



File #: 260372

ORDINANCE NO. 260372

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections for the purpose of establishing ten new job classifications; removing one job classification; retitling one job classification; adjusting salary grades for three classifications; adopting updated pay scales in accordance with the collective bargaining agreements with IAFF Local 42 as authorized by Ordinance No. 240725 and IAFF Local 3808 as authorized by Ordinance No. 250280; adjusting all non-exempt and exempt pay scales and updating affected classifications accordingly; and adjusting the salary for Elective Judge positions

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079, 2-1080, and 2-1081 and enacting in lieu thereof new sections of like numbers and subject matters, to read as follows.

**Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
NE1	Minimum	\$2,720	\$32,635	\$1,255.20	\$15.69
	Maximum	\$4,079	\$48,942	\$1,882.40	\$23.53
NE2	Minimum	\$2,992	\$35,901	\$1,380.80	\$17.26
	Maximum	\$4,488	\$53,851	\$2,071.20	\$25.89
NE3	Minimum	\$3,290	\$39,478	\$1,518.40	\$18.98
	Maximum	\$5,197	\$62,358	\$2,398.40	\$29.98
NE4	Minimum	\$3,619	\$43,430	\$1,670.40	\$20.88
	Maximum	\$5,429	\$65,146	\$2,505.60	\$31.32
NE5	Minimum	\$3,981	\$47,778	\$1,837.60	\$22.97
	Maximum	\$5,973	\$71,677	\$2,756.80	\$34.46
NE6	Minimum	\$4,380	\$52,562	\$2,021.60	\$25.27
	Maximum	\$6,569	\$78,832	\$3,032.00	\$37.90
NE7	Minimum	\$4,819	\$57,824	\$2,224.00	\$27.80
	Maximum	\$7,228	\$86,736	\$3,336.00	\$41.70

NE8	Minimum	\$5,301	\$63,606	\$2,446.40	\$30.58
	Maximum	\$7,949	\$95,389	\$3,668.80	\$45.86
NE9	Minimum	\$5,723	\$68,682	\$2,641.60	\$33.02
	Maximum	\$8,585	\$103,022	\$3,962.40	\$49.53
EX1	Minimum	\$4,206	\$50,478	\$1,941.45	
	Maximum	\$6,310	\$75,717	\$2,912.18	
EX2	Minimum	\$4,711	\$56,537	\$2,174.49	
	Maximum	\$7,067	\$84,799	\$3,261.49	
EX3	Minimum	\$5,276	\$63,318	\$2,435.29	
	Maximum	\$7,914	\$94,970	\$3,652.70	
EX4	Minimum	\$5,910	\$70,919	\$2,727.63	
	Maximum	\$9,010	\$108,116	\$4,158.31	
EX5	Minimum	\$6,619	\$79,425	\$3,054.82	
	Maximum	\$9,929	\$119,144	\$4,582.47	
EX6	Minimum	\$7,413	\$88,960	\$3,421.55	
	Maximum	\$11,120	\$133,440	\$5,132.32	
EX7	Minimum	\$8,303	\$99,634	\$3,832.06	
	Maximum	\$12,454	\$149,450	\$5,748.09	
EX8	Minimum	\$8,823	\$105,876	\$4,072.16	
	Maximum	\$13,892	\$166,709	\$6,411.87	

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Bi-Weekly	Hourly
L-1	1	\$2,794	\$33,530	\$1,289.60	\$16.12
	2	\$2,905	\$34,861	\$1,340.80	\$16.76
	3	\$3,021	\$36,254	\$1,394.40	\$17.43
	4	\$3,134	\$37,606	\$1,446.40	\$18.08
	5	\$3,243	\$38,917	\$1,496.80	\$18.71
	6	\$3,349	\$40,186	\$1,545.60	\$19.32
	7	\$3,449	\$41,392	\$1,592.00	\$19.90
	8	\$3,586	\$43,035	\$1,655.20	\$20.69
	9	\$3,730	\$44,762	\$1,721.60	\$21.52

	10	\$3,871	\$46,446	\$1,786.40	\$22.33
	11	\$4,006	\$48,069	\$1,848.80	\$23.11
	12	\$4,136	\$49,629	\$1,908.80	\$23.86
	13	\$4,261	\$51,126	\$1,966.40	\$24.58
L-2	1	\$3,007	\$36,088	\$1,388.00	\$17.35
	2	\$3,127	\$37,523	\$1,443.20	\$18.04
	3	\$3,252	\$39,021	\$1,500.80	\$18.76
	4	\$3,373	\$40,477	\$1,556.80	\$19.46
	5	\$3,493	\$41,912	\$1,612.00	\$20.15
	6	\$3,605	\$43,264	\$1,664.00	\$20.80
	7	\$3,713	\$44,554	\$1,713.60	\$21.42
	8	\$3,862	\$46,342	\$1,782.40	\$22.28
	9	\$4,016	\$48,194	\$1,853.60	\$23.17
	10	\$4,167	\$50,003	\$1,923.20	\$24.04
	11	\$4,313	\$51,750	\$1,990.40	\$24.88
	12	\$4,453	\$53,435	\$2,055.20	\$25.69
	13	\$4,588	\$55,058	\$2,117.60	\$26.47
L-3	1	\$3,184	\$38,210	\$1,469.60	\$18.37
	2	\$3,311	\$39,728	\$1,528.00	\$19.10
	3	\$3,442	\$41,309	\$1,588.80	\$19.86
	4	\$3,571	\$42,848	\$1,648.00	\$20.60
	5	\$3,695	\$44,346	\$1,705.60	\$21.32
	6	\$3,815	\$45,781	\$1,760.80	\$22.01
	7	\$3,929	\$47,154	\$1,813.60	\$22.67
	8	\$4,087	\$49,046	\$1,886.40	\$23.58
	9	\$4,250	\$51,002	\$1,961.60	\$24.52
	10	\$4,410	\$52,915	\$2,035.20	\$25.44
	11	\$4,564	\$54,766	\$2,106.40	\$26.33
	12	\$4,713	\$56,555	\$2,175.20	\$27.19
	13	\$4,855	\$58,261	\$2,240.80	\$28.01
L-4	1	\$3,340	\$40,082	\$1,541.60	\$19.27
	2	\$3,474	\$41,683	\$1,603.20	\$20.04
	3	\$3,612	\$43,347	\$1,667.20	\$20.84
	4	\$3,747	\$44,970	\$1,729.60	\$21.62
	5	\$3,877	\$46,530	\$1,789.60	\$22.37
	6	\$4,004	\$48,048	\$1,848.00	\$23.10
	7	\$4,124	\$49,483	\$1,903.20	\$23.79
	8	\$4,288	\$51,459	\$1,979.20	\$24.74
	9	\$4,460	\$53,518	\$2,058.40	\$25.73
	10	\$4,628	\$55,536	\$2,136.00	\$26.70
	11	\$4,789	\$57,470	\$2,210.40	\$27.63
	12	\$4,945	\$59,342	\$2,282.40	\$28.53
	13	\$5,094	\$61,131	\$2,351.20	\$29.39

