# COMPARED VERSION NEW ORDINANCE TO CODE BOOKS

#### ORDINANCE NO. 120448

Amending Article VIII of the Administrative Code of Kansas City, Missouri, relating to the Classification and Compensation Plan, by repealing Sections 2-1075 and 2-1078 which authorizes the job classification and pay system for the Collective Bargaining Agreement (CBA) between the City of Kansas City, Missouri and the International Association of Fire Fighters, Local 42, as it relates to wages, classifications and compensation.

#### BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Article VIII of the Administrative Code of Kansas City, Missouri, relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075 and 2-1078 and enacting in lieu thereof new sections of like numbers, to read as follows.

#### Sec. 2-1075. Salary schedules; pay grades therein.

The following salary schedules are hereby adopted:

(1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

| Pay<br>Grade |         | Monthly    | Annual      | Bi-Weekly  | Hourly  |
|--------------|---------|------------|-------------|------------|---------|
| M-D          | Minimum | \$2,080.00 | \$24,960.00 | \$960.00   | \$12.00 |
|              | Maximum | \$3,012.00 | \$36,144.00 | \$1,390.15 | \$17.38 |
| M-E          | Minimum | \$2,351.00 | \$28,212.00 | \$1,085.08 | \$13.56 |
|              | Maximum | \$3,681.00 | \$44,172.00 | \$1,698.92 | \$21.24 |
| M-F          | Minimum | \$2,468.00 | \$29,616.00 | \$1,139.08 | \$14.24 |
|              | Maximum | \$3,895.00 | \$46,740.00 | \$1,797.69 | \$22.47 |
| M-G          | Minimum | \$2,728.00 | \$32,736.00 | \$1,259.08 | \$15.74 |
|              | Maximum | \$4,255.00 | \$51,060.00 | \$1,963.85 | \$24.55 |
| М-Н          | Minimum | \$2,988.00 | \$35,856.00 | \$1,379.08 | \$17.24 |
|              | Maximum | \$4,714.00 | \$56,568.00 | \$2,175.69 | \$27.20 |
| M-Hb         | Minimum | \$2,052.00 | \$24,624.00 | \$947.08   | \$11.84 |
|              | Maximum | \$4,961.00 | \$59,532.00 | \$2,289.69 | \$28.62 |

| M-I | Minimum | \$3,170.00 | \$38,040.00 | \$1,463.08 | \$18.29 |
|-----|---------|------------|-------------|------------|---------|
|     | Maximum | \$4,975.00 | \$59,700.00 | \$2,296.15 | \$28.70 |
| M-J | Minimum | \$3,585.00 | \$43,020.00 | \$1,654.62 | \$20.68 |
|     | Maximum | \$5,629.00 | \$67,548.00 | \$2,598.00 | \$32.48 |
| M-K | Minimum | \$4,091.00 | \$49,092.00 | \$1,888.15 | \$23.60 |
|     | Maximum | \$6,351.00 | \$76,212.00 | \$2,931.23 | \$36.64 |
| M-L | Minimum | \$4,746.00 | \$56,952.00 | \$2,190.46 | \$27.38 |
|     | Maximum | \$7,484.00 | \$89,808.00 | \$3,454.15 | \$43.18 |

| Pay<br>Grade |         | Monthly     | Annual       | Bi-<br>Weekly |
|--------------|---------|-------------|--------------|---------------|
| ME-A         | Minimum | \$2,508.00  | \$30,096.00  | \$1,157.54    |
|              | Maximum | \$4,034.00  | \$48,408.00  | \$1,861.85    |
| ME-B         | Minimum | \$2,745.00  | \$32,940.00  | \$1,266.92    |
|              | Maximum | \$4,539.00  | \$54,468.00  | \$2,094.92    |
| ME-C         | Minimum | \$2,865.00  | \$34,380.00  | \$1,322.31    |
|              | Maximum | \$4,791.00  | \$57,492.00  | \$2,211.23    |
| ME-D         | Minimum | \$3,239.00  | \$38,868.00  | \$1,494.92    |
|              | Maximum | \$5,588.00  | \$67,056.00  | \$2,579.08    |
| ME-E         | Minimum | \$3,720.00  | \$44,640.00  | \$1,716.92    |
|              | Maximum | \$6,441.00  | \$77,292.00  | \$2,972.77    |
| ME-F         | Minimum | \$4,147.00  | \$49,764.00  | \$1,914.00    |
|              | Maximum | \$7,169.00  | \$86,028.00  | \$3,308.77    |
| ME-G         | Minimum | \$4,848.00  | \$58,176.00  | \$2,237.54    |
|              | Maximum | \$8,405.00  | \$100,860.00 | \$3,879.23    |
| ME-H         | Minimum | \$5,607.00  | \$67,284.00  | \$2,587.85    |
|              | Maximum | \$9,764.00  | \$117,168.00 | \$4,506.46    |
| ME-I         | Minimum | \$6,074.00  | \$72,888.00  | \$2,803.38    |
|              | Maximum | \$10,628.00 | \$127,536.00 | \$4,905.23    |
| ME-J         | Minimum | \$7,007.00  | \$84,084.00  | \$3,234.00    |
|              | Maximum | \$12,942.00 | \$155,304.00 | \$5,973.23    |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

