COMPARED VERSION NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. 250332

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections to establish three new job classifications; retitle one job classification; enact the pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725 and the collective bargaining agreement with IAFF Local 3808 and Ordinance No. 250280; and adjust the salary for elective Judge positions, and recognizing this ordinance as having an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1078, and 2-1081 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

(1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

| Pay G | rade | Monthly | Annual | Bi-Weekly | Hourly | • |
|-------|---------|---------|-----------|------------|---------|---|
| NE1 | Minimum | \$2,666 | \$31,996 | \$1,230.62 | \$15.38 | • |
| | Maximum | \$3,999 | \$47,993 | \$1,845.88 | \$23.07 | |
| NE2 | Minimum | \$2,933 | \$35,195 | \$1,353.65 | \$16.92 | • |
| | Maximum | \$4,399 | \$52,793 | \$2,030.50 | \$25.38 | |
| NE3 | Minimum | \$3,226 | \$38,715 | \$1,489.04 | \$18.61 | • |
| | Maximum | \$5,094 | \$61128 | \$2351.08 | \$29.39 | |
| NE4 | Minimum | \$3,549 | \$42,586 | \$1,637.92 | \$20.47 | • |
| | Maximum | \$5,323 | \$63,879 | \$2,456.88 | \$30.71 | |
| NE5 | Minimum | \$3,904 | \$46,845 | \$1,801.73 | \$22.52 | • |
| | Maximum | \$5,856 | \$70,267 | \$2,702.58 | \$33.78 | |
| NE6 | Minimum | \$4,294 | \$51,529 | \$1,981.88 | \$24.77 | • |
| | Maximum | \$6,441 | \$77,294 | \$2,972.85 | \$37.16 | |
| NE7 | Minimum | \$4,724 | \$56,682 | \$2,180.08 | \$27.25 | • |
| | Maximum | \$7,085 | \$85,023 | \$3,270.12 | \$40.88 | |
| NE8 | Minimum | \$5,196 | \$62,350 | \$2,398.08 | \$29.98 | • |
| | Maximum | \$7,794 | \$93,526 | \$3,597.15 | \$44.96 | |
| NE9 | Minimum | \$5,612 | \$67,338 | \$2,589.92 | \$32.37 | • |
| | Maximum | \$8,417 | \$101,008 | \$3,884.92 | \$48.56 | |
| EX1 | Minimum | \$4,124 | \$49,488 | \$1,903.38 | | • |

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| | Maximum | \$6,186 | \$74,232 | \$2,855.08 | | |
|-----|---------|----------|-----------|------------|-----|---|
| EX2 | Minimum | \$4,619 | \$55,428 | \$2,131.85 | * | Formatted: Space After: 0 pt, Line spacing: single |
| | Maximum | \$6,928 | \$83,136 | \$3,197.54 | | |
| EX3 | Minimum | \$5,173 | \$62,076 | \$2,387.54 | • | Formatted: Space After: 0 pt, Line spacing: single |
| | Maximum | \$7,759 | \$93,108 | \$3,581.08 | | |
| EX4 | Minimum | \$5,794 | \$69,528 | \$2,674.15 | | Formatted: Space After: 0 pt, Line spacing: single |
| | Maximum | \$8,833 | \$105,996 | \$4,076.77 | | |
| EX5 | Minimum | \$6,489 | \$77,868 | \$2,994.92 | | Formatted: Space After: 0 pt, Line spacing: single |
| | Maximum | \$9,734 | \$116,808 | \$4,492.62 | | |
| EX6 | Minimum | \$7,268 | \$87,216 | \$3,354.46 | * | Formatted: Space After: 0 pt, Line spacing: single |
| | Maximum | \$10,902 | \$130,824 | \$5,031.69 | | |
| EX7 | Minimum | \$8,140 | \$97,680 | \$3,756.92 | • | Formatted: Space After: 0 pt, Line spacing: single |
| | | \$12,210 | \$146,520 | \$5,635.38 | | Formatted: Space After: 0 pt, Line spacing: single |
| | Maximum | | | | / | Formatted: Widow/Orphan control, Adjust space |
| EX8 | Minimum | \$8,650 | \$103,800 | \$3,992.31 | • / | between Latin and Asian text, Adjust space between |
| | | \$13,620 | \$163,440 | \$6,286.15 | | Asian text and numbers |
| | Maximum | | | | / | Formatted: Numbered + Level: 1 + Numbering Style |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

| Pay | Step | Monthly | Annual | Biweekly | Hourly | - |
|-------|------|-----------|----------|------------|---------|----|
| Grade | Stop | internity | | 21 | 110 011 | |
| L-1 | 1 | \$2,794 | \$33,530 | \$1,289.60 | \$16.12 | * |
| | 2 | \$2,905 | \$34,861 | \$1,340.80 | \$16.76 | • |
| | 3 | \$3,021 | \$36,254 | \$1,394.40 | \$17.43 | • |
| | 4 | \$3,134 | \$37,606 | \$1,446.40 | \$18.08 | • |
| | 5 | \$3,243 | \$38,917 | \$1,496.80 | \$18.71 | * |
| | 6 | \$3,349 | \$40,186 | \$1,545.60 | \$19.32 | * |
| | 7 | \$3,449 | \$41,392 | \$1,592.00 | \$19.90 | * |
| | 8 | \$3,586 | \$43,035 | \$1,655.20 | \$20.69 | * |
| | 9 | \$3,730 | \$44,762 | \$1,721.60 | \$21.52 | * |
| | 10 | \$3,871 | \$46,446 | \$1,786.40 | \$22.33 | • |
| | 11 | \$4,006 | \$48,069 | \$1,848.80 | \$23.11 | • |
| | 12 | \$4,136 | \$49,629 | \$1,908.80 | \$23.86 | • |
| | 13 | \$4,261 | \$51,126 | \$1,966.40 | \$24.58 | |
| L-2 | 1 | \$3,007 | \$36,088 | \$1,388.00 | \$17.35 | 4- |
| | 2 | \$3,127 | \$37,523 | \$1,443.20 | \$18.04 | 4- |
| | 3 | \$3,252 | \$39,021 | \$1,500.80 | \$18.76 | 4 |

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| Form | /// | | | | | | |
| Form | •/// | \$19.46 | \$1,556.80 | \$40,477 | \$3,373 | 4 | |
| Form | •/// | \$20.15 | \$1,612.00 | \$41,912 | \$3,493 | 5 | |
| Form | •/// | \$20.80 | \$1,664.00 | \$43,264 | \$3,605 | 6 | |
| | •// | \$21.42 | \$1,713.60 | \$44,554 | \$3,713 | 7 | |
| Form | •// | \$22.28 | \$1,782.40 | \$46,342 | \$3,862 | 8 | |
| Form | •// | \$23.17 | \$1,853.60 | \$48,194 | \$4,016 | 9 | |
| Form | •// | \$24.04 | \$1,923.20 | \$50,003 | \$4,167 | 10 | |
| Form | •// | \$24.88 | \$1,990.40 | \$51,750 | \$4,313 | 11 | |
| Form | •// | \$25.69 | \$2,055.20 | \$53,435 | \$4,453 | 12 | |
| / | • / / | \$26.47 | \$2,117.60 | \$55,058 | \$4,588 | 13 | |
| Form | • / / | \$18.37 | \$1,469,60 | \$38,210 | \$3,184 | 1 | L-3 |
| Form | • | \$19.10 | \$1,528.00 | \$39,728 | \$3,311 | 2 | |
| Form | • | \$19.86 | \$1,588.80 | \$41,309 | \$3,442 | 3 | |
| Form | • | \$20.60 | \$1,648.00 | \$42,848 | \$3,571 | 4 | |
| Form | • | \$21.32 | \$1,705.60 | \$44,346 | \$3,695 | 5 | |
| — | • / | \$22.01 | \$1,760.80 | \$45,781 | \$3,815 | 6 | |
| Form | • / | \$22.67 | \$1,813.60 | \$47,154 | \$3,929 | 7 | |
| Form | • / | \$23.58 | \$1,886.40 | \$49,046 | \$4,087 | 8 | |
| Forma | | \$24.52 | \$1,961.60 | \$51,002 | \$4,250 | 9 | |
| Form | | \$25.44 | \$2,035.20 | \$52,915 | \$4,410 | 10 | |
| Form | | \$26.33 | \$2,106.40 | \$54,766 | \$4,564 | 11 | |
| — | • | \$27.19 | \$2,175.20 | \$56,555 | \$4,713 | 12 | |
| Form | • | \$28.01 | \$2,240.80 | \$58,261 | \$4.855 | 13 | |
| Form | | \$19.27 | \$1.541.60 | \$40,082 | \$3,340 | 1 | L-4 |
| Forma | | \$20.04 | \$1,603.20 | \$41,683 | \$3,474 | 2 | |
| Form | - | \$20.84 | \$1,667.20 | \$43,347 | \$3,612 | 3 | |
| Form | - | \$21.62 | \$1,729.60 | \$44,970 | \$3,747 | 4 | |
| Form | | \$22.37 | \$1,789.60 | \$46,530 | \$3,877 | 5 | |
| | | \$23.10 | \$1,848.00 | \$48,048 | \$4,004 | 6 | |
| Form | | \$23.79 | \$1,903.20 | \$49,483 | \$4,124 | 7 | |
| Form | | \$24.74 | \$1,903.20 | \$51,459 | \$4,288 | 8 | |
| Form | | \$25.73 | \$2,058.40 | \$53,518 | \$4,460 | 9 | |
| Form | | \$26.70 | \$2,136.00 | \$55,536 | \$4,628 | 10 | |
| Form | | \$27.63 | \$2,130.00 | \$57,470 | \$4,789 | 10 | |
| \searrow | | \$28.53 | \$2,282.40 | \$59,342 | \$4,945 | 11 | |
| Form | \rightarrow | \$29.39 | \$2,351.20 | | \$5,094 | 12 | |
| Form | | | | \$61,131 | \$3,484 | | 15 |
| Forma | | \$20.10 | \$1,608.00 | \$41,808 \$43,472 | +-) - | 1 | L-5 |
| Form | | \$20.90 | \$1,672.00 | * -) : | \$3,623 | 2 | |
| Form | | \$21.73 | \$1,738.40 | \$45,198 | \$3,767 | 3 | |
| \searrow | | \$22.54 | \$1,803.20 | \$46,883 | \$3,907 | 4 | |
| Form | | \$23.33 | \$1,866.40 | \$48,526 | \$4,044 | 5 | |
| Form | | \$24.09 | \$1,927.20 | \$50,107 | \$4,176 | 6 | |
| Form | | \$24.81 | \$1,984.80 | \$51,605 | \$4,300 | 7 | |
| Form | | \$25.80 | \$2,064.00 | \$53,664 | \$4,472 | 8 | |
| | | \$26.83 | \$2,146.40 | \$55,806 | \$4,651 | 9 | |

