

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 220295

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by repealing Sections 2-1075 and 2-1078 and enacting in lieu thereof sections of like numbers and subject matters to provide pay scales in accordance with the collective bargaining agreement with IAFF Local 3808 and Ordinance Number 220222, and establishing an effective date.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration," relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075 and 2-1078 and enacting in lieu thereof new sections of like number and subject matter, to read as follows:

Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
M-D	Minimum	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	Maximum	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
M-E	Minimum	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	Maximum	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
M-F	Minimum	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	Maximum	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
M-G	Minimum	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	Maximum	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
M-H	Minimum	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	Maximum	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
M-Hb	Minimum	\$2,715.00	\$32,580.00	\$1,253.08	\$15.66
	Maximum	\$5,392.00	\$64,704.00	\$2,488.62	\$31.11
M-I	Minimum	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	Maximum	\$5,873.00	\$70,476.00	\$2,710.62	\$33.88
M-J	Minimum	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	Maximum	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
M-K	Minimum	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	Maximum	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40
M-L	Minimum	\$5,010.00	\$60,120.00	\$2,312.31	\$28.90

	Maximum	\$8,023.00	\$96,276.00	\$3,702.92	\$46.29
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Pay Grade		Monthly	Annual	Bi-Weekly
ME-E	Minimum	\$3,957.00	\$47,484.00	\$1,826.31
	Maximum	\$6,769.00	\$81,228.00	\$3,124.15
ME-F	Minimum	\$4,230.00	\$50,760.00	\$1,952.31
	Maximum	\$7,534.00	\$90,408.00	\$3,477.23
ME-G	Minimum	\$4,945.00	\$59,340.00	\$2,282.31
	Maximum	\$8,833.00	\$105,996.00	\$4,076.77
ME-H	Minimum	\$5,719.00	\$68,628.00	\$2,639.54
	Maximum	\$10,262.00	\$123,144.00	\$4,736.31
ME-I	Minimum	\$6,195.00	\$74,340.00	\$2,859.23
	Maximum	\$11,169.00	\$134,028.00	\$5,154.92
ME-J	Minimum	\$7,147.00	\$85,764.00	\$3,298.62
	Maximum	\$13,601.00	\$163,212.00	\$6,277.38

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-C	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,861.00	\$34,332.00	\$1,320.46	\$16.51
L-D	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08
	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19

	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,273.00	\$39,276.00	\$1,510.62	\$18.88
L-E	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,999.00	\$35,988.00	\$1,384.15	\$17.30
	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.78
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$4,014.00	\$48,168.00	\$1,852.62	\$23.16
L-F	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58
	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11
	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63
	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12
	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,213.00	\$50,556.00	\$1,944.46	\$24.31
L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19

	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07
	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,656.00	\$55,872.00	\$2,148.92	\$26.86
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72
	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40
	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.92	\$25.06
	13	\$4,441.00	\$53,292.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79
	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39
	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,103.00	\$61,236.00	\$2,355.23	\$29.44
L-I	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97

	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33
	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,412.00	\$64,944.00	\$2,497.85	\$31.22
L-1b	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53
	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,391.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65
	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18
	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43

	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64
	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26
	27	\$5,147.00	\$61,764.00	\$2,375.54	\$29.69
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.08	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,120.00	\$73,440.00	\$2,824.62	\$35.31
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86

	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,830.00	\$81,960.00	\$3,152.31	\$39.40

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-F	FF1 1	\$3,254	\$39,048	\$1,501.83	\$15.17
	2	\$3,486	\$41,828	\$1,608.75	\$16.25
	3	\$3,717	\$44,607	\$1,715.67	\$17.33
	4	\$3,953	\$47,439	\$1,824.57	\$18.43
	5	\$4,191	\$50,296	\$1,934.46	\$19.54
	6	\$4,447	\$53,359	\$2,052.27	\$20.73
FF2	7	\$4,603	\$55,238	\$2,124.54	\$21.46
	8	\$4,760	\$57,117	\$2,196.81	\$22.19
	9	\$4,914	\$58,970	\$2,268.09	\$22.91
	10	\$5,077	\$60,927	\$2,343.33	\$23.67
	11	\$5,234	\$62,806	\$2,415.60	\$24.40
FF3	12	\$5,386	\$64,633	\$2,485.89	\$25.11
	13	\$5,547	\$66,564	\$2,560.14	\$25.86
	14	\$5,886	\$70,631	\$2,716.56	\$27.44
	15	\$6,092	\$73,102	\$2,811.60	\$28.40
	16	\$6,336	\$76,036	\$2,924.46	\$29.54
	17	\$6,463	\$77,555	\$2,982.87	\$30.13
FF4	FAO 18	\$6,641	\$79,691	\$3,065.04	\$30.96
	FAO 19	\$6,819	\$81,827	\$3,147.21	\$31.79

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FFA	FF1 1	\$3,255	\$39,062	\$1,502.40	\$18.78
	2	\$3,486	\$41,829	\$1,608.80	\$20.11
	3	\$3,718	\$44,616	\$1,716.00	\$21.45
	4	\$3,954	\$47,445	\$1,824.80	\$22.81
	5	\$4,191	\$50,294	\$1,934.40	\$24.18
	6	\$4,448	\$53,373	\$2,052.80	\$25.66
	FF2 7	\$4,604	\$55,245	\$2,124.80	\$26.56
	8	\$4,760	\$57,117	\$2,196.80	\$27.46
	9	\$4,914	\$58,968	\$2,268.00	\$28.35
	10	\$5,077	\$60,923	\$2,343.20	\$29.29
	11	\$5,233	\$62,795	\$2,415.20	\$30.19

FF3	12	\$5,387	\$64,646	\$2,486.40	\$31.08
	13	\$5,547	\$66,560	\$2,560.00	\$32.00
	14	\$5,886	\$70,637	\$2,716.80	\$33.96
	15	\$6,093	\$73,112	\$2,812.00	\$35.15
	16	\$6,335	\$76,024	\$2,924.00	\$36.55
	17	\$6,464	\$77,563	\$2,983.20	\$37.29
FF4					
FAO	18	\$6,640	\$79,685	\$3,064.80	\$38.31
FAO	19	\$6,821	\$81,848	\$3,148.00	\$39.35

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
FFM	1	\$5,656	\$67,876	\$2,610.63	\$26.37
	2	\$5,824	\$69,884	\$2,687.85	\$27.15
	3	\$6,180	\$74,157	\$2,852.19	\$28.81
	4	\$6,396	\$76,757	\$2,952.18	\$29.82
	5	\$6,654	\$79,845	\$3,070.98	\$31.02
	6	\$6,787	\$81,441	\$3,132.36	\$31.64
	7	\$6,971	\$83,655	\$3,217.50	\$32.50
	8	\$7,160	\$85,920	\$3,304.62	\$33.38

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
FMA	1	\$5,656	\$67,870	\$2,610.40	\$32.63
	2	\$5,822	\$69,867	\$2,687.20	\$33.59
	3	\$6,179	\$74,152	\$2,852.00	\$35.65
	4	\$6,398	\$76,773	\$2,952.80	\$36.91
	5	\$6,653	\$79,830	\$3,070.40	\$38.38
	6	\$6,786	\$81,432	\$3,132.00	\$39.15
	7	\$6,971	\$83,658	\$3,217.60	\$40.22
	8	\$7,160	\$85,925	\$3,304.80	\$41.31

F-1	1	\$3,130	\$37,565	\$1,444.80	\$18.06
	2	\$3,255	\$39,062	\$1,502.40	\$18.78
	3	\$3,486	\$41,829	\$1,608.80	\$20.11
	4	\$3,718	\$44,616	\$1,716.00	\$21.45
	5	\$3,954	\$47,445	\$1,824.80	\$22.81
	6	\$4,191	\$50,294	\$1,934.40	\$24.18
	7	\$4,448	\$53,373	\$2,052.80	\$25.66
	8	\$4,604	\$55,245	\$2,124.80	\$26.56
	9	\$4,760	\$57,117	\$2,196.80	\$27.46
	10	\$4,914	\$58,968	\$2,268.00	\$28.35

	11	\$5,077	\$60,923	\$2,343.20	\$29.29
	12	\$5,233	\$62,795	\$2,415.20	\$30.19
	13	\$5,387	\$64,646	\$2,486.40	\$31.08
	14	\$5,547	\$66,560	\$2,560.00	\$32.00
	15	\$5,886	\$70,637	\$2,716.80	\$33.96
	16	\$6,093	\$73,112	\$2,812.00	\$35.15
	17	\$6,335	\$76,024	\$2,924.00	\$36.55
	18	\$6,464	\$77,563	\$2,983.20	\$37.29
Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2574
F-4	1	\$6,819	\$81,827	\$3,147.21	\$31.79
	2	\$6,995	\$83,938	\$3,228.39	\$32.61
	3	\$7,169	\$86,023	\$3,308.58	\$33.42

Pay Grade	Pay Step	Monthly	Annual	Biweekly	Hourly @ 2080
F4A	1	\$6,821	\$81,848	\$3,148.00	\$39.35
	2	\$6,994	\$83,928	\$3,228.00	\$40.35
	3	\$7,167	\$86,008	\$3,308.00	\$41.35

F-6	2	\$2,616	\$31,387	\$1,207.20	\$15.09
	3	\$2,718	\$32,614	\$1,254.40	\$15.68
	4	\$2,926	\$35,110	\$1,350.40	\$16.88
	5	\$3,130	\$37,565	\$1,444.80	\$18.06
	6	\$3,444	\$41,330	\$1,589.60	\$19.87
	7	\$3,513	\$42,162	\$1,621.60	\$20.27
	8	\$3,583	\$42,994	\$1,653.60	\$20.67
	9	\$3,656	\$43,867	\$1,687.20	\$21.09
	10	\$3,728	\$44,741	\$1,720.80	\$21.51

F-7	1	\$3,073	\$36,878	\$1,418.40	\$17.73
	2	\$3,205	\$38,459	\$1,479.20	\$18.49
	3	\$3,337	\$40,040	\$1,540.00	\$19.25
	4	\$3,468	\$41,621	\$1,600.80	\$20.01
	5	\$3,600	\$43,202	\$1,661.60	\$20.77
	6	\$3,732	\$44,782	\$1,722.40	\$21.53
	7	\$3,865	\$46,384	\$1,784.00	\$22.30
	8	\$4,394	\$52,728	\$2,028.00	\$25.35
	9	\$4,657	\$55,890	\$2,149.60	\$26.87

10	\$4,751	\$57,013	\$2,192.80	\$27.41
11	\$4,846	\$58,157	\$2,236.80	\$27.96
12	\$4,943	\$59,322	\$2,281.60	\$28.52
13	\$5,042	\$60,507	\$2,327.20	\$29.09

F-9	1	\$3,801	\$45,614	\$1,754.40	\$21.93
	2	\$3,955	\$47,466	\$1,825.60	\$22.82
	3	\$4,106	\$49,275	\$1,895.20	\$23.69
	4	\$4,259	\$51,106	\$1,965.60	\$24.57
	5	\$4,410	\$52,915	\$2,035.20	\$25.44
	6	\$4,564	\$54,766	\$2,106.40	\$26.33
	7	\$5,318	\$63,814	\$2,454.40	\$30.68
	8	\$5,424	\$65,083	\$2,503.20	\$31.29
	9	\$5,533	\$66,394	\$2,553.60	\$31.92
	10	\$5,644	\$67,725	\$2,604.80	\$32.56
	11	\$5,756	\$69,077	\$2,656.80	\$33.21

F-10	1	\$4,488	\$53,851	\$2,071.20	\$25.89
	2	\$4,590	\$55,078	\$2,118.40	\$26.48
	3	\$4,690	\$56,285	\$2,164.80	\$27.06
	4	\$4,793	\$57,512	\$2,212.00	\$27.65
	5	\$4,893	\$58,718	\$2,258.40	\$28.23
	6	\$5,301	\$63,606	\$2,446.40	\$30.58
	7	\$5,503	\$66,040	\$2,540.00	\$31.75
	8	\$5,614	\$67,371	\$2,591.20	\$32.39
	9	\$5,725	\$68,702	\$2,642.40	\$33.03
	10	\$5,841	\$70,096	\$2,696.00	\$33.70
	11	\$5,957	\$71,490	\$2,749.60	\$34.37

- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-2	1	\$8,235	\$98,821	\$3,800.80	\$47.51
	2	\$8,483	\$101,795	\$3,915.20	\$48.94
	3	\$8,736	\$104,832	\$4,032.00	\$50.40
	4	\$8,998	\$107,973	\$4,152.80	\$51.91

	5	\$9,268	\$111,218	\$4,277.60	\$53.47
	6	\$9,545	\$114,546	\$4,405.60	\$55.07
	7	\$9,833	\$117,998	\$4,538.40	\$56.73

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080
FM-3	1	\$8,244	\$98,925	\$3,804.80	\$47.56
	2	\$8,492	\$101,899	\$3,919.20	\$48.99
	3	\$8,745	\$104,936	\$4,036.00	\$50.45
	4	\$9,008	\$108,098	\$4,157.60	\$51.97
	5	\$9,279	\$111,342	\$4,282.40	\$53.53
	6	\$9,558	\$114,691	\$4,411.20	\$55.14
	7	\$9,845	\$118,144	\$4,544.00	\$56.80

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2574
F3M	1	\$8,243	\$98,919	\$3,804.57	\$38.43
	2	\$8,492	\$101,905	\$3,919.41	\$39.59
	3	\$8,745	\$104,942	\$4,036.23	\$40.77
	4	\$9,009	\$108,108	\$4,158.00	\$42.00
	5	\$9,279	\$111,351	\$4,282.74	\$43.26
	6	\$9,558	\$114,697	\$4,411.44	\$44.56
	7	\$9,846	\$118,147	\$4,544.10	\$45.90

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3040U	FIRE CHIEF/DIRECTOR		7567	14422
3050	SAFETY OFFICER	M-H	3161	5103
3051	SAFETY MANAGER	ME-F	4230	7534

3055	CORPORATE SAFETY MANAGER	ME-G	4945	8833
3150	NHS DIVISION MANAGER	ME-G	4945	8833
3221	ANIMAL SHELTER SUPERVISOR	M-I	3353	5873
3300	AIRPORT OPERATIONS AGENT	M-H	3161	5103
3303	TRAFFIC CONTROL OFFICER	M-E	2737	4014
3305	AIRPORT POLICE OFFICER	M-HB	2715	5392
3307	AIRPORT POLICE SERGEANT	M-J	3858*	6120
3308	AIRPORT POLICE LIEUTENANT	ME-E	4155*	6769
3309	AIRPORT POLICE CAPTAIN	ME-F	4313*	7534
3311	SECURITY SPECIALIST	M-G	2885	4656
3314	SUPERVISOR OF SECURITY	M-I	3353	5873
3315	MANAGER OF SECURITY	ME-F	4230	7534
3503	TOW SERVICE COORDINATOR	M-F	2782	4213
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	ME-E	4065*	6769
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		7567	14422

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-H	3161	5103
3220	ANIMAL CONTROL OFFICER	L-F	2782	4213
3312	AIRPORT SECURITY DISPATCHER	L-F	2782	4213
3502	TOW TRUCK OPERATOR	L-D	2640	3273
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3792	6120
3629	CONSTRUCTION CODE INSPECTOR	L-H	3264*	5103

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	15.17	31.79
3005	FIREFIGHTER	FFA	18.78	39.35
3007	FIRE CAPTAIN	F-4	31.79	33.42
3007	FIRE CAPTAIN	F4A	39.35	41.35

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3010	FIREFIGHTER/EMT B	F-F	15.17	31.79
3010	FIREFIGHTER/EMT B	FFA	18.78	39.35
3011	FIREFIGHTER/PARAMEDIC	FFM	26.37	33.38
3011	FIREFIGHTER/PARAMEDIC	FMA	32.63	41.31
3012	COMMUNICATIONS SUPERVISOR	F4A	39.35	41.35
3014	FIRE INVESTIGATOR	F4A	39.35	41.35
3015	FIRE PREVENTION INSPECTOR	F-1	18.06	37.29
3018	FIRE EDUCATION SPECIALIST	FFA	18.78	39.35
3020	COMMUNICATION SPECIALIST	F-1	18.06	37.29
3032	EMERGENCY SUPPLY TECHNICIAN	F-6	15.09	21.51
3035	EMERGENCY RESPONSE VEHICLE TECHNICIAN	F-10	25.89	34.37
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	17.73	29.09
3037	PARAMEDIC	F-9	21.93	33.21

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	HOURLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3013	HAZMAT CHEMICAL ANALYST	FM-3	47.56	56.80
3023	BATTALION CHIEF	FM-3	47.56	56.80
3023	BATTALION CHIEF	F3M	38.43	45.90
3024	EMERGENCY SERVICES FLEET MANAGER	FM-3	47.56	56.80
3025	COMMUNICATIONS MANAGER/TECHNICAL	FM-3	47.56	56.80
3026	EMERGENCY SERVICES FLEET SUPERVISOR	FM-2	47.51	56.73
3027	LOGISTICS SUPERVISOR	FM-3	47.56	56.80
3038	ASSISTANT DIVISION CHIEF	FM-2	47.51	56.73
3039	DIVISION CHIEF	FM-3	47.56	56.80
3039	DIVISION CHIEF	F3M	38.43	45.90

U= Unclassified positions

* These classifications have a higher minimum or maximum monthly salary.

Section 2. That this ordinance will be effective April 10, 2022



Authenticated as Passed

[Signature]
Quintan Lucas, Mayor

[Signature]
Marilyn Sanders, City Clerk

APR 14 2022

Date Passed

Approved as to form and legality:

[Signature]
Katherine Chandler
Assistant City Attorney