GENERAL SERVICES CONTRACT

CONTRACT NO. 23002-2 / PROJECT NO. 60800043 – WATER TREATMENT PLANT BASIN CLEANING, RENEWAL NO. 2

WATER SERVICES DEPARTMENT

THIS	CONTRACT	is	dated	this	day	of	, 20_	_ bet	ween l	KANSAS
CITY,	MISSOURI,	а	cons	titutionally	char	tered	municipal	corpo	oration	(City),
and E	nvironmental	Wo	rks, Inc	. (Contrac	tor), v	whereby	Contractor	shall	provide	e Water
Treatn	nent Plant Basi	n C	leaning	services to	the City	y in acco	rdance with t	he term	ns and c	onditions
contaii	ned in this cont	ract.								

PART I

SPECIAL TERMS AND CONDITIONS

Sec. 1. Work to be Performed. Contractor shall perform the work and supply the goods, equipment or services specified in **Attachment 1**, Specification/Scope of Work and any addenda thereto attached hereto and incorporated into this Contract.

Sec. 2. Term of Contract.

The work to be performed under this contract shall begin on the date specified in the written Notice to Proceed issued by the Director of Water Services. The work shall be completed within 365 calendar days thereafter.

The Director is authorized to extend the term of this contract and time of performance for this contract for up to four (4) one-year increments.

Sec. 3. Compensation.

- A. The maximum amount that City shall pay Contractor under this Contract is \$799,500.00. Contractor shall provide all work at the prices contained in Contractor's Bid Form that is incorporated herein by reference.
- B. Contractor will bill the City, in a form acceptable to the City, on the following basis: The contractor may bill the city at the completion, and acceptance of work performed, of each train (three basins per train), a total of twelve separate payments.
- C. It shall be a condition precedent to payment of any invoice from Contractor that Contractor is in compliance with, and not in breach or default of, all terms, covenants and conditions of this Contract. If damages are sustained by City as a result of breach or default by Contractor, City may withhold payment(s) to Contractor for the purpose of set off until such time as the exact amount of damages due City from Contractor may be determined.
- D. No request for payment will be processed unless the request is in proper form, correctly computed, and is approved as payable under the terms of this Contract.

- E. No request for payment will be processed unless it is accompanied by a copy of the most recent 00485.01 M/WBE Monthly Utilization Report submitted to the City's Human Relations Department.
- F. City is not liable for any obligation incurred by Contractor except as approved under the provisions of this Contract.

Sec. 4. Notices. All notices required by this Contract shall be in writing sent to the following:

City:

Kansas City, Missouri Water Services Department

Director: Kelly Postelwait

Address: 4800 E. 63rd Street, Kansas City, MO 64130

Phone: (816) 513-0504 E-mail address: kelly.postlewait@kcmo.org

Contractor:

Contractor's Legal Name: Environmental Works, Inc.

Contact: Steve Fitzgerald

1731 Locust Street, Kansas City, MO 64108

Phone: 816-285-8410 E-mail address: sfitzgerald@environmentalworks.com

All notices are effective a)when delivered in person, b) upon confirmation of receipt when transmitted by facsimile transmission or by electronic mail, c)upon receipt after dispatch by registered or certified mail, postage prepaid, d)on the next business day if transmitted by overnight courier(with confirmation of delivery), or e)three business days after the date of mailing, whichever is earlier.

- **Sec. 5. Merger**. This Contract consists of Part I, Special Terms and Conditions and any Attachments and any documents incorporated by reference; and Part II, Standard Terms and Conditions. This Contract, including any Attachments and incorporated documents, constitutes the entire agreement between City and Contractor with respect to this subject matter.
- **Sec. 6. Conflict Between Contract Parts.** In the event of any conflict or ambiguity between the Special Contract Terms and Conditions of Part I and the Standard Terms and Conditions of Part II of this Contract, Part I will be controlling.
- **Sec. 7.** Attachments to Part I. The following documents are Attachments to Part I of this Contract and are attached hereto and incorporated herein by this reference:

Attachment 1 - Scope of Services/Site Map

Attachment 2 – Bid Form with Unit Price Form

Attachment 3 – Reserved Attachment 4 – Bonds

- 1. Payment Bond Form
- 2. Performance Bond Form

Attachment 5 – Tax Exemption Forms

- 1. 00560 Missouri Dept.of Revenue Form 5060 Project Exemption
- 2. 00560.01 KCMO Tax Exemption Certificate for City

Attachment 6 – CREO KC Forms

- 1. Contractor Utilization Plan/Request for Waiver
- 2. Letter of Intent to Subcontract
- 3. Timetable for MBE/WBE Utilization

- 5. Request for Modification or Substitution
- 6. Contractors Affidavit for Final Payment
- 7. Subcontractors Affidavit for Final Payment

Attachment 7 – Employee Eligibility Verification Affidavit

Attachment 8 – Non-Construction Application for Payment

Attachment 9 – CREO KC Affirmative Action Program Affidavit

Attachment 10 - Non-Construction Subcontractors Listing

Attachment 11 -- CREO Contract Assurances Addendum

Sec. 8. Responsibilities of City. City shall:

- 1. Make the respective basin train available for cleaning.
- 2. Perform lock-out tag-out of equipment.
- 3. Owner will operate all drain valves and gates.
- 4. Owner to wash fiberglass wheels.
- 5. Inspect quality of work performed.
- 6. Insure availability of water used in basin washing.
- 7. Refill basin train.

Sec. 9. Minority and Women's Business Enterprises. City is committed to ensuring that minority and women's business enterprises (M/WBE) participate to the maximum extent possible in the performance of City contracts. Contractor agrees to comply with all requirements of City's M/WBE Program as enacted in City's Code Sections 3-421 through 3-469 and as hereinafter amended. Contractor shall make its best faith efforts in carrying out this policy by implementing its contractor utilization plan, which is incorporated herein as part of the Bid Form. If Contractor fails to achieve the M/WBE goals stated in its contractor utilization plan, as amended, the City will sustain damages, the exact extent of which would be difficult or impossible to ascertain or estimate at the time of execution of this contract. Therefore, in order to liquidate those damages, the monetary difference between the amount of the M/WBE goals set forth in this contractor utilization plan, as amended, and the amount actually paid to qualified MBEs and WBEs for performing a commercially useful function will be deducted from the Contractor's payments as liquidated damages. In determining the amount actually paid to qualified MBEs and WBEs, no credit will be given for the portion of participation that was not approved by the Director of City's Civil Rights & Equal Opportunity Department, unless the Director determines that the Contractor acted in good faith. No deduction for liquidated damages will be made when, for reasons beyond the control of the Contractor, the M/WBE participation stated in the Contractor Utilization Plan, as amended and approved by the Director, is not met.

- **Sec. 10. Bonds and Surety**. Contractor shall furnish a **Payment Bond** and **Performance Bond** to City on City furnished forms, executed by a Surety, in the amount of this Contract guaranteeing Contractor's faithful performance of each and every term of this Contract and all authorized changes thereto and guaranteeing the services and work against faulty workmanship and faulty materials for the period of time as prescribed by the Bond. Surety must:
 - A. Be approved by City's Finance Department; and
 - B. Be qualified to issue bonds at amounts specified in the Department of the Treasury Circular 570; and
 - C. Be licensed by the State of Missouri to do business in the State of Missouri; and
 - D. Retain an A.M. Best rating of "B+, Class V" for Bonds in excess of \$200,000.

THIS CONTRACT CONTAINS AN INDEMNIFICATION PROVISION

Business Entity Type:	
() Missouri Corporation	CONTRACTOR
() Foreign Corporation	I hereby certify that I have authority to execute
() Fictitious Name Registration	this document on behalf of Contractor
() Sole Proprietor	
() Limited Liability Company	Contractor:
() Partnership	By:
() Joint Venture	Title:
() Other (Specify):	Date:
(Affix Corporate Seal)	
KANSAS CITY, MISSOURI	
By:	
Title: <u>Director of Water Services</u>	
Date:	
Approved as to form:	
The same of the same	
Assistant City Attorney	
appropriation to which the foregoing ex	ce, otherwise unencumbered, to the credit of the cpenditure is to be charged, and a cash balance to the credit of the fund from which payment is to be n hereby incurred.
Director of Finance (D	Date)

Gen. Service Contract Part I 102014

PART II GENERAL SERVICES CONTRACT STANDARD TERMS AND CONDITIONS

Sec. 1. General Indemnification.

- A. For purposes of this Section 1 only, the following terms shall have the meanings listed:
- a. **Claims** means all claims, damages, liability, losses, costs and expenses, court costs and reasonable attorneys' fees, including attorneys' fees incurred by the City in the enforcement of this indemnity obligation.
- b. **Contractor's Agents** means Contractor's officers, employees, subcontractors, successors, assigns, invitees, and other agents.
- c. **City** means City, its Agencies, its agents, officials, officers and employees.
- B. Contractor's obligations under this Section with respect to indemnification for acts or omissions, including negligence, of City, shall be limited to the coverage and limits of insurance that Contractor is required to procure and maintain under this Contract. Contractor affirms that it has had the opportunity to recover all costs of the insurance requirements imposed by this Contract in its contract price.
- C. Contractor shall defend, indemnify and hold harmless City from and against all claims arising out of or resulting from all acts or omissions in connection with this Contract caused in whole or in part by Contractor or Contractor's Agents, regardless of whether or not caused in part by any act or omission, including negligence, of City. Contractor is not obligated under this Section to indemnify City for the sole negligence of City.
- D. In no event shall the language in this section constitute or be construed as a waiver or limitation of the City's rights or defenses with regard to sovereign immunity, governmental immunity, or other official

immunities and protections as provided by the federal and state constitutions or by law.

Sec. 2. Insurance.

- A. Contractor shall procure and maintain in effect throughout the term of this Contract insurance policies with coverage not less than the types and amounts specified in this Section. Contractor must have:
- 1. Commercial General Liability Insurance Policy: with limits of \$1,000,000 per occurrence and \$2,000,000 aggregate, written on an "occurrence" basis. The policy shall be written or endorsed to include the following provisions:
- a. Severability of Interests Coverage applying to Additional Insureds
 - b. Contractual Liability
- c. Per Project Aggregate Liability limit
- d. No Contractual Liability Limitation Endorsement
- e. Additional Insured Endorsement, ISO form CG20 10 and CG20 37, current edition, or their equivalent.
- 2. Workers' Compensation Insurance: as required by statute, including Employers Liability with limits of:

Workers' Compensation Statutory Employers Liability \$100,000 accident with limits of:

\$500,000 disease-policy limit \$100,000 disease-each employee

- 3. Commercial Automobile Liability Insurance Policy: with a limit of \$1,000,000, covering owned, hired, and non-owned automobiles. The Policy shall provide coverage on an "any auto" basis and on an "each accident" basis. This insurance policy will be written on a Commercial Automobile Liability form, or acceptable equivalent, and will protect against claims arising out of the operation of motor vehicles, as to acts done in connection with the Contract, by Contractor.
- B. The Commercial General Liability Insurance specified above shall provide that City and its agencies, agents, officials, officers, and employees, while acting within the scope of their authority, will be named as additional insureds, including completed operations, for the services performed under

this Contract. Contractor shall provide to City at execution of this Contract a certificate of insurance showing all required coverage and additional insureds. The certificates of insurance will contain a provision stating that should any of the policies described in the certificate be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.

- C. All insurance policies must be provided by Insurance Companies that have an A.M. Best's rating of "A-V" or better, and are licensed or authorized by the State of Missouri to provide insurance in Missouri.
- D. Contractor's failure to maintain the required insurance coverage will not relieve Contractor of its contractual obligation to indemnify the City pursuant to Section 1. If the coverage afforded is cancelled or changed or its renewal is refused, Contractor shall give at least thirty (30) days prior written notice to City. In the event Contractor fails to maintain the required insurance coverage in effect, City may order Contractor to immediately stop work, and upon ten (10) days notice and an opportunity to cure, may pursue its remedies for breach of this Contract as provided for herein and by law.
- E. In no event shall the language in this Section constitute or be construed as a waiver or limitation of the City's rights or defenses with regard to sovereign immunity, governmental immunity, or other official immunities and protections as provided by the federal and state constitutions and by law.

Sec. 3. Bonds.

A. If the Scope of Work requires Contractor to furnish a Payment Bond and Performance Bond or Performance and Maintenance Bond (collectively hereinafter the Bonds), Contractor shall furnish such Bonds, each in an amount at least equal to the Contract Price, as security for the faithful performance and payment of all CONTRACTOR's obligations under the Contract. These Bonds shall remain in effect at least until one (1)

year after the date when final payment of the Contract becomes due.

B. All Bonds shall be in the form prescribed by the City, and shall be executed by such sureties as are named in the current list of "Companies Holding Certificates of Authority as Acceptable Sureties on Federal Bonds and as Acceptable Reinsuring Companies" as published in Circular 570 (amended) by the Financial Management Service, Surety Bond Branch, U.S. Department of the Treasury. A certified copy of such agent's authority to act must accompany all Bonds signed by an agent.