| Pay<br>Grade |         | Monthly    | Annual      | Bi-Weekly  | Hourly  |
|--------------|---------|------------|-------------|------------|---------|
| L-A          | Minimum | \$1,365.00 | \$16,380.00 | \$630.00   | \$7.88  |
|              | Maximum | \$1,444.00 | \$17,328.00 | \$666.46   | \$8.33  |
| L-B          | Minimum | \$1,680.00 | \$20,160.00 | \$775.38   | \$9.69  |
|              | Maximum | \$2,259.00 | \$27,108.00 | \$1,042.62 | \$13.03 |
| L-C          | Minimum | \$1,882.00 | \$22,584.00 | \$868.62   | \$10.86 |
|              | Maximum | \$2,651.00 | \$31,812.00 | \$1,223.54 | \$15.29 |
| L-D          | Minimum | \$2,153.00 | \$25,836.00 | \$993.69   | \$12.42 |
|              | Maximum | \$3,012.00 | \$36,144.00 | \$1,390.15 | \$17.38 |
| L-E          | Minimum | \$2,433.00 | \$29,196.00 | \$1,122.92 | \$14.04 |
|              | Maximum | \$3,681.00 | \$44,172.00 | \$1,698.92 | \$21.24 |
| L-F          | Minimum | \$2,554.00 | \$30,648.00 | \$1,178.77 | \$14.73 |
|              | Maximum | \$3,895.00 | \$46,740.00 | \$1,797.69 | \$22.47 |
| L-G          | Minimum | \$2,823.00 | \$33,876.00 | \$1,302.92 | \$16.29 |
|              | Maximum | \$4,255.00 | \$51,060.00 | \$1,963.85 | \$24.55 |
| L-H          | Minimum | \$3,093.00 | \$37,116.00 | \$1,427.54 | \$17.84 |
|              | Maximum | \$4,714.00 | \$56,568.00 | \$2,175.69 | \$27.20 |
| L-I          | Minimum | \$3,281.00 | \$39,372.00 | \$1,514.31 | \$18.93 |
|              | Maximum | \$4,975.00 | \$59,700.00 | \$2,296.15 | \$28.70 |
| L-lb         | Minimum | \$2,433.00 | \$29,196.00 | \$1,122.92 | \$14.04 |
|              | Maximum | \$4,720.00 | \$56,640.00 | \$2,178.46 | \$27.23 |
| L-J          | Minimum | \$3,710.00 | \$44,520.00 | \$1,712.31 | \$21.40 |
|              | Maximum | \$5,629.00 | \$67,548.00 | \$2,598.00 | \$32.48 |
| L-K          | Minimum | \$4,234.00 | \$50,808.00 | \$1,954.15 | \$24.43 |
|              | Maximum | \$6,351.00 | \$76,212.00 | \$2,931.23 | \$36.64 |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| Pay Gra | ade Step                     |            | Monthly Ar  | nnual B    |         | Hourly x H | Hourly x<br>19 |
|---------|------------------------------|------------|-------------|------------|---------|------------|----------------|
| FF      | FF1 1 -<br>Start             | \$2,824.00 | \$33,888.00 | \$1,303.38 | \$16.29 | \$13.17    |                |
|         | 2 - 6<br>months              | \$3,038.00 | \$36,456.00 | \$1,402.15 | \$17.53 | \$14.16    |                |
|         | 3 - 1 year                   | \$3,255.00 | \$39,060.00 | \$1,502.31 | \$18.78 | \$15.17    |                |
|         | 4 - 2 year                   | \$3,485.00 | \$41,820.00 | \$1,608.46 | \$20.11 | \$16.25    |                |
|         | 5 - 3 year                   | \$3,718.00 | \$44,616.00 | \$1,716.00 | \$21.45 | \$17.33    |                |
|         | 6 - 4<br>years               | \$3,954.00 | \$47,448.00 | \$1,824.92 | \$22.81 | \$18.43    |                |
|         | 7 - 5<br>years               | \$4,191.00 | \$50,292.00 | \$1,934.31 | \$24.18 | \$19.54    |                |
|         | <b>FF2</b> 8 - 6 years 9 - 7 | \$4,447.00 | \$53,364.00 | \$2,052.46 | \$25.66 | \$20.73    |                |
|         | 9 - 7<br>years               | \$4,603.00 | \$55,236.00 | \$2,124.46 | \$26.56 | \$21.46    |                |
|         | 10 - 8<br>years              | \$4,759.00 | \$57,108.00 | \$2,196.46 | \$27.46 | \$22.19    |                |
|         | 11 - 9<br>years              | \$4,914.00 | \$58,968.00 | \$2,268.00 | \$28.35 | \$22.91    |                |
|         | 12 - 10<br>years             | \$5,077.00 | \$60,924.00 | \$2,343.23 | \$29.29 | \$23.67    |                |
|         | <b>FF3</b> 13 - 11 years     | \$5,233.00 | \$62,796.00 | \$2,415.23 | \$30.19 | \$24.40    |                |
|         | 14 - 12<br>years             | \$5,387.00 | \$64,644.00 | \$2,486.31 | \$31.08 | \$25.11    |                |
|         | 15 - 13<br>years             | \$5,546.00 | \$66,552.00 | \$2,559.69 | \$32.00 | \$25.86    |                |
|         | 16 - 14<br>years             | \$5,658.00 | \$67,896.00 | \$2,611.38 | \$32.64 | \$26.38    |                |
|         | 17 - 15<br>years             | \$5,770.00 | \$69,240.00 | \$2,663.08 | \$33.29 | \$26.90    |                |
|         | 18 - 16<br>years             | \$5,886.00 | \$70,632.00 | \$2,716.62 | \$33.96 | \$27.44    |                |
| F-1     | 1                            | \$2,824.00 | \$33,888.00 | \$1,303.38 | \$16.29 | \$13.17    |                |

