



**File #: 240460**

### ORDINANCE NO. 240460

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1076, 2-1077, 2-1078, and 2-1079 and enacting new sections of like numbers and subject matters to create two new job classifications, retitles five job classifications and adjusts the pay grades for three job classifications.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1076, 2-1077, 2-1078, and 2-1079, and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

**Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class Code                                  | Class Title                              | Pay Grade | Monthly Minimum | Monthly Maximum |
|---------------------------------------------|------------------------------------------|-----------|-----------------|-----------------|
| (1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE |                                          |           |                 |                 |
| 1010                                        | CLERICAL SUPERVISOR                      | NE4       | 3549            | 5323            |
| 1012                                        | CUSTOMER SERVICE SUPERVISOR              | NE5       | 3904            | 5856            |
| 1014                                        | SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER | NE1       | 2666            | 3999            |
| 1028                                        | LEGAL SECRETARY                          | NE5       | 3904            | 5856            |
| 1030                                        | PARALEGAL                                | NE6       | 4294            | 6441            |
| 1040U                                       | ADMINISTRATIVE SECRETARY                 |           | 4619            | 6928            |
| 1060U                                       | ADMINISTRATIVE ASSISTANT TO THE JUDGES   |           | 4619            | 6928            |
| 1070U                                       | ADMINISTRATIVE SECRETARY TO CITY COUNCIL |           | 4619            | 6928            |
| 1071U                                       | ASSISTANT TO ELECTED OFFICIAL            |           | 3549            | 5323            |
| 1072U                                       | EXECUTIVE AIDE TO COUNCIL MEMBER         |           | 4619            | 6928            |
| 1073U                                       | EXECUTIVE AIDE TO MAYOR PRO TEM          |           | 5794            | 7150            |
| 1113                                        | SENIOR ACCOUNTANT                        | EX3       | 5173            | 7759            |
| 1119                                        | ACCOUNTANT                               | NE5       | 3904            | 5856            |
| 1121                                        | ACCOUNTANT II                            | NE6       | 4294            | 6441            |
| 1123U                                       | INTERNAL AUDITOR                         |           | 5794            | 8833            |
| 1125                                        | AUDITOR                                  | EX2       | 4619            | 6928            |
| 1126                                        | SENIOR AUDITOR                           | EX4       | 5794            | 8833            |

