



CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 60XX0033/9947

Project Title WD Emergency Asphalt & Concrete 2

WD Emergency Asphalt & Concrete 2

(Department Project)

Water

Department

Superior Bowen Asphalt Co, LLC

(Bidder/Proposer)

STATE OF Missouri)

COUNTY OF Jackson) ss

I, Mathew Bowen, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.

2. The project target goals are 8 % MBE and 8 % WBE.

3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

| **BIDDER/PROPOSER PARTICIPATION:** 8 % MBE 8 %
WBE

| **POST-BID/POST-RFP ESTIMATED BUDGET:** \$ 9,633,880.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein. (*All firms must currently be certified by Kansas City, Missouri*)

| Name of M/WBE Firm Tenoch Construction

Address 912 Scott, KCKS 66105

Telephone No. 913 671-7706

I.R.S. No. 14-1880826



Name of M/WBE Firm Martin Rucker Development
Address 3701 NW 57 Terr, KCMO 64151
Telephone No. 816 237-0015
I.R.S. No. 47-0096501

Name of M/WBE Firm Realm Construction
Address PO Box 1326, Blue Springs, MO 64013
Telephone No. 816 229-6620
I.R.S. No. _____

Name of M/WBE Firm Streetwise, Inc
Address 13501 Arrington Rd, Grandview, MO 64030
Telephone No. 816 331-2355
I.R.S. No. _____

Name of M/WBE Firm Little Joe's Asphalt
Address PO Box 516, Bonner Springs, KS 66012
Telephone No. 913 721-3261
I.R.S. No. _____

Name of M/WBE Firm _____
Address _____
Telephone No. _____
I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Tenoch	Contractor	578,033		6
Rucker	Contractor	192,678		2

TOTAL MBE \$ / TOTAL MBE %:	\$ 770,711	8 %
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WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Tenoch	Contractor	289,017		3
Realm	Contractor	96,339		1
Streetwise	Contractor	192,678		2
Little Joe's	Contractor	192,678		2
TOTAL WBE \$ / TOTAL WBE %:		\$ 770,711		8 %

*“Subcontract Amount” refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

**“Weighted Value” means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

- Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation



6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:


Bidder/Proposer primary contact: Mathew Bowen

Address: 520 W Pennway, Kansas City, MO 64108

Phone Number: 816 921-8200

Facsimile number: _____

E-mail Address: matt@superiorbowen.com

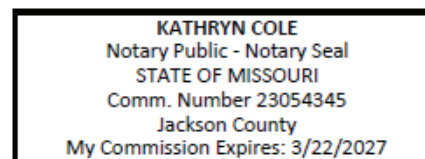
By: 
Title: Vice President
Date: 6/25/2025
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 25 day of June, 2025.

My Commission Expires: 3/22/2027



Notary Public





LETTER OF INTENT TO SUBCONTRACT

Check one:

Original LOI: ☐

Updated LOI: ☐

Project Name/Title _____

Project Location/Number _____

PART I: Prime Contractor _____ agrees to enter into a contractual agreement with M/W/DBE Subcontractor Martin Rucker Development who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Material Haul

for an estimated amount of \$ 192,678 (or 2 % of the total estimated contract value.)

M/WBE Vendor type: ☐ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☐ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): MBE WBE DBE N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Emergency Asphalt & Concrete

Project Location/Number 60XX0033/9947

PART 1: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Tenoch Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Concrete Curb & Sidewalk

for an estimated amount of \$ 578,033 (or 6 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☐ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC

Michael J. Morrison

Signature: Prime Contractor

Estimator

Title

Michael Morrison

Print Name

6/25/2025

Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 25th
day of June, 2025

My Commission Expires: 3/22/2027

Kathryn Cole

Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: Tenoch Construction, Inc.

Sonya Segura Ulrick

Signature: Subcontractor

Title

Sonya Segura Ulrick

Print Name

Date

6/25/2025

State of Kansas)

County of Wyandotte)

I, Kurt D. Bowers, state that the above and foregoing is based on my best knowledge and belief.

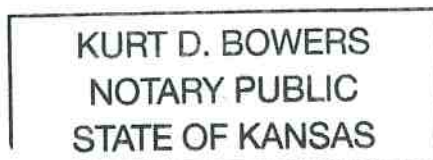
Subscribed and sworn to before me, a notary public, on this 25th
day of June, 2025

My Commission Expires: 08/24/2028

Kurt D Bowers

Notary Public

STAMP:



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: _____

Michael J. Morrison
Signature: Prime Contractor _____ Print Name _____

Title _____ Date _____

State of _____)

County of _____)

I, _____, state that the above and foregoing is based on my best knowledge and belief.

