



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 260076

Submitted Department/Preparer: Mayor/Council's Office

Revised 12/03/25

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Creating a new department to be known as the Department of Justice and Community Intervention by amending Article V, Departments, in Chapter 2, Administration, of the Code of Ordinances by enacting a new Division 25 entitled "Justice and Community Intervention" to include new sections 2-720.1 through 2-720.6; and amending Chapter 2, Article VIII, Classification and Compensation Plan, by repealing Section 2-1079 and enacting one new section of like number and subject matter to create three new job classifications for this Department.

Discussion

Section 401 of the City Charter specifies that the City Council will provide for departments or offices for the effective and efficient operation of City government; and

The City provides numerous vital services to promote the safety, health, and wellbeing of its residents and visitors; and

In addition to policing, prosecution, and rehabilitation, the City seeks to promote and prioritize crime intervention, prevention and correction methods to best serve residents, which includes mitigating known risk factors; and

Kansas City's public safety efforts have historically operated across multiple departments without unified structure, limiting coordination, accountability, and consistent implementation of community safety; and

Establishing the Department of Justice and Community Intervention institutionalizes this collaborative work and will serve as a central hub connecting public safety agencies, corrections, community organizations, and residents to ensure unified and collaborative safety efforts.

The establishment of the Department of Justice and Community Intervention is designed to address matters of custody, prevention and non-criminal safety and will not be tasked with any criminal investigations or enforcement under the purview of the police department; and

Centralized data management, tracking, and evaluation of public safety interventions enables data-driven decision-making and measurable accountability across the public safety ecosystem; and

The City is building a new detention facility, requiring oversight and strategy for custody operations; and

Positioning corrections operations within a broader framework that includes reentry services, violence prevention, and other services support pathways for intervention, accountability, and sustained positive outcomes; and

A comprehensive approach to community safety reduces duplication of services, improves resource efficiency, and enhances the effectiveness of public safety interventions citywide;

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
No funding associated with this
3. How does the legislation affect the current fiscal year?
n/a
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
Yes, estimated future annual impact of over \$20 million in additional recurring costs to operate this department with additional staff and fixed costs increasing annually.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
n/a

Office of Management and Budget Review
(OMB Staff will complete this section.)

- | | | |
|---|------------------------------|--|
| 1. This legislation is supported by the general fund. | ☐ Yes | ☒ No |
| 2. This fund has a structural imbalance. | ☐ Yes | ☒ No |
| 3. Account string has been verified/confirmed. | ☐ Yes | ☒ No |

Additional Discussion (if needed)

This legislation does not appropriate funds.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Public Safety (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Engage the community and community partners to reimagine the system of public safety with a focus on evidence-based approaches for crime prevention, treatment of mental health, emergency response time, and the criminal justice system.
 - ☐ Focus on violence prevention among all age groups, placing an emphasis on youth.
 - ☒ Increase fairness, justice, and responsiveness of our municipal criminal justice system to support the best possible outcome for offenders and victims of crime.
 - ☐ Reduce recidivism through prevention, deterrence, including detention, and re-entry services.
 - ☐ Enhance employee recruitment, succession planning, and retention in the police and fire departments with a continued emphasis on diversity.
 - ☐

Prior Legislation

Click or tap here to list prior, related ordinances/resolutions.

Service Level Impacts

n/a

Staff Recommendation

Click or tap here to enter department.

Select One: ☐ Sponsored
☒ Directive: Res/Ord # [Click to enter Res/Ord. No.](#)

Select One: ☐ Recommend
☐ Do Not Recommend
☒ Not Applicable

Click or tap here to provide reasoning.

Other Impacts

1. What will be the potential health impacts to any affected groups?
n/a
2. How have those groups been engaged and involved in the development of this ordinance?
n/a
3. How does this legislation contribute to a sustainable Kansas City?
n/a
4. Does this legislation create or preserve new housing units?
Please Select (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)
Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)