



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Human Resources

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Chapter 2 of the Code of Ordinances of Kansas City, Missouri, Pensions for Firefighters, by repealing Sections 2-1251, 2-1253, 2-1255, 2-1257, 2-1264, 2-1265, 2-1267, and 2-1268 and enacting in lieu thereof sections of like numbers and subject matter to change the composition of the Board of Trustees of the Firefighters Pension System Trust, change the required distribution age, increase the health care subsidy contribution by the City to four percent, add medical conditions that qualify for duty disability, and make other changes approved by the Board of Trustees

Discussion

This ordinance changes the Firefighters Pension System by changing the composition of the Board of Trustees in accordance with CBAs with Local 3808 and Local 42 and changes the required distribution age as required by the SECURE 2.0 Act of 2022. Additionally, this ordinance increases the contributions by the City and by current employees who are members of the System to the Firefighters' Pension System Trust for the purposes of increasing the health care subsidy for retired members of the System, as approved by Committee Substitute for Ordinance No. 230476, passed on July 13, 2023.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

The funding source is the general fund. The funding for the initial 2% health subsidy contribution was already included in the FY 24 Adopted Budget. The additional 2% was appropriated in the committee sub for 230476.

3. How does the legislation affect the current fiscal year?

The Current Fiscal year impact for this legislation will be \$1,601,743.



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- Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

Yes, this legislation will have future fiscal impacts. However, the fiscal impact will be determined by the active members who are benefiting from the Firefighters retirement system, as well as those who are added or subtracted from the system.

- Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

N/A

Office of Management and Budget Review

(OMB Staff will complete this section.)

- This legislation is supported by the general fund. Yes No
- This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

N/A

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Public Safety (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reduce violent crime among all age groups, placing an emphasis on young offenders
- Evaluate and identify areas of opportunity in the emergency response delivery system to ensure the best possible patient outcome
- Improve the diversity of employee recruitment, succession planning, and retention in the Police and Fire Departments



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- Increase effectiveness and efficiencies of operations at Municipal Court and work to achieve the best possible outcomes for those served
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Prior Legislation

Ordinance No, 230476- Committee Sub, 230440

Service Level Impacts

N/A

Other Impacts

1. What will be the potential health impacts to any affected groups?
N/A
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
N/A
4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled “Civil Rights”)?
N/A
5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled “Contracts and Leases”)?
N/A