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| Format | | \$27.84 | \$2,227.20 | \$57,907 | \$4,826 | 10 | |
| Format | ◄///> | \$28.81 | \$2,304.80 | \$59,925 | \$4,994 | 11 | |
| <u> </u> | ∢///} | \$29.75 | \$2,380.00 | \$61,880 | \$5,157 | 12 | |
| Format | ◀/// | \$30.64 | \$2,451.20 | \$63,731 | \$5,311 | 13 | |
| Format | ◀/// | \$22.61 | \$1,808.80 | \$47,029 | \$3,919 | 1 | L-6 |
| Format | / / / | \$23.51 | \$1,880.80 | \$48,901 | \$4,075 | 2 | |
| Format | / / / / | \$24.45 | \$1,956.00 | \$50,856 | \$4,238 | 3 | |
| Format | •// 8 | \$25.36 | \$2,028.80 | \$52,749 | \$4,396 | 4 | |
| Format | •//> | \$26.25 | \$2,100.00 | \$54,600 | \$4,550 | 5 | |
| \succ | •//} | \$27.10 | \$2,168.00 | \$56,368 | \$4,697 | 6 | |
| Format | •// | \$27.92 | \$2,233.60 | \$58,074 | \$4,839 | 7 | |
| Format | • / / | \$29.03 | \$2,322.40 | \$60,382 | \$5,032 | 8 | |
| Format | • / / | \$30.19 | \$2,415.20 | \$62,795 | \$5,233 | 9 | |
| Format | • / / | \$31.33 | \$2,506.40 | \$65,166 | \$5,431 | 10 | |
| Format | • / } | \$32.42 | \$2,593.60 | \$67,434 | \$5,619 | 11 | |
| Format | • | \$33.47 | \$2,677.60 | \$69,618 | \$5,801 | 12 | |
| <u> </u> | • | \$34.48 | \$2,758.40 | \$71,718 | \$5,977 | 13 | |
| Format | • | \$23.98 | \$1,918.40 | \$49,878 | \$4,157 | 1 | L-7 |
| Format | | \$24.93 | \$1,994.40 | \$51,854 | \$4,321 | 2 | |
| Format | | \$25.95 | \$2,076.00 | \$53,976 | \$4,498 | 3 | |
| Format | | \$26.92 | \$2,153.60 | \$55,994 | \$4,666 | 4 | |
| Format | | \$27.86 | \$2,228.80 | \$57,949 | \$4,829 | 5 | |
| <u> </u> | | \$28.77 | \$2,301.60 | \$59,842 | \$4,987 | 6 | |
| Format | | \$29.63 | \$2,370.40 | \$61,630 | \$5,136 | 7 | |
| Format | • | \$30.81 | \$2,464.80 | \$64,085 | \$5,340 | 8 | |
| Format | • | \$32.05 | \$2,564.00 | \$66,664 | \$5,555 | 9 | |
| Format | • | \$33.25 | \$2,660.00 | \$69,160 | \$5,763 | 10 | |
| Format | • | \$34.41 | \$2,752.80 | \$71,573 | \$5,964 | 11 | |
| Format | • | \$35.53 | \$2,842.40 | \$73,902 | \$6,159 | 12 | |
| <u> </u> | • | \$36.60 | \$2,928.00 | \$76,128 | \$6,344 | 13 | |
| Format | • | \$26.10 | \$2,088.00 | \$54,288 | \$4,524 | 1 | L-8 |
| Format | | \$27.14 | \$2,171.20 | \$56,451 | \$4,704 | 2 | |
| Format | • | \$28.22 | \$2,257.60 | \$58,698 | \$4,891 | 3 | |
| Format | • | \$29.28 | \$2,342.40 | \$60,902 | \$5,075 | 4 | |
| Format | | \$30.31 | \$2,424.80 | \$63,045 | \$5,254 | 5 | |
| Format | | \$31.29 | \$2,503.20 | \$65,083 | \$5,424 | 6 | |
| <u> </u> | • | \$32.23 | \$2,578.40 | \$67,038 | \$5,587 | 7 | |
| Format | • | \$33.52 | \$2,681.60 | \$69,722 | \$5,610 | 8 | |
| Format | | \$34.86 | \$2,788.80 | \$72,509 | \$6,042 | 9 | |
| Format | | \$36.17 | \$2,893.60 | \$75,234 | \$6,269 | 10 | |
| Format | | \$37.43 | \$2,994.40 | \$77,854 | \$6,488 | 11 | |
| Format | | \$38.65 | \$3,092.00 | \$80,392 | \$6,699 | 12 | |
| <u> </u> | | \$39.82 | \$3,185.60 | \$82,826 | \$6,902 | 13 | |
| Format | | \$28.96 | \$2,316.80 | \$60,237 | \$5,020 | 1 | L-9 |
| Format | | \$30.11 | \$2,408.80 | \$62,629 | \$5,219 | 2 | |
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| 3 | \$5,427 | \$65,125 | \$2,504.80 | \$31.31 | * |
|----|---------|----------|------------|---------|---|
| 4 | \$5,630 | \$67,558 | \$2,598.40 | \$32.48 | * |
| 5 | \$5,827 | \$69,930 | \$2,689.60 | \$33.62 | * |
| 6 | \$6,016 | \$72,197 | \$2,776.80 | \$34.71 | * |
| 7 | \$6,197 | \$74,360 | \$2,860.00 | \$35.75 | * |
| 8 | \$6,445 | \$77,334 | \$2,974.40 | \$37.18 | • |
| 9 | \$6,703 | \$80,434 | \$3,093.60 | \$38.67 | * |
| 10 | \$6,954 | \$83,450 | \$3,209.60 | \$40.12 | * |
| 11 | \$7,197 | \$86,362 | \$3,321.60 | \$41.52 | 4 |
| 12 | \$7,431 | \$89,170 | \$3,429.60 | \$42.87 | 4 |
| 13 | \$7,654 | \$91,853 | \$3,532.80 | \$44.16 | 4 |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
|---|------|------------------------------------|---------------------------------------|--|-----------------------------------|
| Grade | Step | | | | 2574 |
| F-F | 1 | \$4, 290 <u>375.80</u> | \$ <u>51,48052,509.60</u> | \$ 1,980.00 2,019.60 | \$20. <u>0040</u> |
| | 2 | \$4, 348<u>4</u>35.86 | \$ 52,175 53,230.32 | \$2, 006.73 047.32 | \$20. 27<u>68</u> • |
| A | 3 | \$4, 610 701.84 | \$ 55,315 56,422.08 | \$2, 127.51 170.08 | \$21.4 <u>992</u> • |
| | 4 | \$4, 891 989.27 | \$ 58,687 59,871.24 | \$2, 257.20 302.74 | \$ 22.80 23.26 |
| A | 5 | \$5, 064<u>165.16</u> | \$ <u>60,772</u> 61,981.92 | \$2, 337.39 383.92 | \$ 23.61 24.08 |
| | 6 | \$5, 236 341.05 | \$ <u>62,83164,092.60</u> | \$2, <u>416.59465.10</u> | \$24.41 <u>90</u> • |
| <u>ــــــــــــــــــــــــــــــــــــ</u> | 7 | \$5,4 <u>05</u> 512.65 | \$ 64,865 66,151.80 | \$2,4 <u>94.80</u> 544.30 | \$25. 20 70 |
| A | 8 | \$5, 586 697.12 | \$ 67,027<u>68,365.44</u> | \$2, 577.96 629.44 | \$26. 04<u>56</u> < |
| | 9 | \$5, 757 873.01 | \$ 69,086<u>70,476.12</u> | \$2, 657.16 710.62 | \$ 26.84 27.38 |
| A | 10 | \$ 5,924<u>6,042.47</u> | \$ 71,094 72,509.58 | \$2, 734.38 788.83 | \$ 27.62 28.17 |
| <u>ــــــــــــــــــــــــــــــــــــ</u> | 11 | \$6, 103 224.79 | \$ 73,230 74,697.48 | \$2, 816.55 872.98 | \$ 28.45 29.02 |
| | 12 | \$6, 474<u>604.46</u> | \$ 77,683<u>79,253.46</u> | \$ 2,987.82 <u>3,048.21</u> | \$30. <u>1879</u> • |
| A | 13 | \$6, 701 833.97 | \$ 80,412 82,007.64 | \$3, 092.76 154.14 | \$31. <u>2486</u> • |
| | 14 | \$ 6,969<u>7,108.53</u> | \$ 83,629 <u>85,302.36</u> | \$3, 216.51 280.86 | \$ 32.49 <u>33.14</u> |
| A | 15 | \$7, 109 250.10 | \$ 85,302 87,001.20 | \$3, 280.86 346.20 | \$33. <u>1480</u> • |
| A | 16 | \$7, 306451.73 | \$ 87,670 89,420.76 | \$3, 371.94<u>4</u>39.26 | \$34. 06<u>74</u> • |
| • | 17 | \$7, 501<u>651.22</u> | \$ 90,013 91,814.58 | \$3,4 <u>62.03</u> 531.33 | \$ <u>34.97</u> 35.67 |
| | 1 | | | - | 4 |
| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
| Grade | Step | | | | 2080 |
| FFA | 1 | \$4, 290 <u>376.67</u> | \$ <u>51,480</u> 52,520.00 | \$ 1,980<u>2,020</u>.00 | \$ 24.75 25.25 |
| | 2 | \$4, 347<u>435.60</u> | \$ 52,166 <u>53,227.20</u> | \$2, 006.40 047.20 | \$25. 08<u>59</u> • |
| <u> </u> | 3 | \$4, 609 702.53 | \$ 55,307 <u>56,430.40</u> | \$2, 127.20 170.40 | \$ 26.59 27.13 |
| A | 4 | \$4, 891 <u>988.53</u> | \$ 58,698 <u>59,862.40</u> | \$2, 257.60 302.40 | \$28. 22<u>78</u> ◄ |