C. The Surety must:

- 1. Be licensed by the State of Missouri to issue bonds in the State of Missouri; and
- 2. Retain an A.M. Best rating of "B+, Class V" for Bonds in excess of \$200,000.
- D. If the surety on any Bond furnished by Contractor is declared bankrupt or becomes insolvent, or its right to do business is terminated in any state where any part of the Project is located or it ceases to meet the requirement of this Section, Contractor shall within twenty (20) days thereafter substitute another Bond and surety, both of which must be acceptable to City.
- **Sec. 4. Independent Contractor.** Contractor is an independent contractor and is not City's agent. Contractor has no authority to take any action or execute any documents on behalf of City.
- Sec. 5. Term of Contract. This Contract shall not be a legally binding document until the latest date that all of the following occur: (1) the Bid Form/Contract is signed by all parties; (2) the Bid Form/Contract is approved as to form by the City Law Department; (3) availability of any City funds is certified by the City's Director of Finance; and (4) if required, the effective date of any ordinance passed by the City Council or resolution passed by the Park Board. This Contract shall end one year later unless a different term of contract is specified in the Scope of Work. The Director is authorized to enter into an amendment to extend the term

of this Contract and time of performance for this Contract.

Sec. 6. Payment.

It shall be a condition precedent to payment of any invoice from Contractor that Contractor is in compliance with, and not in breach or default of, all provisions of this Contract. If damages are sustained by City as a result of breach or default by Contractor, City may withhold payment(s) to Contractor for the purpose of set off until such time as the exact amount of damages due City from Contractor may be determined.

Contractor agrees that the City will not process Contractor's request for payment unless the City determines Contractor's request for payment is in proper form, correctly computed, and properly payable under the provisions of this Contract.

Contractor shall be paid monthly unless a

Contractor shall be paid monthly unless a different payment schedule is specified in the Scope of Work.

Sec. 7. Governing Law. This Contract shall be construed and governed in accordance with the laws of the State of Missouri without giving effect to Missouri's choice of law provisions. The City and Contractor: (1) submit to the jurisdiction of the state and federal courts located in Jackson County, Missouri; (2) waive any and all objections to jurisdiction and venue; and (3) will not raise forum non conveniens as an objection to the location of any litigation.

Sec. 8. Compliance with Laws. Contractor shall comply with all federal, state and local laws, ordinances and regulations applicable to the work and this Contract.

Sec. 9. City's Right to Terminate for Convenience.

A. City may, at any time upon ten (10) days notice to Contractor specifying the effective date of termination, terminate this Contract, in whole or in part.

B. If City terminates this Contract, City shall only be liable for payment for services rendered before the effective date of termination. Contractor shall prepare an

accounting of the services performed and direct costs incurred by Contractor up to the effective date of termination and shall return to City any remaining sums within thirty (30) days of the effective date of termination. All work or materials prepared or obtained by Contractor pursuant to this Contract shall become City's property.

C. Contractor agrees it has no right to terminate this Contract for convenience.

Sec. 10. Default and Remedies.

If Contractor shall be in default or breach of any provision of this Contract, City may terminate this contract, suspend City's performance, withhold payment or invoke any other legal or equitable remedy after giving Contractor seven (7) days written notice and opportunity to cure such default or breach.

If City shall be in default or breach of any provision of this Contract, Contractor may terminate this contract or suspend Contractor's performance after giving City fifteen (15) days written notice and opportunity to cure such default or breach.

Sec. 11. Waiver or Modification.

A. Except as specifically provided in this Contract, no provision of this Contract may be waived, modified or amended except in writing signed by City.

B. If the City shall waive any provision of this Contract, it shall not operate as the City's waiver of the Contractor's subsequent breach or noncompliance with the provision. City shall be entitled to invoke any contractual or legal remedy available to City despite any of the City's previous waiver(s) of the Contractor's breach or noncompliance with the Contract provisions.

Sec. 12. Headings; Construction of Contract. The headings of each section of this Contract are for reference only. Unless the context of this Contract clearly requires otherwise, all terms and words used herein, regardless of the number and gender in which used, shall be construed to include any other number, singular or plural, or any other gender, masculine, feminine or neuter,

the same as if such words had been fully and properly written in that number or gender.

Sec. 13. Severability of Provisions. Except as specifically provided in this Contract, all of the provisions of this Contract shall be severable. If any provision of this Contract is found by a court of competent jurisdiction to be unconstitutional or unlawful. the remaining provisions of this Contract shall be valid unless the court finds that the valid provisions of this Contract are so essentially and inseparably connected with and so dependent upon the invalid provision(s) that it cannot be presumed that the parties to this Contract could have included the valid provisions without the invalid provision(s); or unless the court finds that the valid provisions, standing alone, are incapable of being performed in accordance with the intentions of the parties.

Sec. 14. Records.

A. For purposes of this section:

- 1. "City" shall mean the City Auditor, the City's Internal Auditor, the City's Director of Civil Rights and Equal Opportunity Department, the City Manager, the City department administering this Contract and their delegates and agents.
- 2. "Record" shall mean document, book, paper, photograph, map, recordings sound or other material. of regardless physical form or made characteristics. or received in connection with this Contract and all Contract amendments and renewals.
- B. Contractor shall maintain and retain all Records for a term of five (5) years that shall begin after the expiration or termination of this Contract and all Contract amendments. City shall have a right to examine or audit all Records and Contractor shall provide access to City of all Records upon ten (10) days written notice from the City.
- **Sec. 15. Affirmative Action.** If this Contract exceeds \$300,000.00 and Contractor employs fifty (50) or more people, Contractor

shall comply with City's Affirmative Action requirements in accordance with the provisions of Chapter 3 of City's Code, the rules and regulations relating to those sections, and any additions or amendments thereto; in executing any Contract subject to said provisions, Contractor warrants that it has an affirmative action program in place and will maintain the affirmation action program in place for the duration of the Contract. Contractor shall not discriminate against any employee or applicant for employment because of race, color, sex, religion, national origin or ancestry, disability, sexual orientation, gender identity or age in a manner prohibited by Chapter 3 of City's Code. Contractor shall:

- 1. Execute and submit the City of Kansas City, Missouri CREO Affirmative Action Program Affidavit warranting that the Contractor has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the Contract.
- 2. Submit, in print or electronic format, a copy Contractor's current certificate compliance to the City's Civil Rights and Equal Opportunity Department (CREO) prior to receiving the first payment under the Contract, unless a copy has already been submitted to CREO at any point within the previous two calendar years. If, and only if, Contractor does not possess a current certification of compliance. Contractor shall submit, in print or electronic format, a copy of its affirmative action program to CREO prior to receiving the first payment under the Contract, unless a copy has already been submitted to CREO at any point within the previous two calendar years.
- 3. Require any Subcontractor awarded a subcontract exceeding \$300,000.00 to affirm that Subcontractor has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the subcontract.
- 4. Obtain from any Subcontractor awarded a subcontract exceeding \$300,000.00 a copy of the Subcontractor's current certificate of compliance and tender a copy of the same, in print or electronic format, to CREO within thirty (30) days from the date the subcontract is executed. If, and only if,

Subcontractor does not possess a current certificate of compliance, Contractor shall obtain a copy of the Subcontractor's affirmative action program and tender a copy of the same, in print or electronic format, to CREO within thirty (30) days from the date the subcontract is executed.

City has the right to take action as directed by City's Civil Rights and Equal Opportunity Department to enforce this provision. If Contractor fails, refuses or neglects to comply with the provisions of Chapter 3 of City's Code, then such failure shall be deemed a total breach of this Contract and this Contract may be terminated, canceled or suspended, in whole or in part, and Contractor may be declared ineligible for any further contracts funded by City for a period of one (1) year. This is a material term of this Contract.

Sec. 16. Minority and Women's Business Enterprises. City is committed to ensuring that minority and women's business enterprises (MBEs/WBEs) participate to the maximum extent possible in City contracts. If this Contract contained DBE or MBE and/or WBE goals, Contractor certifies that it shall implement its Contractor Utilization Plan, which is incorporated herein as part of the Bid Form/Contract. Contractor shall comply with all of the requirements imposed by the City's HRD (CREO) Forms and Instructions for Non-Construction Bids and its Contractor Utilization Plan. Contractor's compliance with this Section is a material part of this Contract.

Sec. 17. Tax Compliance. If the Contract Price exceeds \$150,000.00, Contractor shall provide proof of compliance with the City's Business License and Earnings and Profits Tax ordinances (City taxes) from the City's Commissioner of Revenue. Contractor's proof of compliance with City taxes is a precondition to the City making the first payment under this Contract and any contract renewal.

Sec. 18. City's Buy American and Missouri Preference Policies. It is the

policy of the City that any manufactured goods or commodities used or supplied in the performance of any City contract or any subcontract thereto shall be manufactured or produced in the United States whenever possible. Pursuant to Section 71.140 RSMo., preference shall be given to materials, products, supplies and all other articles produced, manufactured, made or grown within the State of Missouri.

Sec. 19. Assignability & Subcontracting.

(a) Assignability. Contractor shall not assign or transfer any part or all of Contractor's obligation or interest in this Contract without prior written approval of City. If Contractor shall assign or transfer any of its obligations or interests under this Contract without the City's prior written approval, it shall constitute a material breach of this Contract. This provision shall not prohibit contractor from subcontracting as otherwise provided for herein.

(b) Subcontracting. Contractor shall not subcontract any part or all of Contractor's obligations or interests in this Contract unless the subcontractor has been identified in a format required by City. If Contractor shall subcontract any part of Contractor's obligations or interests under this Contract without having identified the subcontractor, it shall constitute a material breach of this Contract. The utilization of subcontractors shall not relieve Contractor of any of its responsibilities under the Contract, and Contractor shall remain responsible to City for the negligent acts, errors, omissions or neglect of any subcontractor and of such subcontractor's officers, agents and employees. City shall have the right to reject, at any point during the term of this Contract, any subcontractor identified by Contractor, and to require that any subcontractor cease working under this Contract. City's right shall be exercisable in its sole and subjective discretion. City shall not be obligated to pay or be liable for payment of any monies which may be due to any subcontractor. Contractor shall include in any subcontract a requirement that the subcontractor comply with all

requirements of this Contract in performing Contractor's services hereunder.

Sec. 20. Conflicts of Interest. Contractor certifies that no officer or employee of City has, or will have, a direct or indirect financial or personal interest in this Contract, and that no officer or employee of City, or member of such officer's or employee's immediate family, either has negotiated, or has or will have an arrangement, concerning employment to perform services on behalf of Contractor in this Contract.

Sec. 21. Rules of Contract Construction. City and Contractor agree that this Contract shall be construed without regard to any presumption or other rule requiring construction of the Contract against the party causing the contract to be drafted.

Sec. 22. Reports. Contractor shall provide City detailed reports of actual Contract usage by contract category each quarter and annually at no cost to the City.

Sec. 23. Notices. All notices required by this Contract shall be in writing sent by facsimile, regular U.S. mail, postage prepaid or commercial overnight courier to the person and address listed on the Bid Form/Contract if to the Contractor and to the City person and address listed on the Acceptance of Bid portion of the Bid Form/Contract. All notices are effective on the date facsimiled, mailed or deposited with courier.

Sec. 24. Extension of Contract Term. City shall have a unilateral right to extend the term of this Contract beyond the expiration of the initial contract term and all contract renewal terms until the City has executed a new contract.

Section 25. Employee Eligibility Verification.

If this contract exceeds five thousand dollars(\$5,000.00), Contractor shall execute and submit an affidavit, in a form prescribed by City, affirming that Contractor does not

knowingly employ any person in connection with the contracted services who does not have the legal right or authorization under federal law to work in the United States as defined in 8 U.S.C. § 1324a(h)(3).

Contractor shall attach to the affidavit sufficient documentation to establish Contractor's enrollment and participation in an electronic verification of work program operated by the United States Department of Security(E-Verify) Homeland or equivalent federal work authorization program authorized by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986.

Contractor may obtain additional information E-Verify and enroll about at www.dhs.gov/xprevprot/program/gc_118522 1678150shtm . For those Contractors enrolled in E-Verify, the first and last pages the E-Verify Memorandum Understanding that Contractor will obtain upon successfully enrolling ion the program shall constitute sufficient documentation for purposes of complying with this Section. Contractor shall submit the affidavit and attachments to City prior to execution of the Contract, or at any point during the term of the Contract if requested by City.

Sec. 26. Quality Services Assurance Act. If this Contract exceeds \$160,000.00, Contractor certifies Contractor will pay all employees who will work on this Contract in the city limits of Kansas City, Missouri at least \$13.75 per hour in compliance with the CITY's Quality Services Assurance Act, Section 3-66, Code of Ordinances or City has granted Contractor an exemption.

Sec. 27. Anti-Discrimination Against Israel. If this Contract exceeds \$100,000.00 and Contractor employs at least ten employees, pursuant to Section 34.600, RSMo., by executing this Contract, Contractor certifies it is not currently engaged in and shall not, for the duration of this contract, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized

under the laws of the State of Israel; or persons or entities doing business in the State of Israel.

ATTACHMENT 1 - SCOPE OF SERVICES/SITE MAP

ATTACHMENT 1- SCOPE OF SERVICES

CONTRACT NO. 23002-2/PROJECT NO. 60800043 – WATER TREATMENT PLANT BASIN CLEANING, RENEWAL NO. 2

The Water Supply Division (WSD) is accepting bids to perform basin cleaning services for all Primary, Secondary, and Final; Basins, Chambers, and Tunnels (i.e. Flumes) at our Water Treatment Plant (WTP). Successful bidder must be an approved Vendor to City of Kansas City, Missouri. Contact Steve M. Jones at (816) 513-7151.

Each Contractor shall provide detailed pricing for each basin, chamber and tunnel (i.e. flume) listed. WSD will determine the order of execution. Two trains out of six must be completed within a seven-week period. All six trains within eleven-weeks.

WSD will assist the successful Contractor as needed in drawing down the appropriate basin, chamber, or tunnel as required to coordinate the Contractor's efforts. Each train will be scheduled and completed in a timely manner.

