



Agenda

Finance, Governance and Public Safety Committee

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

Tuesday, April 22, 2025

10:30 AM

26th Floor, Council Chamber

Webinar Link: <https://us02web.zoom.us/j/84530222968>

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via videoconference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:

<https://us02web.zoom.us/j/84530222968>

Public Testimony is Limited to 2 Minutes

FIRST READINGS

Director of General Services

250298 Sponsor: Director of General Services Department

Estimating revenue in the amount of \$24,430.56 in the General Fund; and authorizing the Director of General Services to execute a one (1) year lease agreement with two options to renew for one (1) year each with Bare Essentials Home Care, Inc. for the purpose of office space in the Robert J. Mohart Center, located at 3200 Wayne, Rooms 102,103 and 104, Kansas City Missouri, 64109.

Attachments: [Docket Memo -2025](#)
[Approp- 2025](#)

Director of General Services

250330 Sponsor: Director of General Services Department

Authorizing the Manager of Procurement Services to execute a \$109,500.00 Contract Amendment No. 4 with Doxim Utilitec, LLC, to add collections for third party payments for the Water Bill Printing and Mailing Services project for a total contract amount of \$2,764,751.23; waiving the Section 2-1615(c) requirement for daily deposits; and recognizing this ordinance as having an accelerated effective date.

Attachments: [EV3934- Water Docket Mem 032425](#)

Director of Human Resources

250332 Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections to establish three new job classifications; retitle one job classification; enact the pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725 and the collective bargaining agreement with IAFF Local 3808 and Ordinance No. 250280; and adjust the salary for elective Judge positions, and recognizing this ordinance as having an accelerated effective date.

Attachments: [250332 - Revised L3808 CBA Docket Memo - 4.17.2025](#)
[TMP-5445 Admin Approp](#)

Patterson Hazley, Rogers, Lucas and Parks-Shaw

250338

Sponsor: Councilmembers Melissa Patterson Hazley, Wes Rogers, Mayor Quinton Lucas, and Council member Ryana Parks-Shaw

RESOLUTION - Directing the City Auditor to perform a performance audit of the City Communications Office to assess its policies against local government best practices including whether to decentralize some or all of city communications functions to departments and evaluate the policies with the City's values of transparency and accessibility, and to report back to the City Council within 90 days with findings and recommendations.

Attachments: [Docket memo 250338](#)

Robinson

250342

Sponsor: Councilmember Melissa Robinson

Amending Committee Substitute for Ordinance No. 240980 by repealing and replacing Section 1 for the purpose of redefining certain contract requirements between the City and the Linwood Shopping Center Community Improvement District.

Attachments: [Docket Memo 250342](#)

HELD IN COMMITTEE

City Manager's Office

250133

Sponsor: City Manager

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

Attachments: [Docket Memo Healthcare System Board](#)

City Manager's Office

250272 Sponsor: City Manager's Office

Establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund; estimating \$30,000,000.00 and appropriating the same for the purpose of providing funds for the reconstruction of the Barney Allis Plaza/Auditorium Plaza Garage complex; authorizing a fourth amendment in the amount of \$27,092,347.00 to an agreement with McCown Gordon Construction, LLC, for Guaranteed Maximum Price No. 4 (GMP-4) with a total contract price of \$118,487,608.00 for plaza level improvements, perimeter construction, and one story retail of Barney Allis Plaza; authorizing the Director of Finance to close project accounts upon project completion; and establishing May 1, 2025 as the effective date of this ordinance.

Attachments: [Docket Memo Barney Allis - GMP 4](#)
[Approp--Admin-Barney Allis](#)

ADDITIONAL BUSINESS

1. There may be general discussion for current Finance Governance & Public Safety Committee issues.
2. Closed Session
 - Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
 - Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
 - Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
 - Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
 - Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
 - Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
 - Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.
3. Those who wish to comment on proposed ordinances can email written testimony to public.testimony@kcmo.org. Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at www.kcmo.gov
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOuBlg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment



File #: 250298

ORDINANCE NO. 250298

Sponsor: Director of General Services Department

Estimating revenue in the amount of \$24,430.56 in the General Fund; and authorizing the Director of General Services to execute a one (1) year lease agreement with two options to renew for one (1) year each with Bare Essentials Home Care, Inc. for the purpose of office space in the Robert J. Mohart Center, located at 3200 Wayne, Rooms 102,103 and 104, Kansas City Missouri, 64109.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the revenue in the following account of the General Fund is hereby estimated in the following amount pursuant to Bare Essentials Home Care, Inc. lease agreement:

26-1000-071600-457500	Space Rental Charges	\$24,430.56
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Section 2. That the Director of the General Services Department is authorized to execute a one (1) year lease agreement with two options to renew for one (1) year each, attached hereto in substantial form, with Bare Essentials Home Care, Inc. for the purpose of the use of an office space beginning May 1, 2025, and ending April 30, 2026.

..end

Approved as to form:

Abigail Judah
Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250298

Submitted Department/Preparer: General Services

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the Director of General Services to execute a one (1) year lease agreement with two options to renew for one (1) year each with **Bare Essentials Home Care Inc.**

Discussion

For the purpose of authorizing expenditures new or planned to conduct municipal services at the Robert J. Mohart Multipurpose FOCUS Center, 3200 Wayne Avenue, Kansas City, Missouri, 64109.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
General Fund: 26-1000-071600-457500 City Property and Acquisition
\$24,430.56
3. How does the legislation affect the current fiscal year?
This will add \$24,430.056 in income FY26
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
Yes, it estimates revenues for Fiscal Year 2026-28
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
Yes, the legislation will generate revenue for fiscal year 2026-27.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☒ Yes ☐ No
2. This fund has a structural imbalance. ☒ Yes ☐ No
3. Account string has been verified/confirmed. ☒ Yes ☐ No

Additional Discussion (if needed)

The legislation is for the purpose of levying taxes to support revenue generation in the General Fund, Health Fund, General Debt and Interest Fund, and Museum Fund.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
 - ☐ Engage in workforce planning including employee recruitment, development, retention, and engagement.
 - ☐ Foster a solutions-oriented, welcoming culture for employees and City Partners.
 - ☐
 - ☐
 - ☐

Prior Legislation

N/A

Service Level Impacts

This ordinance will increase revenue for the city and will provide **Bare Essentials Home Care Inc.** with the space needed to help those in need of their services.

Other Impacts

1. What will be the potential health impacts to any affected groups?
This legislation will serve to unify and connect organizations and people around the city so that we can work together to serve more people and reach our common goals, faster.
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
n/A
4. Does this legislation create or preserve new housing units?
Yes (Press tab after selecting)

Total Number of Units [Click or tap here to enter text.](#)

Number of Affordable Units [Click or tap here to enter text.](#)

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

Yes - I have submitted documents for CREO Review (Press tab after selecting)
Please attach or copy and paste CREO's review.

N/A

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)



General Service Department

JOURNAL ID: _____

REVENUE

APPROVED BY:	DATE	APPROVED BY: DEPARTMENT HEAD	DATE
Erica Mackey	2/25/2025		

one (1) year lease agreement
Mohart Center, located at 200



File #: 250330

ORDINANCE NO. 250330

Sponsor: Director of General Services Department

Authorizing the Manager of Procurement Services to execute a \$109,500.00 Contract Amendment No. 4 with Doxim Utilitec, LLC, to add collections for third party payments for the Water Bill Printing and Mailing Services project for a total contract amount of \$2,764,751.23; waiving the Section 2-1615(c) requirement for daily deposits; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, City Council passed Ordinance No. 210640 on August 12, 2021, authorizing a \$1,018,202.40 professional, specialized or technical services contract with Doxim Utilitec, LLC for the Water Bill Printing and Mailing Services project; and

WHEREAS, Ordinance No. 210640 approved the original contract and two successive one-year renewals; and

WHEREAS, the City executed a \$1,052,130.00 professional, specialized or technical services contract on September 2, 2022, under Contract No. 22003-1 with Doxim Utilitec, LLC for the Water Bill Printing and Mailing Services, Renewal No. 1 project; and

WHEREAS, the City executed a no-cost Amendment No. 1 under Contract No. 22003 on April 29, 2022, extending the term an additional 60 days; and