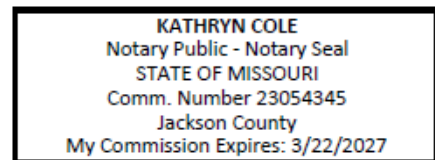
Subscribed and sworn to before me, a notary public, on this 25th day of _____, 20____

My Commission Expires: _____

Kathryn Cole

Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: _____ Martin Rucker Development

M T Rucker II
Signature: Subcontractor _____ Print Name _____

President & CEO
Title _____ 6/25/25
Date _____

State of Missouri)

County of Jackson)

I, Kathryn Cole, state that the above and foregoing is based on my best knowledge and belief.

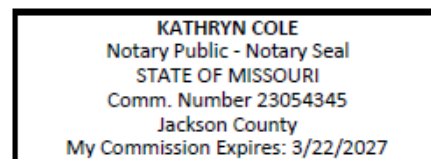
Subscribed and sworn to before me, a notary public, on this 25th day of June, 20 25

My Commission Expires: 3/22/2027

Kathryn Cole

Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: <input type="checkbox"/>
Updated LOI: <input type="checkbox"/>

Project Name/Title WD Emergency Asphalt & Concrete

Project Location/Number 60XX0033/9947

PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Tenoch Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Concrete Curb & Sidewalk

for an estimated amount of \$ 289,017 (or 3 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☐ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC

Michael J. Morrison

Signature: Prime Contractor

Estimator

Title

Michael Morrison

Print Name

6/25/2025

Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 25th day of June, 2025

My Commission Expires: 3/22/2027

Kathryn Cole

Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: Tenoch Construction, Inc.

Sonyia Segura Utrilla

Signature: Subcontractor

Print Name

Title

Date

State of Kansas)

County of Wyandotte)

I, Kurt D. Bowers, state that the above and foregoing is based on my best knowledge and belief.

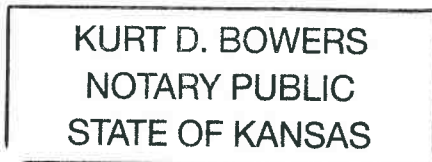
Subscribed and sworn to before me, a notary public, on this 25th day of June, 2025

My Commission Expires: 08/24/2028

Kurt D Bowers

Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Emergency Asphalt & Concrete

Project Location/Number 60XX0033/9947

PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Streetwise, Inc who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Traffic Control & Pavement Marking

for an estimated amount of \$ 192,678 (or 2 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacturer (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: Streetwise, Inc.
Full address: 13501 Arrington Grandview, MO 64030
Street number and name City, State and Zip Code
Primary contact: Shawna Hettinger 816-331-2355
Name Phone
a) This subcontractor is (select one): ☐ MBE ☒ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____





LETTER OF INTENT TO SUBCONTRACT

Check one:	
Original LOI:	<input type="checkbox"/>
Updated LOI:	<input type="checkbox"/>

Project Name/Title WD Emergency Asphalt & Concrete

Project Location/Number 60XX0033/9947

PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Realm Construction who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Concrete curb & sidewalk

for an estimated amount of \$ 96,339 (or 1 % of the total estimated contract value.)

M/WBE Vendor type:

<input checked="" type="checkbox"/>	Subcontractor/manufacture (counts as 100% of contract value towards goals)
<input type="checkbox"/>	Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
<input type="checkbox"/>	Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)

☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☐ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC

Michael J. Morrison

Signature: Prime Contractor

Estimator

Title

Michael Morrison

Print Name

6/25/2025

Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 25th day of June, 2025

My Commission Expires: 3/22/2027

Kathryn Cole

Notary Public

STAMP:

KATHRYN COLE
Notary Public - Notary Seal
STATE OF MISSOURI
Comm. Number 23054345
Jackson County
My Commission Expires: 3/22/2027

MWDBE SUBCONTRACTOR BUSINESS NAME: Realm Construction, Inc.

