CREO - Division of Economic Equity & Inclusion

Contractor Utilization Plan Approval Form

Prepared Leona Walton

Date: 12/20/23

by:

e-Builder users: Approval Form must be completed and attached in PDF format where indicated. CUP/LOIs must be attached where indicated, or as supporting documents.

Contract/Project Number: 9826/80002479	Project Name: Water Main Replacement - Subsidiary Replacements
Developer/Prime: Leath & Sons, Inc.	Contact Name: Jennifer Riordan/816-353-8623
Address:	Email: clerical@leathandsons.com
Full Contract Value: \$ 500,000.00 Funding:	2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
Contract Goals:	Contractor Utilization Plan Achievement:
Self-Perform:%	Self-Perform:%
MBE: <u>11</u> %	MBE: <u>11</u> %
WBE: <u>11</u> %	WBE: <u>11</u> %
Non-certified firms:%	Non-certified firms:%
General Services Facilities Maintenance/Repair/F Revenue Sharing Non-Municipal Agency Oth Project Manager: Jason Wright Additional Information: Jason Wright's phone # is 816-585-9282	
This document is submitted with all available facts. Intentionally falsifying pursuant to KCMO Human Resources Rul FOR CIVIL RIGHTS & EQUAL OPPORTUNITY D The Contractor Utilization Plan is:	es & Policy Manual (eff. August 4, 2014).
Approved	Disapproved
The Request for Good Faith Efforts Waiver is:	
Approved Disapproved	Not Applicable
Appeal Sent to FICB or Incentive Agency? Yes CREO Signature: Kie Lewants-Rud	FICB Incentive Agency \[\bigcup \text{No} \] Date: \[\frac{1/11/2024}{}{} \]
Comments:	



Civil Rights & Equal Opportunity Department Economic Equity & Inclusion Nondiscrimination & Equal Opportunity Review Form

Date: 12/20/2023

Form Prepared By: Leona Walton

Contract/Project Number: 9826/80002479	Project Name: Water Main Replacement - Subsidiary Replacements		
Developer/Prime: Leath & Sons, Inc.	Contact Information: Jennifer Riordan/clerical@leathandsons.com/816-353-8623		
Final Contract Value: \$ 500,000.00	Project Manager: Jason Wright/Jason.Wright@kcmo.org/816-585-9282		
	☐ CO-OP ☐ Grant: ☐ Other: ☐ N/A ☐ Ch. 100 ☐ Other: ☑ N/A Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more. s than 800 and project cost is less than \$300,000.		
Contracts & Leases	Nondiscrimination		
Ch. 3 Article IV:X RSMo 213: X MWDBE: yes SLBE: n/a	Ch. 38: X Title VI: X Prevailing Wage and Labor Standards: yes RSMo 34 Anti-Discrimination Against Israel: yes		
☐ General Service ☐ Concession ☐ Othe	gn Professional □ Professional Services er Goods & Services ☑ Non-Municipal Agency lities Maintenance/Repair/Renovation		
Additional Information: Jason Wright's phone # is 816-585-9282			
·	fying this document or omitting pertinent facts is grounds for disciplinary as Rules & Policy Manual (eff. August 4, 2014).		
FOR CIVIL RIGHTS & EQUAL OPPORTUNITY D The Document is: X Approved Changes Needed:			
Federal Provisions Included: Approved DocuGigned by: Disapproved	Not Applicable		
CREO Signature: Kio (unantis-ful)	Date: 1/11/2024 inued 12/1/2023 as the CREO Assurances are now te language. Thank you.		



INTER-DEPARTMENTAL COMMUNICATION

Date:

January 11, 2024

To:

Councilmember Kevin O'Neill, Chair, Transportation, Infrastructure &

Operations Committee

From:

Jaime Guillen, Director; Civil Rights & Equal Opportunity Department

Subject:

9826 800002479 Water Main Replacement Subsidiary Replacements

PRIME CONTRACTOR:

Name:

Leath & Sons, Inc.