WHEREAS, the City executed a \$1,118,471.52 professional, specialized or technical services contract on March 6, 2024 under Contract No. 22003-2 with Doxim Utilitec, LLC for the Water Bill Printing and Mailing Services, Renewal No. 2 project; and

WHEREAS, the City executed a no-cost Amendment No. 1 with Doxim Utilitec, LLC, on May 1, 2024, under Contract No. 22003-2 to extend the term until June 30, 2024, in order to continue water bill printing and mailing services; and

WHEREAS, the City executed a no-cost Amendment No. 2 with Doxim Utilitec, LLC, on June 14, 2024, under Contract No. 22003-2, to extend the term until July 31, 2024 for continued water bill printing and mailing services; and

WHEREAS, the City executed a \$1,536,779.71 Amendment No. 3 with Doxim Utilitec, LLC, pursuant to Ordinance No. 240563 under Contract No. 22003-2, which increased the

contract's term and cost for an additional one-year period for continued water bill printing and mailing services; and

WHEREAS, the City desires to execute an additional \$109,500.00 Amendment No. 4, for a total contract amount of \$2,764,751.23, to add additional funds and new services to the contract's term; and

WHEREAS, the City desires to extend the contract end date to February 28, 2026 to accommodate this new scope; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Manager of Procurement Services is authorized to execute Amendment No. 4 to Contract No. EV3934, formerly Contract No. 22003-2, in the amount of \$109,500.00, for a total contract amount of \$2,764,751.23, with Doxim Utilitec, LLC to add collection of third party payments to the Water Bill Printing and Mailing Services project. A copy of this amendment is on file with the Water Services Department.

Section 2. That the Director of the Water Services Department is authorized to expend \$109,500.00 from Account No. 25-8010-801100-616200, Consumer Services, to satisfy the cost of this amendment.

Section 3. That the requirement of City Code Section 2-1615(c) that all moneys belonging to the City and collected by agents or private contractors be deposited daily is hereby waived and shall be remitted to the City on a weekly basis. The City shall require such additional security as prescribed by the Director of Finance to ensure that City funds are not at risk at any time.

Section 4. That this ordinance, relating to expenses of government, is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(B) of the City Charter and shall take effect in accordance with Section 503, City Charter.
..end

The City has no financial obligation under this Ordinance and Agreement until the Manager of Procurement Services issues a Purchase Order which will be signed by the City's Director of Finance certifying there is a balance, otherwise encumbered, to the credit of the appropriation to which the expenditure is to be charged, and a cash balance, otherwise encumbered, in the treasury, to the credit of the fund from which payment will be made, each sufficient to meet the obligation incurred in the Purchase Order.

Tammy L. Queen
Director of Finance

Approved as to form:

James Brady
Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250330

Submitted Department/Preparer: General Services

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the Manager of Procurement Services to execute a \$109,500.00 Contract Amendment No. 4 with Doxim Utilitec, LLC, to add collections for third party payments for the Water Bill Printing and Mailing Services project for a total contract amount of \$2,764,751.23; waiving the Section 2-1615(c) requirement for daily deposits to permit weekly remittance.

The Director of the Water Services Department is authorized to expend \$109,500.00 from Account No. 25-8010-801100-616200B, Consumer Services, to satisfy the cost of this amendment.

The MWBE goals on this project per CREO annual goals manual are: MBE:0 WBE 6%

Discussion

This project involves the printing and mailing of water service bills and other consumer correspondence, as well as the introduction of video bills to enhance customer engagement, clarity, and transparency. The video bills aim to reduce the need for paper bills and mailing, thereby helping Water Services minimize its environmental impact and encourage more clients to opt for digital billing.

In addition to the video bill service, Water Services will also implement retail payment options, expanding the locations where customers can pay their water bills. A third-party retailer will collect these payments, but due to the nature of the payment processing, it may take up to three business days for the funds to be deposited into the City's account. As a result, a Letter of Credit is required and will need to be approved by the Council.

According to Section 2-1615 of the Code of Ordinances, any amount over \$500 must be deposited daily, while amounts under \$500 must be locked in a secure location and deposited within five business days. Since these funds will not be deposited into the City's account daily due to the third-party provider, a Letter of Credit is necessary to ensure compliance with the City's deposit requirements for this contract.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No
2. What is the funding source?
8010-801100-616200; Water Fund
3. How does the legislation affect the current fiscal year?
Work on this project will begin in FY25.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
\$27,500.00 One-time Cost Video Bill Print Implementation video email customers@.10/per email \$9,000.00 Licensing Annual Cost; \$ 25,000.00 One time Cost Retail Payment Implementation; \$6,000.00 Payment Platform Annual Cost
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
 1. With more convenient payment methods and locations, customers are more likely to pay their bills on time. This can reduce late fees and improve overall revenue collection for the water utility.
 2. Retail payment stations streamline the billing and payment process. The automation of payment processing and reporting can save time and effort for the water utility staff. This allows staff to focus on other critical tasks, improving overall operational efficiency.
 3. By offering additional, accessible payment options, customers may feel that the utility is more customer-centric, which can enhance loyalty. Satisfied customers are more likely to stay with the utility, leading to stable revenue over the long term.
 4. Retail payment stations can collect valuable data on payment patterns and customer behavior. The water utility can use this data to refine their billing and customer service strategies, further improving revenue collection and customer experience.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No
2. This fund has a structural imbalance. ☒ Yes ☐ No

3. Account string has been verified/confirmed.

☒ Yes ☐ No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☐ Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
 - ☐ Ensure quality, lasting development of new growth.
 - ☐ Increase and support local workforce development and minority, women, and locally owned businesses.
 - ☒ Create a solutions-oriented culture to foster a more welcoming business environment.
 - ☐ Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
 - ☐

Prior Legislation

N/A

Service Level Impacts

This project will improve the performance and infrastructure of the City's operations related to snow removal and road access.

Other Impacts

1. What will be the potential health impacts to any affected groups?
NA

2. How have those groups been engaged and involved in the development of this ordinance?

NA

3. How does this legislation contribute to a sustainable Kansas City?

NA

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Per the goals manual section .01 purchase only contracts. These contracts are exempted from contract goals based on availability analysis, historical data and feasibility of subcontract opportunities.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



File #: 250332

ORDINANCE NO. 250332

Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, “Administration,” by repealing and replacing certain sections to establish three new job classifications; retitle one job classification; enact the pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance No. 240725 and the collective bargaining agreement with IAFF Local 3808 and Ordinance No. 250280; and adjust the salary for elective Judge positions, and recognizing this ordinance as having an accelerated effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1078, and 2-1081 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,666	\$31,996	\$1,230.62	\$15.38
	Maximum	\$3,999	\$47,993	\$1,845.88	\$23.07
NE2	Minimum	\$2,933	\$35,195	\$1,353.65	\$16.92
	Maximum	\$4,399	\$52,793	\$2,030.50	\$25.38
NE3	Minimum	\$3,226	\$38,715	\$1,489.04	\$18.61
	Maximum	\$5,094	\$61,128	\$2,351.08	\$29.39
NE4	Minimum	\$3,549	\$42,586	\$1,637.92	\$20.47
	Maximum	\$5,323	\$63,879	\$2,456.88	\$30.71
NE5	Minimum	\$3,904	\$46,845	\$1,801.73	\$22.52
	Maximum	\$5,856	\$70,267	\$2,702.58	\$33.78
NE6	Minimum	\$4,294	\$51,529	\$1,981.88	\$24.77
	Maximum	\$6,441	\$77,294	\$2,972.85	\$37.16

NE7	Minimum	\$4,724	\$56,682	\$2,180.08	\$27.25
	Maximum	\$7,085	\$85,023	\$3,270.12	\$40.88
NE8	Minimum	\$5,196	\$62,350	\$2,398.08	\$29.98
	Maximum	\$7,794	\$93,526	\$3,597.15	\$44.96
NE9	Minimum	\$5,612	\$67,338	\$2,589.92	\$32.37
	Maximum	\$8,417	\$101,008	\$3,884.92	\$48.56
EX1	Minimum	\$4,124	\$49,488	\$1,903.38	
	Maximum	\$6,186	\$74,232	\$2,855.08	
EX2	Minimum	\$4,619	\$55,428	\$2,131.85	
	Maximum	\$6,928	\$83,136	\$3,197.54	
EX3	Minimum	\$5,173	\$62,076	\$2,387.54	
	Maximum	\$7,759	\$93,108	\$3,581.08	
EX4	Minimum	\$5,794	\$69,528	\$2,674.15	
	Maximum	\$8,833	\$105,996	\$4,076.77	
EX5	Minimum	\$6,489	\$77,868	\$2,994.92	
	Maximum	\$9,734	\$116,808	\$4,492.62	
EX6	Minimum	\$7,268	\$87,216	\$3,354.46	
	Maximum	\$10,902	\$130,824	\$5,031.69	
EX7	Minimum	\$8,140	\$97,680	\$3,756.92	
	Maximum	\$12,210	\$146,520	\$5,635.38	
EX8	Minimum	\$8,650	\$103,800	\$3,992.31	
	Maximum	\$13,620	\$163,440	\$6,286.15	

