

COMPARED VERSION
NEW ORDINANCE TO CODE BOOKS

ORDINANCE NO. 250332

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections to establish three new job classifications; retitle one job classification; enact the pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725 and the collective bargaining agreement with IAFF Local 3808 and Ordinance No. 250280; and adjust the salary for elective Judge positions, and recognizing this ordinance as having an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1078, and 2-1081 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	

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	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	
	Maximum	\$6,928	\$83,136	\$3,197.54	
EX3	Minimum	\$5,173	\$62,076	\$2,387.54	
	Maximum	\$7,759	\$93,108	\$3,581.08	
EX4	Minimum	\$5,794	\$69,528	\$2,674.15	
	Maximum	\$8,833	\$105,996	\$4,076.77	
EX5	Minimum	\$6,489	\$77,868	\$2,994.92	
	Maximum	\$9,734	\$116,808	\$4,492.62	
EX6	Minimum	\$7,268	\$87,216	\$3,354.46	
	Maximum	\$10,902	\$130,824	\$5,031.69	
EX7	Minimum	\$8,140	\$97,680	\$3,756.92	
	Maximum	\$12,210	\$146,520	\$5,635.38	
EX8	Minimum	\$8,650	\$103,800	\$3,992.31	
	Maximum	\$13,620	\$163,440	\$6,286.15	

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76

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- | Pay Grade | Step | Monthly | Annual | Biweekly | Hourly @ 2080 |
|-----------|------|-------------|--------------|------------|---------------|
| FM-2 | 1 | \$9,268.10 | \$111,218.12 | \$4,277.60 | \$53.47 |
| | -2 | \$9,545.10 | \$114,546.12 | \$4,405.95 | \$55.07 |
| | -3 | \$9,833.11 | \$117,998.13 | \$4,538.40 | \$56.73 |
| | -4 | \$10,126.11 | \$121,514.13 | \$4,673.52 | \$58.42 |
| | -5 | \$10,429.11 | \$125,154.14 | \$4,813.60 | \$60.17 |

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Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.0040	34.9735.67
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	24.7525.25	43.2844.14
3005	FIREFIGHTER	F-F	20.0040	34.9735.67
3005	FIREFIGHTER	FFA	24.7525.25	43.2844.14
3006	FIRE APPARATUS OFFICER	F-2	32.6633.31	39.7440.53
3006	FIRE APPARATUS OFFICER	F2A	40.4241.23	49.1750.16
3007	FIRE CAPTAIN	F-4	39.7540.55	44.7445.61
3007	FIRE CAPTAIN	F4A	49.1950.17	55.3356.44
3011	FIREFIGHTER/PARAMEDIC	FFM	34.6932.32	38.9539.73
3011	FIREFIGHTER/PARAMEDIC	FMA	39.2240.00	48.2049.16
3012	COMMUNICATIONS OFFICER	F12	44.3945.27	49.2050.19
3014	FIRE INVESTIGATOR	F15	45.4846.39	51.1752.19
3015	FIRE PREVENTION INSPECTOR	F13	25.2070	45.9146.83
3018	FIRE EDUCATION SPECIALIST	F14	37.3638.10	45.9046.83
3020	COMMUNICATION SPECIALIST	F-1	22.1256	43.5244.39
3024	EMS CAPTAIN	F-4	39.7540.55	44.7445.61
3024	EMS CAPTAIN	F4A	49.1950.17	55.3356.44
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.0339	26.2477
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.0084	49.1350.12
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.2576	35.4936.20
3037	PARAMEDIC	F-9	35.1181	40.5141.32

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.5763.31	61.4273.70
3023	BATTALION CHIEF	FM-3	54.5763.31	61.4273.70
3023	BATTALION CHIEF	F3M	44.4051.16	49.6359.56
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42

Section 2. That the appropriation in the following account of the General Fund is hereby reduced by the following amount:

25-1000-179990-B	Contingent Appropriation	\$1,000.00
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Section 3. That the sum of \$1,000.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund in the following account of the General Fund:

25-1000-231000-A	Chief's Office	\$1,000.00
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Section 4. That this ordinance relating to the appropriation of money and the expenses of government is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(B) and Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with Section 503, City Charter.

Approved as to form:

Katherine Chandler
Senior Associate City Attorney