



Agenda

Finance, Governance and Public Safety Committee

Chairperson Andrea Bough

Vice Chair Quinton Lucas

Councilmember Crispin Rea

Councilmember Darrell Curls

Councilmember Wes Rogers

Tuesday, June 10, 2025

10:30 AM

26th Floor, Council Chamber

Webinar Link: <https://us02web.zoom.us/j/84530222968>

PUBLIC OBSERVANCE OF MEETINGS

Members of the City Council may attend this meeting via videoconference.

Any closed session may be held via teleconference.

The public can observe this meeting at the links provided below.

Applicants and citizens wishing to participate have the option of attending each meeting or they may do so through the videoconference platform ZOOM, using this link:
<https://us02web.zoom.us/j/84530222968>

Public Testimony is Limited to 2 Minutes

FIRST READINGS

250472 Sponsor: Mayor Quinton Lucas

Authorizing the Director of Finance to accept a proposal of Banc of America Public Capital Corp ("BAPCC") to finance the acquisition of Police Vehicles 2026 ("Project"); estimating revenue and appropriating \$6,682,640.00 in Fund 3230 the Equipment Lease Capital Acquisition Fund; recognizing revenue and appropriating \$6,670,640.00 in Fund 3230 the Equipment Lease Capital Acquisition Fund of the Board of Police Commissioners; reducing revenue and appropriations in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund of the Board of Police Commissioners; reducing transfer appropriations in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund; increasing appropriations for debt service in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund; designating requisitioning authorities; approving lease counsel in connection with the transaction; declaring the intent of the City to reimburse itself from the lease purchase proceeds for certain expenditures; authorizing the Director of Finance to modify accounts; authorizing the Director of Finance to close project accounts; and recognizing this ordinance as having an accelerated effective date.

Attachments: [Approp Admin - Police Vehicles lease ordinance](#)
[Police Vehicles Docket Memo v4 052225 dq corrections](#)

250479 Sponsor: City Manager's Office

Approving an Industrial Development Plan for Progress Rail Services Corporation, an Alabama Corporation (together with its successors and assigns, the "Company") for the purpose of acquiring and constructing a project for industrial development consisting of the purchase and installation of machinery and equipment to be located 5600 Stilwell Street in Kansas City, Missouri; authorizing and approving various agreements for the purpose of setting forth covenants, agreements and obligations of the City and the Company; authorizing the issuance of taxable industrial revenue bonds in a maximum aggregate principal amount not to exceed \$38,000,000.00; authorizing and approving certain other documents; and authorizing certain other actions in connection with the issuance of said bonds.

Attachments: [Project Bluebird - Chapter 100 - Docket Memo](#)

250483 Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Section 2-1076, to adjust one salary grade.

Attachments: [Ordinance](#)
[Docket Memo 0.1.5](#)

HELD IN COMMITTEE

250133 Sponsor: City Manager
COMMITTEE SUBSTITUTE

Amending Chapter 2, Code of Ordinances, by repealing and replacing Article IX, Division 8, "Healthcare System," consisting of Sections 2-1390-2-1394 with a new Division 8 of like title consisting of Sections 2-1390-1393, to amend the name and membership of the Healthcare System Board of Trustees to the Healthcare System Board and to establish regulations for its operation; amending Workers' Compensation Sections 2-1302 and 2-1304, with new sections of like number and subject matter, to amend the membership of the Workers' Compensation Board and address compensability; and repealing Ordinance Nos. 180420 and 180775 for the purpose of reallocating healthcare association resources to the Healthcare System Fund.

Attachments: [Docket Memo Healthcare System Board](#)

ADDITIONAL BUSINESS

1. There may be general discussion for current Finance, Governance and Public Safety Committee issues.

2. Closed Session

- Pursuant to Section 610.021 subsection 1 of the Revised Statutes of Missouri to discuss legal matters, litigation, or privileged communications with attorneys;
- Pursuant to Section 610.021 subsection 2 of the Revised Statutes of Missouri to discuss real estate;
- Pursuant to Section 610.021 subsections 3 and 13 of the Revised Statutes of Missouri to discuss personnel matters;
- Pursuant to Section 610.021 subsection 9 of the Revised Statutes of Missouri to discuss employee labor negotiations;
- Pursuant to Section 610.021 subsection 11 of the Revised Statutes of Missouri to discuss specifications for competitive bidding;
- Pursuant to Section 610.021 subsection 12 of the Revised Statutes of Missouri to discuss sealed bids or proposals; or
- Pursuant to Section 610.021 subsection 17 of the Revised Statutes of Missouri to discuss confidential or privileged communications with auditors.

3. Those who wish to comment on proposed ordinances can email written testimony to public.testimony@kcmo.org. Comments received will be distributed to the committee and added to the public record by the clerk.

The city provides several ways for residents to watch City Council meetings:

- Livestream on the city's website at www.kcmo.gov
- Livestream on the city's YouTube channel at <https://www.youtube.com/watch?v=3hOuBlg4fok>
- Watch Channel 2 on your cable system. The channel is available through Time Warner Cable (channel 2 or 98.2), AT&T U-verse (channel 99 then select Kansas City) and Google Fiber on Channel 142.
- To watch archived meetings, visit the City Clerk's website and look in the Video on Demand section: http://kansascity.granicus.com/ViewPublisher.php?view_id=2

The City Clerk's Office now has equipment for the hearing impaired for use with every meeting. To check out the equipment please see the secretary for each committee. Be prepared to leave your Driver's License or State issued Identification Card with the secretary and she will give you the equipment. Upon returning the equipment your license will be returned.

Adjournment



Legislation Text

File #: 250472

ORDINANCE NO. 250472

Sponsor: Mayor Quinton Lucas

Authorizing the Director of Finance to accept a proposal of Banc of America Public Capital Corp (“BAPCC”) to finance the acquisition of Police Vehicles 2026 (“Project”); estimating revenue and appropriating \$6,682,640.00 in Fund 3230 the Equipment Lease Capital Acquisition Fund; recognizing revenue and appropriating \$6,670,640.00 in Fund 3230 the Equipment Lease Capital Acquisition Fund of the Board of Police Commissioners; reducing revenue and appropriations in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund of the Board of Police Commissioners; reducing transfer appropriations in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund; increasing appropriations for debt service in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund; designating requisitioning authorities; approving lease counsel in connection with the transaction; declaring the intent of the City to reimburse itself from the lease purchase proceeds for certain expenditures; authorizing the Director of Finance to modify accounts; authorizing the Director of Finance to close project accounts; and recognizing this ordinance as having an accelerated effective date.