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| | 5 | \$5, 065 165.33 | \$ 60,778 61,984.00 | \$2, 337.60 384.00 | \$29. 22 80 |
|----------------------------|-------------|---------------------------------------|---------------------------------------|---|--|
| | 6 | \$5, 236 340.40 | \$ 62,837<u>64,084.80</u> | \$2, <mark>416<u>464</u>.80</mark> | \$30. 21<u>81</u> • |
| | 7 | \$5,406 <u>513.73</u> | \$ 64,875<u>66,164.80</u> | \$2, 495.20 544.80 | \$31. 19<u>81</u> • |
| | 8 | \$5, 585 697.47 | \$ 67,018<u>68,369.60</u> | \$2, 577<u>629</u>.60 | \$32. 22<u>87</u>. ▲ |
| | 9 | \$5, 756 872.53 | \$ 69,077 70,470.40 | \$2, 656.80 710.40 | \$33. 21<u>88</u> ▲ |
| | 10 | \$ 5,925 6,042.40 | \$ 71,094 72,508.80 | \$2,734.40788.80 | \$34. <u>1886</u> • |
| | 11 | \$6, 103 224.40 | \$ 73,237 74,692.80 | \$2, <mark>816<u>872</u>,80</mark> | \$35. 21 91 |
| | 12 | \$6,474 <u>602.27</u> | \$ 77,688 79,227.20 | \$ 2,988.00 3,047.20 | \$ 37.35 38.09 |
| | 13 | \$6, 701<u>834.53</u> | \$ 80,413 82,014.40 | \$3, 092.80<u>154.40</u> | \$ 38.66 <u>39.43</u> |
| | 14 | \$ 6,970 7,108.40 | \$ 83,637 85,300.80 | \$3, 216 280.80 | \$ <u>40.21</u> 41.01 |
| | 15 | \$7, 108 250.53 | \$ 85,301 87,006.40 | \$3, 280.80 346.40 | \$41. 01<u>83</u> • |
| | 16 | \$7, 306 451.60 | \$ 87,672 89,419.20 | \$3, 372.00439.20 | \$42. 15 99 |
| | 17 | \$7, 502 650.93 | \$ 90,022 91,811.20 | \$3,4 <u>62.40</u> 531.20 | \$ <u>43.28</u> 44.14 |
| | | | | | |
| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ 🔸 |
| Grade | Step | | | 2 | 2574 |
| FFM | 1 | \$6, 798 <u>932.64</u> | \$ 81,570<u>83,191.68</u> | \$3, 137.31 199.68 | \$ <u>31.69</u> 32.32 |
| | 2 | \$7, 036 177.17 | \$ 84,427 86,126.04 | \$3, 247.20 <u>312.54</u> | \$ 32.80 33.46 |
| | 3 | \$7, 319<u>464.60</u> | \$ 87,825 89,575.20 | \$3, 377.88<u>445.20</u> | \$34. <u>1280</u> • |
| | 4 | \$7,4 <u>65</u> 614.75 | \$ 89,575 91,377.00 | \$3,44 <u>5.20</u> 514.50 | \$ <u>34.80</u> 35.50 |
| | 5 | \$7, 668 <u>822.82</u> | \$ 92,021 93,873.78 | \$3, 539.25 610.53 | \$ 35.75 36.47 <mark></mark> |
| | 6 | \$ 7,876 8,033.03 | \$ 94,517<u>96,396.30</u> | \$3, 635.28 707.55 | \$ 36.72 37.45 |
| | 7 | \$8, 112 275.41 | \$ 97,349 99,304.92 | \$3, 744.18 819.42 | \$ 37.82 38.58 |
| | 8 | \$8, 355 522.09 | \$ 100,257 102,265.02 | \$3, 856.05 933.27 | \$ 38.95 39.73 |
| | | | | | |
| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
| Grade | Step | | | | 2080 |
| FMA | 1 | \$6, 798 933.33 | \$ <u>81,57883,200.00</u> | \$3, 137.60 200.00 | \$ <u>39.22</u> 40.00 |
| | 2 | \$7, 036 176.00 | \$ 84,427<u>86,112.00</u> | \$3, 247.20 312.00 | \$ <u>41.</u> 40 .59 • |
| - | | 3 | \$7,318 \$87,8 | | \$42.22 |
| | 4 <u>3</u> | \$7,465 <u>.47</u> | \$89, 586<u>585.60</u> | \$3,445.60 | \$43.07 |
| | <u>54</u> | \$7, 668 <u>614.53</u> | \$ 92,019 91,374.40 | \$3, 539.20 514.40 | \$ <u>44.24</u> 43.93 |
| | <u>65</u> | \$7, 876 <u>822.53</u> | \$ 94,515 <u>93,870.40</u> | \$3, 635.20 610.40 | \$45.44 <u>13</u> • |
| | 7 <u>6</u> | \$8, <u>112</u> 034.00 | \$ 97,344 96,408.00 | \$3, 744<u>708</u>,00 | \$46. <u>8035</u> |
| | <u>87</u> | \$8, 355 274.93 | \$ 100,256 99,299.20 | \$3, 856.00 819.20 | \$ <u>48.20</u> 47.74 |
| * | 8 | <u>\$8,521.07</u> | <u>\$102,252.80</u> | <u>\$3,932.80</u> | <u>\$49.16</u> • |
| D | D | M 41 | A 1 | D: 11 | II 1 (2) |
| <u>Pay</u> <u>Grade</u> | Pay Step | Monthly | Annual | <u>Biweekly</u> | <u>Hourly @</u> 2080 |
| F-1 | Step 1 | \$3,834910.40 | \$46, 010 924.80 | \$1, 769.60 804.80 | \$22. <u>1256</u> |
| <u>, -1</u> | 2 | \$4, 091 <u>172.13</u> | \$49,088 <u>50,065.60</u> | \$1, 888.00 925.60 | \$22. <u>+250</u> \$ 23.60 24.07 |
| A | 3 | \$4, 3494 35.60 | \$ <u>52,187</u> 53,227.20 | \$2, 007047 ,20 | \$25. 09 59 |
| <u> </u> | 4 | \$4, 511 702.53 | \$ <u>55,32856,430.40</u> | \$2, 007<u>047</u>,20 \$2, 128.00 170.40 | \$25. 09 59 |
| A | 4 | φ η , στη/02.33 | # 33,320 30,430.40 | $\psi 2, \frac{120.00}{170.40}$ | ψ 20.00 27.13 |