Catherine E Phillips

Signature: Subcontractor

President

Title

Catherine E Phillips

Print Name

6/26/2025

Date

State of MO)

County of Jackson)

I, Catherine Phillips, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this June day of June, 2025

My Commission Expires: 1/30/28

Cindy Burkit

Notary Public

STAMP:

CINDY BURKIT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES JANUARY 30, 2028
CASS COUNTY
COMMISSION #12799241

PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC

Michael J. Morrison
Signature: Prime Contractor
Estimator
Title

Michael Morrison
Print Name
6/25/2025
Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 25th day of June, 2025

My Commission Expires: 3/22/2027

Kathryn Cole

Notary Public

STAMP:

KATHRYN COLE
Notary Public - Notary Seal
STATE OF MISSOURI
Comm. Number 23054345
Jackson County
My Commission Expires: 3/22/2027

MWDBE SUBCONTRACTOR BUSINESS NAME: Streetwise, Inc

[Signature]
Signature: Subcontractor
Estimator
Title

Josh Kreps
Print Name
6/26/25
Date

State of Missouri)

County of Jackson)

I, Michael T Lintz, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this day of June, 2025

My Commission Expires: 12-10-2027

[Signature]
Notary Public

STAMP:

MICHAEL T. LINTZ
Notary Public-Notary Seal
STATE OF MISSOURI
Jackson County
My Commission Expires Dec. 10, 2027
Commission # 23092226





LETTER OF INTENT TO SUBCONTRACT

Project Name/Title WD Emergency Asphalt & ConcreteProject Location/Number 60XX0033/9947

Check one:

Original LOI: ☐Updated LOI: ☐

PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Little Joe's who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Asphalt paving

for an estimated amount of \$ 192,678 (or 2 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacture (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☐ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC

Michael J. Morrison

Signature: Prime Contractor

Estimator

Title

Michael Morrison

Print Name

6/25/2025

Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 25th day of June, 2025

My Commission Expires: 3/22/2027

Kathryn Cole

Notary Public

STAMP:

KATHRYN COLE
Notary Public - Notary Seal
STATE OF MISSOURI
Comm. Number 23054345
Jackson County
My Commission Expires: 3/22/2027

MWD BE SUBCONTRACTOR BUSINESS NAME: L. H. Joe's Asphalt Inc

Theresa Buchh

Signature: Subcontractor

Pres. Sub

Title

Theresa Buchh

Print Name

6/26/25

Date

State of Kansas)

County of Wagonette)

I, Theresa Buchh, state that the above and foregoing is based on my best knowledge and belief.

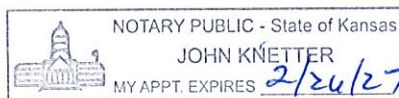
Subscribed and sworn to before me, a notary public, on this 26th day of June, 2025

My Commission Expires: 2/26/27

John Knetter

Notary Public

STAMP:



City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Superior Bowen Asphalt Co., LLC
Company Address: 520 West Pennway, Suite 300
Company City, State, Zip: Kansas City, MO 64108
Name of Person Completing Report: Michael Morrison
Phone Number: 816-921-8200
Email: mmorrison@superiorbowen.com

Prime's Name: Superior Bowen Asphalt Co., LLC
KCMO Project Name: WD Emergency Asphalt & Concrete 2
KCMO Project Number: 60XX0033/9947
Today's Date: 6/25/2025
City Department: Water

Instructions:

- Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
- The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
- All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- Complete this form if you are the Prime contractor on a City construction project estimated over **\$300,000 & over 800 man hours**.
- Complete this form with data from your **current construction workforce** (no office personnel).
- Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only											
Females		KCMO Resident	Males		KCMO Resident	Journeyman		Apprentice	Journeyman	Apprentice	
African American	0	0	African American	11	5	Foreman/Supervisor	0	--	Operating Engineer	85	1
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	0	0	Asbestos Worker	0	0	Painter	0	0
Caucasian American	4	0	Caucasian American	141	13	Boilermaker	0	0	Pipe Fitter/Plumber	0	0
Hispanic/Latino American	0	0	Hispanic/Latino American	12	4	Bricklayer	0	0	Plasterer	0	0
Native American	0	0	Native American	2	0	Carpenter	0	0	Roofer	0	0
Other	0	0	Other	5	0	Cement Mason	1	0	Sheet Metal	0	0
	4	0		171	22	Electrician	0	0	Sprinkler Fitter	0	0
			Number of KCMO Residents	22		Elevator Constructor	0	0	Truck Driver	29	0
			Number of Journeyman	172		Glazier	0	0	Welder	0	0
			Number of Apprentice	3		Iron Worker	0	0	Other	0	--
						Laborer	57	2		114	1
							58	2			