WHEREAS, members of the Kansas City Police Department utilize Police Vehicles daily in response to emergency calls for service, crime scenes, traffic enforcement and other law enforcement related activities; and

WHEREAS, the average age and mileage of Kansas City Police Vehicles is over 10 years with 120,000 miles which includes Ford Crown Victoria sedans produced prior to 2012; and

WHEREAS, the Kansas City Police Department requires a modernized fleet, with a prioritization on patrol vehicles, to provide safe and effective services to the citizens of Kansas City; and

WHEREAS, the cost of acquisition and implementation of the Project is expected to be financed under the Master Lease Purchase Agreement (“Lease”) with BAPCC by one (1) draw upon the Lease; and

WHEREAS, the payment of scheduled debt service payments on the draw made under the Lease will be made by annual appropriation of monies from the City’s Public Safety Sales Tax revenues over a successive eight (8) year period; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the Director of Finance is authorized to accept the proposal of BAPCC for the financing of the Project through one (1) draw upon the Lease in an approximate principal amount not to exceed \$ 6,682,640.00.

Section 2. That the revenue in the following account of Fund No. 3230, the Equipment Lease Acquisition Fund, is hereby estimated in the following amount:

KCMBU-AL-3230-120000-583000	Lease Proceeds	\$6,682,640.00
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Section 3. That the sum of \$6,682,640.00 is hereby appropriated from the Unappropriated Fund Balance of Fund No. 3230, the Equipment Lease Acquisition Fund, to the following accounts:

KCMBU-AL-3230-129996-X	Transfer to KCPDU Component Unit	\$6,670,640.00
KCMBU-AL-3230-129620-G	Cost of Issuance	<u>12,000.00</u>
	TOTAL	\$6,682,640.00

Section 4. That the revenue in the following account of KCPDU Fund No. 3230, the Equipment Lease Acquisition Fund, is hereby estimated in the following amount:

KCPDU-AL-3230-210000-599900	Transfer from Primary Govt.	\$6,670,640.00
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Section 5. That the sum of \$6,670,640.00 is hereby appropriated from the Unappropriated Fund Balance of KCPDU Fund No. 3230, the Equipment Lease Acquisition Fund, to the following account:

KCPDU-AL-3230-211222-E	Police Patrol Vehicles 2026	\$6,670,640.00
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Section 6. That the sum of \$755,000.00 is hereby reduced from the following account of KCPDU Fund No. 2320, the Public Safety Sales Tax Fund, in the following account:

KCPDU-26-2320-211222-E	Motor Vehicles 2026	\$ 755,000.00
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Section 7. That the revenue in the following account of KCPDU Fund No. 2320, the Public Safety Sales Tax Fund, is hereby reduced in the following amount:

KCPDU-26-2320-210000-599900	Transfer from Primary Govt.	\$ 755,000.00
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Section 8. That the sum of \$755,000.00 is hereby reduced from the following account of KCMBU Fund No. 2320, the Public Safety Sales Tax Fund, in the following account:

KCMBU-26-2320-129996-X	Transfer to KCPDU Component Unit	\$ 755,000.00
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Section 9. That the sum of \$755,000.00 is hereby appropriated from the Unappropriated Fund Balance of KCMBU Fund No. 2320, the Public Safety Sales Tax Fund, to the following account:

KCMBU-26-2320-129850-G

Police Vehicles 2026

\$ 755,000.00

Section 10. That the Director of Finance is designated as requisitioning authority for Account Nos. KCMBU-AL-3230-129996, KCMBU-AL-3230-129620 and KCMBU-26-2320-129850 and that the Board of Police Commissioners is designated as the requisition authority for Account No. KCPDU-AL-3230-211222.

Section 11. That the City approves Kutak Rock LLP to serve as lease counsel for the City in connection with the financing of the Project.

Section 12. That the City Council hereby declares its official intent to reimburse itself for certain expenditures made within sixty (60) days prior to or on and after the date of this Ordinance with respect to appropriations in Section 3 and Section 5 (collectively the "Appropriations") with the proceeds of bonds expected to be issued by the City. The maximum principal amount of bonds expected to be issued for the Appropriation is not to exceed \$6,682,640.00. This constitutes a declaration of official intent under Treasury Regulation 1.150-2.

Section 13. That the Director of Finance is hereby authorized to modify the previously approved estimated revenues and appropriations in Sections 2, 3, 4, 5, 6, 7, 8, and 9 as required to correctly record the budgetary amounts finalized through the execution of the draw upon the Lease.

Section 14. That the Director of Finance is hereby authorized to close project accounts, encumbrances and retainage related to the accounts in Section 3 and Section 5, and return the unspent portion to the fund balance from which it came upon the earliest of: (i) Project's completion; (ii) final maturity of financing, or (iii) five years after issuance.

Section 15. This Ordinance is recognized as an ordinance with an accelerated effective date as provided by Section 503(a)(3)(C) of the City Charter in that it appropriates money, and shall take effect in accordance with that section.

..end

I hereby certify that there is a balance, otherwise unencumbered, to the credit of the appropriation to which the foregoing expenditure is to be charged, and a cash balance, otherwise unencumbered, in the treasury, to the credit of the fund from which payment is to be made, each sufficient to meet the obligation hereby incurred.

Tammy L. Queen
Director of Finance

Approved as to form:

Samuel Miller
Assistant City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250472

Submitted Department/Preparer: Finance

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Authorizing the Director of Finance to accept a proposal of Banc of America Public Capital Corp ("BAPCC") to finance the acquisition of Police Vehicles 2026 ("Project"); estimating revenue and appropriating \$ 6,682,640.00 in Fund 3230 the Equipment Lease Capital Acquisition Fund; recognizing revenue and appropriating \$6,670,640.00 in Fund 3230 the Equipment Lease Capital Acquisition Fund of the Board of Police Commissioners; reducing revenue and appropriations in the amount of \$ 755,000.00 in Fund 2320 the Public Safety Sales Tax Fund of the Board of Police Commissioners; reducing transfer appropriations in the amount of \$ 755,000.00 in Fund 2320 the Public Safety Sales Tax Fund; increasing appropriations for debt service in the amount of \$755,000.00 in Fund 2320 the Public Safety Sales Tax Fund; designating requisitioning authorities; approving lease counsel in connection with the transaction; declaring the intent of the City to reimburse itself from the lease purchase proceeds for certain expenditures; authorizing the Director of Finance to modify accounts; authorizing the Director of Finance to close project accounts; and recognizing this ordinance as having an accelerated effective date.

Discussion

The Kansas City Police Department utilizes Department Fleet Vehicles to provide public safety services to the citizens of Kansas City. Often, these vehicles can be driven twenty-four hours a day for seven days a week which causes an increased rate of vehicle wear and maintenance. In order to provide the highest quality and most efficient services possible, members of the Kansas City Police Department require safer, newer-model police vehicles.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☒ Yes ☐ No
2. What is the funding source?