All locations are provided here. Successful Contractor agrees to provide all labor, equipment, and materials needed to complete the following:

Chemical Drops

Chemical builds up in the outside of the pipes and need to be cleaned thoroughly.

Primary Basins

Washdown all walls and floor to bare concrete. Wash floor and walls of weir troughs to bare concrete. Secure all cleanout plates when cleaning is complete.

Wash all mechanical equipment down to the protective coating and remove all lime residuals.

Metal "V-notch" weirs shall be cleaned to protective coating.

Washdown fiberglass baffle walls. (i.e., Fragile) Remove organic growth (i.e., plants)

Flush all liquid debris down the basin drains, filtering out chunks of solids that could plug the drainpipe. Debris cannot exceed 2-inches.

Primary Flumes

Pressure Wash all six (6) Parshall Flume inserts at the tunnel to bare clean metal.

Wash walls and floors to bare concrete. Flush all debris out into the flocculation portion of the Secondary Basins

Secondary Flumes (i.e. Tunnels)

Wash walls and floors to bare concrete. Flush all debris out into the flocculation portion of the Secondary Basins. Metal plate drain for this area will be removed and reinstalled with a new gasket supplied by Owner.

Secondary Basins

Wash all floors and walls to bare concrete.

Washing of the remaining fiberglass wheels will be done by Owner. Metal wheels and supply air lines underneath the wheels shall be washed by the Contractor.

Wash all flocculation paddles and shafts removing all lime residual: flush into drains

Wash down baffleboard walls in the flocculation area.

Wash down all walls and floors of the clarifier section to bare concrete and flush residuals into the drains.

Wash Clarifier equipment down to protective coating, removing all lime residuals.

Wash the settling section down to bare concrete, flushing all residuals into the drains, filtering out chunks of solids that could plug the drainpipe. Debris cannot exceed 2-inches.

Wash metal structures to protective coating; weir troughs are to be pressure washed with care, removing lime residuals. (Nondestructive washing required.)

Wash top sides of weir troughs (i.e., teeth) to protective coating; flush out insides of all weir troughs.

Secondary Effluent Chamber

Wash floors and walls to bare concrete.

Mechanically clean and pressure wash clean sluice gates, tracks, and shaft to clean metal; operate gates to assure clean fit has been accomplished. Metal plate drain for this area will be removed and reinstalled with a new gasket supplied by Owner.

Diffuser Basins (i.e., Recarbonation)

Wash all walls and floor to bare concrete. Flush all debris into the final basin drains. Diffuser pads will be replaced by Owner.

Final Influent Chamber (i.e., Tunnels)

Wash walls and floor to bare concrete.

In Final Basins 3, North and South, power wash influent sluice gates, tracks, and shaft to clean metal; operate gates to assure clean fit has been accomplished.

Final Basins

Wash walls, floor, windows, and exits to bare concrete.

Wash all metal and protective coating removing lime residuals. Flush into drains.

Wash the flocculation paddles, shafts to metal, and wood paddles with low pressure washing.

At Final Basins, wash the baffle walls.

At Final Basins, wash down the sluice gates and tracks to clean metal.

Washing of the remaining fiberglass wheels will be done by Owner. Metal wheels and supply air lines underneath the wheels must be washed by the Contractor.

<u>Effluent Chamber – (Under "C" House)</u>

Wash walls, floor and exists to bare concrete.

Clean influent sluice gates, tracks, and shaft to clean metal.

<u>Notes</u>

Contractor must provide all equipment necessary to perform said work as well as all appropriate personal protective equipment (PPE) for all personnel in this work.

Do not use high pressure on wood or fiberglass baffles or walls or rubber gaskets on Final Basin 3 launders. (Fiberglass air wheels are Owner responsibility.)

Some areas will require an impact hammer device. Owner will provide water and guidance to Contractor for work involved.

Some debris may require bucketing out if larger than 2-inches for the drains. Contractor is required to keep all drains open and free flowing throughout the cleaning process.

Contractor is responsible for removal of all debris from open channel flumes. Debris must be hauled and disposed of in a properly licensed location.

Contractor is allowed eleven (11) consecutive weeks to complete all six trains to Owner satisfaction. Owner's Project Mngr. will coordinate when cleaning occurs.

Owner will start turning a basin at a time over to Contractor. Staring the week following St. Patrick Day for eleven (11) consecutive weeks; and the week after Labor Day for eleven (11) consecutive weeks. Owner reserves the right to delay cleaning start due to seasonal water demands.

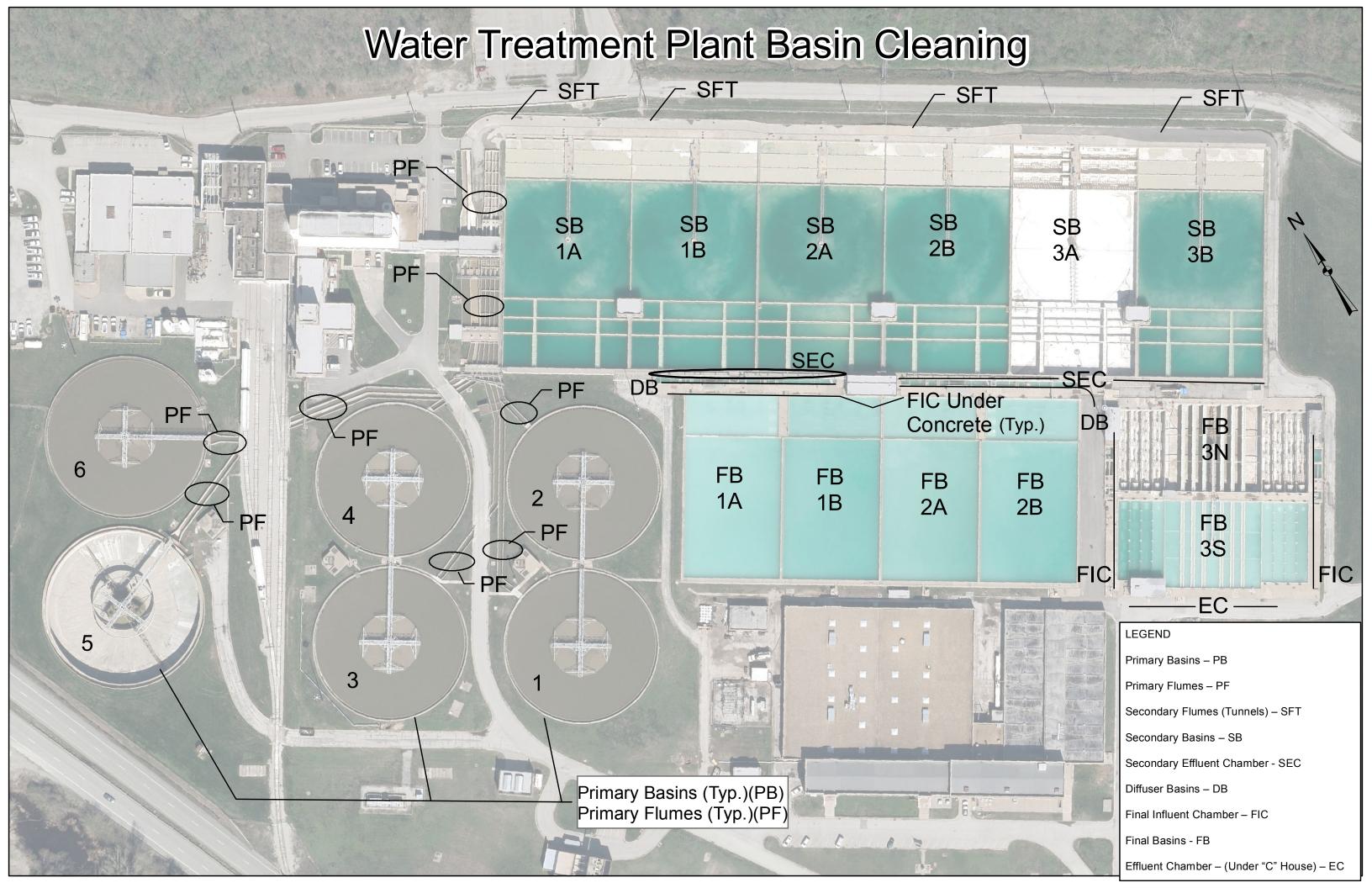
Each treatment train is an individual treatment system. Only one train will be down for cleaning at a time. The Owner determines the order of the cleaning operation. Either from East to West or from West to East.

Any damage identified to Contractor's cleaning efforts will be the sole responsibility of the Contractor, to make Owner approved repairs. Contractor will report any damages or issues to any basin equipment or structure. Any rework required will be at Contractor's Expense, and Contractor will not be allowed to invoice any respective train completed until approval is received from Owner.

All treatment trains have their respective primary, secondary, and final basins in sequence; except for Primary 1 and Primary 2.

Primary 2 flows to Secondary and Final Basin 1A,
Primary 1 flows to Secondary and Final Basin 1B,

Primary 3 flows to Secondary and Final 2A,
Primary 4 flows to Secondary and Final 2B,
Primary 5 flows to Secondary 3A and Final 3N,
Primary 6 flows to Secondary 3B and Final 3S



ATTACHMENT 2 – BID FORM WITH UNIT PRICE FORM



GENERAL SERVICES CONTRACT BID FORM

`()'	Contract	No.: 23002-2			
W)	Project N	No.: 60800043			
KANSAS CITY MISSOURI	Contract	Title: Water	Treatment Pla	nt Basin Cleaning,	Renewal No. 2
	Bidder:	Environmenta	l Works, Inc		
the Work, and bei Specification/Scop equipment, agrees provided in the bid	ng familiar with e of Work, including the if this Bid is a l package to furn Work in accord	n all the condition all the condition and selected by City hish all labor, malance with the c	ons affecting the Regulations and to enter into a sterials, equipment ontract documents.	ents, related documents provision of services the availability of late contract with City on the and services necesses at the price(s) states.	s of the proposed bor, materials and using the contract sary for the proper
2. The Bid Price(s) shall be shown	in both words a	nd figures.		
TOTAL BASE BII	O PRICE IN NU	MERIC FIGUR	ES: \$ <u>799,500.00</u>		
TOTAL BASE B	ID PRICE IN	WORDS: Sever	Hundred Nine	ety-Nine Thousand F	ive Hundred and
No/100					
Form.4. The undersigne	d Bidder has give bidding and co	ven City written	notice of all con	completed and returnation of the completed and returnation of the complete complete complete and returnation of the complete complete complete and returnation of the complete	pancies that it has
•	ed Bidder agrees			ct to selection by Cit	y, and may not be
6. The undersig qualifications.	ned Bidder cer	tifies that this	Bid contains no	o modifications, dev	iations, riders or
7. The undersign appearing on each		owledges receip	t of the following	ng addenda listed by	number and date
Addendum No.	Dated	Addendum No.	Dated	Addendum No.	Dated
() ()	()	<u> </u>	_) () (_)
() ()	() (<u> </u>	_) () (_)
() ()	() (<u> </u>) () (_	

- 8. By submitting its bid, Bidder warrants that if its bid should exceed \$300,000.00 and Bidder employs fifty (50) or more people, Bidder has an affirmative action program in place and will maintain the affirmative action program in place for the duration of its contract with the City. Bidder further warrants that it will comply with the affirmative action requirements contained in Section 38-2, Code of Ordinances.
- 9. The following Sections constitute the Affidavit of Intended Utilization, required to be submitted by Bidders. The City's HRD Forms and Instructions are incorporated hereto and made part of this Bid Form.
- 10. By submitting its bid, Bidder is agreeing to the following: (1) Bidder has made by bid opening a good faith effort to meet the MBE/WBE/DBE goals established for the project; or Bidder will continue to make during the 48 hours after bid opening a good faith effort to meet the MBE/WBE/DBE goals established for the project; and (2) Bidder will timely submit its **00450 HRD 08 Contractor Utilization Plan/Request for Waiver** and **00450.01 Letter of Intent to Subcontract** for each MBE/WBE listed on the 00450 HRD 08 Construction Contractor Utilization Plan/Request for Waiver;; and (3) Bidder will submit documentation of its good faith efforts to meet the MBE/WBE/DBE goals when requested by the City. Failure to meet these requirements in good faith will result in Bidder forfeiting its bid bond.

PROJECT GOALS:	11% MBE	11% WBE
BIDDER PARTICIPATION:	% MBE	% WBE

11. To the best of Bidder's knowledge, the following are names of certified MBEs and/or WBEs with whom Bidder, or Bidder's subcontractors, presently intend to contract with if awarded the Contract on the above project: (All firms must <u>currently</u> be certified by Kansas City, Missouri Human Relations Department)

a.	Name of M/WBE Firm
	Address
	Telephone No.
	I.R.S. No.
	Area/Scope of work
	Subcontract amount
b.	Name of M/WBE Firm
	Address
	Telephone No.
	I.R.S. No.
	Area/Scope of work
	Subcontract amount
c.	Name of M/WBE Firm
	Address
	Telephone No
	I.R.S. No.
	Area/Scope of work
	Subcontract amount

(List additional MBE/WBEs, if any, on additional page and attach to this form)

- 12. By submitting its bid, Bidder is agreeing it will identify and timely submit within 48 Hours after Bid opening those MBE/WBE subcontractors with dollar amounts and scopes of work, which apply to or exceed the MBE/WBE goals for the Project on the **00450 HRD 08 Contractor Utilization Plan/Request for Waiver.**
- 13. Bidder agrees that failure to meet or exceed the M/WBE Goals for the Bid will require the Director of Human Relations to recommend disapproval of the Bid unless the Director of Human Relations finds

the Bidder established good faith efforts towards meeting the goals as set forth in the HRD Forms and Instructions and the City's MBE/WBE Ordinance.

