

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 240891

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Sections 2-1075 and 2-1078 for the purpose of enacting new pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725; waiving the limitations established by the Fund Balance and Reserve Policy in Section 2-1954 of the Code of Ordinances; appropriating \$16,052,914.00 from the Unappropriated Fund Balance of the General Fund; and establishing an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections, 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16
NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	
	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	
	Maximum	\$6,928	\$83,136	\$3,197.54	

EX3	Minimum	\$5,173	\$62,076	\$2,387.54	
	Maximum	\$7,759	\$93,108	\$3,581.08	
EX4	Minimum	\$5,794	\$69,528	\$2,674.15	
	Maximum	\$8,833	\$105,996	\$4,076.77	
EX5	Minimum	\$6,489	\$77,868	\$2,994.92	
	Maximum	\$9,734	\$116,808	\$4,492.62	
EX6	Minimum	\$7,268	\$87,216	\$3,354.46	
	Maximum	\$10,902	\$130,824	\$5,031.69	
EX7	Minimum	\$8,140	\$97,680	\$3,756.92	
	Maximum	\$12,210	\$146,520	\$5,635.38	
EX8	Minimum	\$8,650	\$103,800	\$3,992.31	
	Maximum	\$13,620	\$163,440	\$6,286.15	

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76
	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47

L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47

	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92
	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14
	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28
	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,610	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71
	7	\$6,197	\$74,360	\$2,860.00	\$35.75
	8	\$6,445	\$77,334	\$2,974.40	\$37.18
	9	\$6,703	\$80,434	\$3,093.60	\$38.67
	10	\$6,954	\$83,450	\$3,209.60	\$40.12
	11	\$7,197	\$86,362	\$3,321.60	\$41.52
	12	\$7,431	\$89,170	\$3,429.60	\$42.87
	13	\$7,654	\$91,853	\$3,532.80	\$44.16

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	1	\$4,290	\$51,480	\$1,980.00	\$20.00
	2	\$4,348	\$52,175	\$2,006.73	\$20.27

	3	\$4,610	\$55,315	\$2,127.51	\$21.49
	4	\$4,891	\$58,687	\$2,257.20	\$22.80
	5	\$5,064	\$60,772	\$2,337.39	\$23.61
	6	\$5,236	\$62,831	\$2,416.59	\$24.41
	7	\$5,405	\$64,865	\$2,494.80	\$25.20
	8	\$5,586	\$67,027	\$2,577.96	\$26.04
	9	\$5,757	\$69,086	\$2,657.16	\$26.84
	10	\$5,924	\$71,094	\$2,734.38	\$27.62
	11	\$6,103	\$73,230	\$2,816.55	\$28.45
	12	\$6,474	\$77,683	\$2,987.82	\$30.18
	13	\$6,701	\$80,412	\$3,092.76	\$31.24
	14	\$6,969	\$83,629	\$3,216.51	\$32.49
	15	\$7,109	\$85,302	\$3,280.86	\$33.14
	16	\$7,306	\$87,670	\$3,371.94	\$34.06
	17	\$7,501	\$90,013	\$3,462.03	\$34.97
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	1	\$4,290	\$51,480	\$1,980.00	\$24.75
	2	\$4,347	\$52,166	\$2,006.40	\$25.08
	3	\$4,609	\$55,307	\$2,127.20	\$26.59
	4	\$4,891	\$58,698	\$2,257.60	\$28.22
	5	\$5,065	\$60,778	\$2,337.60	\$29.22
	6	\$5,236	\$62,837	\$2,416.80	\$30.21
	7	\$5,406	\$64,875	\$2,495.20	\$31.19
	8	\$5,585	\$67,018	\$2,577.60	\$32.22
	9	\$5,756	\$69,077	\$2,656.80	\$33.21
	10	\$5,925	\$71,094	\$2,734.40	\$34.18
	11	\$6,103	\$73,237	\$2,816.80	\$35.21
	12	\$6,474	\$77,688	\$2,988.00	\$37.35
	13	\$6,701	\$80,413	\$3,092.80	\$38.66
	14	\$6,970	\$83,637	\$3,216.80	\$40.21
	15	\$7,108	\$85,301	\$3,280.80	\$41.01
	16	\$7,306	\$87,672	\$3,372.00	\$42.15
	17	\$7,502	\$90,022	\$3,462.40	\$43.28
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$6,798	\$81,570	\$3,137.31	\$31.69
	2	\$7,036	\$84,427	\$3,247.20	\$32.80