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| | 5 | \$4, 893 990.27 | \$ 58,718 59,883.20 | \$2, 258.40 303.20 | \$28. 23 79 |
|----------|------|-----------------------------------|----------------------------------|--|---|
| | 6 | \$5, 065 165.33 | \$60,77861,984.00 | \$2,337.60384.00 | \$29. 22 80. ◄ |
| | 7 | \$5, 236 340.40 | \$ 62,837 64,084.80 | \$2, <mark>416464</mark> ,80 | \$30. <u>2181</u> |
| | 8 | \$5,406 <u>513.73</u> | \$ <u>64,875</u> 66,164.80 | \$2,495.20544.80 | \$31. 19 81, • |
| | 9 | \$5, 585 695.73 | \$ 67,018 68,348.80 | \$2, 577.60 628.80 | \$32. 22 86 |
| | 10 | \$5, 756 870.80 | \$ 69,077 70,449.60 | \$2, 656.80 709.60 | \$33. 21 87, • |
| | 11 | \$ 5,926 6,044.13 | \$ 71,115 72,529.60 | \$2, 735.20 789.60 | \$34. 19 87. • |
| | 12 | \$6, 101 222.67, | \$ 73,216 74,672.00 | \$2, 816 872.00 | \$35. 20 90, ◀ |
| | 13 | \$6,476604.00 | \$ 77,709 79,248.00 | \$2,988.803,048.00 | \$ 37.36 38.10 |
| | 14 | \$6, 703 836.27 | \$ 80,434 82,035.20 | \$3,093.60155.20 | \$ 38.67 39.44 |
| | 15 | \$ 6,970 7,108.40 | \$ 83,637 85,300.80 | \$3, 216 280.80 | \$40.2141.01 |
| | 16 | \$7, 110 252.27 | \$ 85,322 87,027.20 | \$3,281.60347.20 | \$41. 02 84. |
| • | 17 | \$7, 323 470.67 | \$ 87,880 89,648.00 | \$3, 380448 .00 | \$ 42.25 43.10 |
| . | 18 | \$7, 543 694.27 | \$ 90.522 92,331.20 | \$3,481.60551.20 | \$43.5244.39 |
| • | 10 | \$1,5 15 <u>65 1121</u> | φ)0,522 <u>)2,551.20</u> | \$5,101.00 | 410.0211.00 |
| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
| Grade | Step | Wolding | 7 tinitati | DIweekiy | 2574 |
| F-2 | 1 | \$7. 006 145.00 | \$ 84,067 85,739.94 | \$3,233.34297.69 | \$ 32.66 33.31, |
| . | 2 | \$7, 287 432.43 | \$ 87,439 89,189.10 | \$3,363.03430.35 | \$ 33.97 34.65 |
| | 3 | \$7, 578 728.44 | \$ 90,939 92,741.22 | \$3,497.67566.97 | \$ 35.33 36.03* |
| ^ | 4 | \$7,881 <u>8,037.32</u> | \$ 94,569 96,447.78 | \$3, 637.26 709.53 | \$ 36.74 37.47 |
| A | 5 | \$8, 196 <u>359.07</u> | \$ <u>98,353100,308.78</u> | \$3,782.79858.03 | \$38. 21 97. • |
| A | 6 | \$8, 524 693.69 | \$102,291104,324.22 | \$3,934.264,012.47, | \$ <u>39.7440.53</u> |
| • | 0 | \$0,52 T <u>055.05</u> | φ102,291 <u>101,321.22</u> | \$3,751.20 <u>1,012.17</u> | φ39.7110.33 |
| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
| Grade | Step | Wolding | 7 tinitati | DIweekiy | 2080 |
| F2A | 1 | \$7, 006 146.53 | \$ 84,074 85,758.40 | \$3, 233.60 298.40 | \$40.4241.23 |
| | 2 | \$7, 285 430.80 | \$ 87,422 89,169.60 | \$3,362.40429.60 | \$42. 03 87. • |
| A | 3 | \$7, 576 728.93 | \$ 90,917 92,747.20 | \$3,496.80567.20 | \$43.7144.59 |
| A | 4 | \$ 7,880 8,037.47, | \$ 94,557 96,449.60 | \$3,636.80709.60 | \$45,46.37 |
| A | 5 | \$8, 195 359.87, | \$ 98,342 100,318.40 | \$3, 782 858.40 | \$47.2848.23 |
| <u> </u> | 6 | \$8, 523 694.40 | \$ 102,274 104,332.80 | \$ 3,933.604 ,012.80 | \$49.1750.16 |
| • | 0 | \$0,525 <u>074.40</u> | \$102,274 <u>104,332.00</u> | \$3,755.00 <u>+,012.00</u> | <u><u><u></u><u></u><u><u></u><u></u><u></u><u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u></u></u></u></u> |
| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
| Grade | Step | 110ininiy | 1 1111441 | Diweekiy | 2574 |
| F-4 | 1 | \$8, 526- 680.73 | \$ 102,317 | \$ 3,935.25 | \$ 39.75 • |
| • | | | 104,168.70 | 4,003.42 | 40.55 |
| | 2 | \$ 8,867 | \$ 106,409 | \$4, 092.66 - <u>195.94</u> | \$ 41.34 • |
| | | <u>9,081.39</u> | 109,076.70 | | <u>42.17</u> |
| | 3 | \$9, 221_ 463.90 | \$ 110,656 | \$4, 256.01 _ <u>352.56</u> | \$ 42.99 • |
| A | 1 | | 113,566.35 | | 43.85 |
| ^ | | | | | |
| • | 4 | \$9, 590-<u>849.94</u> | \$115,084 118,199.24 | \$4,4 26.29 - <u>513.81</u> | \$44.71 ◀ 45.61 |