Revenues from the Public Safety Sales Tax (PSST)

3. How does the legislation affect the current fiscal year? Funds motor vehicle purchases for FY 2026 is appropriated in the KCPDU fund 2320-211222-634200. These funds will be transferred into the City to pay for lease payments in FY 2026.
4. Does the legislation have a fiscal impact in future fiscal years? .Please notate the difference between one-time and recurring costs.
Currently, the City is projecting a borrowing of \$6,682,640, using the Master Lease Agreement with Banc of America Public Capital Corp ("BAPCC") to finance vehicles over an 8-year span. In keeping with the constraint of not exceeding \$1 million per year allocated from the Public Safety Sales Tax, debt service is projected at \$249,161.17 per quarter at an interest rate of 4.43%.
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No, but funding is allocated from a specific and identified source

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☒ No
2. This fund has a structural imbalance. ☐ Yes ☒ No
3. Account string has been verified/confirmed. ☒ Yes ☐ No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Public Safety (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Engage the community and community partners to reimagine the system of public safety with a focus on evidence-based approaches for crime

prevention, treatment of mental health, emergency response time, and the criminal justice system.

- ☒ Focus on violence prevention among all age groups, placing an emphasis on youth.
- ☒ Increase fairness, justice, and responsiveness of our municipal criminal justice system to support the best possible outcome for offenders and victims of crime.
- ☒ Reduce recidivism through prevention, deterrence, including detention, and re-entry services.
- ☐ Enhance employee recruitment, succession planning, and retention in the police and fire departments with a continued emphasis on diversity.
- ☐

Prior Legislation

In April 2025, Kansas City voters approved a renewal of a public safety sales tax for a 20-year period. This 1/4 cent sales tax will fund the construction of a new \$250 million city jail and rehabilitation center, as well as other public safety initiatives, including EMS maintenance and upgrades to the police department's equipment and infrastructure. The tax renewal, known as Question 1 on the ballot, passed with 60% support.

Service Level Impacts

Newer police fleet vehicles will increase services to the Kansas City community by providing Kansas City Police Department members with the tools for a quicker and safer emergency response to community member needs.

Other Impacts

1. What will be the potential health impacts to any affected groups?
None
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?
KCPD will explore and test hybrid police vehicle options.
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



Legislation Text

File #: 250479

ORDINANCE NO. 250479

Sponsor: City Manager's Office

Approving an Industrial Development Plan for Progress Rail Services Corporation, an Alabama Corporation (together with its successors and assigns, the "Company") for the purpose of acquiring and constructing a project for industrial development consisting of the purchase and installation of machinery and equipment to be located 5600 Stilwell Street in Kansas City, Missouri; authorizing and approving various agreements for the purpose of setting forth covenants, agreements and obligations of the City and the Company; authorizing the issuance of taxable industrial revenue bonds in a maximum aggregate principal amount not to exceed \$38,000,000.00; authorizing and approving certain other documents; and authorizing certain other actions in connection with the issuance of said bonds.

WHEREAS, the City of Kansas City, Missouri, a constitutional charter city and municipal corporation of the State of Missouri (the "City") is authorized pursuant to the provisions of Article VI, Section 27(b) of the Missouri Constitution, as amended, and Sections 100.010 to 100.200, inclusive, of the Revised Statutes of Missouri, as amended, and the City of Kansas City Charter (collectively, the "Act"), to issue its revenue bonds for the purpose of carrying out a project or projects under the Act, such revenue bonds to be paid solely from revenue received from such project, and to enter into a lease of certain property associated with the Project to be financed with the proceeds of such revenue bonds with any person, firm or corporation; and

WHEREAS, the City desires to approve an Industrial Development Plan (the "Plan") for the purpose of carrying out a development project (the "Project") for the Company; and

WHEREAS, the City intends to issue its Taxable Industrial Revenue Bonds (Progress Rails Services Corporation Project), in one or more series (the "Bonds"), for the purpose of furthering the Project to be located 5600 Stilwell Street in the City (the "Project Site"); and

WHEREAS, notice of the Project was given to the taxing jurisdictions in accordance with the Act; and

WHEREAS, the Council has heretofore and does hereby find and determine that it is desirable for the economic development of the City and within the public purposes of the Act that the Council approve a Chapter 100 Industrial Development Plan as proposed by the Company; and that the City issue the Bonds, as more fully described in the Indenture and in the Lease, as hereinafter defined and authorized, proceeds of which shall be used for the purchase

and construction of certain property associated with the Project and which shall be located at the Project Site and leased by the City to the Company, with an option to purchase; and

WHEREAS, the principal amount of the Bonds will be issued in taxable Chapter 100 bonds, with ten years of property abatement at 100% (but with fixed annual payments-in-lieu-of-taxes due from the Borrower equaling 10% of the estimated amount of property taxes the property would have paid in each year of abatement if it had been fully taxed); and

WHEREAS, for a Chapter 100 bond issuance, the City Council has previously established a policy (Ordinance No. 041033) reaffirmed by Second Committee Substitute for Ordinance No. 160383, as amended, as modified by Second Committee Substitute for Ordinance 200497, as amended (the "Chapter 100 Policy") for the review and approval of these projects, one component of which suggests a maximum bond term of 10 years and another of which suggests payments-in-lieu-of-taxes (PILOTS) at a level of no less than 50% of the amount the property would have paid if it had been fully taxed, to the affected taxing jurisdictions during the term of the bonds; and

WHEREAS, the Council wishes in this instance to waive its Chapter 100 policy suggesting the minimum PILOT percentage and maximum bond term to provide for PILOTS at a level of 10% of the amount the property would have paid if it had been fully taxed and a period to substantially complete the Project not later than the third anniversary of the date of approval of this Ordinance, with property tax abatement to be in effect for 10 years for each portion of the Project, and

WHEREAS, the Chapter 100 Policy requires the preparation of a financial return analysis to determine the economic viability of economic development projects and whether and to what extent such projects warrant public assistance; and

WHEREAS, the City Council wishes to confirm in this instance that the cost benefit analysis prepared by the Economic Development Corporation of Kansas City in conjunction with preparation of the Plan satisfies the intent of the policy for a business attraction project; and

WHEREAS, the principal amount of the Bonds will be advanced over a period of not to exceed three years following approval of this Ordinance such that the Project is substantially complete by that date; and

WHEREAS, the Bonds will be advanced commensurate with the City's incremental acquisition of the property comprising the Project, and such property will be leased by the City to the Company for a period of not to exceed ten years following acquisition thereof (subject to earlier termination as provided in the Lease); and

WHEREAS, the City Council has determined that the project serves a predominantly public municipal purpose because, without limitation, completion of the project (i) enhances the tax base; (ii) retains and creates jobs; (iii) promotes economic development in the area of the City in which the project is located; (iv) results in generation of tax revenues to the City from the conduct of business and other activities in the City that would not otherwise occur; (v) serves as

a catalyst for additional investment in and further redevelopment and rehabilitation of the area of the City in which the project is located; and (vi) furthers the City's policy of encouraging economic stability and growth; and

