

GENERAL

Ordinance Fact Sheet

120448

Ordinance Number

Brief Title

Administrative Code Changes

Approval Deadline

Implementation of the Collective Bargaining Agreement with Local 42

Reason**Details****Reason for Legislation**

This ordinance provides for implementation of the Collective Bargaining Agreement (CBA) between the City of Kansas City, Missouri and the International Association of Fire Fighters, Local 42, as it relates to wages, classifications and compensation.

Discussion (explain all financial aspects of the proposed legislation, including future implications, any direct/indirect costs, specific account numbers, ordinance references, and budget page numbers.)

Wages:

The attached Collective Bargaining Agreement (CBA) with Local Union 42 of the International Association of Fire Fighters, addresses the wages, classifications and compensation rates for this and the next two fiscal years. To that effect, the salary and wage adjustments shall be made in accordance with the provisions of the 2012-2015 Collective Bargaining Agreement between the City and Local 42 of the International Association of Fire Fighters. (see attached CBA)

Eliminates the bottom two steps for the Paramedic pay ranges.

Adds two additional steps to the Paramedic and Emergency Response Technician pay ranges.

Bands the Fire Dispatcher I and II into a new classification called a Communication Specialist and it will have a starting salary of the previous Fire Dispatcher I and the maximum will be that of the previous Fire Dispatcher II.

Positions/Recommendations**Sponsor**

Human Resources

**Programs,
Departments,
or Groups
Affected**Fire Department
Local 42 Union Members**Applicants /
Proponents**Applicant

Human Resources
City Department
Fire Department

Other**Opponents****Groups or Individuals**None Known
Basis of opposition**Staff
Recommendation**☒ For

☐ Against

Reason Against**Board or
Commission
Recommendation**By

☐ For ☐ Against ☐ No action taken

☐ For, with revisions or conditions
(see details column for conditions)**Council
Committee
Actions**☐ Do pass

☐ Do pass (as amended)

☐ Committee Sub.

☐ Without Recommendation

☐ Hold

☐ Do not pass

(Continued on reverse side)

Details

Is it good for the children? Yes

How will this contribute to a sustainable Kansas City?

Positive labor relations benefits the City in numerous ways, including moving the goals and objectives of the Fire Department and, thus, the City, forward to successful completion.

Policy/Program Impact

Policy or Program
Change

☒ No ☐ Yes

Finances

Cost & Revenue
Projections --
Including Indirect
Costs

Financial Impact

See Attached Fiscal Note

Fund Source (s)
and Appropriation
Account Codes

19__ Budget, Page ____
Unbudgeted, Appropriation
____ Fund
00-000-00-0000-A0000

(Use this space for further discussion, if necessary)

Applicable Dates:**Fact Sheet Prepared by:**

Tom Briggs
Human Resources Manager

Date 5-7-12

Reviewed by:

Gary O'Bannon
Director of Human Resources

Date 5-7-12

Reference Numbers