L-5	1	\$3,484	\$41,808	\$1,608.00	\$20.10
	2	\$3,623	\$43,472	\$1,672.00	\$20.90
	3	\$3,767	\$45,198	\$1,738.40	\$21.73
	4	\$3,907	\$46,883	\$1,803.20	\$22.54
	5	\$4,044	\$48,526	\$1,866.40	\$23.33
	6	\$4,176	\$50,107	\$1,927.20	\$24.09
	7	\$4,300	\$51,605	\$1,984.80	\$24.81
	8	\$4,472	\$53,664	\$2,064.00	\$25.80
	9	\$4,651	\$55,806	\$2,146.40	\$26.83
	10	\$4,826	\$57,907	\$2,227.20	\$27.84
	11	\$4,994	\$59,925	\$2,304.80	\$28.81
	12	\$5,157	\$61,880	\$2,380.00	\$29.75
	13	\$5,311	\$63,731	\$2,451.20	\$30.64
L-6	1	\$3,919	\$47,029	\$1,808.80	\$22.61
	2	\$4,075	\$48,901	\$1,880.80	\$23.51
	3	\$4,238	\$50,856	\$1,956.00	\$24.45
	4	\$4,396	\$52,749	\$2,028.80	\$25.36
	5	\$4,550	\$54,600	\$2,100.00	\$26.25
	6	\$4,697	\$56,368	\$2,168.00	\$27.10
	7	\$4,839	\$58,074	\$2,233.60	\$27.92
	8	\$5,032	\$60,382	\$2,322.40	\$29.03
	9	\$5,233	\$62,795	\$2,415.20	\$30.19
	10	\$5,431	\$65,166	\$2,506.40	\$31.33
	11	\$5,619	\$67,434	\$2,593.60	\$32.42
	12	\$5,801	\$69,618	\$2,677.60	\$33.47
	13	\$5,977	\$71,718	\$2,758.40	\$34.48
L-7	1	\$4,157	\$49,878	\$1,918.40	\$23.98
	2	\$4,321	\$51,854	\$1,994.40	\$24.93
	3	\$4,498	\$53,976	\$2,076.00	\$25.95
	4	\$4,666	\$55,994	\$2,153.60	\$26.92
	5	\$4,829	\$57,949	\$2,228.80	\$27.86
	6	\$4,987	\$59,842	\$2,301.60	\$28.77
	7	\$5,136	\$61,630	\$2,370.40	\$29.63
	8	\$5,340	\$64,085	\$2,464.80	\$30.81
	9	\$5,555	\$66,664	\$2,564.00	\$32.05
	10	\$5,763	\$69,160	\$2,660.00	\$33.25
	11	\$5,964	\$71,573	\$2,752.80	\$34.41
	12	\$6,159	\$73,902	\$2,842.40	\$35.53
	13	\$6,344	\$76,128	\$2,928.00	\$36.60
L-8	1	\$4,524	\$54,288	\$2,088.00	\$26.10
	2	\$4,704	\$56,451	\$2,171.20	\$27.14
	3	\$4,891	\$58,698	\$2,257.60	\$28.22
	4	\$5,075	\$60,902	\$2,342.40	\$29.28

	5	\$5,254	\$63,045	\$2,424.80	\$30.31
	6	\$5,424	\$65,083	\$2,503.20	\$31.29
	7	\$5,587	\$67,038	\$2,578.40	\$32.23
	8	\$5,810	\$69,722	\$2,681.60	\$33.52
	9	\$6,042	\$72,509	\$2,788.80	\$34.86
	10	\$6,269	\$75,234	\$2,893.60	\$36.17
	11	\$6,488	\$77,854	\$2,994.40	\$37.43
	12	\$6,699	\$80,392	\$3,092.00	\$38.65
	13	\$6,902	\$82,826	\$3,185.60	\$39.82
L-9	1	\$5,020	\$60,237	\$2,316.80	\$28.96
	2	\$5,219	\$62,629	\$2,408.80	\$30.11
	3	\$5,427	\$65,125	\$2,504.80	\$31.31
	4	\$5,630	\$67,558	\$2,598.40	\$32.48
	5	\$5,827	\$69,930	\$2,689.60	\$33.62
	6	\$6,016	\$72,197	\$2,776.80	\$34.71
	7	\$6,197	\$74,360	\$2,860.00	\$35.75
	8	\$6,445	\$77,334	\$2,974.40	\$37.18
	9	\$6,703	\$80,434	\$3,093.60	\$38.67
	10	\$6,954	\$83,450	\$3,209.60	\$40.12
	11	\$7,197	\$86,362	\$3,321.60	\$41.52
	12	\$7,431	\$89,170	\$3,429.60	\$42.87
	13	\$7,654	\$91,853	\$3,532.80	\$44.16

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2574
F-F	1	\$4,463.75	\$53,564.94	\$2,060.19	\$20.81
	2	\$4,523.81	\$54,285.66	\$2,087.91	\$21.09
	3	\$4,796.22	\$57,554.64	\$2,213.64	\$22.36
	4	\$5,087.94	\$61,055.28	\$2,348.28	\$23.72
	5	\$5,268.12	\$63,217.44	\$2,431.44	\$24.56
	6	\$5,448.30	\$65,379.60	\$2,514.60	\$25.40
	7	\$5,624.19	\$67,490.28	\$2,595.78	\$26.22
	8	\$5,810.81	\$69,729.66	\$2,681.91	\$27.09
	9	\$5,988.84	\$71,866.08	\$2,764.08	\$27.92
	10	\$6,164.73	\$73,976.76	\$2,845.26	\$28.74
	11	\$6,349.20	\$76,190.40	\$2,930.40	\$29.60
	12	\$6,735.30	\$80,823.60	\$3,108.60	\$31.40
	13	\$6,971.25	\$83,655.00	\$3,217.50	\$32.50

	14	\$7,250.10	\$87,001.20	\$3,346.20	\$33.80
	15	\$7,395.96	\$88,751.52	\$3,413.52	\$34.48
	16	\$7,601.88	\$91,222.56	\$3,508.56	\$35.44
	17	\$7,803.51	\$93,642.12	\$3,601.62	\$36.38
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2080
FFA	1	\$4,463.33	\$53,560.00	\$2,060.00	\$25.75
	2	\$4,524.00	\$54,288.00	\$2,088.00	\$26.10
	3	\$4,796.13	\$57,553.60	\$2,213.60	\$27.67
	4	\$5,087.33	\$61,048.00	\$2,348.00	\$29.35
	5	\$5,269.33	\$63,232.00	\$2,432.00	\$30.40
	6	\$5,447.87	\$65,374.40	\$2,514.40	\$31.43
	7	\$5,622.93	\$67,475.20	\$2,595.20	\$32.44
	8	\$5,811.87	\$69,742.40	\$2,682.40	\$33.53
	9	\$5,990.40	\$71,884.80	\$2,764.80	\$34.56
	10	\$6,163.73	\$73,964.80	\$2,844.80	\$35.56
	11	\$6,349.20	\$76,190.40	\$2,930.40	\$36.63
	12	\$6,735.73	\$80,828.80	\$3,108.80	\$38.86
	13	\$6,971.47	\$83,657.60	\$3,217.60	\$40.22
	14	\$7,250.53	\$87,006.40	\$3,346.40	\$41.83
	15	\$7,396.13	\$88,753.60	\$3,413.60	\$42.67
	16	\$7,600.67	\$91,208.00	\$3,508.00	\$43.85
	17	\$7,803.47	\$93,641.60	\$3,601.60	\$45.02
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2574
FFM	1	\$7,072.07	\$84,864.78	\$3,264.03	\$32.97
	2	\$7,320.89	\$87,850.62	\$3,378.87	\$34.13
	3	\$7,614.75	\$91,377.00	\$3,514.50	\$35.50
	4	\$7,767.05	\$93,204.54	\$3,584.79	\$36.21
	5	\$7,977.26	\$95,727.06	\$3,681.81	\$37.19
	6	\$8,193.90	\$98,326.80	\$3,781.80	\$38.20
	7	\$8,440.58	\$101,286.90	\$3,895.65	\$39.35
	8	\$8,691.54	\$104,298.48	\$4,011.48	\$40.52
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2080
FMA	1	\$7,072.00	\$84,864.00	\$3,264.00	\$40.80
	2	\$7,319.87	\$87,838.40	\$3,378.40	\$42.23
	3	\$7,614.53	\$91,374.40	\$3,514.40	\$43.93

	4	\$7,765.33	\$93,184.00	\$3,584.00	\$44.80
	5	\$7,978.53	\$95,742.40	\$3,682.40	\$46.03
	6	\$8,195.20	\$98,342.40	\$3,782.40	\$47.28
	7	\$8,439.60	\$101,275.20	\$3,895.20	\$48.69
	8	\$8,692.67	\$104,312.00	\$4,012.00	\$50.15
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2080
F-1	1	\$3,988.40	\$47,860.80	\$1,840.80	\$23.01
	2	\$4,255.33	\$51,064.00	\$1,964.00	\$24.55
	3	\$4,524.00	\$54,288.00	\$2,088.00	\$26.10
	4	\$4,796.13	\$57,553.60	\$2,213.60	\$27.67
	5	\$5,090.80	\$61,089.60	\$2,349.60	\$29.37
	6	\$5,269.33	\$63,232.00	\$2,432.00	\$30.40
	7	\$5,447.87	\$65,374.40	\$2,514.40	\$31.43
	8	\$5,622.93	\$67,475.20	\$2,595.20	\$32.44
	9	\$5,810.13	\$69,721.60	\$2,681.60	\$33.52
	10	\$5,988.67	\$71,864.00	\$2,764.00	\$34.55
	11	\$6,165.47	\$73,985.60	\$2,845.60	\$35.57
	12	\$6,347.47	\$76,169.60	\$2,929.60	\$36.62
	13	\$6,737.47	\$80,849.60	\$3,109.60	\$38.87
	14	\$6,973.20	\$83,678.40	\$3,218.40	\$40.23
	15	\$7,250.53	\$87,006.40	\$3,346.40	\$41.83
	16	\$7,397.87	\$88,774.40	\$3,414.40	\$42.68
	17	\$7,619.73	\$91,436.80	\$3,516.80	\$43.96
	18	\$7,846.80	\$94,161.60	\$3,621.60	\$45.27
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2574
F-2	1	\$7,288.71	\$87,464.52	\$3,364.02	\$33.98
	2	\$7,580.43	\$90,965.16	\$3,498.66	\$35.34
	3	\$7,882.88	\$94,594.50	\$3,638.25	\$36.75
	4	\$8,198.19	\$98,378.28	\$3,783.78	\$38.22
	5	\$8,526.38	\$102,316.50	\$3,935.25	\$39.75
	6	\$8,867.43	\$106,409.16	\$4,092.66	\$41.34
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @ 2080
F2A	1	\$7,288.67	\$87,464.00	\$3,364.00	\$42.05
	2	\$7,579.87	\$90,958.40	\$3,498.40	\$43.73
	3	\$7,883.20	\$94,598.40	\$3,638.40	\$45.48
	4	\$8,198.67	\$98,384.00	\$3,784.00	\$47.30

	5	\$8,526.27	\$102,315.20	\$3,935.20	\$49.19
	6	\$8,867.73	\$106,412.80	\$4,092.80	\$51.16
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @
F-4	1	\$8,871.72	\$106,460.64	\$4,094.64	\$41.36
	2	\$9,225.65	\$110,707.74	\$4,257.99	\$43.01
	3	\$9,594.59	\$115,135.02	\$4,428.27	\$44.73
	4	\$9,978.54	\$119,742.48	\$4,605.48	\$46.52
Pay Grade	Pay Step	Monthly	Annual	Bi-Weekly	Hourly @
F4A	1	\$8,871.20	\$106,454.40	\$4,094.40	\$51.18
	2	\$9,226.53	\$110,718.40	\$4,258.40	\$53.23
	3	\$9,594.00	\$115,128.00	\$4,428.00	\$55.35
	4	\$9,978.80	\$119,745.60	\$4,605.60	\$57.57
F-6	1	\$3,251.73	\$39,020.80	\$1,500.80	\$18.76
	2	\$3,501.33	\$42,016.00	\$1,616.00	\$20.20
	3	\$3,745.73	\$44,948.80	\$1,728.80	\$21.61
	4	\$4,120.13	\$49,441.60	\$1,901.60	\$23.77
	5	\$4,203.33	\$50,440.00	\$1,940.00	\$24.25
	6	\$4,286.53	\$51,438.40	\$1,978.40	\$24.73
	7	\$4,373.20	\$52,478.40	\$2,018.40	\$25.23
	8	\$4,461.60	\$53,539.20	\$2,059.20	\$25.74
	9	\$4,593.33	\$55,120.00	\$2,120.00	\$26.50
	10	\$4,732.00	\$56,784.00	\$2,184.00	\$27.30
F-7	1	\$4,553.47	\$54,641.60	\$2,101.60	\$26.27
	2	\$4,882.80	\$58,593.60	\$2,253.60	\$28.17
	3	\$5,224.27	\$62,691.20	\$2,411.20	\$30.14
	4	\$5,590.00	\$67,080.00	\$2,580.00	\$32.25
	5	\$5,981.73	\$71,780.80	\$2,760.80	\$34.51
	6	\$6,399.47	\$76,793.60	\$2,953.60	\$36.92
F-9	1	\$6,331.87	\$75,982.40	\$2,922.40	\$36.53
	2	\$6,619.60	\$79,435.20	\$3,055.20	\$38.19
	3	\$6,753.07	\$81,036.80	\$3,116.80	\$38.96
	4	\$6,886.53	\$82,638.40	\$3,178.40	\$39.73
	5	\$7,092.80	\$85,113.60	\$3,273.60	\$40.92
	6	\$7,306.00	\$87,672.00	\$3,372.00	\$42.15

F10	1	\$7,574.67	\$90,896.00	\$3,496.00	\$43.70
	2	\$7,876.27	\$94,515.20	\$3,635.20	\$45.44
	3	\$8,191.73	\$98,300.80	\$3,780.80	\$47.26
	4	\$8,519.33	\$102,232.00	\$3,932.00	\$49.15
	5	\$8,860.80	\$106,329.60	\$4,089.60	\$51.12
F12	1	\$8,004.53	\$96,054.40	\$3,694.40	\$46.18
	2	\$8,202.13	\$98,425.60	\$3,785.60	\$47.32
	3	\$8,531.47	\$102,377.60	\$3,937.60	\$49.22
	4	\$8,872.93	\$106,475.20	\$4,095.20	\$51.19
F13	1	\$4,544.80	\$54,537.60	\$2,097.60	\$26.22
	2	\$4,657.47	\$55,889.60	\$2,149.60	\$26.87
	3	\$5,090.80	\$61,089.60	\$2,349.60	\$29.37
	4	\$5,269.33	\$63,232.00	\$2,432.00	\$30.40
	5	\$5,447.87	\$65,374.40	\$2,514.40	\$31.43
	6	\$5,622.93	\$67,475.20	\$2,595.20	\$32.44
	7	\$5,810.13	\$69,721.60	\$2,681.60	\$33.52
	8	\$5,988.67	\$71,864.00	\$2,764.00	\$34.55
	9	\$6,165.47	\$73,985.60	\$2,845.60	\$35.57
	10	\$6,347.47	\$76,169.60	\$2,929.60	\$36.62
	11	\$6,737.47	\$80,849.60	\$3,109.60	\$38.87
	12	\$6,973.20	\$83,678.40	\$3,218.40	\$40.23
	13	\$7,250.53	\$87,006.40	\$3,346.40	\$41.83
	14	\$7,397.87	\$88,774.40	\$3,414.40	\$42.68
	15	\$7,619.73	\$91,436.80	\$3,516.80	\$43.96
	16	\$7,846.80	\$94,161.60	\$3,621.60	\$45.27
	17	\$8,004.53	\$96,054.40	\$3,694.40	\$46.18
	18	\$8,280.13	\$99,361.60	\$3,821.60	\$47.77
F14	1	\$6,737.47	\$80,849.60	\$3,109.60	\$38.87
	2	\$6,973.20	\$83,678.40	\$3,218.40	\$40.23
	3	\$7,250.53	\$87,006.40	\$3,346.40	\$41.83
	4	\$7,397.87	\$88,774.40	\$3,414.40	\$42.68
	5	\$7,619.73	\$91,436.80	\$3,516.80	\$43.96
	6	\$7,846.80	\$94,161.60	\$3,621.60	\$45.27
	7	\$8,044.40	\$96,532.80	\$3,712.80	\$46.41
	8	\$8,280.13	\$99,361.60	\$3,821.60	\$47.77
F15	1	\$8,202.13	\$98,425.60	\$3,785.60	\$47.32
	2	\$8,531.47	\$102,377.60	\$3,937.60	\$49.22

	3	\$8,872.93	\$106,475.20	\$4,095.20	\$51.19
	4	\$9,228.27	\$110,739.20	\$4,259.20	\$53.24