	3	\$7,319	\$87,825	\$3,377.88	\$34.12
	4	\$7,465	\$89,575	\$3,445.20	\$34.80
	5	\$7,668	\$92,021	\$3,539.25	\$35.75
	6	\$7,876	\$94,517	\$3,635.28	\$36.72
	7	\$8,112	\$97,349	\$3,744.18	\$37.82
	8	\$8,355	\$100,257	\$3,856.05	\$38.95
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$6,798	\$81,578	\$3,137.60	\$39.22
	2	\$7,036	\$84,427	\$3,247.20	\$40.59
	3	\$7,318	\$87,818	\$3,377.60	\$42.22
	4	\$7,465	\$89,586	\$3,445.60	\$43.07
	5	\$7,668	\$92,019	\$3,539.20	\$44.24
	6	\$7,876	\$94,515	\$3,635.20	\$45.44
	7	\$8,112	\$97,344	\$3,744.00	\$46.80
	8	\$8,355	\$100,256	\$3,856.00	\$48.20
F-1	1	\$3,834	\$46,010	\$1,769.60	\$22.12
	2	\$4,091	\$49,088	\$1,888.00	\$23.60
	3	\$4,349	\$52,187	\$2,007.20	\$25.09
	4	\$4,611	\$55,328	\$2,128.00	\$26.60
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,065	\$60,778	\$2,337.60	\$29.22
	7	\$5,236	\$62,837	\$2,416.80	\$30.21
	8	\$5,406	\$64,875	\$2,495.20	\$31.19
	9	\$5,585	\$67,018	\$2,577.60	\$32.22
	10	\$5,756	\$69,077	\$2,656.80	\$33.21
	11	\$5,926	\$71,115	\$2,735.20	\$34.19
	12	\$6,101	\$73,216	\$2,816.00	\$35.20
	13	\$6,476	\$77,709	\$2,988.80	\$37.36
	14	\$6,703	\$80,434	\$3,093.60	\$38.67
	15	\$6,970	\$83,637	\$3,216.80	\$40.21
	16	\$7,110	\$85,322	\$3,281.60	\$41.02
	17	\$7,323	\$87,880	\$3,380.00	\$42.25
	18	\$7,543	\$90,522	\$3,481.60	\$43.52
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-2	1	\$7,006	\$84,067	\$3,233.34	\$32.66
	2	\$7,287	\$87,439	\$3,363.03	\$33.97
	3	\$7,578	\$90,939	\$3,497.67	\$35.33

	4	\$7,881	\$94,569	\$3,637.26	\$36.74
	5	\$8,196	\$98,353	\$3,782.79	\$38.21
	6	\$8,524	\$102,291	\$3,934.26	\$39.74
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	1	\$7,006	\$84,074	\$3,233.60	\$40.42
	2	\$7,285	\$87,422	\$3,362.40	\$42.03
	3	\$7,576	\$90,917	\$3,496.80	\$43.71
	4	\$7,880	\$94,557	\$3,636.80	\$45.46
	5	\$8,195	\$98,342	\$3,782.40	\$47.28
	6	\$8,523	\$102,274	\$3,933.60	\$49.17
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$8,526	\$102,317	\$3,935.25	\$39.75
	2	\$8,867	\$106,409	\$4,092.66	\$41.34
	3	\$9,221	\$110,656	\$4,256.01	\$42.99
	4	\$9,590	\$115,084	\$4,426.29	\$44.71
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$8,526	\$102,315	\$3,935.20	\$49.19
	2	\$8,868	\$106,413	\$4,092.80	\$51.16
	3	\$9,221	\$110,656	\$4,256.00	\$53.20
	4	\$9,591	\$115,086	\$4,426.40	\$55.33
F-6	1	\$3,125	\$37,502	\$1,442.40	\$18.03
	2	\$3,364	\$40,373	\$1,552.80	\$19.41
	3	\$3,600	\$43,202	\$1,661.60	\$20.77
	4	\$3,961	\$47,528	\$1,828.00	\$22.85
	5	\$4,040	\$48,485	\$1,864.80	\$23.31
	6	\$4,120	\$49,442	\$1,901.60	\$23.77
	7	\$4,203	\$50,440	\$1,940.00	\$24.25
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,415	\$52,978	\$2,037.60	\$25.47
	10	\$4,548	\$54,579	\$2,099.20	\$26.24
F-7	1	\$4,377	\$52,520	\$2,020.00	\$25.25
	2	\$4,692	\$56,306	\$2,165.60	\$27.07
	3	\$5,021	\$60,258	\$2,317.60	\$28.97
	4	\$5,373	\$64,480	\$2,480.00	\$31.00