Address:

9301 East 63rd Street, Raytown, MO 64133

Contract # & Name:

9826 / 800002479; WMR Subsidiary Replacements

Contract Type:

Construction

Contract Amount:

\$500,000.00

MBE Goal:

11%

Total MBE Achieved:

11%

WBE Goal:

11%

Total WBE Achieved:

11%

MBE SUBCONTRACTORS:

Name:

Diggs Construction, LLC

Address:

2033 Vine Street, Kansas City, MO 64108

Scope of Work:

Waterline Installation

Dollar Amount:

\$39,577.38 (9%)

Ownership:

Dale Diggs

Structure:

African American Male

Code 15

Name:

Total Sodding & & Seeding

Address:

P.O. Box 746, Belton, MO 64012

Scope of Work:

Hydroseeding

Dollar Amount:

\$8,794.97 (2%)

Ownership:

Randolph, Martin

Structure:

African-American Male

Code 15

WBE SUBCONTRACTORS:

Name:

Streetwise, Inc.

Address:

13501 Arrington Road, Grandview, MO 64030

Scope of Work:

Traffic Control

Dollar Amount:

\$5,200 (1.2%)

Ownership:

Shawna Hettinger

Structure:

Caucasian Female

Code 13

1 9826 800002479 WMR Subsidiary Replacements CUP Docket Summary

INTER-DEPARTMENTAL COMMUNICATION

WBE SUBCONTRACTORS (continued):

Name:

EJ & Sons Construction, LLC

Address:

3910 Norton, Kansas City, MO 64130

Scope of Work:

Trucking & Hauling of construction debris and materials

Dollar Amount:

\$43,172.35 (9.8%)

Ownership:

Elwanda Jones

Structure:

African American Female

Code 23

COMMENTS:

MBE UTILIZATION: \$48,372.35 / FULL CONTRACT VALUE: \$500,000.00 = 11%

WBE UTILIZATION: \$48,372.35 / FULL CONTRACT VALUE: \$500,000.00 = 11%

CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER



CITY OF FOUNTAINS

Project Number 80002479/9826

Project Title Water Main Replacement-Subsidiary Replacements

₩	Project Title Water Main Replacement-Subsidiar	y Replacements
A N S A S 1 S S O		
	General Services	KC Water
	(Department Project)	Department
	Leath & Sons, Inc.	
	(Bidder/Proposer)	
STAT	_{TE OF} Missouri	
COUI	TE OF Missouri NTY OF Jackson	
	I,Jeffery B Leath, of lawful age and	upon my oath state as
follow		
	This Affidavit is made for the purpose of complying MBE/WBE submittal requirements on the above project and is given on behalf of the Bidder/Proposer listed below. It s plan to utilize MBE and/or WBE contractors on the project.	the MBE/WBE Program and ets out the Bidder/Proposer's
2.	The project target goals are	% WBE.
3.	Bidder/Proposer assures that it will utilize a minimum of MBE/WBE participation in the above project:	the following percentages of
	BIDDER/PROPOSER PARTICIPATION: 11 WBE	% _{MBE} 11%
	POST-BID/POST-RFP ESTIMATED BUDGET:	\$
4.	The following are the M/WBE subcontractors whose utilizate will meet or exceed the above-listed Bidder/Proposer Pawarrants that it will utilize the M/WBE subcontractors to described in the applicable Letter(s) of Intent to Subconcollectively be deemed incorporated herein). (All firms managements of the management of the managements of the management of the management of the managements of the management	articipation. Bidder/Proposer o provide the goods/services tract, copies of which shall
	Name of M/WBE Firm Diggs Construction, LLC	
	Address 2033 Vine St Kansas City, MO 64108 Telephone No. 816-994-6950	
	I.R.S. No. 48-1210627	
	1.10.110.	

	Name of M/WBE Firm Total Sodding & Seeding
	Address PO Box 746 Belton, MO 64012
	Telephone No. 816-779-1102
	I.R.S. No. 43-1981481
ı	Name of M/WBE Firm Streetwise, Inc.
	Address 13501 Arrington Road Grandview, MO 64030
	Telephone No. 816-331-2355
	I.R.S. No. 77-0676750
	Name of M/WBE Firm EJ & Sons
	Address 3910 Norton Kansas City, MO 64130
	Telephone No. 816-565-3599
	I.R.S. No. 47-4117083
!	Name of M/WBE Firm
	Address
	Telephone No.
	I.R.S. No.
	Name of M/WBE Firm
	Address
	Telephone No.
	I.R.S. No.