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Pay Grade	Step	Monthly	Annual	Bi-Weekly	Hourly @ 2080
FM-2	1	\$10,613	\$127,358	\$4,898.40	\$61.23
	2	\$10,930	\$131,165	\$5,044.80	\$63.06
	3	\$11,248	\$134,971	\$5,191.20	\$64.89
	4	\$11,655	\$139,859	\$5,379.20	\$67.24
	5	\$11,944	\$143,333	\$5,512.80	\$68.91
FM-3	1	\$11,194	\$134,326	\$5,166.40	\$64.58
	2	\$11,480	\$137,758	\$5,298.40	\$66.23
	3	\$11,664	\$139,963	\$5,383.20	\$67.29
	4	\$12,197	\$146,370	\$5,629.60	\$70.37
	5	\$12,958	\$155,501	\$5,980.80	\$74.76

Pay Grade	Step	Monthly	Annual	Bi-Weekly	Hourly @ 2574
F3M	1	\$11,193	\$108,534	\$5,165.82	\$52.18
	2	\$11,482	\$111,342	\$5,299.47	\$53.53
	3	\$11,662	\$113,090	\$5,382.63	\$54.37
	4	\$12,199	\$118,290	\$5,630.13	\$56.87
	5	\$12,960	\$125,674	\$5,981.58	\$60.42

**Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
<b>(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE</b>				
1010	CLERICAL SUPERVISOR	NE4	3619	5429
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3981	5973

1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2720	4079
1028	LEGAL SECRETARY	NE5	3981	5973
1030	PARALEGAL	NE6	4380	6569
1040U	EXECUTIVE ASSISTANT TO THE DIRECTOR		4711	7067
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4711	7067
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4711	7067
1071U	ASSISTANT TO ELECTED OFFICIAL		3619	5429
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4711	7067
1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1113	SENIOR ACCOUNTANT	EX3	5276	7914
1119	ACCOUNTANT	NE5	3981	5973
1121	ACCOUNTANT II	NE6	4380	6569
1123U	INTERNAL AUDITOR		5910	9010
1127	AUDIT MANAGER	EX5	6619	9929
1129U	CITY AUDITOR		8334	19167
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4380	6569
1150	CITY TREASURER	EX7	8303	12454
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5910	9010
1160	COMMISSIONER OF REVENUE	EX7	8303	12454
1166	CITY CONTROLLER	EX7	8303	12454
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8303	12454
1171	FINANCIAL MANAGER	EX6	7413	11120
1307	STORES MANAGER	NE4	3619	5429
1309	PROCUREMENT OFFICER	NE6	4380	6569
1314	SENIOR PROCUREMENT OFFICER	EX2	4711	7067
1312	PROCUREMENT MANAGER	EX4	5910	9010
1315	ACQUISITION SPECIALIST	NE5	3981	5973
1316	SENIOR ACQUISITION SPECIALIST	NE7	4819	7228
1317	CHIEF PROCUREMENT OFFICER	EX8	8823	13892
1318	ASSISTANT CHIEF	EX6	7413	11120

	PROCUREMENT OFFICER			
1335	BUILDING MANAGER	EX2	4711	7067
1510	GRAPHIC DESIGN SPECIALIST	NE5	3981	5973
1511	SENIOR GRAPHIC DESIGN SPECIALIST	NE6	4380	6569
1520	SOCIAL MEDIA COORDINATOR	NE5	3981	5973
1521	SOCIAL MEDIA SPECIALIST	NE6	4380	6569
1530	PUBLIC INFORMATION OFFICER	EX2	4711	7067
1531	SENIOR PUBLIC INFORMATION OFFICER	EX3	5276	7914
1535	MEDIA SUPERVISOR	EX4	5910	9010
1545	IT TECHNICIAN	NE5	3981	5973
1546	IT SENIOR TECHNICIAN	NE6	4380	6569
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1549	CHIEF INFORMATION SECURITY OFFICER	EX7	8303	12454
1552	IT ANALYST	NE7	4819	7228
1553	IT SENIOR ANALYST	EX3	5276	7914
1558	IT SPECIALIST	EX4	5910	9010
1559	IT SENIOR SPECIALIST	EX5	6619	9929
1561	IT MANAGER	EX6	7413	11120
1562	IT SUPERVISOR	EX5	6619	9929
1609	BAILIFF SUPERVISOR	EX2	4711	7067
1610	LEGAL INVESTIGATOR	NE5	3981	5973
1618	ASSISTANT CITY ATTORNEY	EX5	6619	9929
1619	ASSOCIATE CITY ATTORNEY	EX6	7413	11120
1623	CITY PROSECUTOR	EX8	8823	13892
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7413	11120
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8823	13892
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT SPECIALIST	NE6	4380	6569
1655	CHIEF OF EVENT COORDINATION	EX4	5910	9010
1657	EVENT OPERATIONS SUPERVISOR	NE6	4380	6569
1678	FINANCIAL ANALYST	EX5	6619	9929
1679	ASSISTANT BUDGET MANAGER	EX6	7413	11120
1680	BUDGET MANAGER	EX7	8303	12454
1681	ANALYST	EX2	4711	7067
1682	SENIOR ANALYST	EX4	5910	9010

1683	CHIEF DATA OFFICER	EX5	6619	9929
1704	WORKFORCE ACCOMMODATION SPECIALIST	EX2	4711	7067
1705	HUMAN RESOURCES SPECIALIST	EX2	4711	7067
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5910	9010
1707	HUMAN RESOURCES MANAGER	EX6	7413	11120
1709	LANGUAGE SERVICES SPECIALIST	EX4	5910	9010
1711	SENIOR WORKFORCE ACCOMMODATION SPECIALIST	EX4	5910	9010
1712	EQUITY MANAGER	EX5	6619	9929
1713U	ASSISTANT TO CHIEF EQUITY OFFICER		7413	11120
1716	MUNICIPAL INTERN	NE1	2720	4079
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3981	5973
1718	COOKINGHAM NOLL FELLOW	EX2	4711	7067
1719	ADMINISTRATIVE ASSISTANT	NE3	3290	5197
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3619	5429
1724U	COMMUNITY ENGAGEMENT COORDINATOR		4206	6310
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5910	9010
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5910	9010
1729	ADMINISTRATIVE OFFICER	EX2	4711	7067
1732U	CHIEF DEPUTY CITY CLERK		4711	7067
1731	ADMINISTRATIVE HEARING OFFICER	EX6	7413	11120
1733U	CITY CLERK		6250	12500
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5910	9010
1735	BUSINESS OPERATIONS MANAGER	EX6	7413	11120
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7413	11120
1739	CITY COMMUNICATION OFFICER	EX6	7413	11120
1744U	ASSISTANT CITY MANAGER		12389	27500
1745U	EXECUTIVE ASSISTANT TO MAYOR		8303	12454
1746U	CHIEF EQUITY OFFICER		8303	12454