4

| 2  | \$3,038.00 | \$36,456.00 | \$1,402.15 | \$17.53 | \$14.16 |
|----|------------|-------------|------------|---------|---------|
| 3  | \$3,255.00 | \$39,060.00 | \$1,502.31 | \$18.78 | \$15.17 |
| 4  | \$3,485.00 | \$41,820.00 | \$1,608.46 | \$20.11 | \$16.25 |
| 5  | \$3,718.00 | \$44,616.00 | \$1,716.00 | \$21.45 | \$17.33 |
| 6  | \$3,954.00 | \$47,448.00 | \$1,824.92 | \$22.81 | \$18.43 |
| 7  | \$4,191.00 | \$50,292.00 | \$1,934.31 | \$24.18 | \$19.54 |
| 8  | \$4,447.00 | \$53,364.00 | \$2,052.46 | \$25.66 | \$20.73 |
| 9  | \$4,603.00 | \$55,236.00 | \$2,124.46 | \$26.56 | \$21.46 |
| 10 | \$4,759.00 | \$57,108.00 | \$2,196.46 | \$27.46 | \$22.19 |
| 11 | \$4,914.00 | \$58,968.00 | \$2,268.00 | \$28.35 | \$22.91 |
| 12 | \$5,077.00 | \$60,924.00 | \$2,343.23 | \$29.29 | \$23.67 |
| 13 | \$5,233.00 | \$62,796.00 | \$2,415.23 | \$30.19 | \$24.40 |
| 14 | \$5,387.00 | \$64,644.00 | \$2,486.31 | \$31.08 | \$25.11 |
| 15 | \$5,546.00 | \$66,552.00 | \$2,559.69 | \$32.00 | \$25.86 |
| 16 | \$5,658.00 | \$67,896.00 | \$2,611.38 | \$32.64 | \$26.38 |
| 17 | \$5,770.00 | \$69,240.00 | \$2,663.08 | \$33.29 | \$26.90 |
| 18 | \$5,886.00 | \$70,632.00 | \$2,716.62 | \$33.96 | \$27.44 |