	5	\$5,749	\$68,994	\$2,653.60	\$33.17
	6	\$6,152	\$73,819	\$2,839.20	\$35.49
F-9	1	\$6,086	\$73,029	\$2,808.80	\$35.11
	2	\$6,363	\$76,357	\$2,936.80	\$36.71
	3	\$6,490	\$77,875	\$2,995.20	\$37.44
	4	\$6,620	\$79,435	\$3,055.20	\$38.19
	5	\$6,817	\$81,806	\$3,146.40	\$39.33
	6	\$7,022	\$84,261	\$3,240.80	\$40.51
F10	1	\$7,280	\$87,360	\$3,360.00	\$42.00
	2	\$7,571	\$90,854	\$3,494.40	\$43.68
	3	\$7,875	\$94,494	\$3,634.40	\$45.43
	4	\$8,188	\$98,259	\$3,779.20	\$47.24
	5	\$8,516	\$102,190	\$3,930.40	\$49.13
F12	1	\$7,694	\$92,331	\$3,551.20	\$44.39
	2	\$7,885	\$94,619	\$3,639.20	\$45.49
	3	\$8,200	\$98,405	\$3,784.80	\$47.31
	4	\$8,528	\$102,336	\$3,936.00	\$49.20
F13	1	\$4,368	\$52,416	\$2,016.00	\$25.20
	2	\$4,477	\$53,726	\$2,066.40	\$25.83
	3	\$4,893	\$58,718	\$2,258.40	\$28.23
	4	\$5,065	\$60,778	\$2,337.60	\$29.22
	5	\$5,236	\$62,837	\$2,416.80	\$30.21
	6	\$5,406	\$64,875	\$2,495.20	\$31.19
	7	\$5,585	\$67,018	\$2,577.60	\$32.22
	8	\$5,756	\$69,077	\$2,656.80	\$33.21
	9	\$5,926	\$71,115	\$2,735.20	\$34.19
	10	\$6,101	\$73,216	\$2,816.00	\$35.20
	11	\$6,476	\$77,709	\$2,988.80	\$37.36
	12	\$6,703	\$80,434	\$3,093.60	\$38.67
	13	\$6,970	\$83,637	\$3,216.80	\$40.21
	14	\$7,110	\$85,322	\$3,281.60	\$41.02
	15	\$7,323	\$87,880	\$3,380.00	\$42.25
	16	\$7,543	\$90,522	\$3,481.60	\$43.52
	17	\$7,694	\$92,331	\$3,551.20	\$44.39
	18	\$7,958	\$95,493	\$3,672.80	\$45.91

F14	1	\$6,476	\$77,709	\$2,988.80	\$37.36
	2	\$6,703	\$80,434	\$3,093.60	\$38.67
	3	\$6,970	\$83,637	\$3,216.80	\$40.21
	4	\$7,110	\$85,322	\$3,281.60	\$41.02
	5	\$7,323	\$87,880	\$3,380.00	\$42.25
	6	\$7,543	\$90,522	\$3,481.60	\$43.52
	7	\$7,731	\$92,768	\$3,568.00	\$44.60
	8	\$7,956	\$95,472	\$3,672.00	\$45.90
F15	1	\$7,883	\$94,598	\$3,638.40	\$45.48
	2	\$8,200	\$98,405	\$3,784.80	\$47.31
	3	\$8,528	\$102,336	\$3,936.00	\$49.20
	4	\$8,869	\$106,434	\$4,093.60	\$51.17

