

CREO - Division of Economic Equity & Inclusion

Contractor Utilization Plan Approval Form

Prepared by: Quintin Leaders

e-Builder users: Approval Form must be completed and attached in PDF format where indicated. CUP/LOIs must be attached where indicated, or as supporting documents.

Date: 4/24/25

Contract/Project Number: EV3710-05	Project Name: IDIQ Large Capital Improvements
Developer/Prime: Superior Bowen	Contact Name: Michael J. Morrison
Address: 520 W Pennway Kansas City, MO 64108	Email: mmorrison@superiorbowen.com

Full Contract Value: \$ 618,359.95

Funding: ☒ City ☐ State ☐ Federal ☐ CO-OP ☐ Grant: ☐ Other:

Project Requirements: ☒ M/WBE ☐ DBE ☐ Section 3 ☐ N/A

Tax Incentive: ☐ LCRA ☐ TIF ☐ PIEA ☐ N/A ☐ Other:

Prevailing Wage: ☒ Yes ☐ No

Davis-Bacon: ☐ Yes ☒ No

Construction Employment Program: ☒ Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
☐ NO: Workforce hours are less than 800 and project cost is less than \$300,000.

Contract Goals:	Contractor Utilization Plan Achievement:
Self-Perform: ____%	Self-Perform: ____%
MBE: <u>11</u> %	MBE: <u>11</u> %
WBE: <u>11</u> %	WBE: <u>11</u> %
Non-certified firms: ____%	Non-certified firms: ____%

Contract Type (select one): ☒ Construction ☐ Design-Build ☐ Design Professional ☐ Professional Services
☐ General Services ☐ Facilities Maintenance/Repair/Renovation ☐ Concessions ☐ Co-operative
☐ Revenue Sharing ☐ Non-Municipal Agency ☐ Other Goods & Services ☐ Other _____

Project Manager: Uday Manepalli
 Additional Information:

Email: uday.manepalli@kcmo.org

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:**The Contractor Utilization Plan is:**

<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Disapproved
<u>11</u> % MBE	<u>11</u> % WBE <u> </u> % DBE

The Request for Good Faith Efforts Waiver is:

<input type="checkbox"/> Approved	<input type="checkbox"/> Disapproved	<input checked="" type="checkbox"/> Not Applicable
Appeal Sent to FICB or Incentive Agency? <input type="checkbox"/> Yes <u> </u> FICB <u> </u> Incentive Agency <input type="checkbox"/> No		

CREO Signature: Rebecca Amezaga-Hogan Date: 5/2/2025

Comments:

Overall contract amount is \$2,529,446.70 under this contract there are 5 awardees: Gunter Construction, Leath and Sons, Inc., MegaKC Construction, Superior Bowen, JM Fahey Construction Company. Overall goals for this contract are 11% MBE and 11% WBE.



Contractor Utilization Plan (CUP) MUST be submitted to CREO prior to being posted on docket for review & approval from Council.

CREO EEI Contractor Utilization Plan Approval Form REVISED 12-01-2023