

CREO - Division of Economic Equity & Inclusion

Contractor Utilization Plan Approval Form

Prepared by: Cory Burress

e-Builder users: Approval Form must be completed and attached in PDF format where indicated. CUP/LOIs must be attached where indicated, or as supporting documents.

Date: 10/13/25

Contract/Project Number: EV3711-02	Project Name: IDIQ Traffic Signal Construction, Maintenance and Repair
Developer/Prime: Custom lighting dba Black and McDonald	Contact Name: Kim Pemberton, kpemberton@advantage-pe.com
Address: 6900 Executive Drive, Kansas city, MO 64120	Email: jprochko@blackandmcdonald.com

Full Contract Value: \$ 1,077,711.60

Funding: ☒ City ☐ State ☒ Federal ☐ CO-OP ☐ Grant: ☐ Other:

Project Requirements: ☒ M/WBE ☐ DBE ☐ Section 3 ☐ N/A

Tax Incentive: ☐ LCRA ☐ TIF ☐ PIEA ☐ N/A ☐ Other:

Prevailing Wage: ☒ Yes ☒ No

Davis-Bacon: ☐ Yes ☒ No

Construction Employment Program: ☒ Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
☐ NO: Workforce hours are less than 800 and project cost is less than \$300,000.

Contract Goals:	Contractor Utilization Plan Achievement:
Self-Perform: ____%	Self-Perform: ____%
MBE: <u>6</u> %	MBE: <u>6</u> %
WBE: <u>6</u> %	WBE: <u>6</u> %
Non-certified firms: ____%	Non-certified firms: ____%

Contract Type (select one): ☒ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services
☐ General Services ☐ Facilities Maintenance/Repair/Renovation ☐ Concessions ☐ Co-operative
☐ Revenue Sharing ☐ Non-Municipal Agency ☐ Other Goods & Services ☐ Other _____

Project Manager: Uday Manepalli

Email: uday.manepalli@kcmo.org

Additional Information:

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

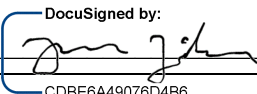
FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:**The Contractor Utilization Plan is:**☒ Approved☐ Disapproved6 % MBE6 % WBE

____ % DBE

The Request for Good Faith Efforts Waiver is:☐ Approved☐ Disapproved☒ Not Applicable**Appeal Sent to FICB or Incentive Agency?** ☐ Yes _____ FICB _____ Incentive Agency ☐ No

CREO Signature: _____

DocuSigned by:



Date: 1/5/2026

Comments:

CREO KC EEI approves this CUP at 6% MBE and 6% WBE. TJJ



Contractor Utilization Plan (CUP) MUST be submitted to CREO prior to being posted on docket for review & approval from Council.

CREO EEI Contractor Utilization Plan Approval Form REVISED 12-01-2023