1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6619	9929
1748U	MEDIA MANAGER		6619	9929
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1750U	CITY MANAGER		22916	31250
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
<b>(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE</b>				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

**Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(2XXX) ENGINEERING AND ALLIED</b>				
2013	SENIOR ENGINEERING TECHNICIAN	NE7	4819	7228
2014	PRINCIPAL ENGINEERING TECHNICIAN	EX3	5276	7914
2016	PROJECT ENGINEER	EX3	5276	7914
2017	SENIOR PROJECT ENGINEER	EX4	5910	9010
2018	ENGINEER PROJECT MANAGER	EX5	6619	9929
2019	ENGINEER SECTION HEAD	EX6	7413	11120
2020	ENGINEER DIVISION HEAD	EX7	8303	12454
2021	ASSISTANT ENGINEERING DIRECTOR	EX7	8303	12454
2028	CITY ENGINEER	EX8	8823	13892
2033	AVIATION MANAGER	EX4	5910	9010
2038	SENIOR AVIATION MANAGER	EX6	7413	11120
2040	AIRPORT ENGINEER	EX4	5910	9010
2064U	UTILITY MANAGER		7413	11120
2065U	OPERATIONS OFFICER		8823	13892
2070	SUPERINTENDENT OF PARKS	EX5	6619	9929
2073	LANDSCAPE TECHNICIAN	NE4	3619	5429
2080	REGISTERED ARCHITECT	EX4	5910	9010
2081	ARCHITECT SECTION HEAD	EX6	7413	11120
2082	ARCHITECT DIVISION HEAD	EX7	8303	12454
2083	ARCHITECT	EX3	5276	7914
2084	CITY ARCHITECT	EX8	8823	13892
2089	LANDSCAPE ARCHITECT	EX3	5276	7914
2090	SENIOR LANDSCAPE ARCHITECT	EX4	5910	9010
2108	SENIOR PLANNING TECHNICIAN	NE4	3619	5429
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	EX4	5910	9010
2115	PROJECT MANAGER	EX3	5276	7914
2116	PLANNING MANAGER	EX6	7413	11120
2118	DEVELOPMENT SPECIALIST I	NE6	4380	6569
2119	DEVELOPMENT SPECIALIST II	EX3	5276	7914
2120	DEVELOPMENT SPECIALIST III	EX4	5910	9010
2121	PLANNER	EX2	4711	7067
2122	LEAD PLANNER	EX4	5910	9010
2126	SENIOR PROJECT MANAGER	EX4	5910	9010

2127	PLANNING SUPERVISOR	EX5	6619	9929
2200	ASSET ANALYST	EX2	4711	7067
2201	ASSET SPECIALIST	EX4	5910	9010
2202	ASSET MANAGER	EX6	7413	11120

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
<b>(2XXX) ENGINEERING AND ALLIED</b>				
2025	ENGINEERING TECHNICIAN	L-6	22.61	34.48
2026	ENGINEERING TECHNICIAN LEAD	L-7	23.98	36.60
2104	PLANNING TECHNICIAN	L-3	18.37	28.01

U = Unclassified positions

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
<b>(3XXX) PUBLIC SAFETY AND INSPECTIONAL</b>				
3002	ASSISTANT FIRE CHIEF		14950	
3050	SAFETY OFFICER	NE6	4380	6569
3051	SAFETY MANAGER	EX5	6619	9929
3055	CORPORATE SAFETY MANAGER	EX6	7413	11120
3056U	CHIEF RISK MANAGER		9117	15858
3150	NCSD DIVISION MANAGER	EX5	6619	9929
3151	HOUSING DIVISION MANAGER	EX5	6619	9929
3221	ANIMAL SERVICES SUPERVISOR	NE7	4819	7228
3300	AIRPORT OPERATIONS	NE6	4380	6569

	AGENT			
3303	TRAFFIC CONTROL OFFICER	NE3	3290	5197
3305	AIRPORT POLICE OFFICER	NE7	4819	7228
3307	AIRPORT POLICE SERGEANT	NE9	5723	8585
3308	AIRPORT POLICE CAPTAIN	EX4	5910	9010
3311	SECURITY SPECIALIST	NE4	3619	5429
3313	AIRPORT POLICE DETECTIVE	NE8	5301	7949
3314	SUPERVISOR OF SECURITY	NE6	4380	6569
3315	MANAGER OF SECURITY	EX5	6619	9929
3316	AIRPORT POLICE CHIEF	EX6	7413	11120
3400	PARK RANGER	NE5	3981	5973
3401	SENIOR PARK RANGER	NE6	4380	6569
3402	PARK RANGER SUPERVISOR	NE7	4819	7228
3403	CHIEF PARK RANGER	EX6	7413	11120
3503	TOW SERVICE COORDINATOR	NE3	3290	5197
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	EX3	5276	7914

U = Unclassified positions

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-6	22.61	34.48
3220	ANIMAL SERVICES OFFICER	L-6	22.61	34.48
3224	ANIMAL SERVICES SPECIALIST	L-7	23.98	36.60
3312	AIRPORT POLICE DISPATCHER	L-4	19.27	29.39
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-8	26.10	39.82
3629	CONSTRUCTION CODE INSPECTOR	L-7	23.98	36.60

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3004	FIREFIGHTER/PARAMEDIC APPRENTICE	F-F	20.81	36.38