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Diggs Construction, LLC	Contractor	\$ 39,577.38	\$ 39,577.38	9.00
Total Sodding and Seeding	Contractor	\$ 8,794.97	\$ 8,794.97	2.00

TOTAL MBE \$ / TOT	AL MBE %:	_{\$_} 48,372.35	_	<u>11.00</u> %
WBE FIRMS: Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Streetwise, Inc.	Contractor	\$ 5,200.00	\$ 5,200.00	1.20
EJ & Sons	Contractor	\$ 43,172.35	\$ 43,172.35	9.80
			After the safe and addition and the Safe Safe Safe	
			A	
TOTAL WBE \$ / TOT	AL WBE %:	 § 48,372.35	·	11.00 %

^{*&}quot;Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

^{**&}quot;Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

^{5.} Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation

- 6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
- 7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
- 8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
- 9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Leath & Sons, Inc./Dave O	shel		
Address: 9301 E 63rd St Raytown, MO 64133			
Phone Number: 816-353-8623			
Facsimile number: n/a			
E-mail Address: clerical@leathandsons.com	0		
By:	dent		
Date:	1	2/07/2023	
(Attach co	rporate seal if	applicable)	
	1	Describes	20
Subscribed and sworn to before me this 7	day oi	December	, 20 <u>23</u>
My Commission Expires: 11/26/2026	Come N	otary Publica	Commission 11-26-30
		ommisi (C	County 100756

LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI:
Updated LOI:

Project Name/Title Water Main Replacements-Subsidiary Replacements

N 45.	, % % % % ~ % 10 5	\$ \$ \$ \$				
PAF	RT I:	Prime Contract	or	Leath & Soi	ns, Inc.	agrees to enter into a contractual
		with M/W/DBE		Diggs Construct	ion, LLC	who will provide the following
provid	ded. B	road Categoriza	tions (e.g., "elec	ctrical," "plumb	ing," etc.) or tl	brief narrative describing goods/services to be he listing of NAICS Codes in which M/W/DBE Letter of Intent to Subcontract.]
		Water M	ain Replacement	/Installation		
for an	estim	ated amount of S	39,577.38	(or	% of the	e total estimated contract value.)
M/WI	BE Ve	ndor type:	Supplier (contractor Broker (co	counts as 60% of for supplies or	f the total doll goods towards the total dollar	r amount paid or to be paid by a prime
City's agrees	Civil: to uti on the	Rights & Equal lize M/W/DBE above-reference	Opportunity De Subcontractor i	epartment to per n the capacities	form in the ca indicated here	, currently certified with the City of Kansas pacities indicated herein. Prime Contractor ein, and M/W/DBE Subcontractor agrees to contingent upon award of the contract to
as nee	ded fo	This section is to more than one other remedies	intended sub-ti	er contract. IM	BE subcontract PORTANT: 1	ctor listed above. Please attach additional sheets Falsification of this document will result in
Select	one:		//DBE Subcont work(s). (Conti		ove <u>IS NOT</u> su	abcontracting any portions of the above-stated
		The M/W of work(s		ractor listed abo	ove <u>IS</u> subcont	racting certain portions of the above stated scope
(1)	Com	pany name: Dige	gs Construction, I	LC		
	Full	address: 2033 Vi	ne Street		Kans	as City, MO 64108
	Prim	Streary contact: Dale	eet number and nar Diggs	me	316-648-3428	
	a) T	Nam his subcontracto):		Phone BE N/A
				M/W/DBE cer o this documen		City of Kansas City, Missouri, a separate Letter
						tified with the City of Kansas City, Missouri, the or of Intent is not required.
	b)	Scope of wo	ork to be perform	med: Water mair	replacement/in	stallation
	c)	The dollar v	alue of this agr	eement is: \$39,	577.38	