Business Entity Type:	Legal name and address of Bidder:
() Missouri Corporation	
() Foreign Corporation	
() Fictitious Name Registration () Sole Proprietor	
() Sole Proprietor () Limited Liability Company	
() Partnership	
() Joint Venture	Telephone No
() Other:	
(Specify)	E-Mail Address:
	Federal Identification Number
	behalf of Bidder, person, firm, partnership, corporation or association submitting Bid. By:(Signature)
	(Print Name)
	Title:
	Date:
	(Attach corporate seal if applicable)



UNIT PRICES

Contract / Project Numbers: 23002-2 / 60800043

Project Title: WATER TREATMENT PLANT BASIN CLEANING, RENEWAL NO. 2

NOTE: IN THE EVENT OF DISCREPANCY, UNIT PRICE SHALL GOVERN.

Item No.	Unit	Quantity	Item Description:	Unit	Extension
1	LUMP	2	Train # 1 - (includes Primary Basin 1, Secondary Basin		
	SUM	cleanings	1B, Final Basin 1B and all areas in train line*)		
2	LUMP	2	Train # 2 - (includes Primary Basin 2, Secondary Basin		
	SUM	cleanings	1A, Final Basin 1A and all areas in train line.*)		
2	LUMD		Train #2 /includes Drimery Desig 2 Cases down Desig		
3	LUMP	2	Train #3 - (includes Primary Basin 3, Secondary Basin 2A, Final Basin 2A and all areas in train line.*)		
	SUM	cleanings	ZA, FINAL BASIN ZA ANG AN ATEAS IN TAIN IIIIe.)		
4	LUMP	2	Train # 4 - (includes Primary Basin 4, Secondary Basin		
'	SUM	_	2B, Final Basin 2B and all areas in train line.*)		
		o.oa.m.go	The state of the s		
5	LUMP	2	Train # 5 - (includes Primary Basin 5, Secondary Basin		
	SUM	cleanings	3A, Final Basin 3N and all areas in train line.*)		
6	LUMP	2	Train # 6 - (includes Primary Basin 6, Secondary Basin		
	SUM	cleanings	3B, Final Basin 3S and all areas in train.*)		
			* All areas in train - Includes - Primary Basin, Primary		
			Flume, Secondary Flume, Flocculation Section,		
			Secondary Basin, Secondary Effluent Chamber,		
			Diffuser Channel, Influent Chamber & Final Basin.		
		1			
			Total Unit Prices: (LAST PAGE ONLY)		TOTAL \$

Note: May be printed, for manual fill-in, or filled in on electronic excel spreadsheet version.

ATTACHMENT 3 – RESERVED

ATTACHMENT 4 - BONDS

- 1. PAYMENT BOND
- 2. PERFORMANCE BOND



PAYMENT BOND

Contract Number: 23002-2

Project Number: <u>60800043</u>

Project Title: WATER TREATMENT PLANT BASIN

CLEANING, RENEWAL NO. 2

KNOW ALL MEN BY THESE PRESENTS: That **Environmental Works, Inc.,** as PRINCIPAL (CONTRACTOR), and _________, (SURETY), licensed to do business as such in the State of Missouri, hereby bind themselves and their respective heirs, executors, administrators, successors, and assigns unto Kansas City, Missouri, a constitutionally chartered municipal corporation, (OWNER), as obligee, in the penal sum of **Seven Hundred Ninety-Nine Thousand Five Hundred and No/100 (\$799,500.00)** for the payment whereof CONTRACTOR and SURETY bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS,

CONTRACTOR has entered into a contract with OWNER for Contract No. 23002-2, Water Treatment Plant Basin Cleaning, Renewal No. 2, which Contract, including any present or future amendment thereto, is incorporated herein by reference and is hereinafter referred to as the Contract.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if in connection with the Contract, including all duly authorized modifications thereto, prompt payment shall be made to all laborers, subcontractors, teamsters, truck drivers, owners or other suppliers or for equipment employed on the job, and other claimants, for all labor performed in such work whether done for CONTRACTOR, a subcontractor, SURETY, a completion contractor or otherwise (at the full wage rates required by any law of the United States or of the State of Missouri, where applicable), for services furnished and consumed, for repairs on machinery, for equipment, tools, materials, lubricants, oil, gasoline, water, gas, power, light, heat, oil, telephone service, grain, hay, feed, coal, coke, groceries and foodstuffs, either consumed, rented, used or reasonably required for use in connection with the construction of the work or in the performance of the Contract and all insurance premiums, both for compensation and for all other kinds of insurance on the work, for sales taxes and for royalties in connection with, or incidental to, the completion of the Contract, in all instances whether the claim be directly against CONTRACTOR, against SURETY or its completion contractor, through a subcontractor or otherwise, and, further, if CONTRACTOR shall defend, indemnify and hold harmless OWNER from all such claims, demands or suits by any such person or entity, then this obligation shall be void; otherwise, it shall remain in full force and effect.

Any conditions legally required to be included in a Payment Bond on this Contract, including but not limited to those set out in §107.170 RSMo.are included herein by reference.

SURETY agrees that, in the event that CONTRACTOR fails to make payment of the obligations covered by this Bond, it will do so and, further, that within forty-five (45) days of receiving, at the address given below, a claim hereunder stating the amount claimed and the basis for the claim in reasonable detail, it (a) will send an answer to the claimant, with a copy to OWNER stating the amounts that are undisputed and the basis for challenging any amounts that are disputed, and (b) will pay any amounts that are undisputed. The amount of this Bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder.

While this Bond is in force, it may be sued on at the instance of any party to whom any such payment is due, in the name of OWNER to the use for such party. OWNER shall not be liable for the payment of any costs or expenses of any such suit.

No suit shall be commenced or pursued hereunder other than in a state court of competent jurisdiction in Jackson, Clay or Platte County, Missouri, or in the United States District Court for the Western District of Missouri.

WAIVER. That SURETY, for value received, hereby expressly agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the Work to be performed thereunder, shall in any way affect the obligations of this Bond; and it does hereby waive notice of any such change, extension of time, or alteration or addition to the terms of the Contract or the Work to be performed thereunder.

IN WITNESS WHEREOF,	the above parties have executed this instrument the day of
	CONTRACTOR Name, address and facsimile number of Contractor
	I hereby certify that I have authority to execute this document on behalf of Contractor.
	By:
	(Attach corporate seal if applicable)
	SURETY Name, address and facsimile number of Surety:
	I hereby certify that (1) I have authority to execute this document on behalf of Surety; (2) Surety has an A.M. Best rating of A or better; (3) Surety is named in the current list of "Companies Holding Certificates of Authority as Acceptable Sureties on Federal Bonds and as Acceptable Reinsuring Companies" as published in Circular 570 (most current revision) by the Financial Management Service, Surety Bond Branch, U.S. Department of the Treasury; and(4) Surety is duly licensed to issue bonds in the State of Missouri and in the jurisdiction in which the Project is located.
	By:
	(Attach seal and Power of Attorney)



(CONTRACTOR), and

PERFORMANCE BOND

Contract Number: 23002-2

Project Number: 60800043

Project Title: WATER TREATMENT PLANT BASIN

_, (SURETY), licensed to

KNOW ALL MEN BY THESE PRESENTS: That Environmental Works, Inc., as PRINCIPAL

do business as such in the State of Missouri, hereby bind themselves and their respective heirs,

CLEANING, RENEWAL NO. 2

chartered municipal corporation, (OWNER Thousand Five Hundred and No/100	and assigns unto Kansas City, Missouri, a constitutionally R), as obligee, in the penal sum of Seven Hundred Ninety-Nine (\$799,500.00) for the payment whereof CONTRACTOR and executors, administrators, successors and assigns, jointly and
WHEREAS,	
Plant Basin Cleaning, Renewal No. 2	ract with OWNER for Contract No. 23002-2, Water Treatment , which Contract, including any present or future amendment ce and is hereinafter referred to as the Contract.
promptly and faithfully perform said Contall the terms thereof, including those unrates including the prevailing hourly rate Labor and Industrial Relations or by final to execute the Contract and, further, samages, including but not limited to liq whatsoever of said CONTRACTOR and	OF THIS OBLIGATION is such that, if CONTRACTOR shall tract including all duly authorized changes thereto, according to der which CONTRACTOR agrees to pay legally required wage of wages in the locality, as determined by the Department of judicial determination, for each craft or type of workman required shall defend, indemnify, and hold harmless OWNER from all uidated damages, loss and expense occasioned by any failure I SURETY to fully comply with and carry out each and every digation shall be void; otherwise, it shall remain in full force and
alteration or addition to the terms of the 0 way affect the obligations of this Bond; at	red, hereby expressly agrees that no change, extension of time, Contract or to the Work to be performed thereunder, shall in any not it does hereby waive notice of any such change, extension of of the Contract or the Work to be performed thereunder.
IN WITNESS WHEREOF, the above, 20	parties have executed this instrument the day of
	CONTRACTOR Name, address and facsimile number of Contractor
	hereby certify that I have authority to execute his document on behalf of Contractor.
00616 Performance Bond 050113	By:

SURETY Name, address and facsimile number of Surety:				
I hereby certify that (1) I have authority to execute this document on behalf of Surety; (2) Surety has an A.M. Best rating of A- or better; (3) Surety is named in the current list of "Companies Holding Certificates of Authority as Acceptable Reinsuring Companies: as published in Circular 570 (most current revision) by the Financial Management Service, Surety Bond Branch, U.S. Department of the Treasury; and (4) Surety is duly licensed to issue bonds in the State of Missouri and in the jurisdiction in which the Project is located.				
By:				
Date:				
(Attach seal and Power of Attorney)				

ATTACHMENT 5 – TAX EXEMPTION FORMS

- 1. 00560 MISSOURI DEPARTMENT OF REVENUE FORM 5060 PROJECT EXEMPTION
- 2. 00560.01 KCMO TAX EXEMPTION CERTIFICATE FOR CITY



FORM **5060** (REV. 1-2008)

TO BE GIVEN TO YOUR CONTRACTOR

NAME OF EXEMPT ENTITY ISSUING THE CERTIFICATE			MISSOURI TAX EXEMPT	ION NU	MBER	
ADDRESS		CITY			STATE	ZIP
ADDRESS		CITY			STATE	ZIP
BEGIN DATE FOR PROJECT	PROJEC	TED COMPLETION	DATE	PROJI	ECT NUMB	ER
	,	,				
DESCRIPTION OF PROJECT	/					
BESSELL HONGE THOSEST						
PROJECT LOCATION			EXPIRATION DATE			
			//		-	
THIS EXEMPTION DOES NOT APPLY TO THE PUCONTRACTOR OR SUB-CONTRACTOR.	JRCHAS	SE OR RENTAL	OF MACHINERY, E	QUIPN	MENT, O	R TOOLS BY THE
Give a signed copy of this certificate, along with a	a conv	of your Missou	i Sales/Use Tax Exe	mptio	n Letter	to each contractor
and/or subcontractor who will be purchasing tan	igible p	ersonal propert	y for use in this pro	ject.	It is you	
ensure the validity of the certificate. You must is:	sue a no	ew certificate if	any of the information			
EXEMPT ENTITY'S AUTHORIZED SIGNATURE				ا	ATE	
					/	/
The Missouri exempt entity named above hereby autl	horizes	the purchase, wi	thout sales tax, of tang	gible p	ersonal p	property to be incor-
porated or consumed in the construction project ide						
under penalties of perjury that I employ no illegal or u tax exemption, credit or abatement if I employ such a		rized aliens as de	efined under federal la	w and	that I an	n not eligible for any
NAME OF PURCHASING CONTRACTOR	110113.					
ADDRESS		CITY			TATE	ZIP
ADDRESS		CITY		3	DIAIL	ZIF
Contractors present this to your sup						
NOTE: COMPLETE AND SIGN BOTTOM PONAME OF PURCHASING SUBCONTRACTOR	ORTION	I IF EXTENDING	CERTIFICATE TO Y	OUR S	SUBCON	ITRACTOR.
NAINE OF FUNCTIASING SUBCONTRACTOR						
ADDRESS		CITY			STATE	ZIP
CICNATURE OF CONTRACTOR					DATE	
SIGNATURE OF CONTRACTOR				'	DATE	
					/_	/

State of Missouri

EXEMPTION FROM MISSOURI SALES AND USE TAX ON PURCHASES

Issued to:

Missouri Tax ID Number: 12490466

CITY OF KANSAS CITY 414 E 12TH ST 3RD FLOOR KANSAS CITY MO 64106

Effective Date: 07/11/2002

Your application for sales/use tax exempt status has been approved pursuant to Section 144.030.1, RSMo. This letter is issued as documentation of your exempt status:

Purchases by your Agency are not subject to sales or use tax if within the conduct of your Agency's exempt functions and activities. When purchasing with this exemption, furnish all sellers or vendors a copy of this letter. This exemption may not be used by individuals making personal purchases.

A contractor may purchase and pay for construction materials exempt from sales tax when fulfilling a contract with your Agency only if your Agency issues a project exemption certificate and the contractor makes purchases in compliance with the provisions of Section 144.062, RSMo.

Sales by your Agency are subject to all applicable state and local sales taxes. If you engage in the business of selling tangible personal property or taxable services at retail, you must obtain a Missouri Retail Sales Tax License and collect and remit sales tax.

This is a continuing exemption subject to legislative changes and review by the Director of Revenue. If your Agency ceases to qualify as an exempt entity, this exemption will cease to be valid. This exemption is not assignable or transferable. It is an exemption from sales and use taxes only and is not an exemption from real or personal property tax.