WHEREAS, the City further finds and determines that it is necessary and desirable in connection with the Project and the issuance of the Bonds that the City enter into certain documents, and that the City take certain other actions and approve the execution of certain other documents as herein provided; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. Approval of Plan. The City Council hereby finds and determines that the Project will promote the economic well-being and industrial development of the City and the Project will be in furtherance of the public purposes set forth in the Act. The City Council hereby approves the Plan for the Project, which includes the following provisions:

- (a) Refitting an industrial facility in the City of Kansas City, Missouri, through the acquisition and installation of equipment, with such facility being used to repair components for train car wheels and hubs;
- (b) A total estimated project cost of approximately \$38 million to fund the Project;
- (c) Acquisition and construction costs of the Project will be funded from proceeds of the sale of up to \$38,000,000.00 maximum principal amount of Taxable Industrial Revenue Bonds to be issued by the City and purchased by the Company or other purchaser named in the herein-defined Purchase Agreement; and
- (d) Property tax abatement for 10 years with PILOTS at a level of 10% of the amount the property would have paid if it had been fully taxed.

Section 2. Authorization of Documents. The City is hereby authorized to enter into the following documents (the "City Documents"), in such form as shall be approved by the officials of the City executing such documents, such officials' signatures thereon being conclusive evidence of their approval thereof:

- (a) Trust Indenture (the "Indenture"), between the City and the trustee named therein (the "Trustee"), pursuant to which the Bonds shall be issued and the City shall pledge the Project and assign certain of the payments, revenues and receipts received pursuant to the Lease to the Trustee for the benefit and security of the owners of the Bonds upon the terms and conditions as set forth in the Indenture;
- (b) Lease Agreement (the "Lease"), between the City and the Company, under which the City will acquire the Project and lease the Project to the Company pursuant to the terms and conditions in said Lease as generally described in the recitals hereto, in

consideration of rental payments by the Company which will be sufficient to pay the principal of, premium, if any, and interest on the Bonds; and

(c) Purchase Agreement, as defined below, under which the purchaser named therein agrees to purchase the Bonds.

Section 3. Authorization of the Bonds. The City is hereby authorized to issue and sell its Taxable Industrial Revenue Bonds (Progress Rail Services Corporation Project), in a maximum aggregate principal amount not to exceed \$38,000,000.00, for the purpose of providing funds for the costs of the acquisition and construction of the Project. The Bonds shall be issued and secured pursuant to the herein authorized Indenture and shall bear such date, shall mature at such time, shall be in such denominations, shall bear interest at such rates, shall be in such form, shall be subject to redemption and other terms and conditions, and shall be issued in such manner, subject to such provisions, covenants and agreements, as are set forth in the Indenture.

Section 4. Sale and Terms of Bonds; Authorization and Execution of Bond Purchase Agreement. The Bonds will be sold to the Company or other purchaser under the terms of a Bond Purchase Agreement between the City and the Company or other purchaser (the "Purchase Agreement"). The maximum aggregate principal amount of the Bonds shall be \$38,000,000.00, the interest rate on the Bonds shall not exceed 8.00%, principal shall be payable at maturity, the maturity date shall be no later than June 1, 2038, the Bonds shall be purchased at 100% of the principal amount thereof and the Bonds may be redeemed at any time at a redemption price equal to the principal amount thereof plus accrued interest. The Director of Finance or the City Treasurer is each authorized to execute the Purchase Agreement for and on behalf of and as the act and deed of the City.

(a) The City hereby waives Committee Substitute for Resolution No. 041033, as reaffirmed by Section 7 of Second Committee Substitute for Ordinance No. 160383, as amended, as modified by Second Committee Substitute for Ordinance 200497, as amended, to the extent necessary so that the terms of the Bonds and resulting abatement may be provided as authorized in this Ordinance.

Section 5. Limitation on Liability. The Bonds and the interest thereon shall be limited obligations of the City payable solely out of certain payments, revenues and receipts derived by the City from the Lease described herein, and such payments, revenues and receipts shall be pledged and assigned to the Trustee as security for the payment of the Bonds as provided in the Indenture. The Bonds and the interest thereon shall not constitute general obligations of the City or the State of Missouri. The Bonds shall not constitute indebtedness within the meaning of any constitutional or statutory debt limitation or restriction, and are not payable in any manner by taxation.

Section 6. Creation of Bond Fund. The City is hereby authorized to establish with the Trustee pursuant to the Indenture, a special trust fund in the name of the City to be designated the "City of Kansas City, Missouri, Bond Fund – Progress Rail Services Corporation Project" and the City shall cause all sums required by the Indenture to be deposited therein and shall create all accounts therein required by the Indenture.

Section 7. Execution of Documents. The Mayor is hereby authorized and directed to execute the Bonds and to deliver the Bonds to the Trustee for authentication for and on behalf of and as the act and deed of the City in the manner provided in the Indenture. The Director of Finance is hereby authorized and directed to execute the City Documents and such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance, for and on behalf of and as the act and deed of the City. The City Clerk or a deputy City Clerk, of the City is hereby authorized and directed to attest to and affix the seal of the City to the Bonds and the City Documents and such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance.

Section 8. Further Authority. The Mayor, Director of Finance and other officials, agents and employees of the City as required, are hereby authorized and directed to take such further action, and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance and to carry out, comply with and perform the duties of the City with respect to the Bonds and the City Documents.

..end

Approved as to form:

Emalea Black
Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250479

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Approving an Industrial Development Plan for Progress Rail Services Corporation, an Alabama Corporation (together with its successors and assigns, the "Company") for the purpose of acquiring and constructing a project for industrial development consisting of the purchase and installation of machinery and equipment to be located 5600 Stilwell Street in Kansas City, Missouri; authorizing and approving various agreements for the purpose of setting forth covenants, agreements and obligations of the City and the Company; authorizing the issuance of taxable industrial revenue bonds in a maximum aggregate principal amount not to exceed \$38,000,000.00; authorizing and approving certain other documents; and authorizing certain other actions in connection with the issuance of said bonds.

Discussion

The Company (Progress Rail Services Corporation) is seeking to refit an industrial facility in the Industrial Riverfront area of Kansas City, Missouri. The project will consist of purchasing and installing new machinery and equipment at a facility in northeast Kansas City at a site located at 5600 Stilwell Street.

The Project will retain 2 jobs with an average wage of approximately \$70,000 and create 85 new jobs at an average salary of \$55,694. Total investment will be approximately \$31.7 million in equipment and installation costs. The City will offer 90% abatement of this personal property for 10 years.