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90

	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52
	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76
	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47
L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63

	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39
L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47
	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92
	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14

	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28
	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,610	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71
	7	\$6,197	\$74,360	\$2,860.00	\$35.75
	8	\$6,445	\$77,334	\$2,974.40	\$37.18
	9	\$6,703	\$80,434	\$3,093.60	\$38.67
	10	\$6,954	\$83,450	\$3,209.60	\$40.12
	11	\$7,197	\$86,362	\$3,321.60	\$41.52
	12	\$7,431	\$89,170	\$3,429.60	\$42.87
	13	\$7,654	\$91,853	\$3,532.80	\$44.16

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	1	\$4,375.80	\$52,509.60	\$2,019.60	\$20.40
	2	\$4,435.86	\$53,230.32	\$2,047.32	\$20.68
	3	\$4,701.84	\$56,422.08	\$2,170.08	\$21.92
	4	\$4,989.27	\$59,871.24	\$2,302.74	\$23.26
	5	\$5,165.16	\$61,981.92	\$2,383.92	\$24.08
	6	\$5,341.05	\$64,092.60	\$2,465.10	\$24.90
	7	\$5,512.65	\$66,151.80	\$2,544.30	\$25.70
	8	\$5,697.12	\$68,365.44	\$2,629.44	\$26.56
	9	\$5,873.01	\$70,476.12	\$2,710.62	\$27.38
	10	\$6,042.47	\$72,509.58	\$2,788.83	\$28.17
	11	\$6,224.79	\$74,697.48	\$2,872.98	\$29.02

	12	\$6,604.46	\$79,253.46	\$3,048.21	\$30.79
	13	\$6,833.97	\$82,007.64	\$3,154.14	\$31.86
	14	\$7,108.53	\$85,302.36	\$3,280.86	\$33.14
	15	\$7,250.10	\$87,001.20	\$3,346.20	\$33.80
	16	\$7,451.73	\$89,420.76	\$3,439.26	\$34.74
	17	\$7,651.22	\$91,814.58	\$3,531.33	\$35.67
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	1	\$4,376.67	\$52,520.00	\$2,020.00	\$25.25
	2	\$4,435.60	\$53,227.20	\$2,047.20	\$25.59
	3	\$4,702.53	\$56,430.40	\$2,170.40	\$27.13
	4	\$4,988.53	\$59,862.40	\$2,302.40	\$28.78
	5	\$5,165.33	\$61,984.00	\$2,384.00	\$29.80
	6	\$5,340.40	\$64,084.80	\$2,464.80	\$30.81
	7	\$5,513.73	\$66,164.80	\$2,544.80	\$31.81
	8	\$5,697.47	\$68,369.60	\$2,629.60	\$32.87
	9	\$5,872.53	\$70,470.40	\$2,710.40	\$33.88
	10	\$6,042.40	\$72,508.80	\$2,788.80	\$34.86
	11	\$6,224.40	\$74,692.80	\$2,872.80	\$35.91
	12	\$6,602.27	\$79,227.20	\$3,047.20	\$38.09
	13	\$6,834.53	\$82,014.40	\$3,154.40	\$39.43
	14	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	15	\$7,250.53	\$87,006.40	\$3,346.40	\$41.83
	16	\$7,451.60	\$89,419.20	\$3,439.20	\$42.99
	17	\$7,650.93	\$91,811.20	\$3,531.20	\$44.14
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$6,932.64	\$83,191.68	\$3,199.68	\$32.32
	2	\$7,177.17	\$86,126.04	\$3,312.54	\$33.46
	3	\$7,464.60	\$89,575.20	\$3,445.20	\$34.80
	4	\$7,614.75	\$91,377.00	\$3,514.50	\$35.50
	5	\$7,822.82	\$93,873.78	\$3,610.53	\$36.47
	6	\$8,033.03	\$96,396.30	\$3,707.55	\$37.45
	7	\$8,275.41	\$99,304.92	\$3,819.42	\$38.58
	8	\$8,522.09	\$102,265.02	\$3,933.27	\$39.73
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$6,933.33	\$83,200.00	\$3,200.00	\$40.00

	2	\$7,176.00	\$86,112.00	\$3,312.00	\$41.40
	3	\$7,465.47	\$89,585.60	\$3,445.60	\$43.07
	4	\$7,614.53	\$91,374.40	\$3,514.40	\$43.93
	5	\$7,822.53	\$93,870.40	\$3,610.40	\$45.13
	6	\$8,034.00	\$96,408.00	\$3,708.00	\$46.35
	7	\$8,274.93	\$99,299.20	\$3,819.20	\$47.74
	8	\$8,521.07	\$102,252.80	\$3,932.80	\$49.16
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F-1	1	\$3,910.40	\$46,924.80	\$1,804.80	\$22.56
	2	\$4,172.13	\$50,065.60	\$1,925.60	\$24.07
	3	\$4,435.60	\$53,227.20	\$2,047.20	\$25.59
	4	\$4,702.53	\$56,430.40	\$2,170.40	\$27.13
	5	\$4,990.27	\$59,883.20	\$2,303.20	\$28.79
	6	\$5,165.33	\$61,984.00	\$2,384.00	\$29.80
	7	\$5,340.40	\$64,084.80	\$2,464.80	\$30.81
	8	\$5,513.73	\$66,164.80	\$2,544.80	\$31.81
	9	\$5,695.73	\$68,348.80	\$2,628.80	\$32.86
	10	\$5,870.80	\$70,449.60	\$2,709.60	\$33.87
	11	\$6,044.13	\$72,529.60	\$2,789.60	\$34.87
	12	\$6,222.67	\$74,672.00	\$2,872.00	\$35.90
	13	\$6,604.00	\$79,248.00	\$3,048.00	\$38.10
	14	\$6,836.27	\$82,035.20	\$3,155.20	\$39.44
	15	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	16	\$7,252.27	\$87,027.20	\$3,347.20	\$41.84
	17	\$7,470.67	\$89,648.00	\$3,448.00	\$43.10
	18	\$7,694.27	\$92,331.20	\$3,551.20	\$44.39
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-2	1	\$7,145.00	\$85,739.94	\$3,297.69	\$33.31
	2	\$7,432.43	\$89,189.10	\$3,430.35	\$34.65
	3	\$7,728.44	\$92,741.22	\$3,566.97	\$36.03
	4	\$8,037.32	\$96,447.78	\$3,709.53	\$37.47
	5	\$8,359.07	\$100,308.78	\$3,858.03	\$38.97
	6	\$8,693.69	\$104,324.22	\$4,012.47	\$40.53
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F2A	1	\$7,146.53	\$85,758.40	\$3,298.40	\$41.23
	2	\$7,430.80	\$89,169.60	\$3,429.60	\$42.87