|       |                                     |     |       |       |
|-------|-------------------------------------|-----|-------|-------|
| 1127  | AUDIT MANAGER                       | EX5 | 6489  | 9734  |
| 1129U | CITY AUDITOR                        |     | 7567  | 14422 |
| 1139  | TAXPAYER SPECIALIST SUPERVISOR      | NE6 | 4294  | 6441  |
| 1150  | CITY TREASURER                      | EX7 | 8140  | 12210 |
| 1152U | RETIREMENT SYSTEM EXECUTIVE OFFICER |     | 8650  | 15858 |
| 1158  | MANAGER OF CONSUMER SERVICES        | EX4 | 5794  | 8833  |
| 1160  | COMMISSIONER OF REVENUE             | EX7 | 8140  | 12210 |
| 1166  | CITY CONTROLLER                     | EX7 | 8140  | 12210 |
| 1167  | MANAGER OF DEVELOPMENT FINANCE      | EX7 | 8140  | 12210 |
| 1171  | FINANCIAL MANAGER                   | EX6 | 7268  | 10902 |
| 1307  | STORES MANAGER                      | NE4 | 3549  | 5323  |
| 1309  | PROCUREMENT OFFICER                 | NE4 | 3549  | 5323  |
| 1314  | SENIOR PROCUREMENT OFFICER          | EX2 | 4619  | 6928  |
| 1312  | PROCUREMENT MANAGER                 | EX4 | 5794  | 8833  |
| 1315  | ACQUISITION SPECIALIST              | NE5 | 3904  | 5856  |
| 1316  | SENIOR ACQUISITION SPECIALIST       | NE7 | 4724  | 7085  |
| 1335  | BUILDING MANAGER                    | EX2 | 4619  | 6928  |
| 1510  | GRAPHIC DESIGN SPECIALIST           | NE5 | 3904  | 5856  |
| 1545  | IT TECHNICIAN                       | NE5 | 3904  | 5856  |
| 1546  | IT SENIOR TECHNICIAN                | NE6 | 4294  | 6441  |
| 1548U | CHIEF TECHNOLOGY OFFICER            |     | 9117  | 15858 |
| 1549  | CHIEF INFORMATION SECURITY OFFICER  | EX7 | 8140  | 12210 |
| 1552  | IT ANALYST                          | NE7 | 4724  | 7085  |
| 1553  | IT SENIOR ANALYST                   | EX3 | 5173  | 7759  |
| 1558  | IT SPECIALIST                       | EX4 | 5794  | 8833  |
| 1559  | IT SENIOR SPECIALIST                | EX5 | 6489  | 9734  |
| 1561  | IT MANAGER                          | EX6 | 7268  | 10902 |
| 1562  | IT SUPERVISOR                       | EX5 | 6489  | 9734  |
| 1610  | LEGAL INVESTIGATOR                  | NE5 | 3904  | 5856  |
| 1618  | ASSISTANT CITY ATTORNEY             | EX5 | 6489  | 9734  |
| 1619  | ASSOCIATE CITY ATTORNEY             | EX6 | 7268  | 10902 |
| 1623  | CITY PROSECUTOR                     | EX8 | 8650  | 13620 |
| 1624  | FIRST ASSISTANT CITY PROSECUTOR     | EX6 | 7268  | 10902 |
| 1627  | SENIOR ASSOCIATE CITY ATTORNEY      | EX8 | 8650  | 13620 |
| 1629U | DEPUTY CITY ATTORNEY                |     | 9117  | 19167 |
| 1650  | ADMINISTRATOR OF MUNICIPAL COURT    | MC1 | 10520 | 20560 |
| 1652  | EVENT SPECIALIST                    | NE6 | 4294  | 6441  |
| 1655  | CHIEF OF EVENT COORDINATION         | EX4 | 5794  | 8833  |
| 1657  | EVENT OPERATIONS SUPERVISOR         | NE6 | 4294  | 6441  |
| 1678  | FINANCIAL ANALYST                   | EX5 | 6489  | 9734  |
| 1679  | ASSISTANT BUDGET OFFICER            | EX6 | 7268  | 10902 |
| 1680U | BUDGET OFFICER                      |     | 8650  | 13620 |
| 1681  | ANALYST                             | EX2 | 4619  | 6928  |
| 1682  | SENIOR ANALYST                      | EX4 | 5794  | 8833  |
| 1683  | CHIEF ANALYTICS OFFICER             | EX5 | 6489  | 9734  |
| 1704  | WORKFORCE ACCOMODATION SPECIALIST   | EX2 | 4619  | 6928  |
| 1705  | HUMAN RESOURCES SPECIALIST          | EX2 | 4619  | 6928  |
| 1706  | SENIOR HUMAN RESOURCES SPECIALIST   | EX4 | 5794  | 8833  |
| 1707  | HUMAN RESOURCES MANAGER             | EX6 | 7268  | 10902 |
| 1716  | MUNICIPAL INTERN                    | NE1 | 2666  | 3999  |
| 1717  | MUNICIPAL MANAGEMENT TRAINEE        | NE5 | 3904  | 5856  |
| 1718  | COOKINGHAM NOLL FELLOW              | EX2 | 4619  | 6928  |
| 1719  | ADMINISTRATIVE ASSISTANT            | NE3 | 3226  | 5094  |
| 1723  | SENIOR ADMINISTRATIVE ASSISTANT     | NE4 | 3549  | 5323  |
| 1724U | COMMUNITY ENGAGEMENT COORDINATOR    |     | 4124  | 6186  |
| 1727U | EXECUTIVE AIDE TO ELECTED OFFICIAL  |     | 5794  | 8833  |
| 1728U | EXECUTIVE SECRETARY TO CITY MANAGER |     | 5794  | 8833  |