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$9,268	\$111,218	\$4,277.60	\$53.47
	2	\$9,545	\$114,546	\$4,405.60	\$55.07
	3	\$9,833	\$117,998	\$4,538.40	\$56.73
	4	\$10,126	\$121,514	\$4,673.60	\$58.42
	5	\$10,429	\$125,154	\$4,813.60	\$60.17
FM-3	1	\$9,459	\$113,506	\$4,365.60	\$54.57
	2	\$9,741	\$116,896	\$4,496.00	\$56.20
	3	\$10,026	\$120,307	\$4,627.20	\$57.84
	4	\$10,388	\$124,654	\$4,794.40	\$59.93
	5	\$10,646	\$127,754	\$4,913.60	\$61.42

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$9,459	\$113,513	\$4,365.90	\$44.10
	2	\$9,740	\$116,885	\$4,495.59	\$45.41
	3	\$10,030	\$120,360	\$4,629.24	\$46.76
	4	\$10,388	\$124,659	\$4,794.57	\$48.43
	5	\$10,646	\$127,748	\$4,913.37	\$49.63

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056	RISK MANAGER	EX7	8140	12210
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441
3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT SECURITY DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.00	34.97
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	24.75	43.28

3005	FIREFIGHTER	F-F	20.00	34.97
3005	FIREFIGHTER	FFA	24.75	43.28
3006	FIRE APPARATUS OFFICER	F-2	32.66	39.74
3006	FIRE APPARATUS OFFICER	F2A	40.42	49.17
3007	FIRE CAPTAIN	F-4	39.75	44.71
3007	FIRE CAPTAIN	F4A	49.19	55.33
3011	FIREFIGHTER/PARAMEDIC	FFM	31.69	38.95
3011	FIREFIGHTER/PARAMEDIC	FMA	39.22	48.20
3012	COMMUNICATIONS OFFICER	F12	44.39	49.20
3014	FIRE INVESTIGATOR	F15	45.48	51.17
3015	FIRE PREVENTION INSPECTOR	F13	25.20	45.91
3018	FIRE EDUCATION SPECIALIST	F14	37.36	45.90
3020	COMMUNICATION SPECIALIST	F-1	22.12	43.52
3024	EMS CAPTAIN	F-4	39.75	44.71
3024	EMS CAPTAIN	F4A	49.19	55.33
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.03	26.24
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.00	49.13
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.25	35.49
3037	PARAMEDIC	F-9	35.11	40.51

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	54.57	61.42
3023	BATTALION CHIEF	FM-3	54.57	61.42
3023	BATTALION CHIEF	F3M	44.10	49.63
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	54.57	61.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	54.57	61.42
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	53.47	60.17
3027	LOGISTICS SUPERVISOR	FM-3	54.57	61.42
3038	ASSISTANT DIVISION CHIEF	FM-2	53.47	61.42
3039	DIVISION CHIEF	FM-3	54.57	61.42
3039	DIVISION CHIEF	F3M	44.10	49.63

Section 2. That the limitations set in place by Code of Ordinance Section 2-1954(h) are hereby waived for the limited purposes of this Ordinance.

Section 3. That the sum of \$16,052,914.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund to the following account:

25-1000-231000-A	Chief's Office	\$16,052,914.00
------------------	----------------	-----------------

Section 4. That this ordinance, which appropriates money is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with that section.

240891

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

on
behalf of Willie Choi
Tammy L. Queen
Director of Finance

Approved as to form:

[Signature] For
Katherine Chandler
Senior Associate City Attorney



Authenticated as Passed

[Signature]
Quinton Lucas, Mayor

Marilyn Sanders, City Clerk

OCT 10 2024

Date Passed