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| Pay | Pay | Monthly | Annual | Biweekly | Hourly @ |
|----------|------|-----------------------------------|--|---------------------------------------|------------------------------|
| Grade | Step | | | | 2080 |
| F4A | 1 | \$8, 526 696.13 | \$102,315104,353.60 | \$ 3,935.20<u>4</u>,013.60 | \$ 49.19 50.1 |
| | 2 | \$ 8,868 9,044.53 | \$ 106,413 108,534.40 | \$4, 092.80 174.40 | \$ 51.16 52.1 |
| | 3 | \$9, 221<u>406.80</u> | \$ <u>110,656</u> 112,881.60 | \$4, 256.00 341.60 | \$ 53.20 54.2 |
| | 4 | \$9, 591<u>782.93</u> | \$ <u>115,086</u> 117,395.20 | \$4,4 <u>26.40</u> 515.20 | \$ 55.33 56.4 |
| F-6 | 1 | \$3, 125 187.60 | \$ 37,502 <u>38,251.20</u> | \$1,442.40471.20 | \$18. 03<u>39</u> |
| 1'-0 | 2 | \$3, 3644 32.00 | \$40,37341,184.00 | \$1, 552.80 584.00 | \$19.4 <u>180</u> |
| • | 3 | \$3, 500 671.20 | \$43,20244,054.40 | \$1, 661.60 694.40 | \$20.77 <u>21.1</u> |
| <u>د</u> | 4 | \$3,9614,040.40 | \$47,52848,484.80 | \$1, 828.00 864.80 | \$ <u>22.85</u> 23.3 |
| | 5 | | | | |
| | - | \$4, 040 121.87 | \$48,485 <u>49,462.40</u> | \$1, 864.80 902.40 | \$23. <u>3178</u> |
| · | 6 | \$4, 120 203.33 | \$49,442 <u>50,440.00</u> | \$1, 901.60 940.00 | \$ 23.77 24.2 |
| | 7 | \$4, 203 288.27 | \$ <u>50,44051,459.20</u> | \$1,940.00979.20 | \$24. 25 74 |
| • | 8 | \$4, 288 <u>373.20</u> | \$ <u>51,459</u> 52,478.40 | \$1,979.202,018.40 | \$ <u>24.74</u> 25.2 |
| • | 9 | \$4,4 <u>15</u> 503.20 | \$ 52,978 54,038.40 | \$2, 037.60 078.40 | \$25.47 <u>98</u> |
| | 10 | \$4, 548 <u>640.13</u> | \$ 54,579 <u>55,681.60</u> | \$2, 099.20 141.60 | \$26. 24<u>77</u> |
| F-7 | 1 | \$4, 377465.07 | \$ 52,520 53,580.80 | \$2, 020.00 060.80 | \$25. 25 76 |
| | 2 | \$4,692787.47 | \$ 56,306 57,449.60 | \$2, 165 209.60 | \$27. 07<u>62</u> |
| | 3 | \$5, 021 122.00 | \$ <u>60,25861,464.00</u> | \$2, 317.60 364.00 | \$ 28.97 29.5 |
| · | 4 | \$5, 373 480.80 | \$ 64,480 65,769.60 | \$2,4 <u>80.00</u> 529.60 | \$31. <u>0062</u> |
| | 5 | \$5, 749 863.87 | \$ 68,994 70,366.40 | \$2, 653.60 706.40 | \$33.1783 |
| <u> </u> | 6 | \$6, 152 274.67 | \$ 73,819 75,296.00 | \$2, 839.20 896.00 | \$ <u>35.49</u> 36.2 |
| | | | | | |
| F-9 | 1 | \$6, 086 207.07 | \$ 73,029 74,484.80 | \$2, <mark>808</mark> 864.80 | \$35. <u>1181</u> |
| | 2 | \$6, 363 489.60 | \$ 76,357 77,875.20 | \$2, 936.80 995.20 | \$ 36.71 37.4 |
| | 3 | \$6,490619.60 | \$ 77,875 79,435.20 | \$ 2,995 3,055,20 | \$ 37.44 38.1 |
| | 4 | \$6, 620 751.33 | \$79,43581,016.00 | \$3, 055.20 116.00 | \$38. 19 95 |
| | 5 | \$6, 817 954.13 | \$ 81,806 83,449.60 | \$3,146.40209.60 | \$ 39.33 40.1 |
| | 6 | \$7, 022 162.13 | \$ <u>84,261</u> 85,945.60 | \$3, 240.80 305.60 | \$ <u>40.51</u> 41.3 |
| | | | | | * 1* • • • • • • |
| F10 | 1 | \$7, 280425.60 | \$ 87,360 89,107.20 | \$3, 360.00427.20 | \$42. <u>0084</u> |
| | 2 | \$7, 571<u>722.00</u> | \$ <u>90,85492,664.00</u> | \$3,4 <u>94.40564.00</u> | \$ <u>43.68</u> 44.: |
| | 3 | \$ 7,875 8,032.27 | \$ 94,494 96,387.20 | \$3, 634.40 707.20 | \$ <u>45.43</u> 46 |
| | 4 | \$8, 188 <u>352.93</u> | \$ 98,259 100,235.20 | \$3, 779 855.20 | \$ <u>47.24</u> 48. |
| | 5 | \$8, 516 687.47 | \$ 102,190<u>104,249.60</u> | \$ 3,930.40<u>4</u>,009.60 | \$ <u>49.13</u> 50.1 |
| F12 | 1 | \$7, 694<u>846.80</u> | \$ 92,331 94,161.60 | \$3, 551.20 621.60 | \$ 44.39 45.2 |
| <u> </u> | 2 | \$ 7,885 8,040.93 | \$ <u>94,619</u> 96,491.20 | \$3, 639 711,20 | \$45.4946.1 |
| | 3 | \$8, 200 365.07 | \$98,405 <u>100,380.80</u> | \$3, 784<u>860</u>.80 | \$47.3148.2 |
| | 4 | \$8, 528 699.60 | \$ 102,336 104,395.20 | \$3,936.004,015.20 | \$49.2050.1 |
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| F13 | 1 | \$4, 368 454.67 | \$ 52,416 53,456.00 | \$2, 016<u>056</u>,00 | \$25. 20<u>70</u> |
|-----|----|------------------------------------|--------------------------------------|-------------------------------------|--|
| | 2 | \$4, 477<u>567.33</u> | \$ 53,726 54,808.00 | \$2, 066.40 108.00 | \$ 25.83 26.35 |
| | 3 | \$4, 893 990.27 | \$ 58,718<u>59,883.20</u> | \$2, 258.40 303.20 | \$28. 23<u>79</u> • |
| | 4 | \$5, 065 165.33 | \$ 60,778<u>61,984.00</u> | \$2, 337.60 384.00 | \$29. 22<u>80</u> ▲ |
| | 5 | \$5, 236 340.40 | \$ 62,837<u>64,084.80</u> | \$2, <mark>416<u>464</u>.80</mark> | \$30. 21<u>81</u> • |
| | 6 | \$5,4 <u>06</u> 513.73 | \$ 64,875 66,164.80 | \$2,4 95.20 544.80 | \$31. 19<u>81</u> • |
| | 7 | \$5, 585 <u>695.73</u> | \$ 67,018<u>68,348.80</u> | \$2, 577.60 628.80 | \$32. 22<u>86</u> < |
| | 8 | \$5, 756 870.80 | \$ 69,077 70,449.60 | \$2, 656.80 709.60 | \$33. 21<u>87</u> • |
| | 9 | \$ 5,926<u>6,044.13</u> | \$ 71,115<u>72,529.60</u> | \$2, 735.20 789.60 | \$34. <u>1987</u> • |
| | 10 | \$6, 101 222.67 | \$ 73,216 74,672.00 | \$2, <mark>816<u>872</u>.00</mark> | \$35. 20 90 |
| | 11 | \$6,4 <u>76</u> 604.00 | \$ 77,709<u>79,248.00</u> | \$ 2,988.80 3,048.00 | \$ 37.36 38.10 |
| | 12 | \$6, 703 836.27 | \$ 80,434 82,035.20 | \$3, 093.60 155.20 | \$ 38.67 39.44 |
| | 13 | \$ 6,970 7,108.40 | \$ 83,637 85,300.80 | \$3, 216 280.80 | \$ <u>40.21</u> 41.01 |
| | 14 | \$7, 110 252.27 | \$ 85,322 87,027.20 | \$3, 281.60 347.20 | \$41. 02<u>84</u> • |
| | 15 | \$7, 323<u>4</u>70.67 | \$ 87,880 89,648.00 | \$3, <mark>380<u>448</u>.00</mark> | \$4 <u>2.25</u> 43.10 |
| | 16 | \$7, 543<u>6</u>94.27 | \$ 90,522 92,331.20 | \$3, <u>481.60</u> 551.20 | \$ <u>43.52</u> 44.39 |
| | 17 | \$7, 694<u>848.53</u> | \$ 92,331<u>94,182.40</u> | \$3, 551.20<u>622.40</u> | \$ <u>44.39</u> 45.28 |
| | 18 | \$ 7,958 8,117.20 | \$ 95,493 97,406.40 | \$3, 672.80 746.40 | \$4 <u>5.91</u> 46.83 |
| F14 | 1 | \$6, 476 604.00 | \$ 77,709 79,248.00 | \$ 2,988.803,048.00 | \$ 37.36 38.10 4 |
| | 2 | \$6, 703 836.27 | \$ 80,434 82,035,20 | \$3, 093.60 155.20 | \$ <u>38.67</u> 39.44 |
| | 3 | \$ 6.970 7.108.40 | \$ 83,637 85,300.80 | \$3, 216 280.80 | \$40.2141.01 |
| | 4 | \$7. <u>110</u> 252.27 | \$ 85,322 87,027.20 | \$3. 281.60 347.20 | \$41. 02 84 |
| | 5 | \$7, 323 470.67, | \$ 87,880 89,648.00 | \$3, 380448 .00 | \$42.2543.10.4 |
| | 6 | \$7, 543 694.27 | \$ 90.522 92.331.20 | \$3,481.60551.20 | \$43.5244.39 |
| | 7 | \$7, 731 886.67 | \$ 92,768 94,640.00 | \$3, 568 640.00 | \$44.6045.50 |
| | 8 | \$ 7,956 8,117.20 | \$ 95,472 97,406.40 | \$3,672.00746.40 | \$4 <u>5.90</u> 46.83 |
| | | | | | |
| F15 | 1 | \$7,8838,040.93 | \$ 94,598 96,491.20 | \$3, 638.40 711.20 | \$4 <u>5.48</u> 46.39 |
| | 2 | \$8,200365.07 | \$ 98,405 100,380.80 | \$3,784860.80 | \$47.31 <u>48.26</u> |
| | 3 | \$8, 528 699.60 | \$ 102,336 104,395.20 | \$3,936.004,015.20 | \$49.20 <u>50.19</u> |
| | 4 | \$ 8,869 9,046.27 | \$ 106,434 108,555.20 | \$4, 093.60 175.20 | \$ 51.17 52.19 |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Pay Grade | Step | Monthly | Annual | Biweekly | Hourly @ 4 2080 |
|--------------|------------|----------------------------------|-------------------------------|----------------------------------|----------------------------------|
| FM-2 | 1 | \$ 9,268 10,405 | \$ 111,218 124,862 | \$4, 277.60 802.40 | \$ 53.47<u>60.03</u>* |
| | -2 | \$ 9,545 10,715 | \$ 114,546 128,586 | \$4, 405<u>945</u>.60 | \$ 55.07 61.82 |
| | -3 | \$ 9,833<u>11,027</u> | \$ <u>117,998</u> 132,330 | \$4,538.405,089.60 | \$ 56.73 63.62 |
| | -4 | \$ 10,126 11,426 | \$ 121,514 137,114 | \$4,673 <u>5,273</u> .60 | \$ 58.42 65.92 |
| | - 5 | \$ 10,429 11,710 | \$ 125,154 140,525 | \$4,813.605,404.80 | \$ 60.17 67.56 |