Any alteration to this exemption letter renders it invalid.

If you have any questions regarding the use of this letter, please contact the Division of Taxation and Collection, P.O. Box 3300, Jefferson City, MO 65105-3300, phone 573-751-2836.

ATTACHMENT 6 - CREO KC FORMS

- 1. CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER
- 2. LETTER OF INTENT TO SUBCONTRACT
- 3. TIMETABLE FOR MBE/WBE UTILIZATION
- 4. REQUEST FOR MODIFICATION OR SUBSTITUTION
- 5. CONTRACTORS AFFIDAVIT FOR FINAL PAYMENT
- 6. SUBCONTRACTORS AFFIDAVIT FOR FINAL PAYMENT



Interdepartmental Communication

DATE: June 21, 2023

TO: Edwina Jones, Interim Director, Civil Rights and Equal Opportunity

FROM: Leona Walton, General Services Department Procurement Division

SUBJECT: Contract / Project No. 23002-1 / 60800043 – Water Treatment Plant Basin

Cleaning, Renewal No. 1

Environmental Works, Inc. is recommend by KC Water for this 1st renewal. The contractor intend to move forward with this renewal using the same subcontractors as used on the original contract (under Contract No. 23002). Updated Letters of Intent are included with this submittal for the renewal.

We recommend the City move forward to renew this contract with Environmental Works, Inc. for Renewal No. 1 with a contract amount of \$799,500.00.

- The goals are set at 11% MBE and 11% WBE.
- Currently, Environmental Works' utilization is MBE 8.573% and WBE 8.459% (B2G compliance information through June 21, 2023).
- Renewal No. 1 will require City Council approval.

The contract renewal information is available upon request.

Approved:

(CREO Dept. – Interim Director)

cc: Jason Wright, Project Manager

Civil Rights & Equal Opportunity Department Economic Equity & Inclusion Nondiscrimination & Equal Opportunity Review Form

Date: Form Prepared By:

Contract/Project Number: 23002-1/60800043	Project Name: Water Treatment Plant Basin Cleaning, Renewal No. 1				
Developer/Prime: Environmental Works, Inc.	Contact Information: Steve Fitzgerald/sfitzgerald@environmentalworks.com/816-285-8410				
Final Contract Value: \$799,500.00	Project Manager: Jason Wright/jason.wright@kcmo.org/816-513-4772				
	☐ CO-OP ☐ Grant: ☐ Other: ☐ N/A ☐ Ch. 100 ☐ Other: ☐ N/A Alinority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more. Is than 800 and project cost is less than \$300,000.				
Contracts & Leases	Nondiscrimination				
Ch. 3 Article IV: <u>yes</u> RSMo 213: <u>yes</u> MWDBE: <u>yes</u> SLBE: <u>n/a</u>	Ch. 38: yes Title VI: yes Prevailing Wage and Labor Standards: n/a RSMo 34 Anti-Discrimination Against Israel: yes				
Contract Type: ☐ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services ☐ General Service ☐ Concession ☐ Other Goods & Services ☐ Non-Municipal Agency ☐ Co-Operative ☐ Revenue Sharing ☐ Facilities Maintenance/Repair/Renovation ☐ Other:					
Additional Information: Contractor and project manager's contact information is on the upper right of this form. This is renewal 1 to Contract No. 23002.					
•	ifying this document or omitting pertinent facts is grounds for disciplinary				
FOR CIVIL RIGHTS & EQUAL OPPORTUNITY D The Document is:	es Rules & Policy Manual (eff. August 4, 2014). DEPARTMENT (CREO) USE ONLY:				
Approved Disapproved Changes Needed:					
Federal Provisions Included:	□Not Applicable				
CREO Signature: Disapproved	Date: 7/6/2023				
Comments:					



Civil Rights and Equal Opportunity Department Civil Rights and Wage Assurances

Non-discrimination in Employment. Contractor shall not discriminate against any employee or candidate for employment on the basis of an individual's race, hair texture or hair style associated with an individual's race, color, sex, religion, national origin, or ancestry, disability, sexual orientation, gender identity, age, or in any other manner prohibited by Chapter 38 of the City Code. Contractor shall not engage in any discrimination as prohibited by Chapter 3 of the City Code.

Ban the Box in Hiring and Promotion.

- (a) Pursuant to Section 38-104, City Code Ordinances, Contractor shall not base a hiring or promotional decision on an applicant's criminal history or sentence related thereto, unless the employer can demonstrate that the employment-related decision was based on all information available including consideration of the frequency, recentness and severity of a criminal record and that the record was reasonably related to the duties and responsibilities of the position.
- (b) Notwithstanding subsection (a), Contractor may inquire about an applicant's criminal history after it has been determined that the individual is otherwise qualified for the position, and only after the applicant has been interviewed for the position. Any such inquiry may be made of all applicants who are within the final selection pool of candidates from which a job will be filled.
- (c) This provision shall not apply to positions where employers are required to exclude applicants with certain criminal convictions from employment due to local, state or federal law or regulation.

<u>Title VI of the Civil Rights Act of 1964.</u> Title VI of the Civil Rights Act of 1964 requires that no person in the United States shall, on the grounds of race, color, or national or origin (including limited English proficient individuals), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. The City of Kansas City, Missouri requires compliance with the requirements of Title VI in all of its programs and activities regardless of the funding source.

Contractor shall not discriminate on the grounds of race, color, or national or origin (including limited English proficient individuals).

<u>Quality Services Assurance Act.</u> If this Contract exceeds \$160,000.00, Contractor certifies Contractor will pay all employees who will work on this Contract in the city limits of Kansas City, Missouri at least \$15.00 per hour in compliance with the City's Quality Services Assurance Act,

CREO Form 3 Rev. 3.22.2023



Civil Rights and Equal Opportunity Department Civil Rights and Wage Assurances

Section 3-66, Code of Ordinances or City has granted Contractor an exemption pursuant to the Quality Services Assurance Act.

<u>Anti-Discrimination Against Israel.</u> If this Contract exceeds \$100,000.00 and Contractor employs at least ten employees, pursuant to Section 34.600, RSMo., by executing this Contract, Contractor certifies it is not currently engaged in and shall not, for the duration of this contract, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel.

Affirmative Action. If this Contract exceeds \$300,000.00 and Contractor employs fifty (50) or more people, Contractor shall comply with City's Affirmative Action requirements in accordance with the provisions of Chapter 3 of City's Code, the rules and regulations relating to those sections, and any additions or amendments thereto; in executing any Contract subject to said provisions, Contractor warrants that it has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the Contract. Contractor shall not discriminate against any employee or applicant for employment because of race, color, sex, religion, national origin or ancestry, disability, sexual orientation, gender identity or age in a manner prohibited by Chapter 3 of City's Code. Contractor shall:

- (a) Execute and submit the City of Kansas City, Missouri CREO Affirmative Action Program Affidavit warranting that the Contractor has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the Contract.
- (b) Submit, in print or electronic format, a copy of Contractor's current certificate of compliance to the City's Civil Rights and Equal Opportunity Department (CREO) prior to receiving the first payment under the Contract, unless a copy has already been submitted to CREO at any point within the previous two (2) calendar years. If, and only if, Contractor does not possess a current certification of compliance, Contractor shall submit, in print or electronic format, a copy of its affirmative action program to CREO prior to receiving the first payment under the Contract, unless a copy has already been submitted to CREO at any point within the previous two (2) calendar years.
- (c) Require any Subcontractor awarded a subcontract exceeding \$300,000.00 to affirm that Subcontractor has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the subcontract.
- (d) Obtain from any Subcontractor awarded a subcontract exceeding \$300,000.00 a copy of the Subcontractor's current certificate of compliance and tender a copy of the same, in print or

CREO Form 3 Rev. 3.22.2023



Civil Rights and Equal Opportunity Department Civil Rights and Wage Assurances

electronic format, to CREO within thirty (30) days from the date the subcontract is executed. If, and only if, Subcontractor does not possess a current certificate of compliance, Contractor shall obtain a copy of the Subcontractor's affirmative action program and tender a copy of the same, in print or electronic format, to CREO within thirty (30) days from the date the subcontract is executed.

City has the right to take action as directed by City's Civil Rights and Equal Opportunity Department to enforce this provision. If Contractor fails, refuses or neglects to comply with the provisions of Chapter 3 of City's Code, then such failure shall be deemed a total breach of this Contract and this Contract may be terminated, cancelled or suspended, in whole or in part, and Contractor may be declared ineligible for any further contracts funded by City for a period of one (1) year. This is a material term of this Contract.

<u>Compliance with Laws.</u> Contractor shall comply with all federal, state and local laws, ordinances and regulations applicable to the work and this Agreement. Contractor shall maintain in effect all the licenses, permissions, authorizations, consents and permits that it needs to carry out its obligations under this Agreement.

<u>Prevailing Wage.</u> If the Agreement exceeds \$75,000.00 and any of the Services performed by Contractor includes construction, reconstruction, improvement, enlargement, alteration, painting and decorating, or major repair, that is subject to the Missouri Prevailing Wage Law (Section 290.210, RSMo – 290.340, RSMo), Contractor shall immediately notify the City prior to performing Services so the parties can execute an agreement that incorporates, the appropriate Wage Order. Contractor shall comply with all requirements of Section 290.210, RSMo – 290.340, RSMo even if Contractor fails to notify the City.

CREO Form 3 Rev. 3.22.2023



Inter-Departmental Communication

Date: June 27, 2023

To: Mayor Quinton Lucas; Chair;: Transportation, Infrastructure & Operations

Committee

From: Edwina Jones; Interim Director: Civil Rights & Equal Opportunity

Department

Subject: CUP Summary for Renewal 1 #:

CONTRACTOR: Environmental Works, Inc Address: 1455 E. Chestnut Trafficway

Springfield, MO 65802

Contract # 23002 / 60800043 - Water Treatment Plant

Basin Cleaning, Renewal 1

Amount: \$799,500.00

MBE Goal 11% WBE Goal: 11% Total MBE Achieved: 11% Total WBE Achieved: 11%

MBE SUBCONTRACTORS:

Name: Wrightway Pressure Washing, Inc.

Address: 7000 E 70th St.

Kansas City, MO 64133

Scope of Work: Pressure Washing

Contract Percentage: 5%

Ownership: Larry Wright

Structure: African-American Male Code: 15

MBE SUBCONTRACTORS:

Name: One Way Cleaning Company, Inc

Address: 13010 2nd St.

Grandview, MO 64030

Scope of Work: Cleaning Services

Contract Percentage:: 6%

Ownership: Manuel Giron

Structure: Hispanic-American Male Code: 02

WBE SUBCONTRACTORS:

Name: A Clean Slate, LLC

Address: 3200 Wayne Ave., Suite 220

Kansas City, MO 64109

Scope of Work: Cleaning Services

Contract Percentage: 11%

Ownership: Carol Taylor

Structure: African-American Female Code: 23

Comments:

According to the prime contractor they are currently achieving the following participation on the original contract:

Dollars paid to prime contractor by City to date: \$552,050

Dollars paid to MBEs by prime contractor to date: \$74,273 for 13.5%% MBE. Dollars paid to WBEs by prime contractor to date: \$56,369 for 10.2% WBE.

Note: Some payments to MBE/WBEs have not yet been reported in B2G.

CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Cont	tract/Pro	oject Numbers: 23002	/60800043	-	
Proj	ect Title	e: Water Treatment Pla	ant Basin Cleaning		
	-	(Departn	nent Project)		Department
Envir	onmenta	al Works, Inc.			
		» (B	idder/Proposer)	et.	
		Missouri)) ss		
COU	NTY O	F Jackson)		
	I,	Melissa Ireland	, of lawfu	l age and upon my	oath state as follows:
s b	ubmittal ehalf of	requirements on the	e purpose of complying e above project and the r listed below. It sets of on the project.	MBE/WBE Pro	gram and is given or
a	ssures ti		% MBE and 11 nimum of the following p		
	BIDD	ER/PROPOSER PA	RTICIPATION: 11	% MBE 1	11 % WBE
w w de co	ill mee arrants escribed ollective	t or exceed the ab that it will utilize in the applicable	E subcontractors whose cove-listed Bidder/Prop the M/WBE subcontractors and Letter(s) of Intent to porated herein). (All j	oser Participation actors to provide Subcontract, cop	n. Bidder/Proposer the goods/services pies of which shall
	a.		552		

v.	Ivallic Of Ivi	WDL FIIII A OICE	an Olato, LEO	Mar As Management and	and the second second	angels made age .
	Address 7	226 Prospect Ave., K	ansas City, M	0 64132		
	Telephone 1	No. (816) 221-0806	i			
	I.R.S. No.	20-5855228				
_						
c.	Name of M	WBE Firm One W	ay Cleaning C	ompany, mc.		
	Address 1	010 2nd St., Grandy	new, IVIO 6403	V	con the second of the second o	magraph of security 255
	Telephone I	No. (816) 761-6130				aller Smithire with the Spirite Spirit
	I.R.S. No.	72-1522738	material and the second second	- www		addi sirsin promposione i liter frankom, arabbar sir assigni.
d.		WBE Firm				
	Address	**************************************		andr Michiga tribute for each "this Michiga", fell repairments	name, will all the self-region is the communication of the communication	Manustraphic MANA SIMPLE TO THE STATE OF THE PARTY OF THE
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e.	Name of M/	WBE Firm	Management 11500	The first section of the section of	Provincia and a contract of the contract of th	THE SECOND CONTRACTOR OF
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	Telephone N	lo			_	
	J.R.S. No.	Andrew Miles Friedling as a bir 1989 apole water Mileson for , and discount and appeared	Annual Maria (1977)		May a manage of the contract of	
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f.	Name of M/	WBE Firm	·	and the second of the second o		and of the second secon
	Address		armider , , with their popularity and desirence			
	Telephone N	lo				***
	I.R.S. No.		and the second s	agentura alphanes de la realisación de paga		
(List addition	al M/WBEs, ij	f any, on additiona	al page and a	ttach to this f	orm)	
4 The follow	wing is a	breakdown of the	a nomantano	of the tota	Laantraat	amount that
		to pay to each liste		or the lota	i contract	amount mat
Diddel/II	oposer agrees	w pay to cach list	M IVI WBE.			
		MBE/WBE BR	EAKDOWN	SHEET		
MBE FIRMS:						
WIDE FIRMS:	i			Subcontract	Waighted	% of Total
Name of MBI	Firm	Supplier/Broker/0	Contractor	Amount*	Weighted Value**	Contract
Wattle Of Midt	e Machina Inc	Contractor	Contractor	\$39,975.00		5%
			Maria Vital Maria - Tol. T	-		40-1986 for presentation only a result
One Way Cleaning	Company, Inc.	Contractor		\$47,970.00	100%	6%
$\alpha_{\rm pp}$ (decisional intelligingly-approximates consequence 1) 1 3 for		or coloures. W suppres	m to grow and the transfer of the property of	***		
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00450 HRD 08 Utiliza	ation Plan & Req. 1	or Waiver 050113	2 of 4		Contract Cent	ral

Name of M/WBE Firm A Clean Slate, LLC

b.

