker	0	0	Painter Pipe Fitter/Plumber	0	0
Caucasian American	1	1	Caucasian American	###### ######	2	Boilermaker Bricklayer	0	0	Plasterer	0	0
Hispanic/Latino American Native American	0	0	Hispanic/Latino American Native American	######	0	Carpenter	0	0	Roofer	0	0
Other	0	0	Other	#####	0_	Cement Mason	0	0	Sheet Metal	0	0
	2	1		######	4	Electrician Elevator Constructor	0	0	Sprinkler Fitter Truck Driver	0	0
			Number of KCMO Residents			Glazier Constructor	0	0	Welder	0	0
			Number of KCNO Residents Number of Journeyman			Iron Worker	0	0	Other	3	-
			Number of Apprentice			Laborer	11	1		11	0

	1	Vame			City	State	Zip	КСМО	Gender	Ethnicity	
	Last	First	Job Title (use drop down menu)	Address	City	State	Code	Resident	Genuci	Ethinetty	
1	Gardner	Jeremy	Foreman/Supervisor	8032 N Everton	Kansas City	МО	64152	Yes	Male	Caucasian_American	
	Sackman	Shawn	Operating_Engineer_(Journeyman)	21 Cedar Ridge	Platte City	МО	64079	No	Male	Caucasian_American	
3	Baily	Adam	Operating_Engineer_(Journeyman)	576 Hawthorn Dr	Liberty	МО	64068	No	Male	Caucasian_American	
4	Biggs	Richard	Operating_Engineer_(Journeyman)	1309 N Aztec Ave	Independence	МО	64056	No	Male	Caucasian_American	
5	Yurek	Demichelo	Laborer_(Journeyman)	8309 Stark Ave	Raytown	МО	64138	No	Male	African_American	
7	Paschal	Mark	Laborer_(Journeyman)	5907 Ridgeway Ave	Kansas City	МО	64133	Yes	Male	African_American	
9	Haines	Chad	Other	13419 St Route 33	Kearney	МО	64060	No	Male	Caucasian_American	
0	Haines	Colton	Other	13419 St Route 33	Kearney	МО	64060	No	Male	Caucasian_American	
1	Harlan	Nicole	Other	8104 NE 97th St	Kansas City	МО	64157	Yes	Female	Caucasian_American	
12	Sauerwin	Josh	Operating_Engineer_(Journeyman)	7701 NW Fawn Ave	Kansas City	МО	64152	Yes	Male	Caucasian_American	
13	Brown	Terry	Operating_Engineer_(Journeyman	26156 CR 301	Carrolton	МО	64633	No	Male	Caucasian American	

Company Name: Haines & Associates Construction Co., Inc. KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942

	Name	Job Title (use drop down menu)	Address City		State	Zip	KCMO Resident	Gender	Ethnicity	
Last	First	JOD THE (use arop aown menu)	Address		1 1 1 1	Code	Resident			
4 Belcher	Jacob	Operating_Engineer_(Journeyman	405 N Main St	Liberty	МО	64068	No	Male	Caucasian_American	
5 Tracy	Eric	Operating_Engineer_(Journeyman	24467 CR 235	Carrolton	МО	64633	No	Male	Caucasian_American	
6 Rosas	Cailen	Laborer (Journeyman)	329 E Park Ave	Kansas City	МО	64119	Yes	Male	Hispanic/Latino_Ame ican	
17 Simpson	Tanekia	Laborer_(Journeyman)	8309 Stark Ave	Raytown	МО	64138	No	Female	African_American	
18 Benefiel	Brett	Laborer (Journeyman)	326 E 4th St	Norborne	МО	64668	No	Male	Caucasian_American	
19 Blair	Kenny	Laborer (Journeyman)	9016 Liberty Dr	Pleasant Valley	МО	64068	No	Male	Caucasian_American	
20 Jacobs	Jeremy	Laborer_(Journeyman)	601 W 2nd St	Carrolton	МО	64633	No	Male	Caucasian_Americar	
21 Mansfield	David	Laborer (Journeyman)	111 N Jefferson	Carrolton	МО	64633	No	Male	Caucasian_American	

City of Kansas City, Missouri Human Relations Department

Construction Contractor Employee Identification Report

Company Name:	Haines & Associates Construction Co., Inc.	Prime's Name: Chad Haines	
Company Address: Company City, Stat	600 Haines Dr. Suite A	KCMO Project Name: WD Fire Hydrant Replacements KCMO Project Number: 80002568/9942	
Name of Person Co		Today's Date: 3/19/2025	
Phone Number:	816-792-3905	City Department: Water Services Department	

Instructions:

- 1) Each applicable Prime Contractors must complete this form for its company within 48 hours of bid opening
- The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field Contract Central. Click on the link to Standard City Contract Forms. Scroll down to Construction Contractor Employee Identification Report and click the link to open this document. Complete the fields in the Employee section; the Official Use Only section will automatically populate. NOTE: This form can be printed and attached to other required Bid documents.
- 3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- 4) Complete this form if you are the Prime contractor on a City construction project estimated over \$300,000 & over 800 man hours.
- 5) Complete this form with data from your current construction workforce (no office personnel).
- 6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

cial Use Only		MO sident			CMO esident		Journeyman	Apprentice		Journeyman	Apprentice
Females African American	1	0	Males African American	######	1	Foreman/Supervisor	1		Operating Engineer	8	0
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	######	0	Asbestos Worker	0	0	Painter Pipe Fitter/Plumber	0	0
Caucasian American	1	1	Caucasian American	###### ######	2	Boilermaker Bricklayer	0	0	Plasterer	0	0
Hispanic/Latino American Native American	0	0	Hispanic/Latino American Native American	######	0	Carpenter	0	0	Roofer	0	0
Other	0	0	Other	#####	0_	Cement Mason	0	0	Sheet Metal	0	0
	2	1		######	4	Electrician Elevator Constructor	0	0	Sprinkler Fitter Truck Driver	0	0
			Number of KCMO Residents			Glazier Constructor	0	0	Welder	0	0
			Number of KCNO Residents Number of Journeyman			Iron Worker	0	0	Other	3	-
			Number of Apprentice			Laborer	11	1		11	0

	1	Vame			City	State	Zip	КСМО	Gender	Ethnicity	
	Last	First	Job Title (use drop down menu)	Address	City	State	Code	Resident	Genuci	Ethinetty	
1	Gardner	Jeremy	Foreman/Supervisor	8032 N Everton	Kansas City	МО	64152	Yes	Male	Caucasian_American	
	Sackman	Shawn	Operating_Engineer_(Journeyman)	21 Cedar Ridge	Platte City	МО	64079	No	Male	Caucasian_American	
3	Baily	Adam	Operating_Engineer_(Journeyman)	576 Hawthorn Dr	Liberty	МО	64068	No	Male	Caucasian_American	
4	Biggs	Richard	Operating_Engineer_(Journeyman)	1309 N Aztec Ave	Independence	МО	64056	No	Male	Caucasian_American	
5	Yurek	Demichelo	Laborer_(Journeyman)	8309 Stark Ave	Raytown	МО	64138	No	Male	African_American	
7	Paschal	Mark	Laborer_(Journeyman)	5907 Ridgeway Ave	Kansas City	МО	64133	Yes	Male	African_American	
9	Haines	Chad	Other	13419 St Route 33	Kearney	МО	64060	No	Male	Caucasian_American	
0	Haines	Colton	Other	13419 St Route 33	Kearney	МО	64060	No	Male	Caucasian_American	
1	Harlan	Nicole	Other	8104 NE 97th St	Kansas City	МО	64157	Yes	Female	Caucasian_American	
12	Sauerwin	Josh	Operating_Engineer_(Journeyman)	7701 NW Fawn Ave	Kansas City	МО	64152	Yes	Male	Caucasian_American	
13	Brown	Terry	Operating_Engineer_(Journeyman	26156 CR 301	Carrolton	МО	64633	No	Male	Caucasian American	

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	Name	Job Title (use drop down menu)	Address	City	State	Zip	KCMO Resident	Gender	Ethnicity
Last	First	JOD THE (use arop aown menu)	Address			Code	Resident		
4 Belcher	Jacob	Operating_Engineer_(Journeyman	405 N Main St	Liberty	МО	64068	No	Male	Caucasian_American
5 Tracy	Eric	Operating_Engineer_(Journeyman	24467 CR 235	Carrolton	МО	64633	No	Male	Caucasian_American
16 Rosas	Cailen	Laborer (Journeyman)	329 E Park Ave	Kansas City	МО	64119	Yes	Male	Hispanic/Latino_Ame ican
17 Simpson	Tanekia	Laborer_(Journeyman)	8309 Stark Ave	Raytown	МО	64138	No	Female	African_American
8 Benefiel	Brett	Laborer_(Journeyman)	326 E 4th St	Norborne	МО	64668	No	Male	Caucasian_Americar
19 Blair	Kenny	Laborer_(Journeyman)	9016 Liberty Dr	Pleasant Valley	МО	64068	No	Male	Caucasian_American
20 Jacobs	Jeremy	Laborer_(Journeyman)	601 W 2nd St	Carrolton	МО	64633	No	Male	Caucasian_Americar
21 Mansfield	David	Laborer (Journeyman)	111 N Jefferson	Carrolton	МО	64633	No	Male	Caucasian_American