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| | _ | _ | _ | _ | |
| FM-3 | 1 | \$ 9,459 10,974 | \$ 113,506 131,685 | \$4,365.605,064.80 | \$ 54.57 63.31+ |
| | -2 | \$ 9,741 11,201 | \$ <u>116,896</u> 134,410 | \$4,496.00 <u>5,169.60</u> | \$ 56.20 64.62 |
| | -3 | \$ 10,026 11,435 | \$120,307137,218 | \$4,627.205,277.60 | \$ 57.84 65.97 |
| | -4 | \$ 10,388 <u>11,842</u> | \$124,654142,106 | \$4,794.405,465.60 | \$ 59.93 68.32 |
| | -5 | \$ 10,646 12,775 | \$ 127,754 <u>153,296</u> | \$4,913.60 <u>5,896.00</u> | \$ <u>61.4273.70</u> |

| Pay Grade | Step | Monthly | Annual | Biweekly | Hourly @ < 2574 |
|--------------|------|----------------------------------|-------------------------------|----------------------------|---------------------------|
| F3M | 1 | \$ 9,459<u>10,974</u> | \$ 113,513 131,686 | \$4,365.90 <u>5,064.84</u> | \$44.10 <u>51.16</u> |
| | -2 | \$9,740 | \$ 116,885 134,414 | \$4,495.59 <u>5,169.78</u> | \$45.41 <u>52.22</u> |
| | -3 | \$10,030 | \$ 120,360 137,220 | \$4,629.24 <u>5,277.69</u> | \$4 6.76 53.31 |
| | -4 | \$10,388 | \$ 124,659 142,111 | \$4,794.57 <u>5,465.79</u> | \$48.43 <u>55.21</u> |
| | -5 | \$10, 646<u>388</u> | \$ 127,748 153,307 | \$4,913.37 <u>5,896.44</u> | \$49.63 <u>59.56</u> |

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class | Class Title | Pay | Monthly | Monthly ┥ | | | |
|-------------|--|------------|-------------|-------------|--|--|--|
| Code | | Grade | Minimum | Maximum | | | |
| (1XXX) CLE | 1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE | | | | | | |
| 1010 | CLERICAL SUPERVISOR | NE4 | 3549 | 5323 🔹 | | | |
| 1012 | CUSTOMER SERVICE SUPERVISOR | NE5 | 3904 | 5856 🔸 | | | |
| 1014 | SUPPORTED EMPLOYEE | NE1 | 2666 | 3999 🔸 | | | |
| | ADMINISTRATIVE WORKER | | | | | | |
| 1028 | LEGAL SECRETARY | NE5 | 3904 | 5856 🔸 | | | |
| 1030 | PARALEGAL | NE6 | 4294 | 6441 < | | | |
| <u>1031</u> | PARALEGAL SUPERVISOR | EX2 | 4619 | <u>6928</u> | | | |
| 1040U | ADMINISTRATIVE SECRETARY | | 4619 | 6928 🔹 | | | |
| 1060U | ADMINISTRATIVE ASSISTANT TO | | 4619 | 6928 🔸 | | | |
| | THE JUDGES | | | | | | |
| 1070U | ADMINISTRATIVE SECRETARY TO | | 4619 | 6928 🔹 | | | |
| | CITY COUNCIL | | | | | | |
| 1071U | ASSISTANT TO ELECTED OFFICIAL | | 3549 | 5323 🔹 | | | |
| 1072U | EXECUTIVE AIDE TO COUNCIL | | 4619 | 6928 🔹 | | | |
| | MEMBER | | | | | | |
| 1073U | EXECUTIVE AIDE TO MAYOR PRO | | 5794 | 7150 🔹 | | | |
| | TEM | | | | | | |
| <u>1112</u> | PUBLIC ART ADMINISTRATOR | <u>EX3</u> | <u>5173</u> | <u>7759</u> | | | |

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| 1113 | SENIOR ACCOUNTANT | EX3 | 5173 | 7759 🚽 |
|-------|------------------------------------|-----|------|-------------|
| 1119 | ACCOUNTANT | NE5 | 3904 | 5856 🔸 |
| 1121 | ACCOUNTANT II | NE6 | 4294 | 6441 🔸 |
| 1123U | INTERNAL AUDITOR | | 5794 | 8833 🔸 |
| 1127 | AUDIT MANAGER | EX5 | 6489 | 9734 🔸 |
| 1129U | CITY AUDITOR | | 7567 | 14422 🔸 |
| 1139 | TAXPAYER SPECIALIST | NE6 | 4294 | 6441 🔸 |
| • | SUPERVISOR | | | |
| 1150 | CITY TREASURER | EX7 | 8140 | 12210 🔹 |
| 1152U | RETIREMENT SYSTEM EXECUTIVE | | 8650 | 15858 🔸 |
| | OFFICER | | | l N |
| 1158 | MANAGER OF CONSUMER | EX4 | 5794 | 8833 🔹 |
| | SERVICES | | | |
| 1160 | COMMISSIONER OF REVENUE | EX7 | 8140 | 12210 |
| 1166 | CITY CONTROLLER | EX7 | 8140 | 12210 - |
| 1167 | MANAGER OF DEVELOPMENT | EX7 | 8140 | 12210 |
| | FINANCE | | | N |
| 1171 | FINANCIAL MANAGER | EX6 | 7268 | 10902 🔹 |
| 1307 | STORES MANAGER | NE4 | 3549 | 5323 🔸 |
| 1309 | PROCUREMENT OFFICER | NE6 | 4294 | 6441 🔸 |
| 1314 | SENIOR PROCUREMENT OFFICER | EX2 | 4619 | 6928 🔸 |
| 1312 | PROCUREMENT MANAGER | EX4 | 5794 | 8833 🔸 |
| 1315 | ACQUISITION SPECIALIST | NE5 | 3904 | 5856 🔸 |
| 1316 | SENIOR ACQUISITION SPECIALIST | NE7 | 4724 | 7085 🔸 |
| 1317 | CHIEF PROCUREMENT OFFICER | EX8 | 8650 | 13620 🔸 |
| 1318 | ASSISTANT CHIEF PROCUREMENT | EX6 | 7268 | 10902 🔸 |
| • | OFFICER | | | |
| 1320 | DIVISION OPERATIONS MANAGER | EX5 | 6489 | <u>9734</u> |
| 1335 | BUILDING MANAGER | EX2 | 4619 | 6928 🔹 |
| 1510 | GRAPHIC DESIGN SPECIALIST | NE5 | 3904 | 5856 🔸 |
| 1545 | IT TECHNICIAN | NE5 | 3904 | 5856 🔸 |
| 1546 | IT SENIOR TECHNICIAN | NE6 | 4294 | 6441 🔸 |
| 1548U | CHIEF TECHNOLOGY OFFICER | | 9117 | 15858 🔸 |
| 1549 | CHIEF INFORMATION SECUITY | EX7 | 8140 | 12210 🔸 |
| - | OFFICER | | | |
| 1552 | IT ANALYST | NE7 | 4724 | 7085 🔸 |
| 1553 | IT SENIOR ANALYST | EX3 | 5173 | 7759 🔸 |
| 1558 | IT SPECIALIST | EX4 | 5794 | 8833 🔸 |
| 1559 | IT SENIOR SPECIALIST | EX5 | 6489 | 9734 🔸 |
| 1561 | IT MANAGER | EX6 | 7268 | 10902 < |
| 1562 | IT SUPERVISOR | EX5 | 6489 | 9734 🔸 |
| 1610 | LEGAL INVESTIGATOR | NE5 | 3904 | 5856 |
| 1618 | ASSISTANT CITY ATTORNEY | EX5 | 6489 | 9734 |
| 1619 | ASSOCIATE CITY ATTORNEY | EX6 | 7268 | 10902 < |
| 1623 | CITY PROSECUTOR | EX8 | 8650 | 13620 < |