|       |                                       |     |       |       |
|-------|---------------------------------------|-----|-------|-------|
| 1729  | ADMINISTRATIVE OFFICER                | EX2 | 4619  | 6928  |
| 1732U | CHIEF DEPUTY CITY CLERK               |     | 4619  | 6928  |
| 1733U | CITY CLERK                            |     | 5362  | 10373 |
| 1734  | ASST. TO DIRECTOR (ADMIN. SERV.)      | EX4 | 5794  | 8833  |
| 1735  | BUSINESS OPERATIONS MANAGER           | EX6 | 7268  | 10902 |
| 1736U | DEPUTY DIRECTOR                       |     | 9117  | 19167 |
| 1738U | ASSISTANT TO THE CITY MANAGER         |     | 7268  | 10902 |
| 1739  | CITY COMMUNICATION OFFICER            | EX6 | 7268  | 10902 |
| 1744U | ASSISTANT CITY MANAGER                |     | 9117  | 15858 |
| 1745U | EXECUTIVE ASSISTANT TO MAYOR          |     | 8140  | 12210 |
| 1746U | CHIEF EQUITY OFFICER                  |     | 8140  | 12210 |
| 1747U | ASSISTANT DIRECTOR FOR ADMINISTRATION |     | 6489  | 9734  |
| 1748U | MEDIA MANAGER                         |     | 6489  | 9734  |
| 1749U | CHIEF AIDE TO THE MAYOR               |     | 9117  | 15858 |
| 1751U | DEPARTMENT DIRECTOR                   |     | 12389 | 27500 |

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| Class Code                                  | Class Title                     | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------------|---------------------------------|-----------|----------------|----------------|
| (1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE |                                 |           |                |                |
| 1007                                        | CUSTOMER SERVICE REPRESENTATIVE | L-3       | 18.37          | 28.01          |
| 1008                                        | CUSTOMER SERVICE SPECIALIST     | L-4       | 19.27          | 29.39          |
| 1020                                        | ADMINISTRATIVE CLERK            | L-2       | 17.35          | 26.47          |
| 1114                                        | ACCOUNTING CLERK                | L-2       | 17.35          | 26.47          |
| 1118                                        | SENIOR ACCOUNTING CLERK         | L-4       | 19.27          | 29.39          |
| 1138                                        | TAXPAYER SPECIALIST             | L-6       | 22.61          | 34.48          |
| 1153                                        | MEDICAL BILLING SPECIALIST I    | L-4       | 19.27          | 29.39          |
| 1154                                        | MEDICAL BILLING SPECIALIST II   | L-6       | 22.61          | 34.48          |
| 1304                                        | STOCK CLERK                     | L-3       | 18.37          | 28.01          |
| 1556                                        | DISPATCHER                      | L-4       | 19.27          | 29.39          |
| 1608                                        | MUNICIPAL COURT BAILIFF         | L-3       | 18.37          | 28.01          |

**Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS<br>CODE                        | CLASS TITLE                               | PAY<br>GRADE | MONTHLY<br>MINIMUM | MONTHLY<br>MAXIMUM |
|--------------------------------------|-------------------------------------------|--------------|--------------------|--------------------|
| <b>(2XXX) ENGINEERING AND ALLIED</b> |                                           |              |                    |                    |
| 2013                                 | SENIOR ENGINEERING TECHNICIAN             | NE7          | 4724               | 7085               |
| 2014                                 | PRINCIPAL ENGINEERING TECHNICIAN          | EX3          | 5173               | 7759               |
| 2016                                 | PROJECT ENGINEER                          | EX3          | 5173               | 7759               |
| 2017                                 | SENIOR PROJECT ENGINEER                   | EX4          | 5794               | 8833               |
| 2018                                 | ENGINEER PROJECT MANAGER                  | EX5          | 6489               | 9734               |
| 2019                                 | ENGINEER SECTION HEAD                     | EX6          | 7268               | 10902              |
| 2020                                 | ENGINEER DIVISION HEAD                    | EX7          | 8140               | 12210              |
| 2021                                 | ASSISTANT ENGINEERING DIRECTOR            | EX7          | 8140               | 12210              |
| 2028                                 | CITY ENGINEER                             | EX8          | 8650               | 13620              |
| 2033                                 | AVIATION MANAGER                          | EX4          | 5794               | 8833               |
| 2038                                 | SENIOR AVIATION MANAGER                   | EX6          | 7268               | 10902              |
| 2040                                 | AIRPORT ENGINEER                          | EX4          | 5794               | 8833               |
| 2064U                                | UTILITY MANAGER                           |              | 7268               | 10902              |
| 2065U                                | OPERATIONS OFFICER                        |              | 8650               | 13620              |
| 2070                                 | SUPERINTENDENT OF PARKS                   | EX5          | 6489               | 9734               |
| 2073                                 | LANDSCAPE TECHNICIAN                      | NE4          | 3549               | 5323               |
| 2080                                 | REGISTERED ARCHITECT                      | EX4          | 5794               | 8833               |
| 2081                                 | ARCHITECT SECTION HEAD                    | EX6          | 7268               | 10902              |
| 2082                                 | ARCHITECT DIVISION HEAD                   | EX7          | 8140               | 12210              |
| 2083                                 | ARCHITECT                                 | EX3          | 5173               | 7759               |
| 2085                                 | LAND SURVEYOR                             | NE7          | 4724               | 7085               |
| 2089                                 | LANDSCAPE ARCHITECT                       | EX3          | 5173               | 7759               |
| 2090                                 | SENIOR LANDSCAPE ARCHITECT                | EX4          | 5794               | 8833               |
| 2108                                 | SENIOR PLANNING TECHNICIAN                | NE4          | 3549               | 5323               |
| 2114                                 | EMERGENCY PREPAREDNESS PROGRAM<br>MANAGER | EX4          | 5794               | 8833               |
| 2115                                 | PROJECT MANAGER                           | EX3          | 5173               | 7759               |
| 2116                                 | PLANNING MANAGER                          | EX6          | 7268               | 10902              |
| 2118                                 | DEVELOPMENT SPECIALIST I                  | NE6          | 4294               | 6441               |
| 2119                                 | DEVELOPMENT SPECIALIST II                 | EX3          | 5173               | 7759               |
| 2120                                 | DEVELOPMENT SPECIALIST III                | EX4          | 5794               | 8833               |
| 2121                                 | PLANNER                                   | EX2          | 4619               | 6928               |
| 2122                                 | LEAD PLANNER                              | EX4          | 5794               | 8833               |
| 2126                                 | SENIOR PROJECT MANAGER                    | EX4          | 5794               | 8833               |
| 2127                                 | PLANNING SUPERVISOR                       | EX5          | 6489               | 9734               |
| 2200                                 | ASSET ANALYST                             | EX2          | 4619               | 6928               |
| 2201                                 | ASSET SPECIALIST                          | EX4          | 5794               | 8833               |
| 2202                                 | ASSET MANAGER                             | EX6          | 7268               | 10902              |

- (1) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS CODE                    | CLASS TITLE | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|-------------------------------|-------------|-----------|----------------|----------------|
| (2XXX) ENGINEERING AND ALLIED |             |           |                |                |

|      |                             |     |       |       |
|------|-----------------------------|-----|-------|-------|
| 2025 | ENGINEERING TECHNICIAN      | L-6 | 22.61 | 34.48 |
| 2026 | ENGINEERING TECHNICIAN LEAD | L-7 | 23.98 | 36.60 |
| 2104 | PLANNING TECHNICIAN         | L-3 | 18.37 | 28.01 |

U = Unclassified positions

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| Class Code                            | Class Title              | Pay Grade | Monthly Minimum | Monthly Maximum |
|---------------------------------------|--------------------------|-----------|-----------------|-----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                          |           |                 |                 |
| 3050                                  | SAFETY OFFICER           | NE6       | 4294            | 6441            |
| 3051                                  | SAFETY MANAGER           | EX5       | 6489            | 9734            |
| 3055                                  | CORPORATE SAFETY MANAGER | EX6       | 7268            | 10902           |
| 3056                                  | RISK MANAGER             | EX7       | 8140            | 12210           |
| 3150                                  | NCSD DIVISION MANAGER    | EX5       | 6489            | 9734            |
| 3151                                  | HOUSING DIVISION MANAGER | EX5       | 6489            | 9734            |
| 3300                                  | AIRPORT OPERATIONS AGENT | NE6       | 4294            | 6441            |
| 3303                                  | TRAFFIC CONTROL OFFICER  | NE3       | 3226            | 5094            |
| 3305                                  | AIRPORT POLICE OFFICER   | NE6       | 4294            | 6441            |
| 3307                                  | AIRPORT POLICE SERGEANT  | NE9       | 5612            | 8417            |
| 3308                                  | AIRPORT POLICE CAPTAIN   | EX4       | 5794            | 8833            |
| 3311                                  | SECURITY SPECIALIST      | NE4       | 3549            | 5323            |
| 3313                                  | AIRPORT POLICE DETECTIVE | NE7       | 4724            | 7085            |
| 3314                                  | SUPERVISOR OF SECURITY   | NE6       | 4294            | 6441            |
| 3315                                  | MANAGER OF SECURITY      | EX4       | 5794            | 8833            |
| 3316                                  | AIRPORT POLICE CHIEF     | EX6       | 7268            | 10902           |
| 3400                                  | PARK RANGER              | NE5       | 3904            | 5856            |
| 3401                                  | SENIOR PARK RANGER       | NE6       | 4294            | 6441            |
| 3402                                  | PARK RANGER SUPERVISOR   | NE7       | 4724            | 7085            |