Company Name: Superior Bowen Asphalt Co., LLC KCMO Project Name: WD Emergency Asphalt & Concre KCMO Project Number: 60XX0033/9947

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	Aber	Randy	Operating_Engineer_(Journeyman)	113 North Broadway	Oak Grove	MO	64075	No	Male	Caucasian_American
2	Akins	Dale	Laborer_(Journeyman)	318 North Taylor Street	Pleasant Hill	MO	64080	No	Male	Caucasian_American
3	Akins	Donald	Laborer_(Journeyman)	318 North Taylor Street	Pleasant Hill	MO	64080	No	Male	Caucasian_American
4	Allison	Gary	Operating_Engineer_(Journeyman)	34812 South Wagonor Road	Garden City	MO	64747	No	Male	Caucasian_American
5	Anderson	John	Operating_Engineer_(Journeyman)	1117 Hogan Street	Chillicothe	MO	64601	No	Male	Caucasian_American
6	Artist	Robert	Laborer_(Journeyman)	401 Northwest 251 Road	Clinton	MO	64735	No	Male	Caucasian_American
7	Ashford	Garrett	Operating_Engineer_(Journeyman)	211 South Downey Avenue	Independence	MO	64056	No	Male	Caucasian_American
8	Ashford	Todd	Operating_Engineer_(Journeyman)	211 Downey Avenue	Independence	MO	64056	No	Male	Caucasian_American
9	Atchison	Frank	Operating_Engineer_(Journeyman)	7138 Northwest Mace Road	Parkville	MO	64152	No	Male	Caucasian_American
10	Aviles	Gabriel	Laborer_(Journeyman)	4152 Genessee Street	Kansas City	MO	64111	Yes	Male	Hispanic/Latino_American
11	Badart	Donald	Operating_Engineer_(Journeyman)	708 East Naught Street	Scammon	KS	66773	No	Male	Caucasian_American
12	Ballard	Thomas	Truck_Driver_(Journeyman)	3603 Northeast 37th Terrace	Kansas City	MO	64117	Yes	Male	Caucasian_American
13	Bark	Michael	Operating_Engineer_(Journeyman)	4518 Northwest Apache Drive	Riverside	MO	64150	No	Male	Caucasian_American
14	Bellmyer	Larry	Operating_Engineer_(Journeyman)	20913 West 53rd Street	Shawnee	KS	66218	No	Male	Caucasian_American
15	Benedetto	Charles	Operating_Engineer_(Journeyman)	13807 Hillcrest Road	Liberty	MO	64068	No	Male	Caucasian_American
16	Blankenship	John	Operating_Engineer_(Journeyman)	604 Hardwicke Avenue	Birmingham	MO	64161	No	Male	Caucasian_American
17	Boatright	Clifford	Truck_Driver_(Journeyman)	21855 H Highway	Weston	MO	64098	No	Male	Caucasian_American
18	Bradshaw	Earl	Laborer_(Journeyman)	12009 East 54th Street	Kansas City	MO	64133	Yes	Male	African_American
19	Brown	Nathan	Laborer_(Journeyman)	205 Southeast Westminster Road	Blue Springs	MO	64014	No	Male	Caucasian_American
20	Burks	Nicholas	Operating_Engineer_(Journeyman)	12016 H Highway	Excelsior Springs	MO	64024	No	Male	Caucasian_American
21	Burns	Michael	Laborer_(Journeyman)	16716 East 31st Terrace South	Independence	MO	64055	No	Male	Caucasian_American