F-2

| 1  |            |             |            |         |         |
|----|------------|-------------|------------|---------|---------|
| 2  |            |             |            |         |         |
| 3  |            |             |            |         |         |
| 4  |            |             |            |         |         |
| 5  |            |             |            |         |         |
| 6  | \$5,233.00 | \$62,796.00 | \$2,415.23 | \$30.19 | \$24.40 |
| 7  | \$5,387.00 | \$64,644.00 | \$2,486.31 | \$31.08 | \$25.11 |
| 8  | \$5,546.00 | \$66,552.00 | \$2,559.69 | \$32.00 | \$25.86 |
| 9  | \$5,658.00 | \$67,896.00 | \$2,611.38 | \$32.64 | \$26.38 |
| 10 | \$5,770.00 | \$69,240.00 | \$2,663.08 | \$33.29 | \$26.90 |
| 11 | \$5,886.00 | \$70,632.00 | \$2,716.62 | \$33.96 | \$27.44 |

| F-4 | 1 |  |  |  |
|-----|---|--|--|--|
|     | 2 |  |  |  |
|     | 3 |  |  |  |

| 4 |            |             |            |         |         |
|---|------------|-------------|------------|---------|---------|
| 5 | \$5,932.00 | \$71,184.00 | \$2,737.85 | \$34.22 | \$27.66 |
| 6 | \$6,061.00 | \$72,732.00 | \$2,797.38 | \$34.97 | \$28.26 |
| 7 | \$6,182.00 | \$74,184.00 | \$2,853.23 | \$35.67 | \$28.82 |
| 8 | \$6,307.00 | \$75,684.00 | \$2,910.92 | \$36.39 | \$29.40 |
| 9 | \$6,432.00 | \$77,184.00 | \$2,968.62 | \$37.11 | \$29.99 |

| F-6 | 1  | \$2,465.00 | \$29,580.00 | \$1,137.69 | \$14.22 |         |
|-----|----|------------|-------------|------------|---------|---------|
|     | 2  | \$2,511.00 | \$30,132.00 | \$1,158.92 | \$14.49 |         |
|     | 3  | \$2,616.00 | \$31,392.00 | \$1,207.38 | \$15.09 |         |
|     | 4  | \$2,717.00 | \$32,604.00 | \$1,254.00 | \$15.68 |         |
|     | 5  | \$2,821.00 | \$33,852.00 | \$1,302.00 | \$16.28 |         |
|     | 6  | \$2,925.00 | \$35,100.00 | \$1,350.00 | \$16.88 |         |
|     | 7  | \$3,029.00 | \$36,348.00 | \$1,398.00 | \$17.48 |         |
|     | 8  | \$3,130.00 | \$37,560.00 | \$1,444.62 | \$18.06 |         |
|     | 9  | \$3,234.00 | \$38,808.00 | \$1,492.62 | \$18.66 |         |
|     | 10 | \$3,338.00 | \$40,056.00 | \$1,540.62 | \$19.26 |         |
|     | 11 | \$3,444.00 | \$41,328.00 | \$1,589.54 | \$19.87 |         |
|     |    |            |             |            |         |         |
| F-7 | 1  | \$3,073.00 | \$36,876.00 | \$1,418.31 | \$17.73 | \$14.33 |
|     | 2  | \$3,205.00 | \$38,460.00 | \$1,479.23 | \$18.49 | \$14.94 |
|     | 3  | \$3,336.00 | \$40,032.00 | \$1,539.69 | \$19.25 | \$15.55 |
|     | 4  | \$3,469.00 | \$41,628.00 | \$1,601.08 | \$20.01 | \$16.17 |
|     | 5  | \$3,600.00 | \$43,200.00 | \$1,661.54 | \$20.77 | \$16.78 |
|     | 6  | \$3,732.00 | \$44,784.00 | \$1,722.46 | \$21.53 | \$17.40 |
|     | 7  | \$3,865.00 | \$46,380.00 | \$1,783.85 | \$22.30 | \$18.02 |
|     | 8  | \$3,998.00 | \$47,976.00 | \$1,845.23 | \$23.07 | \$18.64 |
|     | 9  | \$4,129.00 | \$49,548.00 | \$1,905.69 | \$23.82 | \$19.25 |
|     | 10 | \$4,261.00 | \$51,132.00 | \$1,966.62 | \$24.58 | \$19.86 |
|     | 11 | \$4,394.00 | \$52,728.00 | \$2,028.00 | \$25.35 | \$20.48 |
|     | 12 | \$4526.00  | \$54,312.00 | \$2,089.00 | \$26.11 | \$21.10 |
|     | 13 | \$4658.00  | \$55,896.00 | \$2,150.00 | \$26.87 | \$21.72 |
| ı   |    |            |             |            |         |         |
| F-8 | 1  | \$3,350.00 | \$40,200.00 | \$1,546.15 | \$19.33 | \$15.62 |
|     | 2  | \$3,492.00 | \$41,904.00 | \$1,611.69 | \$20.15 | \$16.28 |
|     | 3  | \$3,637.00 | \$43,644.00 | \$1,678.62 | \$20.98 | \$16.96 |
|     | 4  | \$3,781.00 | \$45,372.00 | \$1,745.08 | \$21.81 | \$17.63 |
|     | 5  | \$3,925.00 | \$47,100.00 | \$1,811.54 | \$22.64 | \$18.30 |
|     | 6  | \$4,068.00 | \$48,816.00 | \$1,877.54 | \$23.47 | \$18.97 |
|     | 7  | \$4,213.00 | \$50,556.00 | \$1,944.46 | \$24.31 | \$19.64 |
|     | 8  | \$4,357.00 | \$52,284.00 | \$2,010.92 | \$25.14 | \$20.31 |
|     | 9  | \$4,500.00 | \$54,000.00 | \$2,076.92 | \$25.96 | \$20.98 |
|     | 10 | \$4,644.00 | \$55,728.00 | \$2,143.38 | \$26.79 | \$21.65 |
|     |    |            |             |            |         | i       |