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

11/11/1		Leath & Sons, Inc. Jeffery B Leath
Signature: Prime Cor	atractor	Print Name
President		121712023
Title		Date
State of Missouri)	
County of)	
I,_ Jeffery B and belief.	Leath	, state that the above and foregoing is based on my best knowledge.
da	bscribed and sworn to be y of December, 2023 y, Commission Expires:	efore me, a notary public, on this 7
SEAMP6-2026 OF SEAL NOTARY SEAL Jackson	8677	Notary Public
79.00 # 189	ONTRACTOR BUSINES	S NAME: Diggs Construction, LLC
MWDBL SUBCO		S NAME: Diggs Construction, LLC Dale Diggs
79.00 # 189	Piggs	
MWOBE SUBCOL	Piggs	Print Name 12/7/2023
MWDBL SUBCONTRA	Piggs	Print Name 12/7/2023
MWDBAL SUBCONTRA Signature: Succontra President	Piggs	Print Name 12/7/2023
MWDBL SUBCONTRA	Diggs ctor)	Print Name 12/7/2023 Date NOTARY PUBLIC My Appt. Exp. Feb. 15, 2024
MWDBL SUBCONTRA President Title State of Kansas	Diggs ctor) k)	Print Name 12/7/2023 Date NOTARY PUBLIC My Appt. Exp. Feb. 15, 2024
MWDBA SUBCONTRA President Title State of Kansas County of Sedgwice	Diggs ctor) k) ggs	Print Name 12/7/2023
MWDBA SHECO Dals G Z Signature: Subcontra President Title State of Kansas County of Sedgwid I, Corelia Di and belief.	Diggs ctor) k) ggs	Print Name 12/7/2023 Date NOTARY PUBLIC My Appt. Exp. Feb. 15, 2024

D FELLE

LETTER OF INTENT TO SUBCONTRACT

Check	one);	
Origin	nal LO	oı: [
Upda		٦. ٢	

Project Name/Title Water Main Replacements-Subsidiary Replacements

PART I: PI	
agreement wit	W/DBE Subcontractor Total Sod and Seeding who will provide the following
goods/services	connection with the above-reference contract: [Insert a brief narrative describing goods/services to be ategorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE
provided. Broa	ertified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Subcontractor	Author die insulficient and may result in deman er and zeror er zeror er zeror er
	Sodding and Seeding
for an estimate	nount of \$ 8,794.97 (or% of the total estimated contract value.)
M/WBE Vend	Subcontractor/manufacturer (counts as 100% of contract value towards goals) Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals) Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
City's Civil Ri	attractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor /W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to referenced contract in the capacities indicated herein, contingent upon award of the contract to
as needed for	section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets than one intended sub-tier contract. IMPORTANT: Falsification of this document will result in remedies available under City Code.
Select one:	The M/W/DBE Subcontractor listed above <u>IS NOT</u> subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
[The M/W/DBE Subcontractor listed above IS subcontracting certain portions of the above stated scope of work(s) to:
(1) Compa	name: 16+a / Sodding & Seeding Inc
Full ac	
Prima	Street number and name City, State and Zip Code ontact: Rundolph 816-779-1102
	Name
a) Thi	bcontractor is (select one): MBE WBE DBE N/A
	If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter f Intent must be attached to this document.
	. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the rm must still be listed for reporting purposes but a Letter of Intent is not required.
b)	cope of work to be performed: So dding & Steding
c)	he dollar value of this agreement is:

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); $\underline{SIGNATURES\ ONLY}\ FOR\ UPDATED\ LOI\ (ADDING\ VALUE\ TO\ EXISTING\ CONTRACT).$

