

## CREO - Division of Economic Equity &amp; Inclusion

**Contractor Utilization Plan Approval Form**

Prepared by: Angelica Tomboc

**e-Builder users:** Approval Form must be completed and attached in PDF format where indicated. CUP/LOIs must be attached where indicated, or as supporting documents.

Date: 1/9/26

Contract/Project Number: 9813/80002471	Project Name: WMR Brooklyn Ave.to Hardesty Ave. E.24th St.
Developer/Prime: Kissick Construction Co., Inc	Contact Name: Spencer Moore
Address: 8131 Indiana Ave. Kansas City, MO 64132	Email: smoore@kissickco.com

**Full Contract Value:** \$ 9,994,000.00

Funding: ☒ City ☐ State ☐ Federal ☐ CO-OP ☐ Grant: ☐ Other:  
 Project Requirements: ☒ M/WBE ☐ DBE ☐ Section 3 ☐ N/A  
 Tax Incentive: ☐ LCRA ☐ TIF ☐ PIEA ☐ N/A ☐ Other:  
 Prevailing Wage: ☒ Yes ☐ No  
 Davis-Bacon: ☐ Yes ☒ No

Construction Employment Program: ☒ Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.  
☐ No: Workforce hours are less than 800 and project cost is less than \$300,000.

Contract Goals:	Contractor Utilization Plan Achievement:
Self-Perform: ____%	Self-Perform: ____%
MBE: <u>11</u> %	MBE: <u>11</u> %
WBE: <u>11</u> %	WBE: <u>11</u> %
Non-certified firms: ____%	Non-certified firms: ____%

Contract Type (select one): ☒ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services  
☐ General Services ☐ Facilities Maintenance/Repair/Renovation ☐ Concessions ☐ Co-operative  
☐ Revenue Sharing ☐ Non-Municipal Agency ☐ Other Goods & Services ☐ Other \_\_\_\_\_

Project Manager: Joseph Putman

Email: joseph.putman@kcmo.org

## Additional Information:

WMR in the Area of Brooklyn Ave to Hardesty Ave, E 9th St to E 24th St - 80002471  
 The Project in general consists of replacing certain break-prone or obsolete water mains and appurtenances and providing other distribution system improvements within the project limits, generally defined as the area from Brooklyn Ave. to Hardesty Ave., E. 9th St. to E. 24th St. The project consists of approximately 27,335 LF of watermain ranging from 8" to 16" in size.

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

**FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:****The Contractor Utilization Plan is:**

<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Disapproved
<u>11</u> % MBE	<u>11</u> % WBE
	____ % DBE

**The Request for Good Faith Efforts Waiver is:**

<input type="checkbox"/> Approved	<input type="checkbox"/> Disapproved	<input checked="" type="checkbox"/> Not Applicable
Appeal Sent to FICB or Incentive Agency? <input type="checkbox"/> Yes _____ FICB _____ Incentive Agency <input type="checkbox"/> No		

DocuSigned by:

CREO Signature:

*Rebecca Amerzua-Hogan*

Date: 1/12/2026

**Comments:**

Approved at 11/11 RAH





## Inter-Departmental Communication

Date: January 12, 2025

To: Councilman Kevin O'Neill; Chair; Transportation, Infrastructure & Operations Committee

From: Jaime Guillen; Director; Civil Rights & Equal Opportunity Department

Subject: CUP Summary #: (Ordinance Number)

---

### **CONTRACTOR:**

Kissick Construction Co., Inc  
Address: 8131 Indiana Ave.  
Kansas City, MO 64132  
Contract # 9813/80002471- WMR in the Area of Brooklyn Ave to Hardesty Ave, E 9th St to E 24th St  
Contract Amount: \$9,994,000.00  
MBE Goal 11%  
WBE Goal: 11%  
Total MBE Achieved: 11%  
Total WBE Achieved: 11%

### **MBE SUBCONTRACTORS:**

Name: EJ & Sons Construction, LLC  
Address: 3910 Norton  
Kansas City, MO 64130  
Scope of Work: Concrete Paving and Dump Trucking  
Subcontract Percentage: \$1,100,000.00  
Ownership: Jones, Elwanda  
Structure: African American Female Code: 19

### **WBE SUBCONTRACTORS:**

Name: Rising Construction Services, Inc.  
Address: 1206 NW Baytree Dr.  
Grain Valley, MO 64029  
Scope of Work: Flagging & Hydroseeding Services  
Subcontract Percentage: \$350,000.00  
Ownership: Rising, Kristen  
Structure: Caucasian Female Code: 27

### **WBE SUBCONTRACTORS:**

Name: Clymore Trucking Co.  
Address: 530 S. 291 Highway  
Independence, MO 64056  
Scope of Work: Dump Trucking  
Subcontract Percentage: \$250,000.00

Ownership:	Clymore, Debra	
Structure:	Caucasian Female	Code: 27

**WBE SUBCONTRACTORS:**

Name:	A1 Concrete Solutions LLC	
Address:	1903 Gaslight Dr	
	Harrisonville, MO 64701	
Scope of Work:	Concrete Paving	
Subcontract Percentage:	\$500,000.00	
Ownership:	McCoun, Nicole	
Structure:	Hispanic/Latino American Female	Code: 24

**Comments:**

The prime contractor has submitted a CUP (Contractor Utilization Plan) meeting the project goals of 11% MBE and 11% WBE. After review of the CUP, the prime contractor will meet or exceed goals at 11% MBE and 11% WBE.