\$27.62

\$22.32

\$4,788.00 \$57,456.00 \$2,209.85

|  | -9 |
|--|----|
|--|----|

| 1  |            |             |            |         |         |
|----|------------|-------------|------------|---------|---------|
| 2  |            |             |            |         |         |
| 3  | \$3,802.00 | \$45,624.00 | \$1,754.77 | \$21.93 | \$17.72 |
| 4  | \$3,955.00 | \$47,460.00 | \$1,825.38 | \$22.82 | \$18.44 |
| 5  | \$4,107.00 | \$49,284.00 | \$1,895.54 | \$23.69 | \$19.15 |
| 6  | \$4,259.00 | \$51,108.00 | \$1,965.69 | \$24.57 | \$19.86 |
| 7  | \$4,410.00 | \$52,920.00 | \$2,035.38 | \$25.44 | \$20.56 |
| 8  | \$4,563.00 | \$54,756.00 | \$2,106.00 | \$26.33 | \$21.27 |
| 9  | \$4,713.00 | \$56,556.00 | \$2,175.23 | \$27.19 | \$21.97 |
| 10 | \$4,864.00 | \$58,368.00 | \$2,244.92 | \$28.06 | \$22.68 |
| 11 | \$5,016.00 | \$60,192.00 | \$2,315.08 | \$28.94 | \$23.38 |
| 12 | \$5,167.00 | \$62,004.00 | \$2,385.00 | \$29.81 | \$24.09 |
| 13 | \$5,318.00 | \$63,816.00 | \$3,454.00 | \$30.68 | \$24.79 |

F-10

| 1  | \$4,487.00 | \$53,844.00 | \$2,070.92 | \$25.89 |
|----|------------|-------------|------------|---------|
| 2  | \$4,589.00 | \$55,068.00 | \$2,118.00 | \$26.48 |
| 3  | \$4,690.00 | \$56,280.00 | \$2,164.62 | \$27.06 |
| 4  | \$4,792.00 | \$57,504.00 | \$2,211.69 | \$27.65 |
| 5  | \$4,894.00 | \$58,728.00 | \$2,258.77 | \$28.23 |
| 6  | \$4,996.00 | \$59,952.00 | \$2,305.85 | \$28.82 |
| 7  | \$5,097.00 | \$61,164.00 | \$2,352.46 | \$29.41 |
| 8  | \$5,200.00 | \$62,400.00 | \$2,400.00 | \$30.00 |
| 9  | \$5,301.00 | \$63,612.00 | \$2,446.62 | \$30.58 |
| 10 | \$5,403.00 | \$64,836.00 | \$2,493.69 | \$31.17 |
| 11 | \$5,504.00 | \$66,048.00 | \$2,540.31 | \$31.75 |

