

ORDINANCE NO. 120448

Amending Article VIII of the Administrative Code of Kansas City, Missouri, relating to the Classification and Compensation Plan, by repealing Sections 2-1075 and 2-1078 which authorizes the job classification and pay system for the Collective Bargaining Agreement (CBA) between the City of Kansas City, Missouri and the International Association of Fire Fighters, Local 42, as it relates to wages, classifications and compensation.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Article VIII of the Administrative Code of Kansas City, Missouri, relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
M-D	Minimum	\$2,080.00	\$24,960.00	\$960.00	\$12.00
	Maximum	\$3,012.00	\$36,144.00	\$1,390.15	\$17.38
M-E	Minimum	\$2,351.00	\$28,212.00	\$1,085.08	\$13.56
	Maximum	\$3,681.00	\$44,172.00	\$1,698.92	\$21.24
M-F	Minimum	\$2,468.00	\$29,616.00	\$1,139.08	\$14.24
	Maximum	\$3,895.00	\$46,740.00	\$1,797.69	\$22.47
M-G	Minimum	\$2,728.00	\$32,736.00	\$1,259.08	\$15.74
	Maximum	\$4,255.00	\$51,060.00	\$1,963.85	\$24.55
M-H	Minimum	\$2,988.00	\$35,856.00	\$1,379.08	\$17.24
	Maximum	\$4,714.00	\$56,568.00	\$2,175.69	\$27.20
M-Hb	Minimum	\$2,052.00	\$24,624.00	\$947.08	\$11.84
	Maximum	\$4,961.00	\$59,532.00	\$2,289.69	\$28.62
M-I	Minimum	\$3,170.00	\$38,040.00	\$1,463.08	\$18.29
	Maximum	\$4,975.00	\$59,700.00	\$2,296.15	\$28.70
M-J	Minimum	\$3,585.00	\$43,020.00	\$1,654.62	\$20.68

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	Maximum	\$5,629.00	\$67,548.00	\$2,598.00	\$32.48
M-K	Minimum	\$4,091.00	\$49,092.00	\$1,888.15	\$23.60
	Maximum	\$6,351.00	\$76,212.00	\$2,931.23	\$36.64
M-L	Minimum	\$4,746.00	\$56,952.00	\$2,190.46	\$27.38
	Maximum	\$7,484.00	\$89,808.00	\$3,454.15	\$43.18

Pay Grade		Monthly	Annual	Bi-Weekly
ME-A	Minimum	\$2,508.00	\$30,096.00	\$1,157.54
	Maximum	\$4,034.00	\$48,408.00	\$1,861.85
ME-B	Minimum	\$2,745.00	\$32,940.00	\$1,266.92
	Maximum	\$4,539.00	\$54,468.00	\$2,094.92
ME-C	Minimum	\$2,865.00	\$34,380.00	\$1,322.31
	Maximum	\$4,791.00	\$57,492.00	\$2,211.23
ME-D	Minimum	\$3,239.00	\$38,868.00	\$1,494.92
	Maximum	\$5,588.00	\$67,056.00	\$2,579.08
ME-E	Minimum	\$3,720.00	\$44,640.00	\$1,716.92
	Maximum	\$6,441.00	\$77,292.00	\$2,972.77
ME-F	Minimum	\$4,147.00	\$49,764.00	\$1,914.00
	Maximum	\$7,169.00	\$86,028.00	\$3,308.77
ME-G	Minimum	\$4,848.00	\$58,176.00	\$2,237.54
	Maximum	\$8,405.00	\$100,860.00	\$3,879.23
ME-H	Minimum	\$5,607.00	\$67,284.00	\$2,587.85
	Maximum	\$9,764.00	\$117,168.00	\$4,506.46
ME-I	Minimum	\$6,074.00	\$72,888.00	\$2,803.38
	Maximum	\$10,628.00	\$127,536.00	\$4,905.23
ME-J	Minimum	\$7,007.00	\$84,084.00	\$3,234.00
	Maximum	\$12,942.00	\$155,304.00	\$5,973.23

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

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Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
L-A	Minimum	\$1,365.00	\$16,380.00	\$630.00	\$7.88
	Maximum	\$1,444.00	\$17,328.00	\$666.46	\$8.33
L-B	Minimum	\$1,680.00	\$20,160.00	\$775.38	\$9.69
	Maximum	\$2,259.00	\$27,108.00	\$1,042.62	\$13.03
L-C	Minimum	\$1,882.00	\$22,584.00	\$868.62	\$10.86
	Maximum	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
L-D	Minimum	\$2,153.00	\$25,836.00	\$993.69	\$12.42
	Maximum	\$3,012.00	\$36,144.00	\$1,390.15	\$17.38
L-E	Minimum	\$2,433.00	\$29,196.00	\$1,122.92	\$14.04
	Maximum	\$3,681.00	\$44,172.00	\$1,698.92	\$21.24
L-F	Minimum	\$2,554.00	\$30,648.00	\$1,178.77	\$14.73
	Maximum	\$3,895.00	\$46,740.00	\$1,797.69	\$22.47
L-G	Minimum	\$2,823.00	\$33,876.00	\$1,302.92	\$16.29
	Maximum	\$4,255.00	\$51,060.00	\$1,963.85	\$24.55
L-H	Minimum	\$3,093.00	\$37,116.00	\$1,427.54	\$17.84
	Maximum	\$4,714.00	\$56,568.00	\$2,175.69	\$27.20
L-I	Minimum	\$3,281.00	\$39,372.00	\$1,514.31	\$18.93
	Maximum	\$4,975.00	\$59,700.00	\$2,296.15	\$28.70
L-Ib	Minimum	\$2,433.00	\$29,196.00	\$1,122.92	\$14.04
	Maximum	\$4,720.00	\$56,640.00	\$2,178.46	\$27.23
L-J	Minimum	\$3,710.00	\$44,520.00	\$1,712.31	\$21.40
	Maximum	\$5,629.00	\$67,548.00	\$2,598.00	\$32.48
L-K	Minimum	\$4,234.00	\$50,808.00	\$1,954.15	\$24.43
	Maximum	\$6,351.00	\$76,212.00	\$2,931.23	\$36.64

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade Step	Monthly	Annual	Biweekly	Hourly x 80	Hourly x 99
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FF	FF1 1 - Start	\$2,824.00	\$33,888.00	\$1,303.38	\$16.29	\$13.17
	2 - 6 months	\$3,038.00	\$36,456.00	\$1,402.15	\$17.53	\$14.16
	3 - 1 year	\$3,255.00	\$39,060.00	\$1,502.31	\$18.78	\$15.17
	4 - 2 year	\$3,485.00	\$41,820.00	\$1,608.46	\$20.11	\$16.25
	5 - 3 year	\$3,718.00	\$44,616.00	\$1,716.00	\$21.45	\$17.33
	6 - 4 years	\$3,954.00	\$47,448.00	\$1,824.92	\$22.81	\$18.43
	7 - 5 years	\$4,191.00	\$50,292.00	\$1,934.31	\$24.18	\$19.54
	FF2 8 - 6 years	\$4,447.00	\$53,364.00	\$2,052.46	\$25.66	\$20.73
	9 - 7 years	\$4,603.00	\$55,236.00	\$2,124.46	\$26.56	\$21.46
	10 - 8 years	\$4,759.00	\$57,108.00	\$2,196.46	\$27.46	\$22.19
	11 - 9 years	\$4,914.00	\$58,968.00	\$2,268.00	\$28.35	\$22.91
	12 - 10 years	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29	\$23.67
	FF3 13 - 11 years	\$5,233.00	\$62,796.00	\$2,415.23	\$30.19	\$24.40
	14 - 12 years	\$5,387.00	\$64,644.00	\$2,486.31	\$31.08	\$25.11
	15 - 13 years	\$5,546.00	\$66,552.00	\$2,559.69	\$32.00	\$25.86
	16 - 14 years	\$5,658.00	\$67,896.00	\$2,611.38	\$32.64	\$26.38
	17 - 15 years	\$5,770.00	\$69,240.00	\$2,663.08	\$33.29	\$26.90
	18 - 16 years	\$5,886.00	\$70,632.00	\$2,716.62	\$33.96	\$27.44
F-1	1	\$2,824.00	\$33,888.00	\$1,303.38	\$16.29	\$13.17
	2	\$3,038.00	\$36,456.00	\$1,402.15	\$17.53	\$14.16
	3	\$3,255.00	\$39,060.00	\$1,502.31	\$18.78	\$15.17

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4	\$3,485.00	\$41,820.00	\$1,608.46	\$20.11	\$16.25
5	\$3,718.00	\$44,616.00	\$1,716.00	\$21.45	\$17.33
6	\$3,954.00	\$47,448.00	\$1,824.92	\$22.81	\$18.43
7	\$4,191.00	\$50,292.00	\$1,934.31	\$24.18	\$19.54
8	\$4,447.00	\$53,364.00	\$2,052.46	\$25.66	\$20.73
9	\$4,603.00	\$55,236.00	\$2,124.46	\$26.56	\$21.46
10	\$4,759.00	\$57,108.00	\$2,196.46	\$27.46	\$22.19
11	\$4,914.00	\$58,968.00	\$2,268.00	\$28.35	\$22.91
12	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29	\$23.67
13	\$5,233.00	\$62,796.00	\$2,415.23	\$30.19	\$24.40
14	\$5,387.00	\$64,644.00	\$2,486.31	\$31.08	\$25.11
15	\$5,546.00	\$66,552.00	\$2,559.69	\$32.00	\$25.86
16	\$5,658.00	\$67,896.00	\$2,611.38	\$32.64	\$26.38
17	\$5,770.00	\$69,240.00	\$2,663.08	\$33.29	\$26.90
18	\$5,886.00	\$70,632.00	\$2,716.62	\$33.96	\$27.44

F-2

1					
2					
3					
4					
5					
6	\$5,233.00	\$62,796.00	\$2,415.23	\$30.19	\$24.40
7	\$5,387.00	\$64,644.00	\$2,486.31	\$31.08	\$25.11
8	\$5,546.00	\$66,552.00	\$2,559.69	\$32.00	\$25.86
9	\$5,658.00	\$67,896.00	\$2,611.38	\$32.64	\$26.38
10	\$5,770.00	\$69,240.00	\$2,663.08	\$33.29	\$26.90
11	\$5,886.00	\$70,632.00	\$2,716.62	\$33.96	\$27.44

F-4

1					
2					
3					
4					
5	\$5,932.00	\$71,184.00	\$2,737.85	\$34.22	\$27.66

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6	\$6,061.00	\$72,732.00	\$2,797.38	\$34.97	\$28.26
7	\$6,182.00	\$74,184.00	\$2,853.23	\$35.67	\$28.82
8	\$6,307.00	\$75,684.00	\$2,910.92	\$36.39	\$29.40
9	\$6,432.00	\$77,184.00	\$2,968.62	\$37.11	\$29.99

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F-6

1	\$2,465.00	\$29,580.00	\$1,137.69	\$14.22
2	\$2,511.00	\$30,132.00	\$1,158.92	\$14.49
3	\$2,616.00	\$31,392.00	\$1,207.38	\$15.09
4	\$2,717.00	\$32,604.00	\$1,254.00	\$15.68
5	\$2,821.00	\$33,852.00	\$1,302.00	\$16.28
6	\$2,925.00	\$35,100.00	\$1,350.00	\$16.88
7	\$3,029.00	\$36,348.00	\$1,398.00	\$17.48
8	\$3,130.00	\$37,560.00	\$1,444.62	\$18.06
9	\$3,234.00	\$38,808.00	\$1,492.62	\$18.66
10	\$3,338.00	\$40,056.00	\$1,540.62	\$19.26
11	\$3,444.00	\$41,328.00	\$1,589.54	\$19.87

