



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 260547

Submitted Department/Preparer: Public Works

Revised 12/03/25

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the Director of Public Works to execute a \$7,473,425.00 construction contract with Ideker, Inc. for Street Resurfacing North of the Missouri River; authorizing the Director of Public Works to increase this contract by up to thirty percent (30%) without further Council approval; and recognizing this ordinance as having an accelerated effective date.

Discussion

Authorizing the Director of Public Works to execute a \$7,473,425.00 construction contract with Ideker, Inc. for Street Resurfacing North of the Missouri River; authorizing the Director of Public Works to increase this contract by up to thirty percent (30%) without further Council approval; and recognizing this ordinance as having an accelerated effective date.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No
2. What is the funding source?
27-3090-897701-B-89008533
3. How does the legislation affect the current fiscal year?
It is identified in the City's adopted budget for FY27
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
No.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No.

Office of Management and Budget Review

(OMB Staff will complete this section.)

- | | | |
|---|---|--|
| 1. This legislation is supported by the general fund. | ☐ Yes | ☒ No |
| 2. This fund has a structural imbalance. | ☐ Yes | ☒ No |
| 3. Account string has been verified/confirmed. | ☒ Yes | ☐ No |

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Infrastructure and Accessibility (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Engage in thoughtful planning and redesign of existing road networks to ensure safety, access, and mobility of users of all ages and abilities.
 - ☒ Enhance the City's connectivity, resiliency, and equity through a better-connected multi-modal transportation system for all users.
 - ☒ Build on existing strengths while developing a comprehensive transportation plan for the future.
 - ☒ Develop environmentally sustainable infrastructure strategies that improve quality of life and foster economic growth.
 - ☒ Ensure adequate resources are provided for continued maintenance of existing infrastructure.
 - ☒ Focus on delivery of safe connections to schools.

Prior Legislation

Resolution 210940 - Adopting the Asset Management Master Plan ("Plan") as the policy of the City of Kansas City, Missouri to guide the City in the planning,

budgeting, development and management of roadway assets and transportation infrastructure.

Service Level Impacts

This will enhance the service of the City by maintaining City streets with the right activity at the right time to help prevent streets from falling into more costly maintenance activity.

Staff Recommendation

Public Works

Select One: ☒ Sponsored
☐ Directive: Res/Ord # [Click to enter Res/Ord. No.](#)

Select One: ☒ Recommend
☐ Do Not Recommend
☐ Not Applicable

[Click or tap here to provide reasoning.](#)

Other Impacts

1. What will be the potential health impacts to any affected groups?
This contract utilizes recycled asphalt pavement in the production of the new asphalt that is placed on the roads. This reduces the amount of virgin rock and liquid asphalt that is needed to complete the resurfacing.
2. How have those groups been engaged and involved in the development of this ordinance?
Improves safe driving throughout the neighborhoods reducing losses for property and life.
3. How does this legislation contribute to a sustainable Kansas City?
Use of recycled asphalt aligns with our sustainability goals.
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

Yes - I have submitted documents for CREO Review (Press tab after selecting)
Please attach or copy and paste CREO's review.

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

Yes(Press tab after selecting)

List the three (3) lowest bidders in addition to the selected bidder.

Ideker, Inc. - Low

Superior Bowen Asphalt Company L.L.C - 2nd Low

J.M. Fahey Construction Company - 3rd Low

N/A - 4th Low

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)

CREO - Division of Economic Equity & Inclusion

Contractor Utilization Plan Approval Form

Prepared by: Renita Gee

e-Builder users: Approval Form must be completed and attached in PDF format where indicated. CUP/LOIs must be attached where indicated, or as supporting documents.

Date: 4/16/26

Contract/Project Number: 89008990	Project Name: 1Resurfacing FY26-27 -- Missouri River North 26-1
Developer/Prime: Ideker, Inc.	Contact Name: Cody Phillips
Address: 4614 South 40th Street	Email: cody@ideker.net

Full Contract Value: \$ 7,473,425.00

Funding: ☒ City ☐ State ☐ Federal ☐ CO-OP ☐ Grant: ☐ Other:
 Project Requirements: ☒ M/WBE ☐ DBE ☐ Section 3 ☐ N/A
 Tax Incentive: ☐ LCRA ☐ TIF ☐ PIEA ☒ N/A ☐ Other:
 Prevailing Wage: ☒ Yes ☐ No
 Davis-Bacon: ☒ Yes ☐ No

Construction Employment Program: ☒ Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
☐ No: Workforce hours are less than 800 and project cost is less than \$300,000.