The total cost of the Project is expected to be approximately \$31,723,073. The City has offered the issuance of a maximum of \$38 million of Chapter 100 bonds to fund the costs associated with the purchase and installation of personal property. The issuance of the Bonds is designed to provide a means for abatement for the Project. The personal property purchased and installed with the proceeds of the Bonds will be owned by the City and leased back to the Company pursuant to a Lease Agreement. The Bonds will be repaid solely by the Company under the terms of the

Lease, and do not create an obligation of the City and do not reflect on the City's credit rating.

The Project will benefit from MoWorks benefits through the State of Missouri, a benefit valued at approximately \$986,000. The Project will also benefit from Missouri One Start, with a benefit valued at approximately \$70,000. The 10-year, 90% abatement on personal property is valued at approximately \$3,512,534. These are estimates and not a guarantee.

The Company will be subject to operational/performance standards commensurate with the anticipated investment for this Project, standards which will be incorporated into the Lease.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
Funding source from private developer
3. How does the legislation affect the current fiscal year?
N/A
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
N/A
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
N/A

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☐ No
2. This fund has a structural imbalance. ☐ Yes ☐ No
3. Account string has been verified/confirmed. ☐ Yes ☐ No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
 - ☒ Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
 - ☒ Ensure quality, lasting development of new growth.
 - ☒ Increase and support local workforce development and minority, women, and locally owned businesses.
 - ☒ Create a solutions-oriented culture to foster a more welcoming business environment.
 - ☒ Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
 - ☐

Prior Legislation

N/A

Service Level Impacts

No service level impacts identified

Other Impacts

1. What will be the potential health impacts to any affected groups?
None Identified
2. How have those groups been engaged and involved in the development of this ordinance?
N/A
3. How does this legislation contribute to a sustainable Kansas City?

By incentivizing the use of existing industrial space for new job creation

4. Does this legislation create or preserve new housing units?
Please Select (Press tab after selecting)

No

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

Yes - I have submitted documents for CREO Review (Press tab after selecting)
Please attach or copy and paste CREO's review.

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)



File #: 250483

ORDINANCE NO. 250483

Sponsor: Director of Human Resources Department

Amending Chapter 2, Code of Ordinances, “Administration,” by repealing and replacing Section 2-1076, to adjust one salary grade.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Section 2-1076 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
1014	SUPPORTED EMPLOYEE ADMINISTRATIVE WORKER	NE1	2666	3999
1028	LEGAL SECRETARY	NE5	3904	5856
1030	PARALEGAL	NE6	4294	6441
1040U	ADMINISTRATIVE SECRETARY		4619	6928
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		4619	6928
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		4619	6928
1071U	ASSISTANT TO ELECTED OFFICIAL		3549	5323
1072U	EXECUTIVE AIDE TO COUNCIL MEMBER		4619	6928
1073U	EXECUTIVE AIDE TO MAYOR PRO TEM		5794	7150
1113	SENIOR ACCOUNTANT	EX3	5173	7759
1119	ACCOUNTANT	NE5	3904	5856
1121	ACCOUNTANT II	NE6	4294	6441
1123U	INTERNAL AUDITOR		5794	8833
1127	AUDIT MANAGER	EX5	6489	9734
1129U	CITY AUDITOR		7567	14422
1139	TAXPAYER SPECIALIST SUPERVISOR	NE6	4294	6441

1150	CITY TREASURER	EX7	8140	12210
1152U	RETIREMENT SYSTEM EXECUTIVE OFFICER		8650	15858
1158	MANAGER OF CONSUMER SERVICES	EX4	5794	8833
1160	COMMISSIONER OF REVENUE	EX7	8140	12210
1166	CITY CONTROLLER	EX7	8140	12210
1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
1171	FINANCIAL MANAGER	EX6	7268	10902
1307	STORES MANAGER	NE4	3549	5323
1309	PROCUREMENT OFFICER	NE6	4294	6441
1314	SENIOR PROCUREMENT OFFICER	EX2	4619	6928
1312	PROCUREMENT MANAGER	EX4	5794	8833
1315	ACQUISITION SPECIALIST	NE5	3904	5856
1316	SENIOR ACQUISITION SPECIALIST	NE7	4724	7085
1317	CHIEF PROCUREMENT OFFICER	EX8	8650	13620
1318	ASSISTANT CHIEF PROCUREMENT OFFICER	EX6	7268	10902
1335	BUILDING MANAGER	EX2	4619	6928
1510	GRAPHIC DESIGN SPECIALIST	NE5	3904	5856
1545	IT TECHNICIAN	NE5	3904	5856
1546	IT SENIOR TECHNICIAN	NE6	4294	6441
1548U	CHIEF TECHNOLOGY OFFICER		9117	15858
1549	CHIEF INFORMATION SECURITY OFFICER	EX7	8140	12210
1552	IT ANALYST	NE7	4724	7085
1553	IT SENIOR ANALYST	EX3	5173	7759
1558	IT SPECIALIST	EX4	5794	8833
1559	IT SENIOR SPECIALIST	EX5	6489	9734
1561	IT MANAGER	EX6	7268	10902
1562	IT SUPERVISOR	EX5	6489	9734
1610	LEGAL INVESTIGATOR	NE5	3904	5856
1618	ASSISTANT CITY ATTORNEY	EX5	6489	9734
1619	ASSOCIATE CITY ATTORNEY	EX6	7268	10902
1623	CITY PROSECUTOR	EX8	8650	13620
1624	FIRST ASSISTANT CITY PROSECUTOR	EX6	7268	10902
1627	SENIOR ASSOCIATE CITY ATTORNEY	EX8	8650	13620
1629U	DEPUTY CITY ATTORNEY		9117	19167
1650	ADMINISTRATOR OF MUNICIPAL COURT	MC1	10520	20560
1652	EVENT SPECIALIST	NE6	4294	6441
1655	CHIEF OF EVENT COORDINATION	EX4	5794	8833
1657	EVENT OPERATIONS SUPERVISOR	NE6	4294	6441
1678	FINANCIAL ANALYST	EX5	6489	9734
1679	ASSISTANT BUDGET MANAGER	EX6	7268	10902
1680	BUDGET MANAGER	EX7	8140	12210
1681	ANALYST	EX2	4619	6928
1682	SENIOR ANALYST	EX4	5794	8833
1683	CHIEF DATA OFFICER	EX5	6489	9734
1704	WORKFORCE ACCOMODATION SPECIALIST	EX2	4619	6928
1705	HUMAN RESOURCES SPECIALIST	EX2	4619	6928
1706	SENIOR HUMAN RESOURCES SPECIALIST	EX4	5794	8833
1707	HUMAN RESOURCES MANAGER	EX6	7268	10902
1709	LANGUAGE SERVICES SPECIALIST	EX4	5794	8833
1711	SENIOR WORKFORCE ACCOMMODATION SPECIALIST	EX4	5794	8833
1712	EQUITY MANAGER	EX5	6489	9734
1713U	ASSISTANT TO CHIEF EQUITY OFFICER		7268	10902
1716	MUNICIPAL INTERN	NE1	2666	3999
1717	MUNICIPAL MANAGEMENT TRAINEE	NE5	3904	5856
1718	COOKINGHAM NOLL FELLOW	EX2	4619	6928
1719	ADMINISTRATIVE ASSISTANT	NE3	3226	5094
1723	SENIOR ADMINISTRATIVE ASSISTANT	NE4	3549	5323