	Name		Job Title <i>(use drop down menu)</i>	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
22	Burns	Patrick	Laborer (Journeyman)	3813 South Drumm Avenue	Independence	MO	64055	No	Male	Caucasian_American
23	Buxton	Brad	Laborer (Journeyman)	3611 South Rust Road	Grain Valley	MO	64029	No	Male	Caucasian_American
24	Byers	Chad	Laborer (Journeyman)	2510 NE 65thTerrace	Gladstone	MO	64118	No	Male	Other
25	Carter	Edward	Truck_Driver (Journeyman)	2326 Norton	Kansas City	MO	64127	Yes	Male	African_American
26	Carter	Heath	Truck_Driver (Journeyman)	8816 Northeast 106th Place	Kansas City	MO	64157	Yes	Male	Caucasian_American
27	Carter	William	Truck_Driver (Journeyman)	35 Northwest AA Highway	Kingsville	MO	64061	No	Male	Caucasian_American
28	Casselman	Dustin	Operating_Engineer (Journeyman)	811 Southeast 16th Street	Oak Grove	MO	64075	No	Male	Caucasian_American
29	Castlebury	Jeremy	Laborer (Journeyman)	1725 White Road	Bates City	MO	64011	No	Male	Caucasian_American
30	Christiansen	John	Operating_Engineer (Journeyman)	201 South Truman Road	Archie	MO	64725	No	Male	Caucasian_American
31	Clark	Felix	Truck_Driver (Journeyman)	14312 Richmond Avenue	Grandview	MO	64030	No	Male	African_American
32	Coleman	Hugh	Operating_Engineer (Journeyman)	1304 Southwest Crystal Creek Place	Blue Springs	MO	64015	No	Male	Caucasian_American
33	Connell	Dustin	Operating_Engineer (Journeyman)	7002 Haskell Avenue	Kansas City	KS	66109	No	Male	Caucasian_American
34	Conrad	William	Laborer (Journeyman)	918 East Oak Street	Rich Hill	MO	64779	No	Male	Caucasian_American
35	Corkill	Eric	Laborer (Apprentice)	4734 Mission Road	Roeland Park	KS	66205	No	Male	Caucasian_American
36	Craig	Travis	Operating_Engineer (Journeyman)	4126 South Carrinton Drive	Independence	MO	64055	No	Male	Native_American
37	Cutter	Todd	Truck_Driver (Journeyman)	306 Pine Tree Drive	Greenwood	MO	64034	No	Male	Caucasian_American
38	Daily	Charles	Truck_Driver (Journeyman)	10106 East Truman Road	Independence	MO	64052	No	Male	Caucasian_American
39	Datica	Joel	Laborer (Journeyman)	1304 North East 70th Terrace	Gladstone	MO	64118	No	Male	Hispanic/Latino_American
40	Davenport	David	Operating_Engineer (Journeyman)	5143 Pleasant Avenue	Kansas City	MO	64133	Yes	Male	Caucasian_American
41	Day	Matthew	Operating_Engineer (Journeyman)	2356 South Fuller Court	Independence	MO	64052	No	Male	Caucasian_American
42	Deck	Jason	Operating_Engineer (Journeyman)	7316 North Corrington Avenue	Kansas City	MO	64119	Yes	Male	Caucasian_American
43	Dick	John	Operating_Engineer (Journeyman)	14893 Highway C	Lincoln	MO	65338	No	Male	Caucasian_American
44	Dickinson	Kelly	Truck_Driver (Journeyman)	518 Pennsylvania Street	Leavenworth	KS	66048	No	Male	Caucasian_American
45	Earl	Joshua	Laborer (Journeyman)	4122 Harrison Street	Kansas City	MO	64110	Yes	Male	Caucasian_American
46	Earl	Landon	Operating_Engineer (Journeyman)	15904 East 2nd Street South	Independence	MO	64050	No	Male	Caucasian_American
47	Eiserer	Keagan	Laborer (Journeyman)	29246 CR 317	Carrollton	MO	64633	No	Male	Caucasian_American
48	Evans	Mark	Operating_Engineer (Journeyman)	3801 Southwest Lido Drive	Lee's Summit	MO	64082	No	Male	Caucasian_American
49	Fields	Timothy	Operating_Engineer (Journeyman)	10613 East 37th Street S	Independence	MO	64052	No	Male	Caucasian_American
50	Fletcher	Allen	Operating_Engineer (Journeyman)	612 South Thornton Street	Richmond	MO	64085	No	Male	Caucasian_American
51	Fletcher	Jeffery	Operating_Engineer (Journeyman)	1362 Northwest 460 Road	Holden	MO	64040	No	Male	Caucasian_American
52	Fletcher	Gerald	Operating_Engineer (Journeyman)	506 East Sunset Drive	Hale	MO	64643	No	Male	Caucasian_American
53	Flippin	Aaron	Laborer (Journeyman)	414 Northeast Bordner Drive	Lee's Summit	MO	64086	No	Male	Caucasian_American
54	Flippin	Ryan	Laborer (Journeyman)	856 East Country Ridge	Nixa	MO	65714	No	Male	Caucasian_American
55	Foreman	Michael	Laborer (Journeyman)	13918 Grandboro Lane #40	Grandview	MO	64030	No	Male	African_American
56	Fosnow	James	Operating_Engineer (Journeyman)	2418 Southwest Switchback Circle	Lee's Summit	MO	64082	No	Male	Caucasian_American
57	Franco	Eduardo	Operating_Engineer (Journeyman)	2522 South Vermont Avenue	Independence	MO	64052	No	Male	Hispanic/Latino_American
58	Franklin	Mark	Operating_Engineer (Journeyman)	12307 Richmond Avenue	Grandview	MO	64030	No	Male	African_American
59	Frazier	James	Operating_Engineer (Journeyman)	1408 Lynwood Court	Liberty	MO	64068	No	Male	Caucasian_American
60	Beard	Randi	Operating_Engineer (Journeyman)	101 2nd Street	Smithville	MO	64089	No	Female	Caucasian_American
61	Gee	Steven	Truck_Driver (Journeyman)	1035 Southwest 100 Road	Holden	MO	64040	No	Male	Caucasian_American