	3	\$7,728.93	\$92,747.20	\$3,567.20	\$44.59
	4	\$8,037.47	\$96,449.60	\$3,709.60	\$46.37
	5	\$8,359.87	\$100,318.40	\$3,858.40	\$48.23
	6	\$8,694.40	\$104,332.80	\$4,012.80	\$50.16
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$8,680.73	\$104,168.70	\$4,003.42	\$40.55
	2	\$9,081.39	\$109,076.70	\$4,195.94	\$42.17
	3	\$9,463.90	\$113,566.35	\$4,352.56	\$43.85
	4	\$9,849.94	\$118,199.24	\$4,513.81	\$45.61
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$8,696.13	\$104,353.60	\$4,013.60	\$50.17
	2	\$9,044.53	\$108,534.40	\$4,174.40	\$52.18
	3	\$9,406.80	\$112,881.60	\$4,341.60	\$54.27
	4	\$9,782.93	\$117,395.20	\$4,515.20	\$56.44
F-6	1	\$3,187.60	\$38,251.20	\$1,471.20	\$18.39
	2	\$3,432.00	\$41,184.00	\$1,584.00	\$19.80
	3	\$3,671.20	\$44,054.40	\$1,694.40	\$21.18
	4	\$4,040.40	\$48,484.80	\$1,864.80	\$23.31
	5	\$4,121.87	\$49,462.40	\$1,902.40	\$23.78
	6	\$4,203.33	\$50,440.00	\$1,940.00	\$24.25
	7	\$4,288.27	\$51,459.20	\$1,979.20	\$24.74
	8	\$4,373.20	\$52,478.40	\$2,018.40	\$25.23
	9	\$4,503.20	\$54,038.40	\$2,078.40	\$25.98
	10	\$4,640.13	\$55,681.60	\$2,141.60	\$26.77
F-7	1	\$4,465.07	\$53,580.80	\$2,060.80	\$25.76
	2	\$4,787.47	\$57,449.60	\$2,209.60	\$27.62
	3	\$5,122.00	\$61,464.00	\$2,364.00	\$29.55
	4	\$5,480.80	\$65,769.60	\$2,529.60	\$31.62
	5	\$5,863.87	\$70,366.40	\$2,706.40	\$33.83
	6	\$6,274.67	\$75,296.00	\$2,896.00	\$36.20
F-9	1	\$6,207.07	\$74,484.80	\$2,864.80	\$35.81
	2	\$6,489.60	\$77,875.20	\$2,995.20	\$37.44
	3	\$6,619.60	\$79,435.20	\$3,055.20	\$38.19
	4	\$6,751.33	\$81,016.00	\$3,116.00	\$38.95
	5	\$6,954.13	\$83,449.60	\$3,209.60	\$40.12

	6	\$7,162.13	\$85,945.60	\$3,305.60	\$41.32
F10	1	\$7,425.60	\$89,107.20	\$3,427.20	\$42.84
	2	\$7,722.00	\$92,664.00	\$3,564.00	\$44.55
	3	\$8,032.27	\$96,387.20	\$3,707.20	\$46.34
	4	\$8,352.93	\$100,235.20	\$3,855.20	\$48.19
	5	\$8,687.47	\$104,249.60	\$4,009.60	\$50.12
F12	1	\$7,846.80	\$94,161.60	\$3,621.60	\$45.27
	2	\$8,040.93	\$96,491.20	\$3,711.20	\$46.39
	3	\$8,365.07	\$100,380.80	\$3,860.80	\$48.26
	4	\$8,699.60	\$104,395.20	\$4,015.20	\$50.19
F13	1	\$4,454.67	\$53,456.00	\$2,056.00	\$25.70
	2	\$4,567.33	\$54,808.00	\$2,108.00	\$26.35
	3	\$4,990.27	\$59,883.20	\$2,303.20	\$28.79
	4	\$5,165.33	\$61,984.00	\$2,384.00	\$29.80
	5	\$5,340.40	\$64,084.80	\$2,464.80	\$30.81
	6	\$5,513.73	\$66,164.80	\$2,544.80	\$31.81
	7	\$5,695.73	\$68,348.80	\$2,628.80	\$32.86
	8	\$5,870.80	\$70,449.60	\$2,709.60	\$33.87
	9	\$6,044.13	\$72,529.60	\$2,789.60	\$34.87
	10	\$6,222.67	\$74,672.00	\$2,872.00	\$35.90
	11	\$6,604.00	\$79,248.00	\$3,048.00	\$38.10
	12	\$6,836.27	\$82,035.20	\$3,155.20	\$39.44
	13	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	14	\$7,252.27	\$87,027.20	\$3,347.20	\$41.84
	15	\$7,470.67	\$89,648.00	\$3,448.00	\$43.10
	16	\$7,694.27	\$92,331.20	\$3,551.20	\$44.39
	17	\$7,848.53	\$94,182.40	\$3,622.40	\$45.28
	18	\$8,117.20	\$97,406.40	\$3,746.40	\$46.83
F14	1	\$6,604.00	\$79,248.00	\$3,048.00	\$38.10
	2	\$6,836.27	\$82,035.20	\$3,155.20	\$39.44
	3	\$7,108.40	\$85,300.80	\$3,280.80	\$41.01
	4	\$7,252.27	\$87,027.20	\$3,347.20	\$41.84
	5	\$7,470.67	\$89,648.00	\$3,448.00	\$43.10
	6	\$7,694.27	\$92,331.20	\$3,551.20	\$44.39
	7	\$7,886.67	\$94,640.00	\$3,640.00	\$45.50
	8	\$8,117.20	\$97,406.40	\$3,746.40	\$46.83

F15	1	\$8,040.93	\$96,491.20	\$3,711.20	\$46.39
	2	\$8,365.07	\$100,380.80	\$3,860.80	\$48.26
	3	\$8,699.60	\$104,395.20	\$4,015.20	\$50.19
	4	\$9,046.27	\$108,555.20	\$4,175.20	\$52.19

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$10,405	\$124,862	\$4,802.40	\$60.03
	2	\$10,715	\$128,586	\$4,945.60	\$61.82
	3	\$11,027	\$132,330	\$5,089.60	\$63.62
	4	\$11,426	\$137,114	\$5,273.60	\$65.92
	5	\$11,710	\$140,525	\$5,404.80	\$67.56
FM-3	1	\$10,974	\$131,685	\$5,064.80	\$63.31
	2	\$11,201	\$134,410	\$5,169.60	\$64.62
	3	\$11,435	\$137,218	\$5,277.60	\$65.97
	4	\$11,842	\$142,106	\$5,465.60	\$68.32
	5	\$12,775	\$153,296	\$5,896.00	\$73.70

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$10,974	\$131,686	\$5,064.84	\$51.16
	2	\$9,740	\$134,414	\$5,169.78	\$52.22
	3	\$10,030	\$137,220	\$5,277.69	\$53.31
	4	\$10,388	\$142,111	\$5,465.79	\$55.21
	5	\$10,388	\$153,307	\$5,896.44	\$59.56

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				

1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1031	PARALEGAL SUPERVISOR	EX2	4619	6928
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4619	6928
1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1112	PUBLIC ART ADMINISTRATOR	EX3	5173	7759
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441
1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5794	8833
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE6	4294	6441
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1317	CHIEF PROCUREMENT OFFICER	EX8	8650	13620
1318	ASSISTANT CHIEF PROCUREMENT	EX6	7268	10902

	OFFICER			
1320	DIVISION OPERATIONS MANAGER	EX5	6489	9734
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1549	CHIEF INFORMATION SECURITY OFFICER	EX7	8140	12210
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT SPECIALIST	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441
1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET MANAGER	EX6	7268	10902
1680	BUDGET MANAGER	EX7	8140	12210
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF DATA OFFICER	EX5	6489	9734
1704	WORKFORCE ACCOMODATION SPECIALIST	EX2	4619	6928
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1709	LANGUAGE SERVICES SPECIALIST	EX4	5794	8833
1711	SENIOR WORKFORCE ACCOMMODATION SPECIALIST	EX4	5794	8833

1712	EQUITY MANAGER	EX5	6489	9734
1713U	ASSISTANT TO CHIEF EQUITY OFFICER		7268	10902
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1718	COOKINGHAM NOLL FELLOW	EX2	4619	6928
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATION OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		9117	15858
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734
1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				

1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3009	DEPUTY FIRE CHIEF		9117	19167
3050	SAFETY OFFICER	NE6	4294	6441
3051	SAFETY MANAGER	EX5	6489	9734
3055	CORPORATE SAFETY MANAGER	EX6	7268	10902
3056U	CHIEF RISK MANAGER		9117	15858
3150	NCSD DIVISION MANAGER	EX5	6489	9734
3151	HOUSING DIVISION MANAGER	EX5	6489	9734
3300	AIRPORT OPERATIONS AGENT	NE6	4294	6441
3303	TRAFFIC CONTROL OFFICER	NE3	3226	5094
3305	AIRPORT POLICE OFFICER	NE6	4294	6441
3307	AIRPORT POLICE SERGEANT	NE9	5612	8417
3308	AIRPORT POLICE CAPTAIN	EX4	5794	8833
3311	SECURITY SPECIALIST	NE4	3549	5323
3313	AIRPORT POLICE DETECTIVE	NE7	4724	7085
3314	SUPERVISOR OF SECURITY	NE6	4294	6441
3315	MANAGER OF SECURITY	EX4	5794	8833
3316	AIRPORT POLICE CHIEF	EX6	7268	10902
3400	PARK RANGER	NE5	3904	5856
3401	SENIOR PARK RANGER	NE6	4294	6441

3402	PARK RANGER SUPERVISOR	NE7	4724	7085
3403	CHIEF PARK RANGER	EX6	7268	10902
3503	TOW SERVICE COORDINATOR	NE3	3226	5094
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5173	7759

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3312	AIRPORT POLICE DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.40	35.67
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	25.25	44.14
3005	FIREFIGHTER	F-F	20.40	35.67
3005	FIREFIGHTER	FFA	25.25	44.14
3006	FIRE APPARATUS OFFICER	F-2	33.31	40.53
3006	FIRE APPARATUS OFFICER	F2A	41.23	50.16
3007	FIRE CAPTAIN	F-4	40.55	45.61
3007	FIRE CAPTAIN	F4A	50.17	56.44
3011	FIREFIGHTER/PARAMEDIC	FFM	32.32	39.73
3011	FIREFIGHTER/PARAMEDIC	FMA	40.00	49.16
3012	COMMUNICATIONS OFFICER	F12	45.27	50.19
3014	FIRE INVESTIGATOR	F15	46.39	52.19
3015	FIRE PREVENTION INSPECTOR	F13	25.70	46.83

3018	FIRE EDUCATION SPECIALIST	F14	38.10	46.83
3020	COMMUNICATION SPECIALIST	F-1	22.56	44.39
3024	EMS CAPTAIN	F-4	40.55	45.61
3024	EMS CAPTAIN	F4A	50.17	56.44
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.39	26.77
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	42.84	50.12
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	25.76	36.20
3037	PARAMEDIC	F-9	35.81	41.32

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	63.31	73.70
3023	BATTALION CHIEF	FM-3	63.31	73.70
3023	BATTALION CHIEF	F3M	51.16	59.56
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	63.31	73.70
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	60.03	67.56
3027	DIVISION CHIEF EMS EDUCATION DIRECTOR	FM-3	63.31	73.70
3028	DIVISION CHIEF HEALTH AND WELLNESS	FM-3	63.31	73.70
3029	DIVISION CHIEF-INFORMATION TECHNOLOGY OFFICER	FM-3	63.31	73.70
3038	ASSISTANT DIVISION CHIEF	FM-2	60.03	67.56
3039	DIVISION CHIEF	FM-3	63.31	73.70
3039	DIVISION CHIEF	F3M	51.16	59.56
3052	LOGISTICS SUPERVISOR	FM-3	63.31	73.70
3053	EMERGENCY SERVICES FLEET MANAGER	FM-3	63.31	73.70

Sec. 2-1081. Salary schedule for elective positions in the city service.

(a) The following schedule for elective positions in the City service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

CLASS CODE	POSITION TITLE	ANNUAL SALARY
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0005	ELECTIVE JUDGE OF MUNICIPAL COURT	\$177,609.00
0005	ELECTIVE HOUSING COURT JUDGE OF MUNICIPAL COURT	\$133,208.40

(b) This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At the beginning of any new fiscal year after the salary of a Missouri Circuit Court Judge exceeds the salary listed in subsection (a), the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.

(c) The annual salary of the part-time Housing Court Judge set out above is based upon a thirty (30) hour workweek. This annual salary may be enlarged from time to time to accommodate changes in workload as designated by Council pursuant to the formula provided in Section 2-1404, Code of Ordinances.

Section 2. That the appropriation in the following account of the General Fund is hereby reduced by the following amount:

25-1000-179990-B	Contingent Appropriation	\$1,000.00
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Section 3. That the sum of \$1,000.00 is hereby appropriated from the Unappropriated Fund Balance of the General Fund in the following account of the General Fund:

25-1000-231000-A	Chief's Office	\$1,000.00
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Section 4. That this ordinance relating to the appropriation of money and the expenses of government is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(B) and Section 503(a)(3)(C) of the City Charter and shall take effect in accordance with Section 503, City Charter.

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: [Click or tap here to enter TMP-#.](#)

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

This ordinance amendment proposes updates to Chapter 2, "Administration," of the Code of Ordinances. The changes are designed to address staffing structure, compensation, and salary adjustments for certain positions within the City.

Discussion

New Job Classifications: The establishment of three new job classifications to enhance organizational structure and staffing flexibility.

Job Title Adjustment: The retitling of one existing job classification to better reflect its responsibilities and functions.

Pay Scale Adjustments: The implementation of updated pay scales in line with the collective bargaining agreements with IAFF Local 42 (Ordinance Number 240725) and IAFF Local 3808 (Ordinance Number 250280).

Elective Judge Salary Adjustments: Adjustments to the salary levels for elective Judge positions to ensure alignment with current budgetary and compensation standards.

These amendments aim to enhance the city's workforce management, ensure equitable compensation, and comply with collective bargaining agreements. The changes are proposed to take effect immediately upon adoption.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No

2. What is the funding source?
1000-231000-601100; General Fund

An additional \$1,000 is being appropriated from contingent appropriation: 1000-179990-B

3. How does the legislation affect the current fiscal year?
This legislation reduces contingent appropriations by \$1,000.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
Yes. Costs for FY2026 will be approximately \$3.1 million higher than the FY2026 Adopted Budget. Future fiscal year expenses will be higher than estimated due to the impact of this CBA.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review
(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☒ Yes ☐ No
2. This fund has a structural imbalance. ☒ Yes ☐ No
3. Account string has been verified/confirmed. ☒ Yes ☐ No

Additional Discussion (if needed)

The beginning balance of Contingent Appropriations for FY 2024-25 is \$7,086,945. Contingent Appropriations represent 1% of total General Fund revenue, and are intended to be reserved for emergency expenses. The current balance of Contingent Appropriation is \$2,770,675, as of 04/10/2025. The impact of Contingent Appropriation legislation that has been docketed but not passed is \$51,000, including Ordinances 250202 and 250280.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
☐ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.

- ☒ Engage in workforce planning including employee recruitment, development, retention, and engagement.
- ☐ Foster a solutions-oriented, welcoming culture for employees and City Partners.
- ☐
- ☐
- ☐

Prior Legislation

240725 and 250280

Service Level Impacts

N/A

Other Impacts

1. What will be the potential health impacts to any affected groups?
N/A
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
N/A
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

N/A

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



BUSINESS UNIT: KCMBU

JOURNAL ID:

BUDGET PERIOD: 2025

TOTAL	1,000.00
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Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections, to establish three new job classifications; retitle one job classification; enact the pay scales in accordance with the collective bargaining agreement with IAFF Local 42 and Ordinance Number 240725 and the collective bargaining agreement with IAFF Local 3808 and Ordinance Number 250280, and adjust the salary for elective Judge positions, and recognizing this ordinance as having an accelerated effective date.

DATE _____



Legislation Text

File #: 250338

RESOLUTION NO. 250338

Sponsor: Councilmembers Melissa Patterson Hazley, Wes Rogers, Mayor Quinton Lucas, and Council member Ryana Parks-Shaw

RESOLUTION - Directing the City Auditor to perform a performance audit of the City Communications Office to assess its policies against local government best practices including whether to decentralize some or all of city communications functions to departments and evaluate the policies with the City's values of transparency and accessibility, and to report back to the City Council within 90 days with findings and recommendations.

WHEREAS, effective communication with the public is essential for fostering transparency, trust, and informed civic engagement in Kansas City's government; and

WHEREAS, the City Council recognizes a distinction between "public relations" – which primarily focuses on managing the City's image, reputation, and brand – and "communications" – which centers on delivering accurate, timely, and useful information to the public about City services, policies, and initiatives; and

WHEREAS, effective communication is especially critical in matters of public health, where timely, transparent, and flexible messaging can directly impact community safety and health outcomes; and

WHEREAS, a comprehensive review of the City's existing communications procedures is necessary to ensure that both internal communications and external, public-facing communications are effective and well-coordinated; and

WHEREAS, the City of Kansas City is committed to ensuring that all communications reflect the City's core values of transparency and accessibility, thereby guaranteeing that information is shared openly, reaches all segments of the community fairly, and is accessible to people with disabilities and those who speak languages other than English; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Auditor is directed to perform a performance audit of the Communications Office that includes a comprehensive assessment of its policies against local government best practices including whether to decentralize some or all of city communications

functions to departments and to evaluate the policies with the City's values of transparency and accessibility, and to report back to the City Council within 90 days with findings.