1724U	COMMUNITY ENGAGEMENT COORDINATOR		4124	6186
1727U	EXECUTIVE AIDE TO ELECTED OFFICIAL		5794	8833
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		5794	8833
1729	ADMINISTRATIVE OFFICER	EX2	4619	6928
1732U	CHIEF DEPUTY CITY CLERK		4619	6928
1733U	CITY CLERK		5362	10373
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	EX4	5794	8833
1735	BUSINESS OPERATIONS MANAGER	EX6	7268	10902
1736U	DEPUTY DIRECTOR		9117	19167
1738U	ASSISTANT TO THE CITY MANAGER		7268	10902
1739	CITY COMMUNICATION OFFICER	EX6	7268	10902
1744U	ASSISTANT CITY MANAGER		12389	27500
1745U	EXECUTIVE ASSISTANT TO MAYOR		8140	12210
1746U	CHIEF EQUITY OFFICER		8140	12210
1747U	ASSISTANT DIRECTOR FOR ADMINISTRATION		6489	9734
1748U	MEDIA MANAGER		6489	9734
1749U	CHIEF AIDE TO THE MAYOR		9117	15858
1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-3	18.37	28.01
1008	CUSTOMER SERVICE SPECIALIST	L-4	19.27	29.39
1020	ADMINISTRATIVE CLERK	L-2	17.35	26.47
1114	ACCOUNTING CLERK	L-2	17.35	26.47
1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
1154	MEDICAL BILLING SPECIALIST II	L-6	22.61	34.48
1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney

ORDINANCE NO. 250483

SPONSOR: Human Resources

Amending Chapter 2, Code of Ordinances, “Administration,” by repealing and replacing Section 2-1076, to adjust one salary grade.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled “Administration,” relating to the Classification and Compensation Plan, is hereby amended by repealing Section 2-1076 and enacting in lieu thereof new section of like number and subject matter, to read as follows.

Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

Class Code	Class Title	Pay Grade	Monthly Minimum	Monthly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
1010	CLERICAL SUPERVISOR	NE4	3549	5323
1012	CUSTOMER SERVICE SUPERVISOR	NE5	3904	5856
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1040U	ADMINISTRATIVE SECRETARY		4619	6928
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1113	SENIOR ACCOUNTANT	EX3	5173	7759
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1150	CITY TREASURER	EX7	8140	12210
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1167	MANAGER OF DEVELOPMENT FINANCE	EX7	8140	12210
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1751U	DEPARTMENT DIRECTOR		12389	27500

U = Unclassified position.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

Class Code	Class Title	Pay Grade	Hourly Minimum	Hourly Maximum
(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE				
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1118	SENIOR ACCOUNTING CLERK	L-4	19.27	29.39
1138	TAXPAYER SPECIALIST	L-6	22.61	34.48
1153	MEDICAL BILLING SPECIALIST I	L-4	19.27	29.39
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1304	STOCK CLERK	L-3	18.37	28.01
1556	DISPATCHER	L-4	19.27	29.39
1608	MUNICIPAL COURT BAILIFF	L-3	18.37	28.01

Approved as to form:

Katherine Chandler
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250483

Submitted Department/Preparer: Human Resources

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Chapter 2, Code of Ordinances, "Administration," by repealing and replacing Section 2-1076, to adjust one salary grade.

Discussion

To align the Assistant City Managers salary with that of Department Directors to assist in facilitating a reorganization within the City Manager's Office

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
1000-101000
3. How does the legislation affect the current fiscal year?
No change to current fiscal year
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
Yes, may affect salaries and staffing in that department
5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review

(OMB Staff will complete this section.)

- | | | |
|---|---|-----------------------------|
| 1. This legislation is supported by the general fund. | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. This fund has a structural imbalance. | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Account string has been verified/confirmed. | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |

Additional Discussion (if needed)

The department should manage within their appropriations.

Citywide Business Plan (CWBP) Impact

- View the [Adopted 2025-2029 Citywide Business Plan](#)
- Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)
- Which objectives are impacted by this legislation (select all that apply):
 - ☐ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
 - ☒ Engage in workforce planning including employee recruitment, development, retention, and engagement.
 - ☐ Foster a solutions-oriented, welcoming culture for employees and City Partners.
 - ☐
 - ☐
 - ☐

Prior Legislation

None

Service Level Impacts

None

Other Impacts

- What will be the potential health impacts to any affected groups?
None

2. How have those groups been engaged and involved in the development of this ordinance?

None

3. How does this legislation contribute to a sustainable Kansas City?

None

4. Does this legislation create or preserve new housing units?

No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

Click or tap here to enter text.

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

Click or tap here to enter text.

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?

No(Press tab after selecting)



File #: 250133

[COMMITTEE SUBSTITUTE FOR] ORDINANCE NO. 250133

Sponsor: City Manager

COMMITTEE SUBSTITUTE

Amending Chapter 2, Code of Ordinances, by repealing and replacing Article IX, Division 8, “Healthcare System,” consisting of Sections 2-1390—2-1394 with a new Division 8 of like title consisting of Sections 2-1390—1393, to amend the name and membership of the Healthcare System Board of Trustees to the Healthcare System Board and to establish regulations for its operation; amending Workers’ Compensation Sections 2-1302 and 2-1304, with new sections of like number and subject matter, to amend the membership of the Workers’ Compensation Board and address compensability; and repealing Ordinance Nos. 180420 and 180775 for the purpose of reallocating healthcare association resources to the Healthcare System Fund.

WHEREAS, the City relies on the Board of Trustees for the Healthcare System (the Board) to manage and direct the affairs of its Healthcare System; and

WHEREAS, Ordinance No. 180420 authorized the City Manager and the Healthcare System Board of Trustees (the “Trust”) to engage other governmental entities for the purpose of determining whether the City should establish a multi-employer independent entity through which to provide health insurance and other benefits to their employees; and

WHEREAS, Ordinance No. 180775 served two purposes: 1) it authorized the City Manager to create and join a new multi-employer association for the purchase and management of employee health and related insurances; and 2) it amended Sections 2-1390 through 2-1393, “Healthcare System,” by creating new sections, entitled “Healthcare Association,” for the purpose of moving the City's health insurance decisions from the Trust to a new healthcare association, said sections to go into effect upon issuance of a license by the state of Missouri; and

WHEREAS, the multi-employer self-insured health plan association was never formed and the Council desires to reallocate any association-related resources back to the City’s health insurance benefit plans; NOW THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, is hereby amended by repealing Article IX, Division 8, “Healthcare System,” consisting of Sections 2-1390—2-1394, and enacting in lieu thereof a new Division 8 of like title consisting of Sections 2-1390—1393, said sections to read as follows:

Sec. 2-1390. Healthcare System Board.