TOTAL MBE \$ / TOT	AL MBE %: \$\$8	7,945.00	11	%
WBE FIRMS: Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
A Clean Slate, LLC	Contractor	\$87,945.00	100%	11%
- VARIANTALIAN	-	. No His part - April and April a		
THE I WAY AND ADDRESS TO THE PARTY OF THE PA	- And the second desire desire and the second secon	And the Property of the second	49A - A	antonium-needikeeliiga-neeyyyd Manus
	A V PT NOT ADDRESS TO CONTRACT STORY OF STATE PARTY OF THE PARTY OF TH	*	-ANTHONOMOREMON BULGO' NAME RUSSIANT'S	operator standardo de constitución de constitu
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property and a state of the sta	et) strann z Minimine verrendere sus serviciones suscesses z ; substitutione.	The P. STATES		and the state of t
1.4 * 1861 F sodionestic management production	Acceptance conservation as a distinct of features. It is about a set of the conservation of the conservati	mat. mine mic Hamiltonia (r. 1915)	processing Annihological physics of the	Section (Application of the Control
TOTAL WBE \$ / TOTA	L WBE %:	\$87,945.00		11 %

5. Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

^{*&}quot;Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

^{**&}quot;Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See HRD Forms and Instructions for allowable credit and special instructions for suppliers.

- 6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
- 7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
- 8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
- 9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

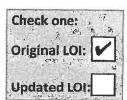
Bidder/Proposer primary contact: Environmental Works, Inc	<u>. </u>
Address: 1455 E. Chestnut Expressway	
Springfield, MO 65802	The state of the s
Phone Number: (816) 285-8410	MEDICAN SACTIONS AND
Facsimile number:	Wall labor to the Control
E-mail Address: sfitzgerald@environmentalworks.com	A CONTRACTOR OF THE CONTRACTOR
Ву: ///_	
Title: Etta	Hue VICE President
Date: 8/17	22
(Attach corporat	e seal if applicable)
Subscribed and sworn to before me this day of	August , 2022
My Commission Expires: 12/29/23	Thomas M Packy
, .	Notary Public
	Thomas M Pachy NOTARY PUBLIC, NOTARY SEAL STATE OF MISSOURI Jackson County
	COMMISSION # 19545333

MY COMMISSION EXPIRES: December, 29 2023

KANSAS CHEY

THE OF BUILDING

LETTER OF INTENT TO SUBCONTRACT



Project Name/Title Water Treatment Plant Basin Cleaning

Project Location/Number Briarcliff WTP/Project #60800043

PAF	RT I: F	rime Contractor_E	nvironmental Works, Inc.	agrees to enter into a contractual
agree	ment wi	th M/W/DBE Subc	ontractor A Clean Slate	who will provide the following
				brief narrative describing goods/services to be
				the listing of NAICS Codes in which M/W/DBE
			afficient and may result in denial of this	Letter of Intent to Subcontract.]
Labo	I IUI D	asin Cleaning		-
for an	estimat	ed amount of \$ 87,	945 (or 11 % of the	ne total estimated contract value.)
M/WI	BE Vend		contractor for supplies or goods towards Broker (counts as 10% of the total dolla	lar amount paid or to be paid by a prime s goals) r amount paid or to be paid by a prime
		C	ontractor for supplies or goods towards	goals)
City's agrees work	Civil Ri to utiliz	ights & Equal Oppo ze M/W/DBE Subco bove-referenced con	ortunity Department to perform in the capacities indicated here	e, currently certified with the City of Kansas apacities indicated herein. Prime Contractor ein, and M/W/DBE Subcontractor agrees to contingent upon award of the contract to
as nee	ded for	more than one inten	completed by the M/W/DBE subcontranded sub-tier contract. IMPORTANT: able under City Code.	ctor listed above. Please attach additional sheets Falsification of this document will result in
Select	one:		E Subcontractor listed above <u>IS NOT</u> st (s). (Continue to Part 3.)	abcontracting any portions of the above-stated
	[The M/W/DBI of work(s) to:	E Subcontractor listed above <u>IS</u> subcon	tracting certain portions of the above stated scope
(1)	Compa	nny name:	<u> </u>	
	Full ad	ldress:	nhe ama	- <u></u>
	Primar	ry contact:	· my	- Phone
	a) Thi	s subcontractor is (s	select one): WBE WBE WBE	
			actor is an M/W/DBE certified with the attached to this document.	City of Kansas City, Missouri, a separate Letter
		firm must still be	listed for reporting purposes but a Lette	tified with the City of Kansas City, Missouri, the er of Intent is not required.
	b)	Scope of work to	be performed: Clean TNG	
	c)	The dollar value	of this agreement is:	

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: <u>Fnsiron mental Works</u> , <u>Inc.</u> Start John Start Gerall Signature: Prime Contractor Client Managon Title Date
State of Missouri County of Jackson I, Thomas M Pachy and belief. state that the above and foregoing is based on my best knowledge
Subscribed and sworn to before me, a notary public, on this 7th day of June, 20 23 My Commission Expires: 12 29 23 My Commission Expires: 12 29 23 Notary Public Thomas M Pachy NOTARY PUBLIC, NOTARY SEAL STATE OF MISSOURI Jackson County COMMISSION # 19545333 MY COMMISSION # 19545333 MY COMMISSION EXPIRES: December, 29 2023
MWDBE SUBCONTRACTOR BUSINESS NAME: ALCA SLATE LACTOR BUSINESS NAME: ALCA
County of Clay I, County of Clay State that the above and foregoing is based on my best knowledge and belief.
Subscribed and sworn to before me, a notary public, on this 5 day of Notary Public Notary Public Notary Public
COURTNEY L. TAYLOR Notary Public, Notary Seal State of Missouri Clay County Commission # 19568504 My Commission Expires 10-08-2023

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI:

Project Name/Title Water Treatment Plant Basin Cleaning

Project Location/Number Briarcliff WTP/Project #60800043

				Environmental Works, Inc.	agrees to enter into a contractual
-				bcontractor One Way Cleaning	1
provi Subc	ided. E ontrac	Broad Catego	orizatio ed are i	ns (e.g., "electrical," "plumbing," e	Insert a brief narrative describing goods/services to be tc.) or the listing of NAICS Codes in which M/W/DBE of this Letter of Intent to Subcontract.]
for an	n estim	nated amoun	t of \$4	7,970 (or 6	% of the total estimated contract value.)
M/W	BE Ve	endor type:		Supplier (counts as 60% of the to contractor for supplies or goods to	l dollar amount paid or to be paid by a prime
City's agree work	Civil s to ut	Rights & E ilize M/W/L above-refe	qual Op BE Su	portunity Department to perform in boontractor in the capacities indicate	wledge, currently certified with the City of Kansas in the capacities indicated herein. Prime Contractor and herein, and M/W/DBE Subcontractor agrees to herein, contingent upon award of the contract to
as ne	eded fo	or more than	one in		econtractor listed above. Please attach additional sheets ANT: Falsification of this document will result in
Selec	t one:	The scop	M/W/D e of wa	BE Subcontractor listed above IS In rk(s). (Continue to Part 3.)	NOT subcontracting any portions of the above-stated
			M/W/D ork(s) t		subcontracting certain portions of the above stated scope
(1)	Com	npany name:			
	Full	address:			
	D. C.			number and name	City, State and Zip Code
	Prin	iary contact	Name		Phone
	a) T	his subcont		s (select one): MBE WBE	
		i: If this	subcoi t must	ntractor is an M/W/DBE certified whe attached to this document.	rith the City of Kansas City, Missouri, a separate Letter
		ii. If thi firm mu	s subco ist still	ntractor is NOT a certified M/W/D be listed for reporting purposes but	BE certified with the City of Kansas City, Missouri, the a Letter of Intent is not required.
	b)	Scope of	f work	to be performed:	

The dollar value of this agreement is:

c)



NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

		. ()
PRIME CONTRACTOR BUSIN		nental Works, Inc.
Ste 7 the	Sto	ue Fite Genald
Signature: Prime Contractor	Print Na	me
Client Manage	86	1-07-2023
Title	Date	
State of Missouri)	
County of Jackson)	
I, Thomas M Pa and belief.	state that the ab	ove and foregoing is based on my best knowledge
Subscribed and day of June,	sworn to before me, a notary pu	blic, on this 7th
My Commission	1 1	Thomas M Pack
Wy Commission	in Expires,	Notary Public
STAMP:		Thomas M Pachy NOTARY PUBLIC, NOTARY SEAL
		STATE OF MISSOURI Jackson County
		COMMISSION # 19545333 MY COMMISSION EXPIRES: December, 29 2023
		MY COMMISSION DC
MUMODE CLIDCONTP ACTOR	RUSINESS NAME: One V	Vay Cleaning Company
MWDBETSUBCONTRACTOR		ker Brown
Silvature: Subcontractor	Print N	
Director of Operatio		05.23
Title	Date	
100 aC a 1 6		
State of Missour)	
County of Jackson)	
County of Jackson I, Grautrylha and belief.) state that the a	bove and foregoing is based on my best knowledge
I, Grautrylha and belief. Subscribed and	l sworn to before me, a notary pu	
I, Grace Englished and belief. Subscribed and day of Sure.	sworn to before me, a notary pu	ablic, on this 5144
I, Grace Englished and belief. Subscribed and day of Sure.	l sworn to before me, a notary pu	
I, Grace Englished and belief. Subscribed and day of Sure.	sworn to before me, a notary pu	ablic, on this 5144
I, Grace Englished and belief. Subscribed and day of June . My Commission	sworn to before me, a notary pu	ablic, on this 5144
I, Grace Englished and belief. Subscribed and day of June . My Commission	sworn to before me, a notary pu	ablic, on this 5144
I, Grace Englished and belief. Subscribed and day of June . My Commission	d sworn to before me, a notary pu , 20 <u>23</u> on Expires: <u>(e/9/2-62-9</u>	ablic, on this 5144

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LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI:
Updated LOI:

Project Name/Title Water Treatment Plant Basin Cleaning

Project Location/Number Briarcliff WTP/Project #60800043

4t 1	S CH M E
PAF	RT I: Prime Contractor Environmental Works, Inc. agrees to enter into a contractual
agree	ment with M/W/DBE Subcontractor Wrightways Pressure Washing who will provide the following
	s/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be
provi	ded. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE
Subc	ontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Labo	or for Basin Cleaning
for an	estimated amount of \$39,975 (or 5 % of the total estimated contract value.)
M/W	BE Vendor type: Subcontractor/manufacturer (counts as 100% of contract value towards goals)
	Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime
	contractor for supplies or goods towards goals)
	Broker (counts as 10% of the total dollar amount paid or to be paid by a prime
	contractor for supplies or goods towards goals)
City's agrees work	DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Contractor.
DAT	
PAR	T2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets
as nee	ded for more than one intended sub-tier contract. IMPORTANT: Falsification of this document will result in
	and other remedies available under City Code.
Select	one: The M/W/DBE Subcontractor listed above IS NOT subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
	The M/W/DBE Subcontractor listed above IS subcontracting certain portions of the above stated scope of work(s) to:
(1)	Company name:
	Full address:
	Street number and name City, State and Zip Code
	Primary contact:
	Name Phone
	a) This subcontractor is (select one): MBE WBE DBE N/A
	i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.
	ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.
	b) Scope of work to be performed:
	c) The dollar value of this agreement is:

PART 3:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Environ mental Works fine.
St. F. ty Lld Steve Fitz Gerall
Signature: Prime Contractor Print Name
Title Date Date
State of Missouri)
County of Jackson)
I, Thomas M Pachy, state that the above and foregoing is based on my best knowledge and belief.
Subscribed and sworn to before me, a notary public, on this day of JUNE, 20 23
My Commission Expires: 12/29/23 Thomas M Pack
Notary Public
STAMP: Thomas M Pachy
NOTARY PUBLIC, NOTARY SEAL STATE OF MISSOURI
Jackson County COMMISSION # 19545333
MY COMMISSION EXPIRES: December, 29 2023
MWDBE SUBCONTRACTOR BUSINESS NAME: WRIGHTWAY PRESSURE WAS LINE
Larry Lumb LARRY WRIGHT
Signature: Subcontractor Print Name
TRESIDENT 6/2/2023
Title Date
State of Missouri)
County of Jackson)
I, Laxey 1. Wright, state that the above and foregoing is based on my best knowledge and belief.
Subscribed and sworn to before me, a notary public, on this Z
day of June, 20 23
My Commission Expires: June. 17, 2026 Latoya Wall
STAMP: Notary Public
LATOYA WRIGHT
Notary Public - Notary Seal STATE OF MISSOURI

