

City of Kansas City, Missouri



Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Mayor/Council's Office

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Amending Chapter 10, Code of Ordinances, by repealing Sections 10-5, 10-291, 10-292, and by repealing Sections 10-1, 10-36, 10-105, 10-133, 10-136, 10-138, 10-261, 10-331, 10-335, 10-339, enacting in lieu thereof new sections of like numbers and subject matter, and enacting a new Section 10-5 for the purpose of repealing employee liquor permits and requiring retail sales-by-drink licensed establishments to not employ individuals convicted of sex crimes in the sale, delivery or dispensation of alcoholic beverages.

Discussion

This legislation repeals the requirement for employees to obtain a liquor permits, and adds the prohibition of any individual convicted of a sex crime to be employed in the sale of alcoholic beverages.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

N/A

3. How does the legislation affect the current fiscal year?

Last year, the Division collected \$138,000 in revenue regarding employee liquor permits.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

There is a loss in revenue in repealing the requirement for employee liquor permits.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

N/A



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Office of Management and Budget Review

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

The estimated loss of revenue by repealing the requirement for employee liquor permits would affect the general fund.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- Reform the City's economic incentives to meet the policy objectives of the City Council
- Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government
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Prior Legislation

Click or tap here to enter text.

Service Level Impacts

From the City's standpoint, service levels will not be impacted with the elimination of employee liquor permits since the City will no longer issue them. From the liquor industry's standpoint, the elimination of employee liquor permits will result in employees no longer being required to pay \$42 for a background check to the City prior to working at a liquor licensed business.

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Other Impacts

1. What will be the potential health impacts to any affected groups?

With the Industry regulating itself, it is possible that a convicted sex offender could work at a liquor licensed business which could leave the public at risk.

2. How have those groups been engaged and involved in the development of this ordinance?

N/A

3. How does this legislation contribute to a sustainable Kansas City?

It no longer requires a person that would like to work at a liquor licensed business to have to go through a background check prior to their employment with a business which would save them \$42 every three years.

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/A

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

N/A