F-11

| 1  | \$3,916.00 | \$46,992.00 | \$1,807.38 | \$22.59 | \$18.26 |
|----|------------|-------------|------------|---------|---------|
| 2  | \$4,087.00 | \$49,044.00 | \$1,886.31 | \$23.58 | \$19.05 |
| 3  | \$4,256.00 | \$51,072.00 | \$1,964.31 | \$24.55 | \$19.84 |
| 4  | \$4,426.00 | \$53,112.00 | \$2,042.77 | \$25.53 | \$20.63 |
| 5  | \$4,597.00 | \$55,164.00 | \$2,121.69 | \$26.52 | \$21.43 |
| 6  | \$4,767.00 | \$57,204.00 | \$2,200.15 | \$27.50 | \$22.22 |
| 7  | \$4,941.00 | \$59,292.00 | \$2,280.46 | \$28.51 | \$23.03 |
| 8  | \$5,110.00 | \$61,320.00 | \$2,358.46 | \$29.48 | \$23.82 |
| 9  | \$5,283.00 | \$63,396.00 | \$2,438.31 | \$30.48 | \$24.63 |
| 10 | \$5,451.00 | \$65,412.00 | \$2,515.85 | \$31.45 | \$25.41 |
| 11 | \$5,624.00 | \$67,488.00 | \$2,595.69 | \$32.45 | \$26.22 |

(4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

|       | Pay<br>Grade<br>Step | Monthly    | Annual      | Biweekly   | Hourly x<br>80 | Hourly x<br>99 |
|-------|----------------------|------------|-------------|------------|----------------|----------------|
| FM-1  | 1                    | \$3,707.00 | \$44,484.00 | \$1,710.92 | \$21.39        | \$17.28        |
|       | 2                    | \$3,800.00 | \$45,600.00 | \$1,753.85 | \$21.92        | \$17.72        |
|       | 3                    | \$3,895.00 | \$46,740.00 | \$1,797.69 | \$22.47        | \$18.16        |
|       | 4                    | \$3,992.00 | \$47,904.00 | \$1,842.46 | \$23.03        | \$18.61        |
|       | 5                    | \$4,092.00 | \$49,104.00 | \$1,888.62 | \$23.61        | \$19.08        |
|       | 6                    | \$4,194.00 | \$50,328.00 | \$1,935.69 | \$24.20        | \$19.55        |
|       | 7                    | \$4,299.00 | \$51,588.00 | \$1,984.15 | \$24.80        | \$20.04        |
|       | 8                    | \$4,406.00 | \$52,872.00 | \$2,033.54 | \$25.42        | \$20.54        |
| ·     |                      | ·          | ·           | ·          |                |                |
| FM-2  | 1                    | \$6,180.00 | \$74,160.00 | \$2,852.31 | \$35.65        | \$28.81        |
|       | 2                    | \$6,335.00 | \$76,020.00 | \$2,923.85 | \$36.55        | \$29.53        |
|       | 3                    | \$6,493.00 | \$77,916.00 | \$2,996.77 | \$37.46        | \$30.27        |
|       | 4                    | \$6,655.00 | \$79,860.00 | \$3,071.54 | \$38.39        | \$31.03        |
|       | 5                    | \$6,822.00 | \$81,864.00 | \$3,148.62 | \$39.36        | \$31.80        |
| ı     |                      |            |             |            |                |                |
| FM-3  | 1                    | \$6,992.00 | \$83,904.00 | \$3,227.08 | \$40.34        | \$32.60        |
|       | 2                    | \$7,176.00 | \$86,112.00 | \$3,312.00 | \$41.40        | \$33.45        |
|       | 3                    | \$7,346.00 | \$88,152.00 | \$3,390.46 | \$42.38        | \$34.25        |
|       | 4                    | \$7,530.00 | \$90,360.00 | \$3,475.38 | \$43.44        | \$35.10        |
|       | 5                    | \$7,718.00 | \$92,616.00 | \$3,562.15 | \$44.53        | \$35.98        |
|       | 6                    | \$7,911.00 | \$94,932.00 | \$3,651.23 | \$45.64        | \$36.88        |
|       | 7                    | \$8,109.00 | \$97,308.00 | \$3,742.62 | \$46.78        | \$37.80        |
|       | 8                    | \$8,312.00 | \$99,744.00 | \$3,836.31 | \$47.95        | \$38.75        |
|       |                      |            |             |            |                |                |
| FME-4 | 1                    | \$6,912.00 | \$82,944.00 | \$3,190.15 | \$39.88        | \$32.22        |
|       | 2                    | \$7,161.00 | \$85,932.00 | \$3,305.08 | \$41.31        | \$33.38        |
|       | 3                    | \$7,419.00 | \$89,028.00 | \$3,424.15 | \$42.80        | \$34.59        |
|       | 4                    | \$7,946.00 | \$95,352.00 | \$3,667.38 | \$45.84        | \$37.04        |