Contract Goals:	Contractor Utilization Plan Achievement:
Self-Perform: ____%	Self-Perform: ____%
MBE: 10 %	MBE: ____%
WBE: 10 %	WBE: ____%
Non-certified firms: ____%	Non-certified firms: ____%

Contract Type (select one): ☒ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services
☐ General Services ☐ Facilities Maintenance/Repair/Renovation ☐ Concessions ☐ Co-operative
☐ Revenue Sharing ☐ Non-Municipal Agency ☐ Other Goods & Services ☐ Other _____

Project Manager:	Email:
Additional Information:	

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:		
The Contractor Utilization Plan is:		
☒ Approved	☐ Disapproved	
10 % MBE	10 % WBE	% DBE
The Request for Good Faith Efforts Waiver is:		
☐ Approved	☐ Disapproved	☒ Not Applicable
Appeal Sent to FICB or Incentive Agency? ☐ Yes ☐ No FICB Incentive Agency ☐ No		

CREO Signature: Jason Curry Signed by: Jason Curry Date: 5/4/2026
 0303860FFC59458

Comments:



Contractor Utilization Plan (CUP) MUST be submitted to CREO prior to being posted on docket for review & approval from Council.
 CREO EEI Contractor Utilization Plan Approval Form REVISED 12-01-2023

Inter-Departmental Communication

Date: May 4, 2026

To: Councilman Kevin O'Neill; Chair; Transportation. Infrastructure & Operations Committee

From: Jaime Guillen; Director; Civil Rights & Equal Opportunity Department

Subject: CUP Summary – Resurfacing FY26-27 - 63rd Street South 26-1

CONTRACTOR: Ideker, Inc
Address: 4614 South 40th Street
St. Joseph, MO 64503
Contract # 89008990
Project Title: Resurfacing FY26-27 - 63rd Street South 26-1
Contract Amount: \$7,473,425.00
MBE Goal 10%
WBE Goal: 10%
Total MBE Achieved: 10%
Total WBE Achieved: 10%

MBE SUBCONTRACTORS:

Name: Parrish & Sons Construction LLC.
Address: 800 E. 101st Terr., Suite 230
Kansas City, MO 64131
Scope of Work: Pavement demolition, asphalt patching & concrete patching
Subcontract Percentage: 10%
Ownership: Parrish, ~~Fahteema~~
Structure: African American Female Code: 23

WBE SUBCONTRACTORS:

Name: IBC Traffic, Inc.
Address: 2400 Allen Terr
Kansas City, MO 64108
Scope of Work: Install traffic control devices & install pavement markings
Subcontract Percentage: 6%
Ownership: McCombs, Brandy
Structure: Caucasian Female Code: 27

WBE SUBCONTRACTORS:

Name: Leigh & O'Kane, LLC
Address: 250 NE Mulberry, Suite 201
Lee's Summit, MO 64063
Scope of Work: 275
Subcontract Percentage: 4%
Ownership: Bush, Amanda
Structure: Caucasian Female Code:27

Comments:

The prime contractor has submitted a CUP (Contractor Utilization Plan) meeting the project goals of 10% MBE and 10% WBE. The Prime Contractor is meeting the MBE goal of 10% with 10% MBE participation. The Prime Contractor is meeting the WBE goal of 10% with 10% WBE participation. Based on the preceding information, CREO KC EEI approves this CUP with 10% MBE and 10% WBE.



CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 26-1 / 89008990

Project Title Resurfacing FY 26-27 Missouri River North

Resurfacing FY 26-27 Missouri River North
(Department Project)

Public Works
Department

Ideker, Inc.
(Bidder/Proposer)

STATE OF Missouri)
) ss

COUNTY OF Buchanan)

I, Cody Phillips, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.
2. The project target goals are 10 % MBE and 10 % WBE.
3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

1 **BIDDER/PROPOSER PARTICIPATION:** 10 % MBE 10 % WBE

1 **POST-BID/POST-RFP ESTIMATED BUDGET:** \$ 7,473,425.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). (*All firms must currently be certified by Kansas City, Missouri*)

1 Name of M/WBE Firm IBC Traffic, Inc.
Address 2400 Allen Terrace | Kansas City, MO | 64108
Telephone No. 816-220-0812
I.R.S. No. 26-3047857



	Name of M/WBE Firm <u>Leigh & O' Kane</u>
	Address <u>250 NE Mulberry Street Lee's Summit, MO 64086</u>
	Telephone No. <u>816-444-3144</u>
	I.R.S. No. <u>43-1386621</u>
	Name of M/WBE Firm <u>Parrish & Sons Construction</u>
	Address <u>800 East 101st Terrace Suire 230 Kansas City, MO 64131</u>
	Telephone No. <u>816-914-1375</u>
	I.R.S. No. <u>81-4109835</u>
	Name of M/WBE Firm _____
	Address _____
	Telephone No. _____
	I.R.S. No. _____
	Name of M/WBE Firm _____
	Address _____
	Telephone No. _____
	I.R.S. No. _____
	Name of M/WBE Firm _____
	Address _____
	Telephone No. _____
	I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
<u>Parrish & Sons Construction</u>	<u>Contractor</u>	<u>\$795,000</u>	<u>\$795,000</u>	<u>10.7%</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____



TOTAL MBE \$ / TOTAL MBE %:	\$ 795,000.00	10.7 %
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WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
IBC Traffic, Inc.	Contractor	\$468,243	\$468,243	6.3%
Leigh & O'Kane	Contractor	\$275,500	\$275,500	3.7%
TOTAL WBE \$ / TOTAL WBE %:		\$ 743,743.00		10.0 %

*"Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

***"Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

- Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation



6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Cody Phillips
Address: Ideker, Inc. | 4614 South 40th Street | St. Joseph, MO | 64503
Phone Number: 816-364-3970
Facsimile number: 816-364-4783
E-mail Address: cody@ideker.net



By: C. Phillips
Title: Vice President
Date: 04-01-2026
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 1 day of April, 2026.

My Commission Expires: 10-23-26

Erika Kleine
Notary Public