|      |                                        |     |      |       |
|------|----------------------------------------|-----|------|-------|
| 3403 | CHIEF PARK RANGER                      | EX6 | 7268 | 10902 |
| 3503 | TOW SERVICE COORDINATOR                | NE3 | 3226 | 5094  |
| 3615 | CONSTRUCTION CODE INSPECTOR SUPERVISOR | EX3 | 5173 | 7759  |
|      |                                        |     |      |       |

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| Class Code                            | Class Title                        | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------|------------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                                    |           |                |                |
| 3214                                  | SPECIAL INVESTIGATOR               | L-6       | 22.61          | 34.48          |
| 3312                                  | AIRPORT SECURITY DISPATCHER        | L-4       | 19.27          | 29.39          |
| 3608                                  | SENIOR CONSTRUCTION CODE INSPECTOR | L-8       | 26.10          | 39.82          |
| 3629                                  | CONSTRUCTION CODE INSPECTOR        | L-7       | 23.98          | 36.60          |

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Class Code                            | Class Title                           | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------|---------------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                                       |           |                |                |
| 3004                                  | FIREFIGHTER/PARAMEDIC APPRENTICE      | F-F       | 17.33          | 33.73          |
| 3004                                  | FIREFIGHTER/PARAMEDIC APPRENTICE      | FFA       | 21.45          | 41.74          |
| 3005                                  | FIREFIGHTER                           | F-F       | 17.33          | 33.73          |
| 3005                                  | FIREFIGHTER                           | FFA       | 21.45          | 41.74          |
| 3007                                  | FIRE CAPTAIN                          | F-4       | 32.61          | 36.14          |
| 3007                                  | FIRE CAPTAIN                          | F4A       | 40.35          | 44.73          |
| 3010                                  | FIREFIGHTER/EMT B                     | F-F       | 17.33          | 33.73          |
| 3010                                  | FIREFIGHTER/EMT B                     | FFA       | 21.45          | 41.74          |
| 3011                                  | FIREFIGHTER/PARAMEDIC                 | FFM       | 28.81          | 35.41          |
| 3011                                  | FIREFIGHTER/PARAMEDIC                 | FMA       | 35.65          | 43.82          |
| 3012                                  | COMMUNICATIONS SUPERVISOR             | F4A       | 40.35          | 44.73          |
| 3014                                  | FIRE INVESTIGATOR                     | F4A       | 40.35          | 44.73          |
| 3015                                  | FIRE PREVENTION INSPECTOR             | F-1       | 20.11          | 39.56          |
| 3018                                  | FIRE EDUCATION SPECIALIST             | FFA       | 21.45          | 41.74          |
| 3020                                  | COMMUNICATION SPECIALIST              | F-1       | 20.11          | 39.56          |
| 3032                                  | EMERGENCY SUPPLY TECHNICIAN           | F-6       | 15.68          | 22.82          |
| 3035                                  | EMERGENCY RESPONSE VEHICLE TECHNICIAN | F-10      | 27.06          | 36.47          |
| 3036                                  | EMERGENCY MEDICAL TECHNICIAN          | F-7       | 19.25          | 30.86          |
| 3037                                  | PARAMEDIC                             | F-9       | 23.69          | 35.23          |