PRIME CONTRACTOR	BUSINESS NAME: Lea	ath & Sons, Inc	
f last	100	Jeffery B L	eath
Signature: Prime Contractor		Print Name	-
President		1217	12023
Title		Date	
State of Missouri)		
County of)		
I, Jeffery B Leath and belief.	, stat	e that the above an	d foregoing is based on my best knowledge
1 65	ed and sworn to before me, comber, 20 23 mission Expires: 11/26/2026		this 7 Notary Public
NOTARY SEAL LOSSING COUNTY SO WILLIAM TO MINISSION TO MIN	CTOR BUSINESS NAME	. Total Sod a	
Signature: Subcontractor Ple Si den Title	handolpl t	Print Name 12 - O Date	ra W Randolp4 6-2023
State of Missouri)		
County of Jackson)		
I, Debraand belief.	Randolph, sta	te that the above ar	nd foregoing is based on my best knowledge
Subscrib	ed and sworn to before me	a notary public, or	n this 7
day of Ve	combac, 20_23_	, u notary process, so	\bigcap I n^{-1}
BRANGSION EX	mission Expires:	Llo/2026_	Notary Public
NOTARY SEAL NOTARY	ntent to Subcontract 10.12.202;	<u>.</u>	Pa
	ntent to Subcontract 10.12.2022		

Page 2 of 2

LETTER OF INTENT TO SUBCONTRACT

Chec	k one:
Origi	nal LOI:
Unda	ited LOI:

Project Name/Title Water Main Replacements-Subsidiary Replacements

PART	II: I	Prime Cont	ractor_		Leath & Sons, In	c.	agrees to enter into a	contractual
		ith M/W/D		contractor	Streetwise, Inc.		who will provide th	e following
provide	d. Bro	oad Catego	rizations	s (e.g., "elec	trical," "plumbing,"	' etc.) or the l	ef narrative describing good isting of NAICS Codes in valer of Intent to Subcontract	which M/W/DBE
				Tra	affic Control			
for an e	stima	ted amount	of \$ 5,2	00.00	(or	% of the to	tal estimated contract value	·.)
M/WBI	∃ Ven	dor type:		Supplier (contractor in Broker (contractor)	ounts as 60% of the for supplies or good	e total dollar a ds towards goa total dollar am	nount paid or to be paid by	y a prime
City's C agrees t	Civil R to utiling the a	tights & Edize M/W/Dabove-refer	qual Opp BE Sub	ortunity Decontractor in	partment to perform n the capacities indi	n in the capac cated herein,	rrently certified with the Control of the Control o	e Contractor ctor agrees to
as need	ed for	more than	one inte	ended sub-ti			listed above. Please attach	
Select o	ne:				ractor listed above Inue to Part 3.)	S NOT subco	ontracting any portions of the	ne above-stated
		I I	M/W/DI ork(s) to		ractor listed above	[S subcontract	ting certain portions of the	above stated scope
(1)	Comp	any name:						
	Full a	ddress:						
	Prima	ry contact:		umber and nan	ne	City	y, State and Zip Code	
•		•	Name			Pho		
	a) Th	is subcont	ractor is	(select one)): MBE WE	BE DBE	N/A	
					M/W/DBE certifie this document.	d with the Cit	ty of Kansas City, Missouri	, a separate Letter
							ed with the City of Kansas of Intent is not required.	City, Missouri, the
	b)	Scope of	of work	to be perform	med:			
	c)	The do	llar valu	e of this agre	eement is:			

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS NAME: Leat	h & Sons, Inc.
I MADO	Jeffery B Leath
Signature: Prime Contractor	Print Name
President	12/7/2023
Title	Date 1
State of Missouri)	
County of)	
	that the above and foregoing is based on my best knowledge
and belief.	mat the above and relegang to easily and any
Subscribed and sworn to before me, a day of December, 20 23 Commission Expires: 11/26/2026	Lengine Reviden
NOTARY SEAL LOSSINI NOTARY SEAL LOSSINI Jackson Jackson County Omnission	Notary Public Streetwise, Inc.
MWDDE STREET MACTOR BUSINESS NAME:	
	Shawna Hettinger
Signature: Subcontractor	Print Name 12/6/2023
President Title	Date
State of Missouri)	
County of Jackson)	
I, Courtney Bratkiv , stat and belief.	e that the above and foregoing is based on my best knowledge
Subscribed and sworn to before me, day of Dec, 20 23 My Commission Expires: 2/17/2024	1481
STAMP: COURTNEY LYNNE BRATKIV NOTARY PUBLIC, NOTARY SEAL STATE OF MISSOURI JACKSON COUNTY COMMISSION # 20576073	Notary Public