Company Name: Superior Bowen Asphalt Co., LLC

KCMO Project Name: WD Emergency Asphalt & Concre

KCMO Project Number: 60XX0033/9947

	Name		Job Title <i>(use drop down menu)</i>	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
62	Glidewell	Jeremiah	Laborer_ (Journeyman)	521 North Main Street	Brookfield	MO	64628	No	Male	Other
63	Gomez	Nicholas	Truck Driver_ (Journeyman)	34707 East Stewart Road	Pleasant Hill	MO	64080	No	Male	Hispanic/Latino_ American
64	Gonzalez	Mario	Laborer_ (Journeyman)	5258 Skiles	Kansas City	MO	64129	Yes	Male	Hispanic/Latino_ American
65	Grantham	Miles	Operating_Engineer_ (Journeyman)	7723 Mohawk Drive	Prairie Village	KS	66208	No	Male	Caucasian_ American
66	Grantham	Matthew	Laborer_ (Journeyman)	2601 Southeast 5th Court	Blue Springs	MO	64014	No	Male	Caucasian_ American
67	Gray	Colby	Laborer_ (Journeyman)	1306 Swope Drive	Independence	MO	64056	No	Male	Caucasian_ American
68	Green	Cecil	Operating_Engineer_ (Journeyman)	914 County Line Road	Kansas City	KS	66103	No	Male	Other
69	Green	Robert	Operating_Engineer_ (Journeyman)	5911 Northwest Harris Drive	Kansas City	MO	64152	Yes	Male	Caucasian_ American
70	Grigsby	Christopher	Operating_Engineer_ (Journeyman)	33240 West 202nd Street	Lawson	MO	64062	No	Male	Caucasian_ American
71	Groves	Larry	Laborer_ (Journeyman)	407 Southwest Joseph Lane	Grain Valley	MO	64029	No	Male	Caucasian_ American
72	Gurley	Lanny	Laborer_ (Journeyman)	7312 East 122nd Street	Grandview	MO	64030	No	Male	Caucasian_ American
73	Hamilton	Michael	Laborer_ (Journeyman)	501 Cass Street	Brunswick	MO	65236	No	Male	Caucasian_ American
74	Hasan-Cook	Kimani	Laborer_ (Journeyman)	906 North Arapaho Street	Independence	MO	64056	No	Male	Other
75	Harper	Brent	Operating_Engineer_ (Journeyman)	15505 Interurban Road	Platte City	MO	64079	No	Male	Caucasian_ American
76	Heckadon	Justin	Laborer_ (Journeyman)	5908 Harvard	Raytown	MO	64133	No	Male	Caucasian_ American
77	Hendricks	Mark	Operating_Engineer_ (Journeyman)	2238 Labette Road	Ottawa	KS	66067	No	Male	Caucasian_ American
78	Hockett	Russell	Operating_Engineer_ (Journeyman)	303 16th Avenue South	Greenwood	MO	64034	No	Male	Caucasian_ American
79	Hubler	DJ	Operating_Engineer_ (Journeyman)	38512 East Gunn City Road	Garden City	MO	64747	No	Male	Caucasian_ American
80	Huffmaster	Bryce	Operating_Engineer_ (Journeyman)	407 Southwest Joseph Lane	Grain Valley	MO	64029	No	Male	Caucasian_ American
81	Huffmaster	Michael	Operating_Engineer_ (Journeyman)	1888 Southwest 700 Road	Holden	MO	64040	No	Male	Caucasian_ American
82	Inman	Herbert	Operating_Engineer_ (Journeyman)	1040 Northwest Highway A	Lowry City	MO	64763	No	Male	Caucasian_ American