F-7

1	\$3,073.00	\$36,876.00	\$1,418.31	\$17.73	\$14.33
2	\$3,205.00	\$38,460.00	\$1,479.23	\$18.49	\$14.94
3	\$3,336.00	\$40,032.00	\$1,539.69	\$19.25	\$15.55
4	\$3,469.00	\$41,628.00	\$1,601.08	\$20.01	\$16.17
5	\$3,600.00	\$43,200.00	\$1,661.54	\$20.77	\$16.78
6	\$3,732.00	\$44,784.00	\$1,722.46	\$21.53	\$17.40
7	\$3,865.00	\$46,380.00	\$1,783.85	\$22.30	\$18.02
8	\$3,998.00	\$47,976.00	\$1,845.23	\$23.07	\$18.64
9	\$4,129.00	\$49,548.00	\$1,905.69	\$23.82	\$19.25
10	\$4,261.00	\$51,132.00	\$1,966.62	\$24.58	\$19.86
11	\$4,394.00	\$52,728.00	\$2,028.00	\$25.35	\$20.48
12	\$4,526.00	\$54,312.00	\$2,089.00	\$26.11	\$21.10
13	\$4,658.00	\$55,896.00	\$2,150.00	\$26.87	\$21.72

F-8

1	\$3,350.00	\$40,200.00	\$1,546.15	\$19.33	\$15.62
2	\$3,492.00	\$41,904.00	\$1,611.69	\$20.15	\$16.28
3	\$3,637.00	\$43,644.00	\$1,678.62	\$20.98	\$16.96
4	\$3,781.00	\$45,372.00	\$1,745.08	\$21.81	\$17.63
5	\$3,925.00	\$47,100.00	\$1,811.54	\$22.64	\$18.30
6	\$4,068.00	\$48,816.00	\$1,877.54	\$23.47	\$18.97
7	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31	\$19.64
8	\$4,357.00	\$52,284.00	\$2,010.92	\$25.14	\$20.31
9	\$4,500.00	\$54,000.00	\$2,076.92	\$25.96	\$20.98
10	\$4,644.00	\$55,728.00	\$2,143.38	\$26.79	\$21.65
11	\$4,788.00	\$57,456.00	\$2,209.85	\$27.62	\$22.32

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F-9

1					
2					
3	\$3,802.00	\$45,624.00	\$1,754.77	\$21.93	\$17.72
4	\$3,955.00	\$47,460.00	\$1,825.38	\$22.82	\$18.44
5	\$4,107.00	\$49,284.00	\$1,895.54	\$23.69	\$19.15
6	\$4,259.00	\$51,108.00	\$1,965.69	\$24.57	\$19.86
7	\$4,410.00	\$52,920.00	\$2,035.38	\$25.44	\$20.56
8	\$4,563.00	\$54,756.00	\$2,106.00	\$26.33	\$21.27
9	\$4,713.00	\$56,556.00	\$2,175.23	\$27.19	\$21.97
10	\$4,864.00	\$58,368.00	\$2,244.92	\$28.06	\$22.68
11	\$5,016.00	\$60,192.00	\$2,315.08	\$28.94	\$23.38
12	\$5,167.00	\$62,004.00	\$2,385.00	\$29.81	\$24.09
13	\$5,318.00	\$63,816.00	\$3,454.00	\$30.68	\$24.79

F-10

1	\$4,487.00	\$53,844.00	\$2,070.92	\$25.89
2	\$4,589.00	\$55,068.00	\$2,118.00	\$26.48
3	\$4,690.00	\$56,280.00	\$2,164.62	\$27.06
4	\$4,792.00	\$57,504.00	\$2,211.69	\$27.65
5	\$4,894.00	\$58,728.00	\$2,258.77	\$28.23
6	\$4,996.00	\$59,952.00	\$2,305.85	\$28.82
7	\$5,097.00	\$61,164.00	\$2,352.46	\$29.41
8	\$5,200.00	\$62,400.00	\$2,400.00	\$30.00
9	\$5,301.00	\$63,612.00	\$2,446.62	\$30.58
10	\$5,403.00	\$64,836.00	\$2,493.69	\$31.17
11	\$5,504.00	\$66,048.00	\$2,540.31	\$31.75

F-11

1	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59	\$18.26
2	\$4,087.00	\$49,044.00	\$1,886.31	\$23.58	\$19.05
3	\$4,256.00	\$51,072.00	\$1,964.31	\$24.55	\$19.84
4	\$4,426.00	\$53,112.00	\$2,042.77	\$25.53	\$20.63
5	\$4,597.00	\$55,164.00	\$2,121.69	\$26.52	\$21.43
6	\$4,767.00	\$57,204.00	\$2,200.15	\$27.50	\$22.22
7	\$4,941.00	\$59,292.00	\$2,280.46	\$28.51	\$23.03
8	\$5,110.00	\$61,320.00	\$2,358.46	\$29.48	\$23.82
9	\$5,283.00	\$63,396.00	\$2,438.31	\$30.48	\$24.63
10	\$5,451.00	\$65,412.00	\$2,515.85	\$31.45	\$25.41
11	\$5,624.00	\$67,488.00	\$2,595.69	\$32.45	\$26.22

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- (4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

	Pay Grade Step	Monthly	Annual	Biweekly	Hourly x 80	Hourly x 99
FM-1	1	\$3,707.00	\$44,484.00	\$1,710.92	\$21.39	\$17.28
	2	\$3,800.00	\$45,600.00	\$1,753.85	\$21.92	\$17.72
	3	\$3,895.00	\$46,740.00	\$1,797.69	\$22.47	\$18.16
	4	\$3,992.00	\$47,904.00	\$1,842.46	\$23.03	\$18.61
	5	\$4,092.00	\$49,104.00	\$1,888.62	\$23.61	\$19.08
	6	\$4,194.00	\$50,328.00	\$1,935.69	\$24.20	\$19.55
	7	\$4,299.00	\$51,588.00	\$1,984.15	\$24.80	\$20.04
	8	\$4,406.00	\$52,872.00	\$2,033.54	\$25.42	\$20.54
FM-2	1	\$6,180.00	\$74,160.00	\$2,852.31	\$35.65	\$28.81
	2	\$6,335.00	\$76,020.00	\$2,923.85	\$36.55	\$29.53
	3	\$6,493.00	\$77,916.00	\$2,996.77	\$37.46	\$30.27
	4	\$6,655.00	\$79,860.00	\$3,071.54	\$38.39	\$31.03
	5	\$6,822.00	\$81,864.00	\$3,148.62	\$39.36	\$31.80
FM-3	1	\$6,992.00	\$83,904.00	\$3,227.08	\$40.34	\$32.60
	2	\$7,176.00	\$86,112.00	\$3,312.00	\$41.40	\$33.45
	3	\$7,346.00	\$88,152.00	\$3,390.46	\$42.38	\$34.25
	4	\$7,530.00	\$90,360.00	\$3,475.38	\$43.44	\$35.10
	5	\$7,718.00	\$92,616.00	\$3,562.15	\$44.53	\$35.98
	6	\$7,911.00	\$94,932.00	\$3,651.23	\$45.64	\$36.88
	7	\$8,109.00	\$97,308.00	\$3,742.62	\$46.78	\$37.80
	8	\$8,312.00	\$99,744.00	\$3,836.31	\$47.95	\$38.75
FME-4	1	\$6,912.00	\$82,944.00	\$3,190.15	\$39.88	\$32.22
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31	\$33.38
	3	\$7,419.00	\$89,028.00	\$3,424.15	\$42.80	\$34.59
	4	\$7,946.00	\$95,352.00	\$3,667.38	\$45.84	\$37.04

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5	\$8,346.00	\$100,152.00	\$3,852.00	\$48.15	\$38.91
6	\$8,680.00	\$104,160.00	\$4,006.15	\$50.08	\$40.47
7	\$8,897.00	\$106,764.00	\$4,106.31	\$51.33	\$41.48
8	\$9,075.00	\$108,900.00	\$4,188.46	\$52.36	\$42.31

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3009	DEPUTY FIRE CHIEF	FME-4	6912	9075
3040U	FIRE CHIEF/DIRECTOR		7419	13724
3050	SAFETY OFFICER	ME-C	2865	4791
3051	SAFETY MANAGER	ME-F	4147	7169
3055	CORPORATE SAFETY MANAGER	ME-G	4848	8405
3150	PROPERTY CONSERVATION MANAGER	ME-F	4147	7169
3219	MGR.OF LIQUOR CONTROL & COMMER. VEHICLES	ME-G	4848	8405
3221	ANIMAL SHELTER SUPERVISOR	M-I	3170	4975
3300	AIRPORT OPERATIONS AGENT	ME-C	2865	4791
3303	TRAFFIC CONTROL OFFICER	M-E	2351	3681
3305	AIRPORT POLICE OFFICER	M-HB	2052	4961
3307	AIRPORT POLICE SERGEANT	M-J	3585	5629
3308	AIRPORT POLICE LIEUTENANT	ME-E	3720	6441
3309	AIRPORT POLICE CAPTAIN	ME-F	4147	7169
3311	SECURITY SPECIALIST	M-G	2728	4255
3314	SUPERVISOR OF SECURITY	ME-D	3239	5588
3315	MANAGER OF SECURITY	ME-F	4147	7169
3503	TOW SERVICE COORDINATOR	M-F	2468	3895
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	ME-E	3720	6441
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		7419	13724

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

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CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-H	3093	4714
3220	ANIMAL CONTROL OFFICER	L-F	2544	3895
3312	AIRPORT SECURITY DISPATCHER	L-F	2554	3895
3502	TOW TRUCK OPERATOR	L-D	2153	3012
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3710	5629
3629	CONSTRUCTION CODE INSPECTOR	L-H	3093	4714

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	2824	5886
3007	FIRE CAPTAIN	F-4	5932	6432
3014	FIRE INVESTIGATOR	F-2	5233	5886
3015	FIRE PREVENTION INSPECTOR	F-1	2824	5886
3018	FIRE EDUCATION SPECIALIST	F-2	5233	5886
3021	COMMUNICATION SPECIALIST	F-1	2824	5886
3032	MEDICAL SUPPLY TECHNICIAN	F-6	2465	3444
3033	EMT SYSTEM STATUS CONTROLLER	F-8	3350	4788
3034	PARAMEDIC SYSTEM STATUS CONTROLLER	F-11	3916	5624
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	4487	5504
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	3073	4658
3037	PARAMEDIC	F-9	3802	5318

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

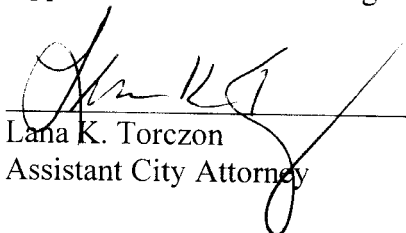
CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3008	BATTALION CHIEF, ADMINISTRATIVE	FM-3	6992	8312
3013	HAZMAT CHEMICAL ANALYST	FM-2	6180	6822

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3016	ASSISTANT FIRE MARSHALL	FM-2	6180	6822
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	6992	8312
3022	FIRE DISPATCHER III	FM-2	6180	6822
3023	BATTALION CHIEF, FIELD	FM-3	6992	8312
3038	ASSISTANT DIVISION CHIEF	FM-2	6180	6822
3039	DIVISION CHIEF	FM-3	6992	8312
3041	ADC – LOGISTICS/SUPERVISOR	FM-1	3707	4406
3042	ADC – FIELD	FM-2	6180	6822
3043	ADC – ADMIN	FM-2	6180	6822
3044	ADC – COMMUNICATIONS	FM-2	6180	6822
3045	ADC – FLEET/SUPERVISOR	FM-2	6180	6822
3046	DC – PARAMEDIC CREDENTIALLED	FM-3	6992	8312
3047	DC – MANAGER COMMUNICATIONS	FM-3	6992	8312
3048	DC – MANAGER LOGISTICS	FM-3	6992	8312
3049	DC – MANAGER FLEET	FM-3	6992	8312

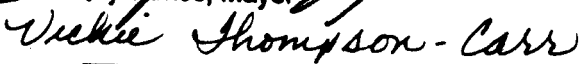
Section 2. That salary and wage adjustments shall be made in accordance with the provisions of the 2012-2015 Collective Bargaining Agreement between the City and Local 42 of the International Association of Fire Fighters.

Approved as to form and legality:


 Lana K. Torczon
 Assistant City Attorney



Authenticated as Passed


 Sly James, Mayor


Vickie Thompson-Carr, City Clerk

MAY 17 2012

Date Passed