BIRE III TOUR IN SA

LETTER OF INTENT TO SUBCONTRACT

(he	ck d	one	::		
						1
,	Orig		114	۸ı.		
•	צו וכ	IIIa	LL	JI:	L	
			7.3		<u> </u>	
	122					
I.	Jpd	ate	a r	.UI		

Project Name/Title Water Main Replacements-Subsidiary Replacements

PART I: Prime Contracto		Incagr	ees to enter into a contractual
agreement with M/W/DBE S	SubcontractorEJ & Sons		who will provide the following
provided. Broad Categorizati		g," etc.) or the listing of	ve describing goods/services to be NAICS Codes in which M/W/DBE tent to Subcontract.]
	Trucking and hauling, Concre	e restoration	
for an estimated amount of \$	43,172.35 (or	% of the total estim	ated contract value.)
M/WBE Vendor type:	Subcontractor/manufacturer Supplier (counts as 60% of the contractor for supplies or good Broker (counts as 10% of the contractor for supplies or good supplies	ne total dollar amount pods towards goals) e total dollar amount pa	aid or to be paid by a prime
City's Civil Rights & Equal Cagrees to utilize M/W/DBE S	to the best of Prime Contractor's Opportunity Department to perform Subcontractor in the capacities indicated contract in the capacities indicated	rm in the capacities indidicated herein, and M/V	cated herein. Prime Contractor V/DBE Subcontractor agrees to
	intended sub-tier contract. IMPO		ove. Please attach additional sheets of this document will result in
	/DBE Subcontractor listed above work(s). (Continue to Part 3.)	IS NOT subcontractin	g any portions of the above-stated
The M/W of work(s)		IS subcontracting certa	in portions of the above stated scope
(1) Company name:			
Full address:			
Stree	et number and name	City, State and	-
Primary contact: Name	2	Phone	
a) This subcontractor	r is (select one): MBE W	BE DBE N/A	
	contractor is an M/W/DBE certifiest be attached to this document.	ed with the City of Kar	sas City, Missouri, a separate Letter
	contractor is NOT a certified M/ Il be listed for reporting purposes		ne City of Kansas City, Missouri, the s not required.
b) Scope of wor	rk to be performed:		
c) The dollar va	alue of this agreement is:		

NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI); <u>SIGNATURES ONLY</u> FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).

PRIME CONTRACTOR BUSINESS	NAME: Lea	ath & Sons, Inc.	
files Tel		Jeffery B Leath	
Signature: Prime Contractor		Print Name	_
President		12/7/2023	
Title		Date 17/2023	_
State of Missouri)		
County of)		
I, Jeffery B Leath and belief.	, state	e that the above and foregoing is based on my best ki	nowledge
Subscribed and sworday of December, 2023 My Commission Exp	3	a notary public, on this 7	W
RIORDANIIII		Notary Public	
NOTARY SEAL LOSSEN			
MWDALANDE ONTRACTOR BUS	INESS NAME:	EJ & Sons	
Musk from Signature: Subsontractor		MANIC JONS Print Name	-
Market Ass		17-1-207-2	
Title		12-6-2023 Date	-
State of Misson County of Jackson)		
I, Mark Sones and belief.	, state	e that the above and foregoing is based on my best kn	iowledge
day of <u>Necentral</u> , 20 2	3	a notary public, on this 7	
RIORDANIIII	ires: 11/26	12026 Sengte Riordo Notary Public	W_
MOTARY SEAL LOSSING OF THE COUNTY SEAL LOSSING OF THE COUNTY SOLUTION OF THE COUNTY SOLUTIO			
mission *			
00450.01/CAFPIKG Letter of Intent to Subcor	itract 10.12.2022		Pag

TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I,		, acting in	my capacity	as	
(Nar	ne)			(Position with F	Firm)
of		, with th	ne submittal o	of this Timetable, c	ertify that
(Name of Fi	rm)				
		E/WBE utilization in t	he fulfillment	of this contract is c	correct and
true to the best of m	y knowledge	?.			
ALLOTT	red time i	FOR THE COMPLI	TION OF T	HIS CONTRACT	
112201		(Check one or			
15 days		75 days		135 days	
30 days		90 days		150 days	
45 days		105 days		165 days	
60 days		120 days		180 days	
Other		(Specify)			
Throughout		Begin	ning 1/3		
		Final			
Beginning 1/3	%	Middle 1/3	%	Final 1/3	%
PLEASE NOTE: Opportunity Departs		s in this timetable rec	quire approva	l of the Civil Right	s & Equal
If you have any que	estions regard	ding the completion of at: (816) 513-1836.	of this form, p	lease contact the C	ivil Rights
			I llen	ignature)	
			(Si	ignature)	
			(Positio	on with Firm)	
				(Date)	



City of Kansas City, Missouri Human Relations Department Construction Contractor Employee Identification Report

Company Name:	y Address: 9301 E 63RD ST KCMO Project Name: WMR - Subsidiary Replacem y City, State, Zip: RAYTOWN MO 64133 KCMO Project Number: 80002479/9826 Person Completing Report: JENNIFER RIORDAN Today's Date: 12/7/2023	Prime's Name: LEATH & SONS, INC.	
Company Address:	9301 E 63RD ST	KCMO Project Name: WMR - Subsidiary Replacements	
Company City, State,	Zip: RAYTOWN MO 64133	KCMO Project Number: 80002479/9826	
Name of Person Com	pleting Report: JENNIFER RIORDAN	Today's Date: 12/7/2023	
Phone Number:	816-353-8623		
Email:	clerical@leathandsons.com	City Department: General Services	

Instructions:

- 1) Each applicable Prime Contractors must complete this form for its company within 48 hours of bid opening
- 2) The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field Contract Central. Click on the link to Standard City Contract Forms. Scroll down to Construction Contractor Employee Identification Report and click the link to open this document. Complete the fields in the Employee section; the Official Use Only section will automatically populate. NOTE: This form can be printed and attached to other required Bid documents.
- 3) All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- 4) Complete this form if you are the Prime contractor on a City construction project estimated over \$300,000 & over 800 man hours.
- 5) Complete this form with data from your current construction workforce (no office personnel).
- 6) Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only	Official U	Jse (Only
-------------------	------------	-------	------

Females		CMO esident	Males		CCMO Resident		Journeyman	Apprentice		Journeyman	Apprentice
African American	0	0	African American	0	0	Foreman/Supervisor	0		Operating Engineer	2	0
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	0	0	Asbestos Worker	0	0	Painter	0	0
Caucasian American	1	0	Caucasian American	4	1	Boilermaker	0	0	Pipe Fitter/Plumber	0	0
Hispanic/Latino American	0	0	Hispanic/Latino American	5	1	Bricklayer	0	0	Plasterer	0	0
Native American	0	0	Native American	0	0	Carpenter	0	0	Roofer	0	0
Other	0	0	Other	0	0	Cement Mason	0	0	Sheet Metal	0	0
-	1	0	_	9	2	Electrician	0	0	Sprinkler Fitter	0	0
						Elevator Constructor	0	0	Truck Driver	1	0
			Number of KCMO Residents	2		Glazier	0	0	Welder	0	0
			Number of Journeyman	10		Iron Worker	0	0	Other	1	
			Number of Apprentice	0		Laborer	6	0		4	0
			- · · · · · -				- 6	0	-		

Company Name: LEATH & SONS, INC KCMO Project Name: WMR - Subsidiary Replacement: KCMO Project Number: 80002479/9826

