



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250941

Submitted Department/Preparer: Health

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Kansas City, Missouri ranks 8th nationwide in homicides per capita despite being the 37th U.S. largest city, with 182 killings in 2020. The City's Aim4Peace program addresses this crisis by focusing on neighborhoods with the highest levels of violence, where 90% of survivors served by the Hospital Response Team (HRT) identify as BIPOC.

To strengthen this effort, the City proposes a **\$2,000,000 investment divided by 5 selected neighborhoods** to expand the Cure Violence Global model and Prevention Initiatives. This funding will support five Neighborhood Outreach Teams—one per each of the five neighborhoods which are Ruskin Heights, Independence Plaza, North Town Fork Creek, Marlborough Heights, and Ivanhoe—to directly engage individuals at highest risk of violence and mediate conflicts before they escalate.

Discussion

The Cure Violence model is a nationally recognized public health approach proven to reduce shootings and homicides. Through this grant, the City will contract with community-based organizations to hire and manage Neighborhood Outreach Teams that implement the model with high fidelity.

Each team will:

- Detect and interrupt potentially violent conflicts
- Identify and treat highest-risk individuals
- Mobilize the community and shift behavior norms
- Collect and report data for ongoing monitoring and evaluation

This targeted expansion will allow Kansas City to deploy evidence-based strategies in real time, strengthen collaboration with local organizations, and improve public safety outcomes in neighborhoods most affected by violence.

Fiscal Impact

1. Is this legislation included in the adopted budget?

☒ Yes ☐ No

2. What is the funding source?
2000-501905 Blueprint for Violence Prevention
3. How does the legislation affect the current fiscal year?
Authorizes expenditures of funds appropriated in the current fiscal year
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
Work on these projects will be performed in the current fiscal year and next fiscal year.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
Reduction in violence

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No
2. This fund has a structural imbalance. ☐ Yes ☒ No
3. Account string has been verified/confirmed. ☒ Yes ☐ No

Additional Discussion (if needed)

N/A

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Public Safety (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Engage the community and community partners to reimagine the system of public safety with a focus on evidence-based approaches for crime prevention, treatment of mental health, emergency response time, and the criminal justice system.

- ☒ Focus on violence prevention among all age groups, placing an emphasis on youth.
- ☐ Increase fairness, justice, and responsiveness of our municipal criminal justice system to support the best possible outcome for offenders and victims of crime.
- ☒ Reduce recidivism through prevention, deterrence, including detention, and re-entry services.
- ☐ Enhance employee recruitment, succession planning, and retention in the police and fire departments with a continued emphasis on diversity.
- ☐

Prior Legislation

Blueprint Violence Prevention Fund

Service Level Impacts

Service Level Impact and Key Performance Indicators (KPIs)

The expansion of the Cure Violence Model through the five Neighborhood Outreach Teams will deliver measurable improvements in violence prevention and community engagement in Kansas City's most affected neighborhoods. Key Performance Indicators will include:

- **Conflict Mediation Effectiveness** – At least **75% of Aim4Peace street conflict mediations** are resolved without conditions.
- **Community Events** - Number of community events held
- **High-Risk Individual Engagement** – Number of at-risk individuals identified and actively engaged in intervention services.
- **Data Reporting and Fidelity Monitoring** – Percentage completion rates of key forms such as the monitoring of the number of case notes completed per worker and the number of participants per worker.

Meeting these benchmarks will ensure that the City's investment produces tangible outcomes, strengthens public safety infrastructure, and contributes to long-term reductions in neighborhood violence.

Other Impacts

1. What will be the potential health impacts to any affected groups?

The program is expected to significantly reduce violence among populations disproportionately impacted, lowering rates of injury, trauma, and related health complications. By addressing these disparities, it will also reduce the burden on healthcare and emergency systems. Prevention strategies, supportive services, and alternatives to violence will foster safer environments, improve mental health outcomes, and strengthen overall community well-being.

2. How have those groups been engaged and involved in the development of this ordinance?

Community leaders, neighborhood associations, and local organizations have actively advocated for the expansion of neighborhood-based teams modeled after the successful Aim4Peace approach, sharing their priorities with council representatives to ensure the ordinance reflects the needs of impacted groups. The Health Department's competitive procurement process identified qualified organizations to deliver outreach and support services aligned with community priorities.

3. How does this legislation contribute to a sustainable Kansas City?

By offering alternatives to violence, case management, and long-term support, this legislation reduces harm, strengthens community resilience, and promotes safer, healthier neighborhoods. Through the neighborhood partnership with the City, the neighborhood-based teams modeled after Aim4Peace provides coordinated services to individuals impacted by violence and advances the City's long-term sustainability and public safety goals.

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Solicited RFP

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

Yes(Press tab after selecting)

In an effort to prevent disclosure of confidential information, a separate communication will be provided to City Council members to reflect the top three proposers for the RFP/Q.