..end



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250338

Submitted Department/Preparer: City Auditor's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Directing the City Auditor to perform a performance audit of the City Communications Office to assess its policies against local government best practices including whether to decentralize some or all of city communications functions to departments and evaluate the policies with the City's values of transparency and accessibility, and to report back to the City Council within 90 days with findings and recommendations.

Discussion

Effective communication with the public is essential for fostering transparency, trust, and informed civic engagement in Kansas City's government. The City Council recognizes a distinction between "public relations" - which primarily focuses on managing the City's image, reputation, and brand - and "communications" - which centers on delivering accurate, timely, and useful information to the public about City services, policies, and initiatives.

Effective communication is especially critical in matters of public health, where timely, transparent, and flexible messaging can directly impact community safety and health outcomes. A comprehensive review of the City's existing communications procedures is necessary to ensure that both internal communications and external, public-facing communications are effective and well-coordinated.

The City of Kansas City is committed to ensuring that all communications reflect the City's core values of transparency and accessibility, thereby guaranteeing that information is shared openly, reaches all segments of the community fairly, and is accessible to people with disabilities and those who speak languages other than English.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
Not applicable as this resolution does not require a funding source.
3. How does the legislation affect the current fiscal year?
Not applicable as this legislation does not affect the current fiscal year.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
The legislation does not have a fiscal impact in the future fiscal years.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No
2. This fund has a structural imbalance. ☐ Yes ☒ No
3. Account string has been verified/confirmed. ☐ Yes ☒ No

Additional Discussion (if needed)

No account string to verify as this legislation will not have a fiscal impact.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
 - ☐ Engage in workforce planning including employee recruitment, development, retention, and engagement.

- ☐ Foster a solutions-oriented, welcoming culture for employees and City Partners.
- ☐
- ☐
- ☐

Prior Legislation

No Prior Legislation.

Service Level Impacts

N/A

Other Impacts

1. What will be the potential health impacts to any affected groups?
Not applicable as this legislation does not have a fiscal impact.
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
N/A
4. Does this legislation create or preserve new housing units?
Please Select (Press tab after selecting)

No
Click or tap here to enter text.
5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)
Please provide reasoning why not:
Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



File #: 250342

ORDINANCE NO. 250342

Sponsor: Councilmember Melissa Robinson

Amending Committee Substitute for Ordinance No. 240980 by repealing and replacing Section 1 for the purpose of redefining certain contract requirements between the City and the Linwood Shopping Center Community Improvement District.

WHEREAS, City Council adopted Committee Substitute for Ordinance No. 240980 on November 7, 2024, for the purpose of appropriating funds to be used for Linwood Shopping Center Operation and Security; and

WHEREAS, Committee Substitute for Ordinance No. 240980, authorized the City Manager to negotiate and execute an amendment to the Cooperative Agreement with the Linwood Shopping Center Community Improvement District ("Linwood CID") to provide funding to the Linwood CID subject to restrictions stated therein; and

WHEREAS, City wishes to amend such requirements to expedite the funding of the goals set forth in Committee Substitute for Ordinance No. 240980; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section A. That Committee Substitute for Ordinance No. 240980 is amended by repealing Section 1 and enacting a new Section 1 in lieu thereof to read as follows:

Section 1. That the City Manager or her designee is hereby authorized to negotiate and execute an amendment to the Cooperative Agreement with Linwood Shopping Center Community Improvement District ("Linwood CID") to provide the Linwood CID with the funds appropriated by this Ordinance to accomplish the goals set forth in this Ordinance which include:

- a. Funds provided by the City shall be allocated to the Grocery Store to support the Grocery Store.
- b. The CID shall ensure that funds provided by the City are used for security expenses of the Grocery Store, to support equipment purchases or upgrades, and to support the continued operation of the Grocery Store.

- c. Funds shall be provided to the Grocery Store over a period not to exceed 6 months from the date of any agreement between the CID and the Grocery Store.
- d. The CID shall obtain periodic profit and loss statements from the Grocery Store and transmit same to the City.
- e. To the extent allowed by law, the CID is authorized to assign funds appropriated under this Ordinance to Midtown Grocers, LLC or its sole owner Community Builders of Kansas City, a Missouri nonprofit corporation, to further the goals set forth in this Ordinance.
- f. The parties shall work in good faith and in collaboration with the Economic Development Corporation of Kansas City to advance the purpose of this Ordinance.

..end

Approved as to form:

Abigail Judah
Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250342

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Committee Substitute for Ordinance No. 240980 by repealing and replacing Section 1 for the purpose of redefining certain contract requirements between the City and the Linwood Shopping Center Community Improvement District.

Discussion

City Council adopted Committee Substitute for Ordinance No. 240980 on November 7, 2024, for the purpose of appropriating funds to be used for Linwood Shopping Center Operation and Security.

Committee Substitute for Ordinance No. 240980, authorized the City Manager to negotiate and execute an amendment to the Cooperative Agreement with the Linwood Shopping Center Community Improvement District ("Linwood CID") to provide funding to the Linwood CID subject to restrictions stated therein.

City wishes to amend such requirements to expedite the funding of the goals set forth in Committee Substitute for Ordinance No. 240980.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No
2. What is the funding source?
This ordinance does not have fiscal impact.
3. How does the legislation affect the current fiscal year?
This ordinance does not have a fiscal impact.

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
This ordinance does not have a fiscal impact.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
This ordinance does not have a fiscal impact.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No
2. This fund has a structural imbalance. ☐ Yes ☒ No
3. Account string has been verified/confirmed. ☐ Yes ☒ No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Public Safety (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Engage the community and community partners to reimagine the system of public safety with a focus on evidence-based approaches for crime prevention, treatment of mental health, emergency response time, and the criminal justice system.
 - ☐ Focus on violence prevention among all age groups, placing an emphasis on youth.
 - ☐ Increase fairness, justice, and responsiveness of our municipal criminal justice system to support the best possible outcome for offenders and victims of crime.
 - ☐ Reduce recidivism through prevention, deterrence, including detention, and re-entry services.
 - ☐ Enhance employee recruitment, succession planning, and retention in the police and fire departments with a continued emphasis on diversity.



Prior Legislation

Ordinance Numbers – 160448, 160451, 170145, 180778, 190484, and 240980

Service Level Impacts

The ordinance revises the contract requirements to expedite providing funding to the CID for security and operations for the Linwood Shopping Center.

Other Impacts

1. What will be the potential health impacts to any affected groups?
The legislation will help Linwood Shopping Center continue to provide healthy food options to the surrounding community and provide a safe and secure location for shoppers and visitors to the area.
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
Linwood Shopping Center will continue to provide healthy food options to the surrounding community and provide a safe and secure location for shoppers and visitors to the area.
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)
Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



File #: 250133

ORDINANCE NO. 250133

Sponsor: City Manager

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

WHEREAS, the City relies on the Board of Trustees for the Healthcare System (the Board) to manage and direct the affairs of its Healthcare System; and

WHEREAS, the Director of Human Resources and the Director of Finance currently serve as ex-officio members of the Board and are entitled to attend and participate in meetings but are not normally authorized to vote and do not count towards establishing a quorum; and

WHEREAS, the City believes, due to the knowledge associated with their positions, Director of Human Resources and the Director of Finance should be granted a vote in all matters that come before the Board; NOW THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. Chapter 2, Code of Ordinances, Administration, is amended by repealing Section 2-1302, and enacting in lieu thereof a new section of like number and subject matter, to read as follows:

Sec. 2-1302. Administration of Workers' Compensation Law.

(a) *Establishment of the board.* There is established the workers' compensation board for the purpose of supervising the city's workers' compensation program.

(b) *Membership.* The board shall consist of the Kansas City members of the healthcare trust, or any successor organization to the healthcare trust. The director of human resources shall serve as board chair. The members shall select a person to serve as board vice-chair and any other officers deemed necessary by the board.