AFFIRMATIVE ACTION PROGRAM AFFIDAVIT
(required for any contractor with 50 or more employees and
a contract with the City of Kansas City, Missouri, in excess of \$300,000.00)

STATE OF Missouri)
) ss
COUNTY OF Jackson)

On this 26th day of June, 20 25, before me appeared
Mathew Bowen, personally known by me or otherwise
proven to be the person whose name is subscribed on this affidavit and who, being duly sworn,
stated as follows:

I am of sound mind, capable of making this affidavit, and personally swear or affirm that
the statements made herein are truthful to the best of my knowledge. I am the
COO (title) of Superior Bowen Asphalt LLC
(business entity) and I am duly authorized, directed or empowered to act with full authority on
behalf of the business entity in making this affidavit.

I hereby swear or affirm that [*enter business entity name*] has an affirmative action
program (the "Program") in place and will maintain the Program for the duration of its contract
with the City of Kansas City, Missouri ("City") as required by Chapter 3 of the City's Code of
Ordinances.

I hereby additionally swear or affirm that attached hereto is a true copy of the Program.

I hereby additionally swear or affirm that the business entity shall not discriminate
against any employee or applicant for employment because of race, color, sex, religion, national
origin or ancestry, disability, sexual orientation, gender identity or age in a manner prohibited by
Chapter 3 of the City's Code of Ordinances.

I acknowledge that I am signing this affidavit as the free act and deed of the business
entity and that I am not doing so under duress.



Affiant's signature

Subscribed and sworn to before me this 26th day of June, 2025.



Notary Public

My Commission expires: 3/22/2027

KATHRYN COLE
Notary Public - Notary Seal
STATE OF MISSOURI
Comm. Number 23054345
Jackson County
My Commission Expires: 3/22/2027



Company ID Number: 181510

THE E-VERIFY PROGRAM FOR EMPLOYMENT VERIFICATION MEMORANDUM OF UNDERSTANDING

ARTICLE I

PURPOSE AND AUTHORITY

This Memorandum of Understanding (MOU) sets forth the points of agreement between the Department of Homeland Security (DHS) and **Superior Bowen Asphalt Company LLC** (Employer) regarding the Employer's participation in the Employment Eligibility Verification Program (E-Verify). This MOU explains certain features of the E-Verify program and enumerates specific responsibilities of DHS, the Social Security Administration (SSA), and the Employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). For covered government contractors, E-Verify is used to verify the employment eligibility of all newly hired employees and all existing employees assigned to Federal contracts.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). Authority for use of the E-Verify program by Federal contractors and subcontractors covered by the terms of Subpart 22.18, "Employment Eligibility Verification", of the Federal Acquisition Regulation (FAR) (hereinafter referred to in this MOU as a "Federal contractor") to verify the employment eligibility of certain employees working on Federal contracts is also found in Subpart 22.18 and in Executive Order 12989, as amended.

ARTICLE II

FUNCTIONS TO BE PERFORMED

A. RESPONSIBILITIES OF SSA

1. SSA agrees to provide the Employer with available information that allows the Employer to confirm the accuracy of Social Security Numbers provided by all employees verified under this MOU and the employment authorization of U.S. citizens.
2. SSA agrees to provide to the Employer appropriate assistance with operational problems that may arise during the Employer's participation in the E-Verify program. SSA agrees to provide the Employer with names, titles, addresses, and telephone numbers of SSA representatives to be contacted during the E-Verify process.
3. SSA agrees to safeguard the information provided by the Employer through the E-Verify program procedures, and to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security Numbers and for evaluation of the E-Verify program or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).



Company ID Number: 181510

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

Employer Superior Bowen Asphalt Company LLC

Greg D Shook

Name (Please Type or Print)

Title

Electronically Signed

Signature

01/16/2009

Date

Department of Homeland Security ~ Verification Division

USCIS Verification Division

Name (Please Type or Print)

Title

Electronically Signed

Signature

01/16/2009

Date