



Kansas City

414 E. 12th Street
Kansas City, MO 64106

Meeting Minutes - Final-Revised

Finance, Governance and Public Safety Committee

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

Tuesday, December 10, 2024

10:30 AM

26th Floor, Council Chamber

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via video conference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the video conference platform ZOOM, using this link:
<https://us02web.zoom.us/j/84530222968>

***** PUBLIC TESTIMONY LIMITED TO TWO MINUTES *****

This ordinance amends Chapter 2 (Administration) of the Kansas City Code of Ordinances to restructure job classifications within the city government. It creates 10 new job roles, eliminates 4 existing roles, adjusts the salary grades of 4 positions, and renames 2 job classifications. These changes aim to modernize the city's workforce structure, improve efficiency, and align roles with current operational needs.

Present: Andrea Bough, Quinton Lucas, Crispin Rea, Darrell Curls and Wes Rogers

FIRST READINGS

241033 Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing certain sections to establish ten new job classifications, remove four job classifications, adjust four salary grades, and retitle two job classifications.

Sponsors: Director of Human Resources

Terri Casey, Human Resources Department, presented. This ordinance amends Chapter 2 (Administration) of the Kansas City Code of Ordinances to restructure job classifications within the city government. It creates 10 new job roles, eliminates 4 existing roles, adjusts the salary grades of 4 positions, and renames 2 job classifications. These changes aim to modernize the city's workforce structure, improve efficiency, and align roles with current operational needs.

Adv and Do Pass

241034 Sponsor: Director of Law Department

Approving and authorizing settlement of *Daniel McGrath v. City of Kansas City*, Case No. 2316-CV13431, in the amount of \$850,000.00.

Sponsors: Director of the Law Department

Consent item, no discussion

Adv and Do Pass, Consent

241046 Sponsor(s): Mayor Quinton Lucas and Councilmember Wes Rogers

RESOLUTION - Approving grant awardees of the "Kansas City Outdoor Dining Enhancement Grant Program" to support the expansion of outdoor dining spaces in Kansas City through grants to small businesses.

Sponsors: Lucas and Rogers

Nia Richardson & Genine Wagner, Neighborhood Community Services Department, presented. This resolution supports the Kansas City Outdoor Dining Enhancement Grant Program, which provides grants to small businesses for the expansion of outdoor dining areas.

Adv and Do Pass as Cmte Sub, Debate

241047 Sponsor: Councilmember Melissa Robinson

Amending Chapter 38, Code of Ordinance, Civil Rights, by enacting a new Section 38-44, for the purpose of requiring all City department directors to submit a performance improvement plan to the Human Rights Commission; and directing the City Manager to develop and implement an administrative regulation to provide for the required form and content of such plans.

Sponsors: Robinson

Councilmember Melissa Robinson, presented. This ordinance introduces a new section to Chapter 38 (Civil Rights) of the Kansas City Code. It requires city department directors to submit Performance Improvement Plans (PIPs) to the Human Rights Commission, ensuring oversight and accountability for departmental performance

Adv and Do Pass as Cmte Sub

241048 Sponsor: Councilmember Melissa Robinson

RESOLUTION - Directing the City Manager to annually review and report to Council on practices related to women employed at the City and requiring certain content in the report.

Sponsors: Robinson

Held off agenda.

Hold off Agenda

HELD IN COMMITTEE

240695 Sponsor: Councilperson Melissa Robinson

COMMITTEE SUBSTITUTE

Calling an election on April 8, 2025, for the purpose of renewing a one-quarter cent capital improvement - public safety sales tax for 20 years; setting forth the ballot language to be used; directing the City Clerk to provide notice of election; amending Chapter 68, Article VII, Code of Ordinances by enacting a new Section 68-447.5 contingent upon voter approval; directing the City Clerk to provide notice to the Director of Revenue if the sales tax question is passed by the voters; declaring the intent of the City Council to maintain the currently imposed capital improvement - public safety sales tax through its current expiration of June 30, 2026; and recognizing this ordinance as having an accelerated effective date.

Sponsors: Robinson

Held until 12/17/2024

Hold on Agenda

ADDITIONAL BUSINESS

1. Back to Business Fund Program Update

The Back to Business Fund Program Update highlighted the program's success in supporting local businesses, distributing funds to businesses across key industries. The update emphasized the program's role in job retention, economic recovery, and support for minority- and woman-owned businesses. Key metrics included the total funds disbursed, the number of businesses assisted, and the status of available funds. Success stories showcased the tangible impact on local businesses, while process improvements, such as streamlined applications and expanded outreach, aimed to increase accessibility. Looking ahead, the program plans to continue supporting underserved communities, with future updates on fund availability and deadlines for new applicants.

2. Staff from the Finance Department will present results of the independent audit the Annual Comprehensive Financial Report, along with the accompanying OMB Uniform Guidance Report, and the Popular Annual Financial Report, for the fiscal year ending April 30, 2024.

~Tammy Queen, Director of Finance, presented the Annual Comprehensive Financial Report (ACFR) for the fiscal year ending April 30, 2024, along with the OMB Uniform Guidance Report and the Popular Annual Financial Report (PAFR). The presentation highlighted the City's financial health, revenue, and expenditure trends, and affirmed a clean audit opinion from independent auditors, indicating accuracy and compliance with accounting standards. Key points included strong compliance with federal grant usage and funding guidelines, increased transparency through the PAFR for public engagement, and a focus on maintaining fiscal responsibility. The session concluded with a Q&A, emphasizing the City's commitment to financial accountability and continuous improvement.

3. There may be general discussion for current Finance Governance & Public Safety Committee issues.

4. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss

employee labor negotiations;

- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

5. Those who wish to comment on proposed ordinances can email written testimony to public.testimony@kcmo.org. Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at www.kcmo.gov
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOuBlg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment