



**KANSAS CITY
MISSOURI**

Ordinance No. 260372

Adjustments to the Classification and Compensation Plan

Human Resources

Finance, Governance and Public Safety Committee



Creates new job classes by correctly classifying duties and establishes career tracks

- City Communications:
 - Media Supervisor
 - Social Media Coordinator
 - Social Media Specialist
 - Public Information Officer
 - Senior Public Information Officer
 - Senior Graphic Design Specialist

- Municipal Court:
 - Bailiff Supervisor
- General Services:
 - City Architect
- Office of the City Manager/Law
 - Administrative Hearing Officer
- Fire
 - Assistant Fire Chief (reduce span of control for Fire Chief)

Retitles one job classification to update to industry standards

- Administrative Secretary to Executive Assistant to Director

Adjusts pay scales

- Adopts pay scales for Local 42 (Ordinance No. 240725)
- Adopts pay scales for Local 3808 (Ordinance No. 250280)
- Adjusts all management non exempt and exempt pay scales by 2% to both the minimums and maximums and updating affected classifications
- Adjusts the salary for Elective Judge positions as required by ordinance

Adjusts pay grades for three job classifications for recruitment/retention

Aviation (increases salary by one pay grade)

- Airport Police Officer
- Airport Police Detective

General Services (increases salary by one pay grade)

- Manager of Security

Questions