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| 1624 | FIRST ASSISTANT CITY | EX6 | 7268 | 10902 | * |
|---------------|------------------------------|----------|-------|-------|---|
| 1021 | PROSECUTOR | LINO | 7200 | 10702 | |
| 1627 | SENIOR ASSOCIATE CITY | EX8 | 8650 | 13620 | * |
| 1027 | ATTORNEY | LINO | 0050 | 15020 | |
| 1629U | DEPUTY CITY ATTORNEY | | 9117 | 19167 | 4 |
| 1650 | ADMINISTRATOR OF MUNICIPAL | MC1 | 10520 | 20560 | * |
| 1000 | COURT | | 10020 | 20000 | |
| 1652 | EVENT SPECIALIST | NE6 | 4294 | 6441 | 4 |
| 1655 | CHIEF OF EVENT COORDINATION | EX4 | 5794 | 8833 | 4 |
| 1657 | EVENT OPERATIONS SUPERVISOR | NE6 | 4294 | 6441 | 4 |
| 1678 | FINANCIAL ANALYST | EX5 | 6489 | 9734 | 4 |
| 1679 | ASSISTANT BUDGET MANAGER | EX6 | 7268 | 10902 | • |
| 1680 | BUDGET MANAGER | EX7 | 8140 | 12210 | 4 |
| 1681 | ANALYST | EX2 | 4619 | 6928 | 4 |
| 1682 | SENIOR ANALYST | EX4 | 5794 | 8833 | 4 |
| 1683 | CHIEF DATA OFFICER | EX5 | 6489 | 9734 | 4 |
| 1704 | WORKFORCE ACCOMODATION | EX2 | 4619 | 6928 | - |
| 1704 | SPECIALIST | LAL | 4017 | 0720 | |
| 1705 | HUMAN RESOURCES SPECIALIST | EX2 | 4619 | 6928 | • |
| 1706 | SENIOR HUMAN RESOURCES | EX4 | 5794 | 8833 | |
| 1700 | SPECIALIST | LAT | 5774 | 0055 | |
| 1707 | HUMAN RESOURCES MANAGER | EX6 | 7268 | 10902 | • |
| 1709 | LANGUAGE SERVICES SPECIALIST | EX4 | 5794 | 8833 | • |
| 1711 | SENIOR WORKFORCE | EX4 | 5794 | 8833 | |
| 1/11 | ACCOMMODATION SPECIALIST | LAT | 5774 | 0055 | |
| 1712 | EQUITY MANAGER | EX5 | 6489 | 9734 | • |
| 1712 1713U | ASSISTANT TO CHIEF EQUITY | LAU | 7268 | 10902 | * |
| 1/150 | OFFICER | | 7200 | 10702 | |
| 1716 | MUNICIPAL INTERN | NE1 | 2666 | 3999 | • |
| 1717 | MUNICIPAL MANAGEMENT | NE5 | 3904 | 5856 | 4 |
| 1/1/ | TRAINEE | 11120 | 3501 | 5050 | |
| 1718 | COOKINGHAM NOLL FELLOW | EX2 | 4619 | 6928 | 4 |
| 1719 | ADMINISTRATIVE ASSISTANT | NE3 | 3226 | 5094 | * |
| 1723 | SENIOR ADMINISTRATIVE | NE4 | 3549 | 5323 | 4 |
| 1723 | ASSISTANT | 1121 | 5517 | 0020 | |
| 1724U | COMMUNITY ENGAGEMENT | | 4124 | 6186 | 4 |
| 1/2:0 | COORDINATOR | | | 0100 | |
| 1727U | EXECUTIVE AIDE TO ELECTED | | 5794 | 8833 | • |
| 1/2/0 | OFFICIAL | | | 0000 | |
| 1728U | EXECUTIVE SECRETARY TO CITY | 1 | 5794 | 8833 | • |
| | MANAGER | | | | |
| 1729 | ADMINISTRATIVE OFFICER | EX2 | 4619 | 6928 | 4 |
| 1732U | CHIEF DEPUTY CITY CLERK | _ | 4619 | 6928 | 4 |
| 1732U | CITY CLERK | | 5362 | 10373 | • |
| 1734 | ASST. TO DIRECTOR (ADMIN. | EX4 | 5794 | 8833 | • |
| 1,01 | SERV.) | 1.2117 | 5777 | 0055 | |

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| 1735 | BUSINESS OPERATIONS MANAGER | EX6 | 7268 | 10902 |
|--------|-----------------------------|-----|-------|-------|
| 1736U | DEPUTY DIRECTOR | | 9117 | 19167 |
| 1738U | ASSISTANT TO THE CITY | | 7268 | 10902 |
| | MANAGER | | | |
| 1739 | CITY COMMUNICATION OFFICER | EX6 | 7268 | 10902 |
| 1744U | ASSISTANT CITY MANAGER | | 9117 | 15858 |
| 1745U | EXECUTIVE ASSISTANT TO | | 8140 | 12210 |
| | MAYOR | | | |
| 1746U | CHIEF EQUITY OFFICER | | 8140 | 12210 |
| 1747U | ASSISTANT DIRECTOR FOR | | 6489 | 9734 |
| | ADMINISTRATION | | | |
| 1748U | MEDIA MANAGER | | 6489 | 9734 |
| 1749U | CHIEF AIDE TO THE MAYOR | | 9117 | 15858 |
| .1751U | DEPARTMENT DIRECTOR | | 12389 | 27500 |

U = Unclassified position.

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| Class | Class Title | Pay | Hourly | Hourly 🔸 |
|------------|-----------------------------------|-------|---------|----------|
| Code | | Grade | Minimum | Maximum |
| (1XXX) CLE | ERICAL, FISCAL, AND ADMINISTRATIV | VE | | 4 |
| 1007 | CUSTOMER SERVICE | L-3 | 18.37 | 28.01 🔸 |
| | REPRESENTATIVE | | | l N |
| 1008 | CUSTOMER SERVICE SPECIALIST | L-4 | 19.27 | 29.39 🔹 |
| 1020 | ADMINISTRATIVE CLERK | L-2 | 17.35 | 26.47 🔸 |
| 1114 | ACCOUNTING CLERK | L-2 | 17.35 | 26.47 🔸 |
| 1118 | SENIOR ACCOUNTING CLERK | L-4 | 19.27 | 29.39 🔹 |
| 1138 | TAXPAYER SPECIALIST | L-6 | 22.61 | 34.48 🔸 |
| 1153 | MEDICAL BILLING SPECIALIST I | L-4 | 19.27 | 29.39 🔸 |
| 1154 | MEDICAL BILLING SPECIALIST II | L-6 | 22.61 | 34.48 🔸 |
| 1304 | STOCK CLERK | L-3 | 18.37 | 28.01 🔸 |
| 1556 | DISPATCHER | L-4 | 19.27 | 29.39 🔸 |
| 1608 | MUNICIPAL COURT BAILIFF | L-3 | 18.37 | 28.01 🔸 |

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

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| Class | Class Title | Pay | Monthly | Monthly • |
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| Code | | Grade | Minimum | Maximum |
| A - / | UBLIC SAFETY AND INSPECTIONAL | 1 | 0117 | 4 |
| 3009 | DEPUTY FIRE CHIEF | | 9117 | 19167 • |
| 3050 | SAFETY OFFICER | NE6 | 4294 | 6441 • |
| 3051 | SAFETY MANAGER | EX5 | 6489 | 9734 🔹 |
| 3055 | CORPORATE SAFETY MANAGER | EX6 | 7268 | 10902 • |
| 3056U | CHIEF RISK MANAGER | | 9117 | 15858 🔹 |
| 3150 | NCSD DIVISION MANAGER | EX5 | 6489 | 9734 🔸 |
| 3151 | HOUSING DIVISION MANAGER | EX5 | 6489 | 9734 🔸 |
| 3300 | AIRPORT OPERATIONS AGENT | NE6 | 4294 | 6441 🔹 |
| 3303 | TRAFFIC CONTROL OFFICER | NE3 | 3226 | 5094 🔸 |
| 3305 | AIRPORT POLICE OFFICER | NE6 | 4294 | 6441 🔸 |
| 3307 | AIRPORT POLICE SERGEANT | NE9 | 5612 | 8417 🔸 |
| 3308 | AIRPORT POLICE CAPTAIN | EX4 | 5794 | 8833 🔸 |
| 3311 | SECURITY SPECIALIST | NE4 | 3549 | 5323 🔹 |
| 3313 | AIRPORT POLICE DETECTIVE | NE7 | 4724 | 7085 🔸 |
| 3314 | SUPERVISOR OF SECURITY | NE6 | 4294 | 6441 🔹 |
| 3315 | MANAGER OF SECURITY | EX4 | 5794 | 8833 🔹 |
| 3316 | AIRPORT POLICE CHIEF | EX6 | 7268 | 10902 • |
| 3400 | PARK RANGER | NE5 | 3904 | 5856 🔹 |
| 3401 | SENIOR PARK RANGER | NE6 | 4294 | 6441 🔹 |
| 3402 | PARK RANGER SUPERVISOR | NE7 | 4724 | 7085 • |
| 3403 | CHIEF PARK RANGER | EX6 | 7268 | 10902 • |
| 3503 | TOW SERVICE COORDINATOR | NE3 | 3226 | 5094 4 |
| 3615 | CONSTRUCTION CODE INSPECTOR | EX3 | 5173 | 7759 4 |
| 2010 | SUPERVISOR | 2 | 01,0 | |
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U =Unclassified positions