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| Class Code                            | Class Title                         | Pay Grade | Hourly Minimum | Hourly Maximum |
|---------------------------------------|-------------------------------------|-----------|----------------|----------------|
| (3XXX) PUBLIC SAFETY AND INSPECTIONAL |                                     |           |                |                |
| 3013                                  | HAZMAT CHEMICAL ANALYST             | FM-3      | 54.57          | 61.42          |
| 3023                                  | BATTALION CHIEF                     | FM-3      | 54.57          | 61.42          |
| 3023                                  | BATTALION CHIEF                     | F3M       | 44.10          | 49.63          |
| 3024                                  | EMERGENCY SERVICES FLEET MANAGER    | FM-3      | 54.57          | 61.42          |
| 3025                                  | COMMUNICATIONS MANAGER/TECHNICAL    | FM-3      | 54.57          | 61.42          |
| 3026                                  | EMERGENCY SERVICES FLEET SUPERVISOR | FM-2      | 53.47          | 60.17          |
| 3027                                  | LOGISTICS SUPERVISOR                | FM-3      | 54.57          | 61.42          |
| 3038                                  | ASSISTANT DIVISION CHIEF            | FM-2      | 53.47          | 61.42          |
| 3039                                  | DIVISION CHIEF                      | FM-3      | 54.57          | 61.42          |
| 3039                                  | DIVISION CHIEF                      | F3M       | 44.10          | 49.63          |

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS CODE                            | CLASS TITLE                              | PAY GRADE | MONTHLY MINIMUM | MONTHLY MAXIMUM |
|---------------------------------------|------------------------------------------|-----------|-----------------|-----------------|
| (4XXX) HEALTH, WELFARE AND RECREATION |                                          |           |                 |                 |
| 4004                                  | ASSISTANT LABORATORY MANAGER             | EX4       | 5794            | 8833            |
| 4009                                  | CHEMIST                                  | NE7       | 4724            | 7085            |
| 4015                                  | MANAGER OF LABORATORY SERVICES           | EX5       | 6489            | 9734            |
| 4016                                  | SENIOR ENVIRONMENTAL INSPECTOR           | NE4       | 3549            | 5323            |
| 4018                                  | PUBLIC HEALTH STATISTICIAN               | EX3       | 5173            | 7759            |
| 4022                                  | COMMUNITY ENGAGEMENT SUPERVISOR          | NE7       | 4724            | 7085            |
| 4023                                  | COMMUNITY ENGAGEMENT MANAGER             | EX3       | 5173            | 7759            |
| 4026                                  | PUBLIC HEALTH EMERGENCY RESPONSE PLANNER | EX3       | 5173            | 7759            |
| 4027                                  | EPIDEMIOLOGIST SPECIALIST                | EX3       | 5173            | 7759            |
| 4031                                  | EPIDEMIOLOGIST                           | EX4       | 5794            | 8833            |
| 4032                                  | PUBLIC HEALTH NURSE SUPERVISOR           | NE9       | 5612            | 8417            |
| 4033                                  | NURSE PRACTITIONER                       | EX5       | 6489            | 9734            |
| 4034                                  | SENIOR CHEMIST                           | NE8       | 5196            | 7794            |
| 4036                                  | ASST. TO EMS MEDICAL DIRECTOR            | EX4       | 5794            | 8833            |
| 4039                                  | PUBLIC HEALTH SPECIALIST II              | NE6       | 4294            | 6441            |
| 4040                                  | PUBLIC HEALTH SPECIALIST III             | EX2       | 4619            | 6928            |
| 4043                                  | PUBLIC HEALTH MANAGER                    | EX5       | 6489            | 9734            |