(c) *Rules and regulations.* The board may create rules and regulations pertaining to the proper administration of the city's workers' compensation program by appropriate administrative

regulations consistent with applicable laws and ordinances. Upon adoption, such regulations shall be filed in the office of the city clerk. Applicable provisions of any collective bargaining agreement shall be considered when adopting rules and regulations.

(d) *Reporting.* The board will report to the mayor and city council at least annually on the operation of the workers' compensation program, including but not limited to numbers and types of injuries and financial impacts including medical payments and settlement of claims. This report shall be a holistic review of the program, including, but not limited to, direct and indirect costs and savings, such as savings that may be experienced by safety and training programs, and other operational actions such as return to work programs. The city attorney, director of finance, and director of general services shall provide relevant information to the board for inclusion in its report.

(e) *Third-party administrator.* The board will recommend to the city council a third-party administrator for operation of the workers' compensation program. Final approval of the third-party administrator and the terms and conditions under which the third-party administrator works is the responsibility of the city council.

(f) *Staff.* The city manager will provide necessary staff to the board, including appropriate administrative personnel to assist the board with conducting its meetings and maintaining records of the board, procurement staff, financial services staff, and operational staff to perform day-to-day tasks to properly monitor the work of the third-party administrator. The city attorney or an assistant shall attend meetings and provide legal services to the board. Staff will remain part of their assigned departments, but the board may provide to the appropriate department director observations relating to the employee's annual performance evaluation.

(g) *Transition.* The board will assume its responsibilities on February 1, 2017. Until that time, the board is authorized to take the steps necessary to provide for an appropriate transition from the current system of supervision to that established by this division.

Section 2. Chapter 2, Code of Ordinances, Administration, is amended by repealing Section 2-1390, and enacting in lieu thereof a new section of like number and subject matter, to read as follows:

Sec. 2-1390. Board of Trustees.

(a) *Established; membership.* There is hereby established a board of trustees which shall manage and direct the affairs of the healthcare system. The board of trustees shall consist of at least 11 members appointed by the Mayor as follows:

- (1) The Director of Human Resources, who shall serve as the chair.
- (2) The City Manager or designee.
- (3) The Director of the Finance Department.

- (4) Two members of Local 500 of the American Federation of State, County and Municipal Employees, one of whom shall be an active employee and one of whom shall be a retiree designated by Local 500 for appointment.
- (5) Two members from each of the unions representing employees of the fire department. Local 42 of the International Association for Fire Fighters shall designate two members for appointment, one of whom shall be an active employee and one of whom shall be a retiree; Local 3808 of the International Association for Fire Fighters shall designate two members for appointment, one of whom shall be an active employee and one of whom shall be a retiree.
- (6) Two non-unionized City employees, one of whom shall be an active employee and one of whom shall be a retiree selected from a group of at least three active and a group of at least three retired employees recommended by the City Manager to the Mayor for appointment.

In the event that the Mayor determines that one or more of the members designated by the employee groups are unable or unfit to serve, then the affected employee group shall provide another name or names as provided for above.

The board of trustees shall elect from among its members a vice-chair.

In the event that other entities become part of this health care trust, the board may make recommendations to the City Council to amend the composition of the board of trustees to provide for comparable board representation from such joining entities.

(b) Term.

- (1) The Director of Human Resource, the City Manager and the Director of the Finance Department shall serve as ex-officio members.
- (2) All other members shall serve terms of four years, except one-half of the active employee members and one-half of the retired employee members shall serve an initial term of two years. Each successor member shall serve for a term of four years. Any member whose term of service has expired is permitted to continue the member's service until such time as a successor has been appointed to fill the vacancy. Notwithstanding the foregoing, any person who ceases to meet the eligibility criteria for the seat to which the member was appointed shall immediately forfeit membership status. Effective March 1, 2025, no member shall serve a total of more than ten years on the board of trustee, inclusive of time served prior to March 1, 2025.

(c) Organization. Each member shall be entitled to one vote. A super majority of sixty percent of the total appointed and serving membership shall constitute a quorum and a simple majority of the quorum shall be required for any decision.

(d) *Determination of Benefits.* The board of trustees shall make recommendations to the city council regarding city's healthcare system and the healthcare benefits to be included within any healthcare plan offered to City employees and retirees and consistent with any approved labor agreements.

(e) *Investments.*

- (1) The board of trustees shall be trustee of all funds created by this division and shall have full power to invest and reinvest them. Investments may include, but are not limited to, bonds of the United States government, State of Missouri, municipal corporations including school districts, corporate bonds, real estate mortgages, common and preferred stocks.
- (2) No trustee shall have any direct interest in the gains or profits of any investment made by the board of trustees.

(f) *Professional services.*

- (1) The board of trustees may engage investment, safekeeping, advisory, legal and other professional services as it deems necessary.
- (2) At least every five years an actuarial analysis of the healthcare system shall be conducted. Results shall be reported to the city council, together with recommendations to maintain the system on a sound actuarial basis.

(g) *Regulations.* The following provisions shall apply to the operations of the board of trustees:

- (1) A detailed agenda, including a list of discussion topics, items requiring a vote, and any other relevant business, shall be distributed to all trustees at least five (5) business days in advance of each meeting. Any supporting documents or reports pertinent to the agenda items, including but not limited to financial statements, proposals, and background materials, shall also be provided to trustees at least five (5) business days prior to the meeting; and
- (2) In the event of a special meeting, trustees will receive a clear explanation of the meeting's purpose and any materials necessary for informed discussion, ensuring that trustees are given sufficient time to review the materials and come prepared; and
- (3) Draft minutes from each board meeting shall be prepared and shared with all trustees for review within five (5) business days following the meeting; and
- (4) Final approved minutes, including all key decisions and votes, shall be made available to the public and to relevant stakeholders within 5 days of the meeting at which they are approved by the board.

- (5) The board will create opportunities for stakeholder feedback prior to meetings. This may include open forums, surveys, or written submissions to ensure that all voices are heard and considered; and
- (6) The agenda will include a designated time for public comments or questions, as appropriate, during each meeting; and
- (7) Any decisions made by the board, including approvals, resolutions, or actions, shall be clearly communicated to all relevant parties after the meeting; and.
- (8) Where applicable, explanations for decisions will be provided to ensure understanding of the rationale behind the choices made.

The board of trustees shall have the exclusive right to prescribe other rules, regulations, forms, and procedures as are necessary to administer the healthcare system.

(h) *Day-to-day Administration.* The board of trustees shall appoint an administrator of the healthcare system. The administrator may be an active City employee. The administrator shall attend all meetings of the board of trustees, but shall not have a vote. The administrator shall conduct the operations of the healthcare system in accordance with this division and the rules and regulations, directives and resolutions of the board of trustees.

(i) *Records and reports.* The healthcare system administrator shall maintain records of all proceedings. The administrator shall annually publish a report approved by the board of trustees showing the financial transactions for the preceding year, and the financial condition of the healthcare system.

(j) *Compensation.* The trustees shall be reimbursed by the healthcare system for all necessary expenses incurred for service on the board.

(k) *Transition from current system.* The board of trustees shall confer with the City's Benefits and Insurance Committee as established by Ordinance No. 080822 in order to complete the transition to a self-funded healthcare plan by May 1, 2010, to insure consistent benefit level and plan options and shall have the power to procure any goods and services necessary to complete the transition, provided the availability of funds

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250133

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

Discussion

The City relies on the Board of Trustees for the Healthcare System (the Board) to manage and direct the affairs of its Healthcare System and the Director of Human Resources and the Director of Finance currently serve as ex-officio members of the Board and are entitled to attend and participate in meetings but are not normally authorized to vote and do not count towards establishing a quorum; and

The City believes, due to the knowledge associated with their positions, Director of Human Resources and the Director of Finance should be granted a vote in all matters that come before the Board.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
Funding not required
3. How does the legislation affect the current fiscal year?
It does not

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
No
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☐ No
2. This fund has a structural imbalance. ☐ Yes ☐ No
3. Account string has been verified/confirmed. ☐ Yes ☐ No

Additional Discussion (if needed)

The legislation is for the purpose of levying taxes to support revenue generation in the General Fund, Health Fund, General Debt and Interest Fund, and Museum Fund.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
 - ☐ Engage in workforce planning including employee recruitment, development, retention, and engagement.
 - ☐ Foster a solutions-oriented, welcoming culture for employees and City Partners.
 - ☐
 - ☐
 - ☐

Prior Legislation

Service Level Impacts

No service level impacts

Other Impacts

1. What will be the potential health impacts to any affected groups?
NA
2. How have those groups been engaged and involved in the development of this ordinance?
NA
3. How does this legislation contribute to a sustainable Kansas City?
This allows City staff more input in decisions that they believe to better the City
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

This is not a contractual ordinance

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)



Legislation Text

File #: 250272

ORDINANCE NO. 250272

Sponsor: City Manager's Office

Establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund; estimating \$30,000,000.00 and appropriating the same for the purpose of providing funds for the reconstruction of the Barney Allis Plaza/Auditorium Plaza Garage complex; authorizing a fourth amendment in the amount of \$27,092,347.00 to an agreement with McCown Gordon Construction, LLC, for Guaranteed Maximum Price No. 4 (GMP-4) with a total contract price of \$118,487,608.00 for plaza level improvements, perimeter construction, and one story retail of Barney Allis Plaza; authorizing the Director of Finance to close project accounts upon project completion; and establishing May 1, 2025 as the effective date of this ordinance.