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| Class | Class Title | Pay | Hourly | Hourly 🔹 |
|------------|-----------------------------|-------|---------|----------|
| Code | | Grade | Minimum | Maximum |
| (3XXX) PUB | LIC SAFETY AND INSPECTIONAL | | | * |
| 3214 | SPECIAL INVESTIGATOR | L-6 | 22.61 | 34.48 🔹 |
| 3312 | AIRPORT SECURITY POLICE | L-4 | 19.27 | 29.39 🔹 |
| | DISPATCHER | | | |
| 3608 | SENIOR CONSTRUCTION CODE | L-8 | 26.10 | 39.82 🔹 |
| | INSPECTOR | | | |
| 3629 | CONSTRUCTION CODE INSPECTOR | L-7 | 23.98 | 36.60 🔹 |

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(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| ~1 | | | | T |
|--------------------------------|-------------------------------|-------|-------------------------|--------------------------------------|
| Class | Class Title | Pay | Hourly | Hourly |
| Code | | Grade | Minimum | Maximum |
| A ⁻) | UBLIC SAFETY AND INSPECTIONAL | | | |
| 3004 | FIREFIGHTER/PARAMEDIC | F-F | 20.00 <u>40</u> | <u>34.97</u> <u>35.67</u> , ◆ |
| | APPRENTICE | | | |
| 3004 | FIREFIGHTER/PARAMEDIC | FFA | <u>24.75 25.25</u> | 43.2844.14 |
| L | APPRENTICE | | | |
| 3005 | FIREFIGHTER | F-F | 20. <u>0040</u> | <u>34.97</u> <u>35.67</u> . ◄ |
| 3005 | FIREFIGHTER | FFA | 24.75 25.25, | 43.2844.14 |
| 3006 | FIRE APPARATUS OFFICER | F-2 | <u>32.6633.31</u> | <u>39.7440.53</u> + |
| 3006 | FIRE APPARATUS OFFICER | F2A | 40.4241.23 | 49.17 <u>50.16</u> < |
| 3007 | FIRE CAPTAIN | F-4 | <u>39.75</u> 40.55 | 44.7145.61 < |
| 3007 | FIRE CAPTAIN | F4A | 49.19 <u>50.17</u> | <u>55.33</u> 56.44 < |
| 3011 | FIREFIGHTER/PARAMEDIC | FFM | <u>31.69</u> 32.32 | <u>38.95</u> <u>39.73</u> . ◄ |
| 3011 | FIREFIGHTER/PARAMEDIC | FMA | <u>39.22</u> 40.00 | 48.20 <u>49.16</u> < |
| 3012 | COMMUNICATIONS OFFICER | F12 | 44. 39 45.27 | 4 9.20<u>50.19</u> < |
| 3014 | FIRE INVESTIGATOR | F15 | 45.48 <u>46.39</u> | <u>51.17</u> 52.19, ◄ |
| 3015 | FIRE PREVENTION INSPECTOR | F13 | 25. 2070 | 45.9146.83 |
| 3018 | FIRE EDUCATION SPECIALIST | F14 | 37.36 <u>38.10</u> | 45.9046.83 |
| 3020 | COMMUNICATION SPECIALIST | F-1 | 22.4256 | 43.5244.39 |
| 3024 | EMS CAPTAIN | F-4 | 39.75 40.55 | 44.7145.61 |
| 3024 | EMS CAPTAIN | F4A | 49.1950.17 | <u>55.33</u> 56.44 < |
| 3032 | EMERGENCY SUPPLY | F-6 | 18.0339 | 26. <u>2477</u> |
| • | TECHNICIAN | | | |
| 3035 | EMERGENCY RESPONSE VEHICLE | F10 | 42.0084 | 49.1350.12 |
| A | TECHNICIAN | | | |
| 3036 | EMERGENCY MEDICAL | F-7 | 25. <u>25-76</u> | <u>35.4936.20</u> |
| - | TECHNICIAN | | | |
| 3037 | PARAMEDIC | F-9 | 35. <u>44</u> 81 | 40.5141.32 |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Class | Class Title | Pay | Hourly | Hourly |
|---------------------------------------|--------------------------|-------|--------------------|---------------------|
| Code | | Grade | Minimum | Maximum |
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL | | | | |
| 3013 | HAZMAT CHEMICAL ANALYST | FM-3 | <u>54.5763.31</u> | <u>61.4273.70</u> < |
| 3023 | BATTALION CHIEF | FM-3 | 54.57 <u>63.31</u> | <u>61.4273.70</u> |
| 3023 | BATTALION CHIEF | F3M | 44.10 <u>51.16</u> | 4 <u>9.63</u> 59.56 |
| 3024 | EMERGENCY SERVICES FLEET | FM-3 | 54.57 | 61.42 |
| | MANAGER | | | |

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| 3025 | COMMUNICATIONS | FM-3 | 54.57 <u>63.31</u> | 61.4273.70 4 |
|------|-------------------------------------|------|--------------------|-------------------------------|
| | MANAGER/TECHNICAL | | | |
| 3026 | EMERGENCY SERVICES FLEET | FM-2 | 53.47 <u>60.03</u> | 60.17 <u>67.56</u> |
| | SUPERVISOR | | | 2 |
| 3027 | DIVISION CHIEF EMS EDUCATION | FM-3 | 54.57 63.31 | 61.4273.70 |
| | DIRECTOR LOGISTICS SUPERVISOR | | | |
| 3028 | DIVISION CHIEF HEALTH AND | FM-3 | 54.57 <u>63.31</u> | <u>61.4273.70</u> |
| | WELLNESS | | | |
| 3029 | DIVISION CHIEF-INFORMATION | FM-3 | 54.57 <u>63.31</u> | 61.4273.70 - |
| | TECHNOLOGY OFFICER | | | |
| 3038 | ASSISTANT DIVISION CHIEF | FM-2 | 53.47 <u>60.03</u> | <u>61.4267.56</u> , ◄ |
| 3039 | DIVISION CHIEF | FM-3 | 54.57 <u>63.31</u> | <u>61.4273.70</u> ,◄ |
| 3039 | DIVISION CHIEF | F3M | 44.1051.16 | 4 <u>9.63</u> 59.56, ≺ |
| 3052 | LOGISTICS SUPERVISOR | FM-3 | 63.31 | 73.70 |
| 3053 | EMERGENCY SERVICES FLEET | FM-3 | 63.31 | 73.70 |
| | MANAGER | | | |

Sec. 2-1081. Salary schedule for elective positions in the city service.

(a) The following schedule for elective positions in the City service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

| Class | Position Title POSITION TITLE | ANNUAL | |
|--------------|-----------------------------------|-------------------------------------|---|
| CodeCLASS | | SALARY Annual | |
| CODE | | Salary | |
| 0005 | Elective Judge of Municipal Court | \$ 163,082 177,609,00 | • |
| | ELECTIVE JUDGE OF MUNICIPAL | | |
| | COURT | | |
| 0005 | Elective Housing Court Judge of | \$ 122,312.00 133,208.40 | • |
| | Municipal Court ELECTIVE | | |
| | HOUSING COURT JUDGE OF | | |
| | MUNICIPAL COURT | | |

(b) This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At the beginning of any new fiscal year after the salary of a Missouri Circuit Court Judge exceeds the salary listed in subsection (a), the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.

(c) The annual salary of the part-time Housing Court Judge set out above is based upon a thirty (30) hour workweek. This annual salary may be enlarged from time to time to accommodate changes in workload as designated by Council pursuant to the formula provided in Section 2-1404, Code of Ordinances.

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Section 2. That the appropriation in the following account of the General Fund is hereby reduced by the following amount:

| 25-1000-179990-В | Contingent Appropriation | \$1,000.00 |
|------------------|--------------------------|------------|
|------------------|--------------------------|------------|

Section 3. That the sum of \$1,000.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund in the following account of the General Fund:

| 25-1000-231000-A | Chief's Office | \$1,000.00 |
|------------------|----------------|------------|
|------------------|----------------|------------|

Section 4. That this ordinance relating to the appropriation of money and the expenses of government is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(B) and Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with Section 503, City Charter.

Approved as to form:

Katherine Chandler Senior Associate City Attorney