3004	FIREFIGHTER/PARAMEDIC APPRENTICE	FFA	25.75	45.02
3005	FIREFIGHTER	F-F	20.81	36.38
3005	FIREFIGHTER	FFA	25.75	45.02
3006	FIRE APPARATUS OFFICER	F-2	33.98	41.34
3006	FIRE APPARATUS OFFICER	F2A	42.05	51.16
3007	FIRE CAPTAIN	F-4	41.36	46.52
3007	FIRE CAPTAIN	F4A	51.18	57.57
3011	FIREFIGHTER/PARAMEDIC	FFM	32.97	40.52
3011	FIREFIGHTER/PARAMEDIC	FMA	40.8	50.15
3012	COMMUNICATIONS OFFICER	F12	46.18	51.19
3014	FIRE INVESTIGATOR	F15	47.32	53.24
3015	FIRE PREVENTION INSPECTOR	F13	26.22	47.77
3018	FIRE EDUCATION SPECIALIST	F14	38.87	47.77
3020	COMMUNICATION SPECIALIST	F-1	23.01	45.27
3024	EMS CAPTAIN	F-4	41.36	46.52
3024	EMS CAPTAIN	F4A	51.18	57.57
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	18.76	27.3
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F10	43.7	51.12
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	26.27	36.92
3037	PARAMEDIC	F-9	36.53	42.15

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	64.58	74.76
3023	BATTALION CHIEF	FM-3	64.58	74.76
3023	BATTALION CHIEF	F3M	52.18	60.42
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	64.58	74.76
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	61.23	68.91
3027	DIVISION CHIEF EMS EDUCATION DIRECTOR	FM-3	64.58	74.76
3028	DIVISION CHIEF HEALTH AND WELLNESS	FM-3	64.58	74.76
3029	DIVISION CHIEF-INFORMATION TECHNOLOGY OFFICER	FM-3	64.58	74.76

3038	ASSISTANT DIVISION CHIEF	FM-2	61.23	68.91
3039	DIVISION CHIEF	FM-3	64.58	74.76
3039	DIVISION CHIEF	F3M	52.18	60.42
3052	LOGISTICS SUPERVISOR	FM-3	64.58	74.76
3053	EMERGENCY SERVICES FLEET MANAGER	FM-3	64.58	74.76

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(4XXX) HEALTH, WELFARE AND RECREATION				
4004	ASSISTANT LABORATORY MANAGER	EX4	5910	9010
4009	CHEMIST	NE7	4819	7228
4015	MANAGER OF LABORATORY SERVICES	EX5	6619	9929
4016	SENIOR ENVIRONMENTAL INSPECTOR	NE4	3619	5429
4018	PUBLIC HEALTH STATISTICIAN	EX3	5276	7914
4022	COMMUNITY ENGAGEMENT SUPERVISOR	NE7	4819	7228
4023	COMMUNITY ENGAGEMENT MANAGER	EX3	5276	7914
4026	PUBLIC HEALTH EMERGENCY RESPONSE	EX3	5276	7914
4027	EPIDEMIOLOGIST SPECIALIST	EX3	5276	7914
4031	EPIDEMIOLOGIST	EX4	5910	9010
4032	PUBLIC HEALTH NURSE SUPERVISOR	NE9	5723	8585
4033	NURSE PRACTITIONER	EX5	6619	9929
4034	SENIOR CHEMIST	NE8	5301	7949
4036	ASST. TO EMS MEDICAL DIRECTOR	EX4	5910	9010
4039	PUBLIC HEALTH SPECIALIST II	NE6	4380	6569
4040	PUBLIC HEALTH SPECIALIST III	EX2	4711	7067

4043	PUBLIC HEALTH MANAGER	EX5	6619	9929
4044	PUBLIC HEALTH SPECIALIST IV	EX3	5276	7914
4045U	SENIOR PUBLIC HEALTH MANAGER		7413	11120
4049	ENVIRONMENTAL OFFICER	NE6	4380	6569
4053	SENIOR ENVIRONMENTAL OFFICER	EX3	5276	7914
4052	ENVIRONMENTAL MANAGER	EX4	5910	9010
4054	VIOLENCE PREVENTION SUPERVISOR	NE3	3290	5197
4055	VIOLENCE PREVENTION MANAGER	NE5	3981	5973
4107	SOCIAL SERVICE SUPERVISOR	EX3	5276	7914
4111	CIVIL RIGHTS SPECIALIST	NE7	4819	7228
4112	SENIOR CIVIL RIGHTS SPECIALIST	EX3	5276	7914
4113	CIVIL RIGHTS MANAGER	EX5	6619	9929
4117	SENIOR SOCIAL SERVICE WORKER	NE4	3619	5429
4125	CORRECTIONAL SUPERVISOR	NE7	4819	7228
4127	NHS PROGRAM SPECIALIST	NE5	3981	5973
4128	NHS SENIOR PROGRAM SPECIALIST	EX3	5276	7914
4130	PROBATION OFFICER I	NE4	3619	5429
4131	PROBATION OFFICER II	EX2	4711	7067
4133	CORRECTIONAL MANAGER	EX4	5910	9010
4136	ADMINISTRATOR OF CORRECTIONS	EX6	7413	11120
4137	DEPUTY COURT ADMINISTRATOR	MC2	8357	15335
4216	RECREATION DIRECTOR	NE4	3619	5429
4217	SENIOR RECREATION DIRECTOR	NE7	4819	7228
4218	SUPERVISOR OF RECREATION	EX3	5276	7914
4219	MANAGER OF RECREATION	EX4	5910	9010
4221	SUPERINTENDENT OF RECREATION	EX5	6619	9929

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
<b>(4XXX) HEALTH, WELFARE, AND RECREATION</b>				
4014	ENVIRONMENTAL INSPECTOR	L-4	19.27	29.39
4017	COMMUNITY ENGAGEMENT OFFICER	L-6	22.61	34.48
4019	MEDICAL ASSISTANT	L-2	17.35	26.47
4021	COMMUNITY ENGAGEMENT SPECIALIST	L-7	23.98	36.60
4035	PUBLIC HEALTH NURSE	L-8	28.96	44.16
4041	PUBLIC HEALTH SPECIALIST	L-6	22.61	34.48
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-2	17.35	26.47
4046	LICENSED PRACTICAL NURSE	L-5	20.10	30.64
4116	SOCIAL SERVICE WORKER	L-3	18.37	28.01
4119	CORRECTIONAL OFFICER	L-4	19.27	29.39
4122	SENIOR CORRECTIONAL OFFICER	L-5	20.10	30.64
4124	HOUSING REHAB SPECIALIST	L-7	23.98	36.60
4203	RECREATION LEADER	L-1	16.12	24.58
4204	LIFEGUARD	L-1	16.12	24.58
4209	RECREATION SPECIALIST	L-2	17.35	26.47

**Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY	MONTHLY	MONTHLY
		GRADE	MINIMUM	MAXIMUM
<b>(5XXX) LABOR AND LABOR SUPERVISION</b>				
5115	GENERAL SUPERVISOR	NE6	4380	6569
5116	INFRASTRUCTURE SUPERINTENDENT	EX4	5910	9010
5118	AREA SUPERINTENDENT	EX4	5910	9010
5211	MAINTENANCE SUPERVISOR	NE8	5301	7949
5215	MAINTENANCE SUPERINTENDENT	EX4	5910	9010

5216	FACILITIES OPERATIONS MANAGER	EX5	6619	9929
5221	SENIOR ELECTRONICS TECHNICIAN	NE7	4819	7228
5235	FLEET SUPERVISOR	NE8	5301	7949
5236	FLEET OPERATIONS MANAGER	EX4	5910	9010
5240	FLEET ASSET SUPERINTENDENT	EX6	7413	11120
5263	ELECTRICAL MAINTENANCE SUPERVISOR	NE8	5301	7949
5297	BUILDING MAINTENANCE SUPERVISOR	NE6	4380	6569
5310	CDL TRAINER	NE6	4380	6569
5315	TRANSPORTATION SUPERVISOR	NE5	3981	5973
5427	CHIEF PLANT OPERATOR	NE8	5301	7949
5430	TREATMENT PLANT SUPERINTENDENT	EX3	5276	7914
5431	UTILITY SUPERVISOR	NE7	4819	7228
5432	UTILITY SUPERINTENDENT	EX6	7413	11120
5730	FORESTER	NE7	4819	7228
5731	CITY FORESTER	EX4	5910	9010
5752	HISTORICAL ARCHIVIST	NE6	4380	6569

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
<b>(5XXX) LABOR AND TRADES</b>				
5104	SUPPORTED EMPLOYEE LABOR WORKER	L-1	16.12	24.58
5105	GENERAL LABORER	L-1	16.12	24.58
5108	MAINTENANCE WORKER	L-4	19.27	29.39
5111	LABOR LEADER	L-6	22.61	34.38
5202	INDUSTRIAL MAINTENANCE TECHNICIAN	L-8	26.10	39.82
5204	MAINTENANCE REPAIRER	L-5	20.10	30.64
5210	MAINTENANCE MECHANIC	L-6	22.61	34.38
5220	ELECTRONICS TECHNICIAN	L-6	22.61	34.38
5224	FLEET MAINTENANCE TECHNICIAN	L-6	22.61	34.38
5229	BODY REPAIRER	L-7	23.98	36.60
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-8	26.10	39.82
5233	FUEL TELEMATICS TECHNICIAN	L-8	26.10	39.82

5260	MAINTENANCE ELECTRICIAN	L-8	26.10	39.82
5268	VIDEOGRAPHER	L-7	23.98	36.60
5286	CRAFTS PERSON	L-6	22.61	34.38
5294	BUILDING MAINTENANCE WORKER	L-3	18.37	28.01
5302	BUS OPERATOR TRAINEE	L-1	16.12	24.58
5304	EQUIPMENT OPERATOR	L-5	20.10	30.64
5308	SENIOR EQUIPMENT OPERATOR	L-6	22.61	34.38
5309	BUS OPERATOR	L-3	18.37	28.01
5404	METER READER	L-4	19.27	29.39
5415	WATER SERVICER	L-6	22.61	34.38
5416	WATER SERVICER INSPECTOR	L-7	23.98	36.60
5421	UTILITY WORKER	L-4	19.27	29.39
5422	PLANT OPERATOR	L-6	22.61	34.38
5424	UTILITY REPAIRER	L-5	20.10	30.64
5426	SENIOR PLANT OPERATOR	L-7	23.98	36.60
5428	UTILITY CREW LEADER	L-7	23.98	36.60
5429	UTILITY SPECIALIST	L-6	22.61	34.38
5507	SECURITY OFFICER	L-3	18.37	28.01
5544	FACILITIES ATTENDANT	L-2	17.35	26.47
5548	SENIOR FACILITIES ATTENDANT	L-3	18.37	28.01
5605	CONCESSION CLERK	L-1	16.12	24.58
5724	FORESTRY TECHNICIAN	L-5	20.10	30.64
5727	SENIOR FORESTRY TECHNICIAN	L-6	22.61	34.38

U= Unclassified position.

**Sec. 2-1081. Salary schedule for elective positions in the city service.**

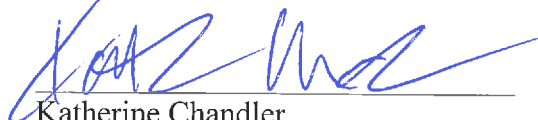
(a) The following schedule for elective positions in the City service is hereby adopted as the standard annual salary schedule for the following positions in the city service as set out herein below:

CLASS CODE	POSITION TITLE	ANNUAL SALARY
0005	ELECTIVE JUDGE OF MUNICIPAL COURT	\$180,602.00
0005	ELECTIVE HOUSING COURT JUDGE OF MUNICIPAL COURT	\$135,452.00

(b) This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At the beginning of any new fiscal year after the salary of a Missouri Circuit Court Judge exceeds the salary listed in subsection (a), the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.


(c) The annual salary of the part-time Housing Court Judge set out above is based upon a thirty (30) hour workweek. This annual salary may be enlarged from time to time to accommodate changes in workload as designated by Council pursuant to the formula provided in Section 2-1404, Code of Ordinances.

Approved as to form:

  
Katherine Chandler  
Senior Associate City Attorney



Authenticated as Passed

  
Quinton Lucas, Mayor

  
Marilyn Sanders, City Clerk

MAY 07 2026

Date Passed