|       |                                     |     |      |       |
|-------|-------------------------------------|-----|------|-------|
| 4044  | PUBLIC HEALTH SPECIALIST IV         | EX3 | 5173 | 7759  |
| 4045U | SENIOR PUBLIC HEALTH MANAGER        |     | 7268 | 10902 |
| 4049  | ENVIRONMENTAL OFFICER               | NE6 | 4294 | 6441  |
| 4053  | SENIOR ENVIRONMENTAL OFFICER        | EX3 | 5173 | 7759  |
| 4052  | ENVIRONMENTAL MANAGER               | EX4 | 5794 | 8833  |
| 4054  | VIOLENCE PREVENTION SUPERVISOR      | NE3 | 3226 | 5094  |
| 4055  | VIOLENCE PREVENTION MANAGER         | NE5 | 3904 | 5856  |
| 4107  | SOCIAL SERVICE SUPERVISOR           | EX3 | 5173 | 7759  |
| 4111  | CIVIL RIGHTS SPECIALIST             | NE7 | 4724 | 7085  |
| 4112  | SENIOR CIVIL RIGHTS SPECIALIST      | EX3 | 5173 | 7759  |
| 4113  | CIVIL RIGHTS MANAGER                | EX5 | 6489 | 9734  |
| 4117  | SENIOR SOCIAL SERVICE WORKER        | NE4 | 3549 | 5323  |
| 4118  | NEIGHBORHOOD DEVELOPMENT SPECIALIST | NE4 | 3549 | 5323  |
| 4125  | CORRECTIONAL SUPERVISOR             | NE5 | 3904 | 5856  |
| 4127  | NHS PROGRAM SPECIALIST              | NE5 | 3904 | 5856  |
| 4128  | NHS SENIOR PROGRAM SPECIALIST       | EX3 | 5173 | 7759  |
| 4130  | PROBATION OFFICER I                 | NE4 | 3549 | 5323  |
| 4131  | PROBATION OFFICER II                | EX2 | 4619 | 6928  |
| 4136  | ADMINISTRATOR OF CORRECTIONS        | EX4 | 5794 | 8833  |
| 4137  | DEPUTY COURT ADMINISTRATOR          | MC2 | 8193 | 15034 |
| 4216  | RECREATION DIRECTOR                 | NE4 | 3549 | 5323  |
| 4217  | SENIOR RECREATION DIRECTOR          | NE7 | 4724 | 7085  |
| 4218  | SUPERVISOR OF RECREATION            | EX3 | 5173 | 7759  |
| 4219  | MANAGER OF RECREATION               | EX4 | 5794 | 8833  |
| 4221  | SUPERINTENDENT OF RECREATION        | EX5 | 6489 | 9734  |

- (1) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

| CLASS CODE                             | CLASS TITLE                      | PAY GRADE | HOURLY MINIMUM | HOURLY MAXIMUM |
|----------------------------------------|----------------------------------|-----------|----------------|----------------|
| (4XXX) HEALTH, WELFARE, AND RECREATION |                                  |           |                |                |
| 4014                                   | ENVIRONMENTAL INSPECTOR          | L-4       | 19.27          | 29.39          |
| 4017                                   | COMMUNITY ENGAGEMENT OFFICER     | L-6       | 22.61          | 34.48          |
| 4019                                   | MEDICAL ASSISTANT                | L-2       | 17.35          | 26.47          |
| 4021                                   | COMMUNITY ENGAGEMENT SPECIALIST  | L-7       | 23.98          | 36.60          |
| 4035                                   | PUBLIC HEALTH NURSE              | L-8       | 28.96          | 44.16          |
| 4041                                   | PUBLIC HEALTH SPECIALIST         | L-6       | 22.61          | 34.48          |
| 4042                                   | PUBLIC HEALTH SPECIALIST TRAINEE | L-2       | 17.35          | 26.47          |
| 4046                                   | LICENSED PRACTICAL NURSE         | L-5       | 20.10          | 30.64          |
| 4116                                   | SOCIAL SERVICE WORKER            | L-3       | 18.37          | 28.01          |



|      |                             |     |       |       |
|------|-----------------------------|-----|-------|-------|
| 4119 | CORRECTIONAL OFFICER        | L-4 | 19.27 | 29.39 |
| 4122 | SENIOR CORRECTIONAL OFFICER | L-5 | 20.10 | 30.64 |
| 4124 | HOUSING REHAB SPECIALIST    | L-7 | 23.98 | 36.60 |
| 4203 | RECREATION LEADER           | L-1 | 16.12 | 24.58 |
| 4204 | LIFEGUARD                   | L-1 | 16.12 | 24.58 |
| 4209 | RECREATION SPECIALIST       | L-2 | 17.35 | 26.47 |

U= Unclassified position.

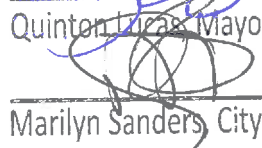
Approved as to form:

  
Katherine Chandler  
Senior Associate City Attorney



Authenticated as Passed

  
Quinton Lucas Mayor

  
Marilyn Sanders City Clerk

JUN 06 2024

Date Passed