(a) *Established; membership.* There is hereby established a healthcare system board which shall oversee the affairs of the City's healthcare system benefits and make policy and contractual recommendations to the city council. The board shall consist of 11 members appointed by the Mayor as follows:

- (1) The City Manager or designee;
- (2) Two members of the city council;
- (3) Two members of Local 500 of the American Federation of State, County and Municipal Employees, one of whom shall be an active employee and one of whom shall be a retiree designated by Local 500 for appointment;
- (4) Two members from each of the unions representing employees of the fire department. Local 42 of the International Association for Fire Fighters shall designate two members for appointment, one of whom shall be an active employee and one of whom shall be a retiree; Local 3808 of the International Association for Fire Fighters shall designate two members for appointment, one of whom shall be an active employee and one of whom shall be a retiree; and
- (5) Two non-unionized city employees, one of whom shall be an active employee and one of whom shall be a retiree selected from a group of at least three active and a group of at least three retired employees recommended by the city manager to the mayor for appointment.

In the event that the mayor determines that one or more of the members designated by the employee groups are unable or unfit to serve, then the affected employee group shall provide another name or names as provided for above

The board shall annually elect a member to serve as board chair and will be subject to the term limits prescribed below. The board shall also elect from among its members a vice-chair.

(b) *Ex-Officio Members.* The Director of Human Resources and the Director of the Finance Department shall serve as voting ex-officio members. They shall be entitled to attend and participate in any meeting of the board but shall not be authorized to vote on any matter unless the members present and casting votes are equally divided. Ex-officio members shall not be included within the total membership for the purposes of determining the existence of a quorum. No term limits shall apply to these persons while serving in these roles.

(c) *Membership Term limits.*

- (1) All other members shall serve terms of four years with a maximum of 8 years, except that an employee who has served 8 years as an active employee member

may serve an additional 8 years as a retiree appointment. Any member whose term of service has expired is permitted to continue the member's service until such time as a successor has been appointed to fill the vacancy, not to exceed 180 days. Notwithstanding the foregoing, any person who ceases to meet the eligibility criteria for the seat to which the member was appointed shall immediately forfeit membership status.

- (2) Current union presidents, while serving in the role of union president of any union representing city employees, will be exempt from the term limits prescribed above.

(d) *Organization.* Each member shall be entitled to one vote. A simple majority of the total appointed and serving membership shall constitute a quorum and shall be required for any board decisions.

(e) *Determination of Benefits.* The board shall have the authority to negotiate, subject to the availability of sufficient funds within the healthcare fund and prescribe the healthcare benefits to be included within any healthcare plan offered to City employees and retirees and consistent with any approved labor agreements.

(f) *Investments.*

- (1) Investment of the board's funds will be managed through the City's codified investment policy.
- (2) No board member, consultant or administrator shall have any direct interest in the gains or profits of any investment made by the board..

(g) *City Rules and Ordinances.* The board must follow all City ordinances, processes and rules, including procurement policies.

(h) *Consultant.* The board may select a consultant for operation of the city's healthcare system and negotiation of employee healthcare benefits. The board shall issue a request for proposals (RFP) for a consultant no less than every four years. The board must follow all applicable city processes, rules and regulations regarding procurement.

(i) *Benefits Providers.* The board shall select benefits providers for the city's healthcare system and employee and retiree healthcare benefits. The board shall issue a request for proposals (RFP) for a benefits provider no less than every four years. The board must follow all applicable city processes, rules and regulations regarding procurement.

(j) *Actuarial Analysis.* At least every five years an actuarial analysis of the healthcare system shall be conducted. Results shall be reported to the city council, together with recommendations to maintain the system on a sound actuarial basis.

(k) *Regulations.* The board shall prescribe such rules, regulations, forms and procedures as are necessary to administer the healthcare system, rules shall be reviewed on an annual basis, updated as necessary and shall be filed with the city clerk.

(l) *Board Operations and Day-to-day administration.* The board shall appoint an administrator of the healthcare system. The administrator may be an active city employee or consultant. The administrator shall attend all meetings of the board of, but shall not have a vote. The administrator shall conduct the operations of the healthcare system in accordance with this division and the rules and regulations, directives and resolutions of the board. The following requirements apply to the business of the board:

- (1) A detailed agenda, including a list of discussion topics, items requiring a vote, and any other relevant business, shall be distributed to all members at least five (5) business days in advance of each meeting. Any supporting documents or reports pertinent to the agenda items, including but not limited to financial statements, proposals, and background materials, shall also be provided to members at least five (5) business days prior to the meeting; and
- (2) The agenda will include a designated time for public comments or questions, as appropriate, during each meeting; and
- (3) *Meeting calendar.* At the first meeting of the calendar year, the board shall schedule a minimum of 6 meetings of the full board throughout the year and shall publish and submit such calendar to the City Clerk. The board may later choose to calendar additional meetings, if necessary.

(m) *Records and reports.* The healthcare system administrator shall maintain records of all proceedings. The administrator, with the assistance of the director of finance, shall annually publish a report approved by the board showing the financial transactions for the preceding year, and the financial condition of the healthcare system. Such report shall be distributed to the City Council.

(n) *Compensation.* Members shall be reimbursed by the healthcare system for all necessary expenses incurred for service on board, but retiree members or members of the City Council will not be compensated for their time serving as a board member.

Sec. 2-1391. Accounts.

(a) *Generally.* The accounting and financial records of the healthcare system shall be maintained in accordance with generally accepted accounting principles.

(b) *Maintenance.* The director of finance or the director's designee shall maintain the accounting records and establish such ledger accounts as are necessary and appropriate.

(c) *Payments.* Payments shall be made by the director of finance pursuant to City contracting, procurement, and accounting policies.

Sec. 2-1392. Assignment of rights.

No city employee or retiree entitled to any benefit payment under the Healthcare System Fund shall have the right to assign, alienate, transfer, encumber, pledge, mortgage, hypothecate, anticipate, or impair in any manner the employee or retiree's legal or beneficial interest, or any interest in assets of the Healthcare System Fund, or benefits of the healthcare system. Neither the fund nor any assets thereof shall be liable for the debts of any city employee or retiree entitled to any benefits under the retirement system plan, nor be subject to attachment or execution or process of any court action or proceeding.

Sec. 2-1393. Preservation of Healthcare System Funds.