Jackson County My Commission Expires: June 17, 2026 Commission #14395972

00450.01 CREO KC Letter of Intent to Subcontract 10.12.2022

TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I, Melissa Ireland	, acting in my capacity as Executive Vice President				
(Name)		(Position with Firm)			
of Environmental Works, Inc.	, with the sul	omittal of this Timetable, certify that			
(Name of Firm)	- подоставления — потрами меставина, принципу достатура и — F				
the following timetable for MBI	3/WBE utilization in the ful	fillment of this contract is correct and			
true to the best of my knowledge	-				
ALLOTTED TIME	FOR THE COMPLETION	N OF THIS CONTRACT			
	(Check one only)				
16 Jan	75 4	126 James			
15 days	75 days	135 days			
30 days	90 days	150 days			
45 days	105 days	165 days			
60 days	120 days	180 days			
Other 300 days	(Specify)				
T 1 . #475 900 00		/o #07 045 00			
Throughout \$175,890.00					
Middle 1/3 0	Final 1/3 \$8	37,945.00			
Beginning 1/3 50 %	Middle 1/3 0	% Final 1/3 50 %			
Department in advance of the cha	inge.	e approval of the Human Relations			
of Human Relations at: (816) 5		form, please contact the Department			
	MO	(Signature)			
		(Signature)			
	Executive Vice Pr	resident			
	0	Position with Firm)			
	8/17/22				
		(Date)			



REQUEST FOR MODIFICATION OR SUBSTITUTION

(This Form **must** be submitted to HRD to request substitutions for an MBE/WBE listed in the Contractor Utilization Plan or for modification of the amount of MBE/WBE participation listed in the Contractor Utilization Plan. This Form shall be an amendment to the Contractor Utilization Plan.)

ADDRESS:	Vater Treatment Plant Basin Cleaning
AMENDMENI/CHANGE ORDER NO: (if app	olicable)
Project Goals:	% MBE% WBE
Contractor Utilization Plan:	% MBE% WBE
1. I am the duly authorized representative of the request this substitution or modification on behavior	above Bidder/Contractor/Proposer and am authorized to alf of the Bidder/Contractor/Proposer.
2. I hereby request that the Director of HRD recor	nmend or approve: (check appropriate space(s))
a. A substitution of the certified M	BE/WBE firm,
	(Name of new firm)
to perform	,
(Scope of work to	be performed by new firm)
for the MBE/WBE firm	which is currently
(Name of	old firm)
listed on the Bidder's/Contractor's/Pro	poser's Contractor Utilization Plan to
perform the following scope of work:	
perform the following scope of work:	(Scope of work of old firm)
b. A modification of the amount Bidder's/Contractor's/Proposer's Con	of MBE/WBE participation currently listed on the tractor Utilization Plan from
% MBE % WBE (A Contractor Utilization Plan)	Fill in % of MBE/WBE Participation currently listed on
ТО	
% MBE% WBE (In Contractor Utilization Plan)	Fill in New % of MBE/WBE Participation requested for
c. Attach 00450.01 Letter of Intent to Su	bcontract letter for each new MBE/WBE to be added.

- 2. And the control of the control of
- d. Attach a copy of the most recent 00485.01 or on-line M/WBE Monthly Utilization Report
- 3. Bidder/Contractor/Proposer states that a substitution or modification is necessary because: (check applicable reason(s))

	The MBE/WBE listed on the Contractor Utilization Plan is non-responsive or cannot perform.
	The MBE/WBE listed on the Contractor Utilization Plan has increased its previously quoted price without a corresponding change in the scope of work.
	The MBE/WBE listed on the Contractor Utilization Plan has committed a material default of breach of its contract.
	Requirements of the scope of work of the contract have changed and make subcontracting not feasible or not feasible at the levels required by the goals established for the contract.
	The MBE/WBE listed on the Contractor Utilization Plan is unacceptable to the City contracting department.
	Bidder/Contractor/Proposer has not attempted intentionally to evade the requirements of the Act and it is in the best interests of the City to allow a modification or substitution.
ez C	he following is a narrative summary of the Bidder's/Contractor's/Proposer's good faith efforts shausted in attempts to substitute the MBE/WBE firm named above which is currently listed on the contractor Utilization Plan with other qualified, certified MBE/WBE firms for the listed scope of work or any other scope of work in the project:
	dder/Proposer/Contractor will present documentation when requested by the City to evidence its pool faith efforts.
Dated	:(Bidder/Proposer/Contractor)
	By: (Authorized Representative)



CONTRACTOR AFFIDAVIT FOR FINAL PAYMENT

	(III)	Project Number	
	ANSAS CITY	Project Title	
ST.	ATE OF)	
CO	OUNTY OF _)SS)	
The	e Undersigne	d,	of lawful
age	e, being first d	(Name) duly sworn, states under oath as follows:	
_	-	•	
1.	I am the	of (Title) (CONTRACTO	who is the general DR)
		TOR for the CITY on Project No and Project Title	
2.	have been p	s, material bills, use of equipment and other indebtedness conraid and all Claims of whatever nature have been satisfied, as reconstructed.	
3	(✓)Pr	revailing wage does not apply; or	
4.	and Work. the Contrac compliance I hereby cer	and requirements and the Annual Wage Order contained in the CONTRACTOR has fully complied with the requirements of tot and has attached affidavits from all Subcontractors on this with the prevailing wage law as stipulated in the Contract. Trify that (a) at project completion and pursuant to contractor's	he prevailing wage law as required in Project, regardless of tier, affirming final request for payment, contractor
	Enterprise (e the names of all certified M/WBE
	1.	Name of MBE/WBE Firm	
		Address	
		Telephone Number () IRS Number Area/Scope*of Work Subcontract Final Amount	
	2.	Name of MBE/WBE FirmAddress	
		Telephone Number () IRS Number Area/Scope*of Work Subcontract Final Amount	

List additional subcon	tractors, if any, on a similar form and attach to the bid.
Supplier** Final Amo	unt:
*Reference to specific	ation sections or bid item number.
(✓) Failed to n	eeded the Contract utilization goals; or seet the Contract utilization goals (attach waiver, substitution or modification); or explied to this Project.
5. CONTRACTOR ce connection with the Cont	rtifies that each Subcontractor has received full payment for its respective work in ract.
payment, contractor achi percent (2%) women wo report is attached. NO' that was estimated	by certify that (1) at project completion and pursuant to contractor's final request for eved, company-wide, at least ten percent (10%) minority workforce participation and two kforce participation and (2) a true and accurate copy of my final project workforce monthly TE: This paragraph is only applicable if you completed a construction contract by the City, prior to solicitation, as requiring more than 800 construction ng in excess of \$300,000.00. If applicable you MUST attach copies of your rece reports.
	le in behalf of the CONTRACTOR for the purpose of securing from Kansas City, of completion of the Project and receiving payment therefore.
tax ordinances administe all Subcontractors. If the with the City tax ordinar	nt exceeded \$150,000, CONTRACTOR has submitted proof of compliance with the City red by the City's Commissioner of Revenue and has on file proof of tax compliance from Contract term exceeded one (1) year, CONTRACTOR has provided proof of compliance aces administered by the City's Commissioner of Revenue prior to receiving final payment ax compliance from all Subcontractors prior to the Subcontractor receiving final payment
	CONTRACTOR
	By(Authorized Signature)
	Title
On this	day of,, before me
appeared	, to me personally known to be the
	of the
and who executed the for	egoing instrument and acknowledged that (s)he executed the same on behalf of
	as its free act and deed.
IN WITNESS WHEREO written.	PF, I have hereunto set my hand and affixed my official seal on the day and year first above
My commission expires:	
	Notary Public



SUBCONTRACTOR AFFIDAVIT FOR FINAL PAYMENT

ין וי	Contract/Project Num	nbers:
· · · · · · · · · · · · · · · · · · ·	Project Title:	
KANSAS CITY M I S S O U R I		
STATE OF MISSOU	RI)	
) ss:	
COUNTY OF)	
After being duly swor	n the person whose name	and signature appears below hereby states under penalty of perjury that:
affidavit on behalf of	Subcontractor in accordan	business indicated below (hereinafter Subcontractor) and I make this ce with the requirements set forth in Section 290.290, RSMo. quired under the terms and conditions of a subcontract as follows:
Subcontract v	vith:	, Contractor
Work Perforn	ned:	
Total Dollar A	Amount of Subcontract and	d all Change Orders: \$
	□MBE □ WBE ons:	□ DBE □ NA
in Sections 290.210, I	RSMo through 290.340, R	rovisions and requirements of the Missouri Prevailing Wage Law set forth SMo.
Business Entity Type: () Missouri Cor		Subcontractor's Legal Name and Address
() Foreign Corp		
	ne Corporation	
() Sole Proprieto () Limited Liabi		DI V
() Limited Liabi	lity Company	Phone No.
() Partnership		Fax:
() Joint Venture	-3	E:mail:
() Other (Specify	y)	Federal ID No
I hereby certif	fy that I have the authority	to execute this affidavit on behalf of Subcontractor.
Ву:		(D: AN
	ature)	(Print Name)
(Title)	(Date)
Subscribed and sworn	to before me thisd	lay of, 20
My Commission Expi	res:	By

Title

Print Name

ATTACHMENT 7 – EMPLOYEE ELIGIBILITY VERIFICATION AFFIDAVIT

EMPLOYEE ELIGIBILITY VERIFICATION AFFIDAVIT

(Required for any contract with the City of Kansas City, Missouri in excess of \$5,000.00)

STATE OF)
COUNTY OF) ss)
On this day of	, 20, before me appeared
	, personally known by me or otherwise
proven to be the person whose name	is subscribed on this affidavit and who, being duly sworn,
stated as follows:	
I am of sound mind, capable	of making this affidavit, and personally swear or affirm that
the statements made herein are truthi	ful to the best of my knowledge. I am the
	(title) of
(business entity) and I am duly author	orized, directed or empowered to act with full authority on
behalf of the business entity in making	ng this affidavit.

I hereby swear or affirm that the business entity does not knowingly employ any person in connection with the contracted services who does not have the legal right or authorization under federal law to work in the United States as defined in 8 U.S.C. § 1324a(h)(3).

I hereby additionally swear or affirm that the business entity is enrolled in an electronic verification of work program operated by the United States Department of Homeland Security (E-Verify) or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986, and that the business entity will participate in said program with respect to any person hired by the business entity to perform any work in connection with the contracted services. I have attached hereto documentation sufficient to establish the business entity's enrollment and participation in the required electronic verification of work program.

I am aware and recognize that unless certain contractual requirements are satisfied and affidavits obtained as provided in Section 285.530, RSMo, the business entity may face liability for violations committed by its subcontractors, notwithstanding the fact that the business entity may itself be compliant.

I acknowledge that I am signing the	is affidavit as the free act and deed of the bus	siness
entity and that I am not doing so under dure	ress.	
Ai	ffiant's signature	
Subscribed and sworn to before me	e this day of,	20
No	otary Public	-
My Commission expires:		

ATTACHMENT 8 – NON-CONSTRUCTION APPLICATION FOR PAYMENT



NON-CONSTRUCTION APPLICATION FOR PAYMENT

Project Number 60800043

MISSOURI	Contract Number	23002-1						
	Project Title	Water Treatment Plant Ba	sin Cleaning, Renewal No. 1					
Design Profession Legal Name	•	Application Number: Ordinance Number: City PO Number:	Final Payment □ Date: Ordinance Date:					
Mail Address:								
Name of Kansas Ci	k Accomplished: From ty, MO Project Mgr: ontract Administrator:		То:					
Original Contract Ar		[1] \$0.00						
Net by Amendments Optional Services A		[2] \$0.00 [3] \$0.00						
•	al Services Authorizations	[3] \$0.00						
through		[4]\$0.00						
	otional Services Amount	fc1						
Remaining (3-4 Maximum Obligation	+) n Authorized ([1+2+4] - [3])	[5] \$0.00	[6] \$0.00					
Total Work Comple			[7] \$0.00					
Total Previous Payr	ment Applications		[8] \$0.00					
PAYMENT DUE CO	ONTRACTOR (7-8)		[9] \$0.00					
3. If this is the Fina 01290.15 Subcontr Clearance Letter). 4. Submit current in	actor Affidavit for Final P surance certificate for the f ability upon renewal. on to:	then also attach: 01290.14 Contractors and contract; and collowing policies General Liability, Autor Services Department Name, Project Manager 1800 E 63rd St	proof of tax compliance (Revenue					
	r	Kansas City, MO 64130						
Contractor:								
Submitted By:								
Phone:		Signature: Fax:	Date: E-mail:					
Kanaaa Oituu								
Kansas City:								
Approved By:		Project Manager	Date:					
Approved By:		Director or Designee	Date:					

ATTACHMENT 9 – CREO KC AFFIRMATIVE ACTION PROGRAM AFFIDAVIT

AFFIRMATIVE ACTION PROGRAM AFFIDAVIT

(required for any contractor with 50 or more employees and a contract with the City of Kansas City, Missouri, in excess of \$300,000.00)

STATE OF	
COUNTY OF) ss _)
On this day of _	, 20, before me appeared
	, personally known by me or otherwise
proven to be the person whose nam	e is subscribed on this affidavit and who, being duly sworn,
stated as follows:	
I am of sound mind, capabl	e of making this affidavit, and personally swear or affirm that
the statements made herein are trutl	nful to the best of my knowledge. I am the
	(title) of
(business entity) and I am duly auth	norized, directed or empowered to act with full authority on
behalf of the business entity in mak	ing this affidavit.
I hereby swear or affirm the	at [enter business entity name] has an affirmative action

Ordinances.