| 5 | \$8,346.00 | \$100,152.00 | \$3,852.00 | \$48.15 | \$38.91 |
|---|------------|--------------|------------|---------|---------|
| 6 | \$8,680.00 | \$104,160.00 | \$4,006.15 | \$50.08 | \$40.47 |
| 7 | \$8,897.00 | \$106,764.00 | \$4,106.31 | \$51.33 | \$41.48 |
| 8 | \$9,075.00 | \$108,900.00 | \$4,188.46 | \$52.36 | \$42.31 |

Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

(1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

| CLASS  |   | PAY   | MONTHLY | MONTHLY |
|--------|---|-------|---------|---------|
| CODE   | CLASS TITLE                                 | GRADE | MINIMUM | MAXIMUM |
| (3XXX) | PUBLIC SAFETY AND INSPECTIONAL              |       |         |         |
| 3009   | DEPUTY FIRE CHIEF                           | FME-4 | 6912    | 9075    |
| 3040U  | FIRE CHIEF/DIRECTOR                         |       | 7419    | 13724   |
| 3050   | SAFETY OFFICER                              | ME-C  | 2865    | 4791    |
| 3051   | SAFETY MANAGER                              | ME-F  | 4147    | 7169    |
| 3055   | CORPORATE SAFETY MANAGER                    | ME-G  | 4848    | 8405    |
| 3150   | PROPERTY CONSERVATION MANAGER               | ME-F  | 4147    | 7169    |
| 3219   | MGR.OF LIQUOR CONTROL & COMMER. VEHICLES    | ME-G  | 4848    | 8405    |
| 3221   | ANIMAL SHELTER SUPERVISOR                   | M-I   | 3170    | 4975    |
| 3300   | AIRPORT OPERATIONS AGENT                    | ME-C  | 2865    | 4791    |
| 3303   | TRAFFIC CONTROL OFFICER                     | M-E   | 2351    | 3681    |
| 3305   | AIRPORT POLICE OFFICER                      | M-HB  | 2052    | 4961    |
| 3307   | AIRPORT POLICE SERGEANT                     | M-J   | 3585    | 5629    |
| 3308   | AIRPORT POLICE LIEUTENANT                   | ME-E  | 3720    | 6441    |
| 3309   | AIRPORT POLICE CAPTAIN                      | ME-F  | 4147    | 7169    |
| 3311   | SECURITY SPECIALIST                         | M-G   | 2728    | 4255    |
| 3314   | SUPERVISOR OF SECURITY                      | ME-D  | 3239    | 5588    |
| 3315   | MANAGER OF SECURITY                         | ME-F  | 4147    | 7169    |
| 3503   | TOW SERVICE COORDINATOR                     | M-F   | 2468    | 3895    |
| 3615   | CONSTRUCTION CODE INSPECTOR SUPERVISOR      | ME-E  | 3720    | 6441    |
| 3700U  | DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT |       | 7419    | 13724   |

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

| CLASS<br>CODE | CLASS<br>TITLE                     | PAY<br>GRADE | MONTHLY<br>MINIMUM | MONTHLY<br>MAXIMUM |
|---------------|------------------------------------|--------------|--------------------|--------------------|
| (3XXX) P      | UBLIC SAFETY AND INSPECTIONAL      |              |                    |                    |
| 3214          | SPECIAL INVESTIGATOR               | L-H          | 3093               | 4714               |
| 3220          | ANIMAL CONTROL OFFICER             | L-F          | 2544               | 3895               |
| 3312          | AIRPORT SECURITY DISPATCHER        | L-F          | 2554               | 3895               |
| 3502          | TOW TRUCK OPERATOR                 | L-D          | 2153               | 3012               |
| 3608          | SENIOR CONSTRUCTION CODE INSPECTOR | L-J          | 3710               | 5629               |
| 3629          | CONSTRUCTION CODE INSPECTOR        | L-H          | 3093               | 4714               |