(a) Healthcare system funds shall be accounted for by the director of finance in a separate internal service fund called the Healthcare System Fund. All payments made by the city to the healthcare system fund and such other payments that are made to the fund on behalf of the city and the city's employees and retirees, all contributions made by the city's employees and retirees electing to enroll in the healthcare system, and all other money or property that lawfully becomes part of the fund, together with the income, gains and all other increments shall be held, managed and administered in accordance with Section 2-1390.

(b) It shall be impossible by operation of the healthcare system for any part of the corpus or income of the system, or any funds contributed to the system, to be used for or diverted to purposes other than the exclusive benefit of any city employee or retiree who is enrolled in the healthcare system, prior to all obligations having been satisfied.

Secs. 2-1394—2-1395. Reserved.

Section 2. That Section 2-1302, "Administration of Workers' Compensation Law," and Section 2-1304, "Authority of city attorney to settle claims," is hereby amended by repealing and replacing it with a new section of like number and subject matter, said section to read as follows:

Sec. 2-1302. Administration of Workers' Compensation Law.

(a) *Establishment of the board.* There is established the workers' compensation board for the purpose of overseeing the city's workers' compensation program

(b) *Membership.* The board shall consist of the Kansas City members of the Healthcare System Board, or any successor board. The members shall select a person to serve as board chair and vice-chair and any other officers deemed necessary by the board. All terms of board members shall be the same as their terms serving as members of the Healthcare System Board, or any successor board.

(c) *Rules and regulations.* The board may create rules and regulations which are consistent with applicable law and pertinent to carrying out the board's responsibilities.

Applicable provisions of any collective bargaining agreement shall be considered when adopting rules and regulations. Such rules and regulations shall be filed with the city clerk.

(d) *Reporting.* The board will report to the mayor and city council at least annually on the operation of the workers' compensation program, including but not limited to numbers and types of injuries and financial impacts including medical payments and settlement of claims. This report shall be a holistic review of the program, including, but not limited to, direct and indirect costs and savings, such as savings that may be experienced by safety and training programs, and other operational actions such as return to work programs. The city attorney, director of finance, and director of general services shall provide relevant information to the board for inclusion in its report.

(e) *Third-party administrator.* The board shall select a third-party administrator for operation of the workers' compensation program. The board shall issue a request for proposals (RFP) for a third-party administrator no less than every four years.

(f) *Benefits Provider.* The board shall select a benefits provider for the workers' compensation program. The board shall issue a request for proposals (RFP) for a benefits provider no less than every four years.

(g) *Staff.* The city manager will provide necessary staff to the board, including appropriate administrative personnel to assist the board with conducting its meetings and maintaining records of the board, procurement staff, financial services staff, and operational staff to perform day-to-day tasks to properly monitor the work of the third-party administrator. The city attorney or an assistant shall attend meetings and provide legal services to the board. Staff will remain part of their assigned departments.

Sec. 2-1304. - Authority of city attorney to settle claims and determine compensability.

The city attorney may adjust, settle or compromise any action, cause of action, account, award, claim, claim for compensation, death or funeral benefit, demand, dispute, disability rating, request or demand for medical aid or any other matter in which the city is concerned under the Workers' Compensation Law now existing or which may hereafter arise as provided under [section 2-302](#). The city attorney shall be the final decision maker regarding compensability of claims.

Secs. 2-1305—2-1330. - Reserved.

Section 3. That the Board is directed to and shall convene a meeting within 60 days of the adoption of this ordinance to select a chair and vice-chair, that meet the membership and term limit criteria as outlined in Section 2-1390(a) and (b), to adopt a meeting schedule for the rest of the calendar year to consist of no less than 3 meetings, and to adopt bylaws and any other rules or regulations as are necessary. Upon conclusion of the meeting, the Board shall submit the roster, schedule, and bylaws to the City Clerk.

Section 4. That Ordinance Nos. 180420 and 180775 are hereby repealed.

Section 5. That any funds set aside for creation of a multi-employer self-insured health plan association shall be co-mingled with all other funds in the Healthcare System Fund and be used solely for City healthcare benefit purposes.

..end

Approved as to form:

Katherine Chandler
Senior Associate City Attorney



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #: 250133

Submitted Department/Preparer: City Manager's Office

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Chapter 2, Code of Ordinances, Administration, by repealing and replacing Sections 2-1302 and 2-1390, to amend the membership of and establish a chair for the Worker's Compensation Board and the Healthcare System Board of Trustees; to amend the duties of the Healthcare System Board of Trustees; and to establish regulations for the operation of the Healthcare System Board of Trustees.

Discussion

The City relies on the Board of Trustees for the Healthcare System (the Board) to manage and direct the affairs of its Healthcare System and the Director of Human Resources and the Director of Finance currently serve as ex-officio members of the Board and are entitled to attend and participate in meetings but are not normally authorized to vote and do not count towards establishing a quorum; and

The City believes, due to the knowledge associated with their positions, Director of Human Resources and the Director of Finance should be granted a vote in all matters that come before the Board.

Fiscal Impact

1. Is this legislation included in the adopted budget? ☐ Yes ☒ No
2. What is the funding source?
Funding not required
3. How does the legislation affect the current fiscal year?
It does not

4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.
No

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?
No

Office of Management and Budget Review

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund. ☐ Yes ☐ No

2. This fund has a structural imbalance. ☐ Yes ☐ No

3. Account string has been verified/confirmed. ☐ Yes ☐ No

Additional Discussion (if needed)

The legislation is for the purpose of levying taxes to support revenue generation in the General Fund, Health Fund, General Debt and Interest Fund, and Museum Fund.

Citywide Business Plan (CWBP) Impact

1. View the [Adopted 2025-2029 Citywide Business Plan](#)

2. Which CWBP goal is most impacted by this legislation?
Finance and Governance (Press tab after selecting.)

3. Which objectives are impacted by this legislation (select all that apply):

- ☒ Ensure the resiliency of a responsive, representative, engaged, and transparent City government.
- ☐ Engage in workforce planning including employee recruitment, development, retention, and engagement.
- ☐ Foster a solutions-oriented, welcoming culture for employees and City Partners.
- ☐
- ☐
- ☐

Prior Legislation

Service Level Impacts

No service level impacts

Other Impacts

1. What will be the potential health impacts to any affected groups?
NA
2. How have those groups been engaged and involved in the development of this ordinance?
NA
3. How does this legislation contribute to a sustainable Kansas City?
This allows City staff more input in decisions that they believe to better the City
4. Does this legislation create or preserve new housing units?
No (Press tab after selecting)

Click or tap here to enter text.

Click or tap here to enter text.

5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.

No - CREO's review is not applicable (Press tab after selecting)

Please provide reasoning why not:

This is not a contractual ordinance

6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?

No(Press tab after selecting)

7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?
No(Press tab after selecting)