I hereby additionally swear or affirm that attached hereto is a true copy of the Program.

I hereby additionally swear or affirm that the business entity shall not discriminate against any employee or applicant for employment because of race, color, sex, religion, national origin or ancestry, disability, sexual orientation, gender identity or age in a manner prohibited by Chapter 3 of the City's Code of Ordinances.

program (the "Program") in place and will maintain the Program for the duration of its contract with the City of Kansas City, Missouri ("City") as required by Chapter 3 of the City's Code of

I acknowledge that I am signing this affidavit as the free act and deed of the business entity and that I am not doing so under duress.

	Affiant's signature
Subscribed and sworn to before me this day of	, 20
Notary Public My Commission expires:	

ATTACHMENT 10 – NON-CONSTRUCTION SUBCONTRACTORS LISTING

Non-Construction Subcontractors Listing

Contractor shall submit Subcontractor information on this form prior to Subcontractor beginning Work. Contractor shall update this listing and keep it current for the life of the Contract.

	Company Name		Address		
	Contact Name and Email	Phone No. and Fax No.			
1.	Nome	Address:			
	Name: Email:		Fax:		
2.	Name:	Address:			
	Email:	Phone:	Fax:		
3.		Address:			
3.	Name:				
	Email:	Phone:	Fax:		
4.		Address:			
	Name:Email:		Fax:		
5.	Name:				
	Email:		Fax:		
6.		Address:			
0.	Name:				
	Email:		Fax:		
7.		Address:			
	Name:Email:		Fax:		
8.	Name:	Address:			
	Email:		Fax:		
9.		Address:			
9.	Name:				
	Email:	Pnone:	Fax:		
10.		Address:			
	Name: Email:		Fax:		
	Contractor C N				
	Contractor – Company Name: Submitted By:				
	Title:				
	Telephone No.:				
	Fax No.:				
	E-mail:				
	Date:				

ATTACHMENT 11 – CREO KC ASSURANCES ADDENDUM

ATTACHMENT 11

Civil Rights and Equal Opportunity Department Civil Rights and Wage Assurances

Non-discrimination in Employment. Contractor shall not discriminate against any employee or candidate for employment on the basis of an individual's race, hair texture or hair style associated with an individual's race, color, sex, religion, national origin, or ancestry, disability, sexual orientation, gender identity, age, or in any other manner prohibited by Chapter 38 of the City Code. Contractor shall not engage in any discrimination as prohibited by Chapter 3 of the City Code.

Ban the Box in Hiring and Promotion.

- (a) Pursuant to Section 38-104, City Code Ordinances, Contractor shall not base a hiring or promotional decision on an applicant's criminal history or sentence related thereto, unless the employer can demonstrate that the employment-related decision was based on all information available including consideration of the frequency, recentness and severity of a criminal record and that the record was reasonably related to the duties and responsibilities of the position.
- (b) Notwithstanding subsection (a), Contractor may inquire about an applicant's criminal history after it has been determined that the individual is otherwise qualified for the position, and only after the applicant has been interviewed for the position. Any such inquiry may be made of all applicants who are within the final selection pool of candidates from which a job will be filled.
- (c) This provision shall not apply to positions where employers are required to exclude applicants with certain criminal convictions from employment due to local, state or federal law or regulation.

<u>Title VI of the Civil Rights Act of 1964.</u> Title VI of the Civil Rights Act of 1964 requires that no person in the United States shall, on the grounds of race, color, or national or origin (including limited English proficient individuals), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. The City of Kansas City, Missouri requires compliance with the requirements of Title VI in all of its programs and activities regardless of the funding source.

Contractor shall not discriminate on the grounds of race, color, or national or origin (including limited English proficient individuals).

<u>Quality Services Assurance Act.</u> If this Contract exceeds \$160,000.00, Contractor certifies Contractor will pay all employees who will work on this Contract in the city limits of Kansas City, Missouri at least \$15.00 per hour in compliance with the City's Quality Services Assurance Act,

CREO Form 3 Rev. 3.22.2023



Civil Rights and Equal Opportunity Department Civil Rights and Wage Assurances

Section 3-66, Code of Ordinances or City has granted Contractor an exemption pursuant to the Quality Services Assurance Act.

<u>Anti-Discrimination Against Israel.</u> If this Contract exceeds \$100,000.00 and Contractor employs at least ten employees, pursuant to Section 34.600, RSMo., by executing this Contract, Contractor certifies it is not currently engaged in and shall not, for the duration of this contract, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel.

Affirmative Action. If this Contract exceeds \$300,000.00 and Contractor employs fifty (50) or more people, Contractor shall comply with City's Affirmative Action requirements in accordance with the provisions of Chapter 3 of City's Code, the rules and regulations relating to those sections, and any additions or amendments thereto; in executing any Contract subject to said provisions, Contractor warrants that it has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the Contract. Contractor shall not discriminate against any employee or applicant for employment because of race, color, sex, religion, national origin or ancestry, disability, sexual orientation, gender identity or age in a manner prohibited by Chapter 3 of City's Code. Contractor shall:

- (a) Execute and submit the City of Kansas City, Missouri CREO Affirmative Action Program Affidavit warranting that the Contractor has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the Contract.
- (b) Submit, in print or electronic format, a copy of Contractor's current certificate of compliance to the City's Civil Rights and Equal Opportunity Department (CREO) prior to receiving the first payment under the Contract, unless a copy has already been submitted to CREO at any point within the previous two (2) calendar years. If, and only if, Contractor does not possess a current certification of compliance, Contractor shall submit, in print or electronic format, a copy of its affirmative action program to CREO prior to receiving the first payment under the Contract, unless a copy has already been submitted to CREO at any point within the previous two (2) calendar years.
- (c) Require any Subcontractor awarded a subcontract exceeding \$300,000.00 to affirm that Subcontractor has an affirmative action program in place and will maintain the affirmative action program in place for the duration of the subcontract.
- (d) Obtain from any Subcontractor awarded a subcontract exceeding \$300,000.00 a copy of the Subcontractor's current certificate of compliance and tender a copy of the same, in print or

CREO Form 3 Rev. 3.22.2023



Civil Rights and Equal Opportunity Department Civil Rights and Wage Assurances

electronic format, to CREO within thirty (30) days from the date the subcontract is executed. If, and only if, Subcontractor does not possess a current certificate of compliance, Contractor shall obtain a copy of the Subcontractor's affirmative action program and tender a copy of the same, in print or electronic format, to CREO within thirty (30) days from the date the subcontract is executed.

City has the right to take action as directed by City's Civil Rights and Equal Opportunity Department to enforce this provision. If Contractor fails, refuses or neglects to comply with the provisions of Chapter 3 of City's Code, then such failure shall be deemed a total breach of this Contract and this Contract may be terminated, cancelled or suspended, in whole or in part, and Contractor may be declared ineligible for any further contracts funded by City for a period of one (1) year. This is a material term of this Contract.

<u>Compliance with Laws.</u> Contractor shall comply with all federal, state and local laws, ordinances and regulations applicable to the work and this Agreement. Contractor shall maintain in effect all the licenses, permissions, authorizations, consents and permits that it needs to carry out its obligations under this Agreement.

<u>Prevailing Wage.</u> If the Agreement exceeds \$75,000.00 and any of the Services performed by Contractor includes construction, reconstruction, improvement, enlargement, alteration, painting and decorating, or major repair, that is subject to the Missouri Prevailing Wage Law (Section 290.210, RSMo – 290.340, RSMo), Contractor shall immediately notify the City prior to performing Services so the parties can execute an agreement that incorporates, the appropriate Wage Order. Contractor shall comply with all requirements of Section 290.210, RSMo – 290.340, RSMo even if Contractor fails to notify the City.







CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

	eruncate floider in fieu of such endor	sem	ent(s)		LCONT					
PRO	DDUCER				CONTA NAME:					
AGENT NAME AND ADDRESS			PHONE (A/C, N	o, Ext):		FAX (A/C, No):				
				(A/C, No, Ext): (A/C, No): E-MAIL ADDRESS:						
						INS	SURER(S) AFFO	RDING COVERAGE		NAIC #
_					INSURER A : ABC INSURANCE COMPANY				111107	
INS	URED				INSURI	ERB:				
	CONTRACTOR NAME AND ADDRESS				INSURER C:					
	OF THE PROPERTY OF THE PROPERT	•			INSUR					
					INSURER E :					
					INSUR					
CC	VERAGES CER	TIFI	CATE	NUMBER:			******	REVISION NUMBER:		L
Ċ	HIS IS TO CERTIFY THAT THE POLICIES NDICATED. NOTWITHSTANDING ANY RIERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	PER1 POLI	REME TAIN, ICIES.	NT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF AN	Y CONTRACT THE POLICIE REDUCED BY	OR OTHER S DESCRIBEI PAID CLAIMS	ED NAMED ABOVE FOR TO DOCUMENT WITH RESPE	OT TO 1	MILLIAN TINA
LTR	TYPE OF INSURANCE	INSR	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
١.	GENERAL LIABILITY							EACH OCCURRENCE	\$ 1,00	0.000
Α	COMMERCIAL GENERAL LIABILITY	Υ	Y	POLICY NUMBER		1/1/2011	1/1/2012	DAMAGE TO RENTED PREMISES (Ea occurrence)	s 50.0	
	CLAIMS-MADE CCCUR							MED EXP (Any one person)	\$ 10,0	
								PERSONAL & ADV INJURY	\$ 1,00	
								GENERAL AGGREGATE	\$ 2,00	
	GEN'L AGGREGATE LIMIT APPLIES PER:							PRODUCTS - COMP/OP AGG	\$ 2,00	***************************************
	POLICY PRO- LOC					:		THOSOCIA-COMPION AGG	\$	0,000
	AUTOMOBILE LIABILITY		<u> </u>					COMBINED SINGLE LIMIT		0,000
Α	ANY AUTO	Υ	Y	POLICY NUMBER		1/1/2011	1/1/2012	(Ea accident) BODILY INJURY (Per person)	\$ 1,00	0,000
	ALL OWNED SCHEDULED AUTOS					" "==		BODILY INJURY (Per accident)		
	HIRED AUTOS NON-OWNED AUTOS							PROPERTY DAMAGE	\$	
	AOTOS							(Per accident)	\$	
	✓ UMBRELLA LIAB ✓ OCCUR									
Α	EXCESS LIAB CLAIMS-MADE	Υ	Y	POLICY NUMBER		1/1/2011	1/1/2012	EACH OCCURRENCE	\$ 2,00	***************************************
	DED RETENTION\$ 10,000	1						AGGREGATE	\$ 2,00	0,000
	WORKERS COMPENSATION	 						✓ WC STATU- OTH-	\$	
Α	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE							TORY LIMITS ER		
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A	Y	POLICY NUMBER		1/1/2011	1/1/2012	E.L. EACH ACCIDENT	\$ 1,00	
	If yes, describe under							E.L. DISEASE - EA EMPLOYEE \$ 1,000,000		0,000
	DÉSCRIPTION OF OPERATIONS below					<u> </u>		E.L. DISEASE - POLICY LIMIT	\$ 1.00	00,000
Α	Leased/Rented/Equip. Owned Equipment	N/A	Y	POLICY NUMBER		1/1/2011	1/1/2012	Limit; Deductible Limit; Deductible		
DES	<u>Ruilders Risk/Installation Floater</u> CRIPTION OF OPERATIONS / LOCATIONS / VEHICE	FS (4	Attach	ACOPD 101 Additional Paragraph	2 ab a dula	15		Limit: Deductible		
	ject No[Title], Cert									
as j	primary, noncontributing Additional Insur	eds i	n clu di	ng products and completed	d opera	itions, excludi	ng workers c	ompensation, employers li	iability a	and
pro	fessional liability. Waiver of subrogation	appl	lies a	s allowed by law. [The poli	cies re	quired above	shall contain	no exclusions for work ex	pressly	within the
	contractors scope of work.]								,	

CE	ERTIFICATE HOLDER CANCELLATION									
City of Kansas City, Missouri [Department]			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.							
		[Add	iress]	}	AUTHORIZED REPRESENTATIVE					
Kan	nsas City, MO[Zip]									

Date	Telephone
	Fax
Company Name; With D.B.A. Name	
Address	Tax payer ID: Nine digit ID Number
City, State, Zip	
Attn:	
	you that TEST TAXPAYER is current with all taxes and y, Mo., Finance Department/ Revenue Division.
	form a full review of your accounts in the future. We will ur accounts. You will need to pay any amounts that are
	Commissioner of Revenue

IMPORTANT INFORMATION:

Due to the confidential nature of tax information, this notice is provided directly to the taxpayer.

Signature

Representatives Name and Title

If you are working on or have a contract with the City of Kansas City, Missouri, a copy of this clearance letter will need to be provided to the contracting department, In accordance with Manual of Instruction 4-1, Article VII, Section B, for City contractors and subcontractors, the clearance letter must be dated not more than sixty (60) days: (1) before a bidder is provided written notice of intent to contract by the City, (2) before a subcontractor begins work, (3) before the filing of an application for final payment to a contractor, and (4) before the date of a contractor's final payment to a subcontractor.