(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

| CLAS<br>S |                                    |             | PAY    | MONTHL<br>Y | MONTHLY |
|-----------|------------------------------------|-------------|--------|-------------|---------|
| CODE      | CLASS TITLE                        |             | GRADE  | MINIMUM     | MAXIMUM |
|           |                                    |             | 0.0.22 |             |         |
| (3XXX) P  | UBLIC SAFETY AND INSPECTIONAL      |             |        |             |         |
|           |                                    |             |        |             |         |
| 3005      | FIREFIGHTER                        | F-F         |        | 2824        | 5886    |
| 3007      | FIRE CAPTAIN                       | F-4         |        | 5932        | 6432    |
| 3014      | FIRE INVESTIGATOR                  | F-2         |        | 5233        | 5886    |
| 3015      | FIRE PREVENTION INSPECTOR          | F-1         |        | 2824        | 5886    |
| 3018      | FIRE EDUCATION SPECIALIST          | F-2         |        | 5233        | 5886    |
| 3021      | COMMUNICATION SPECIALIST           | F-1         |        | 2824        | 5886    |
| 3032      | MEDICAL SUPPLY TECHNICIAN          | F-6         |        | 2465        | 3444    |
| 3033      | EMT SYSTEM STATUS CONTROLLER       | F-8         |        | 3350        | 4788    |
| 3034      | PARAMEDIC SYSTEM STATUS CONTROLLER | F-11        |        | 3916        | 5624    |
| 0005      | EMERGENCY RESPONSE VEHICLE         | <b>-</b> 40 |        | 4407        | 5504    |
| 3035      | TECHNICIAN                         | F-10        |        | 4487        | 5504    |
| 3036      | EMERGENCY MEDICAL TECHNICIAN       | F-7         |        | 3073        | 4658    |
| 3037      | PARAMEDIC                          | F-9         |        | 3802        | 5318    |

(4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

| CLASS     |                                 | PAY   | MONTHLY | MONTHLY |
|-----------|---------------------------------|-------|---------|---------|
| CODE      | CLASS TITLE                     | GRADE | MINIMUM | MAXIMUM |
| (3XXX) PU | BLIC SAFETY AND INSPECTIONAL    |       |         |         |
| 3008      | BATTALION CHIEF, ADMINISTRATIVE | FM-3  | 6992    | 8312    |
| 3013      | HAZMAT CHEMICAL ANALYST         | FM-2  | 6180    | 6822    |

| 3016 | ASSISTANT FIRE MARSHALL                 | FM-2 | 6180 | 6822 |
|------|---|------|------|------|
| 3019 | EMERGENCY COMMUNICATIONS SUPERINTENDENT | FM-3 | 6992 | 8312 |
| 3022 | FIRE DISPATCHER III                     | FM-2 | 6180 | 6822 |
| 3023 | BATTALION CHIEF, FIELD                  | FM-3 | 6992 | 8312 |
| 3038 | ASSISTANT DIVISION CHIEF                | FM-2 | 6180 | 6822 |
| 3039 | DIVISION CHIEF                          | FM-3 | 6992 | 8312 |
| 3041 | ADC - LOGISTICS/SUPERVISOR              | FM-1 | 3707 | 4406 |
| 3042 | ADC – FIELD                             | FM-2 | 6180 | 6822 |
| 3043 | ADC – ADMIN                             | FM-2 | 6180 | 6822 |
| 3044 | ADC - COMMUNICATIONS                    | FM-2 | 6180 | 6822 |
| 3045 | ADC – FLEET/SUPERVISOR                  | FM-2 | 6180 | 6822 |
| 3046 | DC - PARAMEDIC CREDENTIALED             | FM-3 | 6992 | 8312 |
| 3047 | DC - MANAGER COMMUNICATIONS             | FM-3 | 6992 | 8312 |
| 3048 | DC - MANAGER LOGISTICS                  | FM-3 | 6992 | 8312 |
| 3049 | DC - MANAGER FLEET                      | FM-3 | 6992 | 8312 |
|      |   |      |      |      |

Section 2. That salary and wage adjustments shall be made in accordance with the provisions of the 2012-2015 Collective Bargaining Agreement between the City and Local 42 of the International Association of Fire Fighters.

Approved as to form and legality:

Lana K. Torczon
Assistant City Attorney