	Company Name.	LEATH & SONS,	, inte	MO Project Name.	Willie Buoblaiai	replacemen	10	ento riojec	t i tuilloci.	0000247979020
	Name Last First		Job Title (use drop down menu) Address		City	y State		KCMO Resident	Gender	Ethnicity
1	GUZMAN	GENARO	Laborer_(Journeyman)	114 5TH ST	BUCYRUS	KS	66013	No	Male	Hispanic/Latino_Ame ican
2	GUZMAN	RAMON	Laborer_(Journeyman)	2519 QUINCY ST	KANSAS CITY	МО	64127	Yes	Male	Hispanic/Latino_Ame ican
3	STREET	GREGERY	Laborer_(Journeyman)	7912 HEDGES	RAYTOWN	МО	64138	No	Male	Caucasian_American
4	KAUFFMAN	ELDEN	Operating_Engineer_(Journeyman)	35612 E JIM OWENS RD	OAK GROVE	МО	64075	No	Male	Caucasian_American
5	MAUPIN	GREGORY	Laborer_(Journeyman)	11525 S SPAINHOUR	LONE JACK	МО	64070	No	Male	Caucasian_American
6	ANDRADE	ALEJANDRO	Truck_Driver_(Journeyman)	13407 PARK HILLS DRIVE	GRANDVIEW	МО	64030	No	Male	Hispanic/Latino_Ame ican
7	ALBOR	RICARDO	Laborer_(Journeyman)	2322 QUINCY ST	KANSAS CITY	МО	64127	No	male	Hispanic/Latino_Ame
8	MARCUM	TYLER	Operating_Engineer_(Journeyman)	988 J W Cummings Rd	Oak Grove	МО	64075	Yes	Male	Caucasian_American
9	CONTRERAS JR	JUAN	Laborer_(Journeyman)	101 NW WALNUT ST	LEE'S SUMMIT	МО	64063	NO	Male	Hispanic/Latino_Ame ican
10	RIORDAN	JENNIFER	Other	329 SE GOLDEN LANE	LEE'S SUMMIT	МО	64063	No	Female	Caucasian_American
11										
12										
13										
14										
15										

_	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	КСМО	Candon	Ethnicity
H	Last	First					Code	Resident		
16										
17										
18										
19										
20										
21										
22										
23										
24										
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49	Employee Identification F			Page 2 of 3						Contract Centra

	Company Name:	LEATH & SONS,	INC KO	CMO Project Name:	WMR - Subsidiary R	eplacement	: Ko	CMO Project	t Number:	80002479/9826
	Name		Job Title (use drop down menu)	City State	Zip KCMO	Gender	Ethnicity			
	Last	First	(ise trop town menta)	Address	- J		Code	Resident		Zumicity
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
09										
70										
71										
72										
73										
74										
75										
76										
77										
78										



AFFIDAVIT OF TRAINING PROGRAM

This form must be submitted with 48 hours of Bid Opening

	er Leath & Sons, Inc.				
KANSAS CITY	Project Title and Number 80002479/9826				
STATE OF MISSOURI)) ss:				
COUNTY OF Jackson	,				
A Can bains duly assume	the manage under a second of all and the second of the sec				

After being duly sworn the person whose name and signature appears below hereby states under penalty of perjury that:

- 1. I am the duly authorized officer of the business indicated above ("Bidder") and I make this affidavit on behalf of
- 2. Bidder certifies that it presently participates in a training program that facilitates entry into the construction industry and which may include an on-the-job or in-house training program, further described as follows:

OSHA 10 hour training for all employees

Weekly toolbox talk training on jobsite

Midwest Builders Casualty Quarterly Jobsite

Union Trained Employees

United Rentals Trench Safety Training

(attach additional pages, if necessary)

- 3. If requested by the City, Bidder agrees to provide City further documentation of, or other information about, this training program within 48 hours of the request.
- 4. Bidder acknowledges that failure to submit this form to the City within 48 hours of the Bid Opening will automatically render its bid non-responsive.

I am authorized to make this Affidavit on behalf of the Bidder named below as:

Presi	ident	of Leath & Sons, Inc.		
(Title)		(Name of Bidder)	N	\
Dated:	12/06/2023	By: (Atriant)		<i>(</i>
Subscribed and	sworn to before me this	6 day of December	2023	Commission 11-26
My Commission	11/26/20 <u>11/26/20</u>	26 Lerni	Notary Public	NOTARY SEAL A
				180756 SOLIT