WHEREAS, the City Council passed Ordinance No. 240313 approving a plan of finance for the demolition and reconstruction of Barney Allis Plaza/Auditorium Plaza Garage complex which plan contemplated the financing of the project by the issuance of bonds in the amount of \$90,000,000.00 in FY2025 and \$30,000,000.00 in FY2026; and

WHEREAS, Ordinance No. 240313 estimated and appropriated the sum of \$90,000,000.00 million in FY2025 for the demolition and reconstruction of Barney Allis Plaza in accordance with the approved plan of finance; and

WHEREAS, the City and McCown Gordon Construction, LLC, entered into a design build contract and related amendments in the amount of \$91,395,261.00 consisting of design and public engagement services in the amount of \$4,264,000.00; GMP-2 approved by Ordinance 240473 in the amount of \$21,688,467.00 for demolition, shoring, excavation, and utility work; and GMP-3 approved by Ordinance No. 241028 in the amount of \$65,442,456.00; and

WHEREAS, the City has received the GMP-4 which includes cost of plaza level improvements, perimeter construction, and construction of a one-story retail in the amount of \$27,092,347.00; and

WHEREAS, it is necessary to estimate and appropriate the sum of \$30,000,000.00 in bond proceeds from special obligation bonds to be issued in FY2026 in order for the City to proceed with GMP-4; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. Establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund, on the books and records of the City.

Section 2. Estimating revenue in the amount of \$30,000,000.00 in Fund No. 3456, 2026A Taxable Special Obligation Bond Fund in the following account:

AL-3456-120000-590000	Bond Proceeds	\$30,000,000.00
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Section 3. That the sum of \$30,000,000.00 is hereby appropriated in Fund No. 3456, 2026A Taxable Special Obligation Bond Fund, in the following account:

AL-3456-075100-B-07PG2365	Barney Allis Plaza Garage Project	\$30,000,000.00
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Section 4. That the Director of General Services is hereby designated as requisitioning authority for Account No. AL-3456-075100-B.

Section 5. That the Director of Finance is hereby authorized to close accounts, open encumbrances and retainage related to the accounts in Section 3 and return the unspent portion to the Fund Balance from which it came upon the earliest of: (i) the provisions of this ordinance; (ii) final maturity of financing or (iii) five years after issuance.

Section 6. That the City Council hereby declares its official intent to reimburse itself for certain expenditures made within sixty (60) days prior to or on and after the date of this Ordinance with respect to appropriations in Section 3, (the "Appropriation") with the proceeds of bonds expected to be issued by the City. The maximum principal amount of bonds expected to be issued for the Appropriations is not to exceed \$30,000,000.00. This constitutes a declaration of official intent under Treasury Regulation 1.150-2.

Section 7. That the Director of General Services is hereby authorized to execute an amendment in the amount of \$27,092,347.00 to an agreement with McCown Gordon Construction, LLC, for a Guaranteed Maximum Price No. 4 (GMP-4) for Garage Construction Including Plaza Level, perimeter construction, and one-story retail of Barney Allis Plaza from funds appropriated herein with a total contract price of \$118,487,608.00. A copy of the amendment is on file in the General Services Department.

Section 8. That this ordinance shall become effective on May 1, 2025.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Dustin E. Johnson
Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250272

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund; estimating \$30,000,000.00 and appropriating the same for the purpose of providing funds for the reconstruction of the Barney Allis Plaza/Auditorium Plaza Garage complex; authorizing a fourth amendment in the amount of \$27,092,347.00 to an agreement with McCown Gordon Construction, LLC for Guaranteed Maximum Price No. 4 (GMP-4) with a total contract price of \$118,487,608.00 for plaza level improvements, perimeter construction, and one story retail of Barney Allis Plaza; authorizing the Director of Finance to close project accounts upon project completion; and establishing May 1, 2025 as the effective date of this ordinance.

Discussion

The approved financing plan for the reconstruction of Barney Allis Garage and Plaza provided two separate issuances of bonds, one in FY 2025 in the amount of \$90 million, and a second in FY 26 for \$30 million. This ordinance establishes Fund No. 3456 and estimates and appropriates Taxable Special Obligation revenues in the amount of \$30 million to provide funding for the final portion of the reconstruction of Barney Allis Garage and Plaza. Further, this ordinance authorizes the Director of General Services Department to execute an amendment in the amount of \$27,092,347 with McCown Gordon Construction, LLC for plaza level improvements, perimeter construction, and one-story retail of Barney Allis Plaza. The effective date of this ordinance is May 1, 2025.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No

2. What is the funding source?

Funds will be estimated in FY 2025-26 in Fund 3456, 2026A Taxable Special Obligation Bond Fund.

Revenue:

AL-3456-120000-590000

Bond Proceeds

\$30,000,000.00

Expenditures:

AL-3456-075100-B-07PG2365 Barney Allis Plaza Garage Project

\$30,000,000.00

3. How does the legislation affect the current fiscal year?
This ordinance does not affect FY 2025.
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
This legislation is for a one-time project. Debt service obligations associated with this bond issuance will be repaid in future fiscal years, and there will be future costs associated with the operations of this asset.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
Subsequent operation of the garage will generate revenue.

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No
2. This fund has a structural imbalance. ☐ Yes ☒ No
3. Account string has been verified/confirmed. ☒ Yes ☐ No

Additional Discussion (if needed)

This ordinance seeks to establish a Bond Fund for the purposes of financing the continuing reconstruction of the Barney Allis Plaza Garage.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Infrastructure and Accessibility (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.

- ☒ Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
- ☒ Build on existing strengths while developing a comprehensive transportation plan for the future.
- ☒ Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
- ☒ Ensure adequate resources are provided for continued maintenance of existing infrastructure.
- ☐ Focus on delivery of safe connections to schools.

Prior Legislation

Ordinance 240313; 241028

Service Level Impacts

The project will finish funding to construct a public facility that is sorely needed to support our convention and entertainment district.

Other Impacts

1. What will be the potential health impacts to any affected groups?
N/A
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
N/A
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and

Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

Yes - I have submitted documents for CREO Review (Press tab after selecting)
Please attach or copy and paste CREO's review.

The project is slated to meet the approved of 14% MBE and 14% WBE.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

[Click or tap here to enter text.](#)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



LEDGER GROUP: CAP_REV

[illegible]

DESCRIPTION:

Establishing Fund No. 3456, 2026A Taxable Special Obligation Bond Fund; estimating \$30,000,000.00 and appropriating the same for the purpose of providing funds for the reconstruction of the Barney Allis Plaza/Auditorium Plaza Garage complex; authorizing a fourth amendment in the amount of \$27,092,347.00 to an agreement with McCown Gordon Construction, LLC for Guaranteed Maximum Price No. 4 (GMP-4) with a total contract price of \$118,487,608.00 for plaza level improvements, perimeter construction, and one story retail of Barney Allis Plaza; authorizing the Director of Finance to close project accounts upon project completion; and establishing May 1, 2025 as the effective date of this ordinance.

APPROVED BY:	DATE	APPROVED BY: DEPARTMENT HEAD	DATE
Michael Jenkins	3/27/2025		