

**Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Contractor Utilization Plan Approval Form**

Date: 4-3-23

Form Prepared By: Sara Hurst

Contract/Project Number: 62230566	Developer/Prime: Ideker, Inc
Project Name: Taxiway E and Taxiway J Rehab	Contact Information: Cody Phillips 816-364-3970
Final Contract Value: \$14,979,967.10	Address: 4614 South 40th St. St. Joseph, MO 64503

Funding: City State Federal CO-OP Grant: Other:

Project Requirements: M/WBE DBE Section 3 N/A

Tax Incentive: LCRA TIF PIEA N/A Other:

Prevailing Wage: Yes No

Davis-Bacon: Yes No

Construction Employment Program: Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
 No: Workforce hours are less than 800 and project cost is less than \$300,000.

Contract Goals: 22.35% DBE	Contractor Utilization Plan Achievement: 22.35% DBE
Self-Perform: <u> 0 </u> %	Self-Perform: <u> 0 </u> %
MBE: <u> </u> %	MBE: <u> </u> %
WBE: <u> </u> %	WBE: <u> </u> %
Non-certified firms: <u> </u> %	Non-certified firms: <u> </u> %

Contract Type:

Construction Design-Build Design Professional Professional Services

General Service Concession Other Goods & Services Non-Municipal Agency

Co-Operative Revenue Sharing Facilities Maintenance/Repair/Renovation

Other:

Additional Information:

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:

The Contractor Utilization Plan is:

Approved Disapproved

 % MBE % WBE 22.35 % DBE

The Request for Good Faith Efforts Waiver is:

Approved Disapproved Not Applicable

Appeal Sent to FICB or Incentive Agency? Yes FICB Incentive Agency No

DocuSigned by:
 CREO Signature: Andy Adkins Date: 5/8/2023

Comments:



Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Nondiscrimination & Equal Opportunity Review Form

Date: 4-3-23

Form Prepared By: Sara Hurst

Contract/Project Number: 62230566		Project Name: Taxiway E and Taxiway J Rehab	
Developer/Prime: Ideker, Inc		Contact Information: Cody Phillips 816-364-3970	
Final Contract Value: \$14,979,967.10		Project Manager: Mike Waller	
Funding:	<input type="checkbox"/> City	<input type="checkbox"/> State	<input checked="" type="checkbox"/> Federal
Project Requirements:	<input type="checkbox"/> M/WBE	<input checked="" type="checkbox"/> DBE	<input type="checkbox"/> Section 3
Tax Incentive:	<input type="checkbox"/> LCRA	<input type="checkbox"/> TIF	<input type="checkbox"/> PIEA
Prevailing Wage:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Davis-Bacon:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Construction Employment Program:	<input checked="" type="checkbox"/> Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.		
	<input type="checkbox"/> No: Workforce hours are less than 800 and project cost is less than \$300,000.		

Contracts & Leases	Nondiscrimination
Ch. 3 Article IV: <input checked="" type="checkbox"/>	Ch. 38: <input type="checkbox"/>
RSMo 213: <input checked="" type="checkbox"/>	Title VI: <input type="checkbox"/>
MWDBE: <input checked="" type="checkbox"/>	Prevailing Wage and Labor Standards: <input checked="" type="checkbox"/>
SLBE: <input checked="" type="checkbox"/>	RSMo 34 Anti-Discrimination Against Israel: <input checked="" type="checkbox"/>

Contract Type:

- Construction Design-Build Design Professional Professional Services
 General Service Concession Other Goods & Services Non-Municipal Agency
 Co-Operative Revenue Sharing Facilities Maintenance/Repair/Renovation
 Other:

Additional Information:

We are in the stages of forming a construction contract with Ideker. They have already signed the bid form contract. We just need for the Non-Discrimination form to be looked at and signed. At the time the project was advertised and the bid form was signed by Ideker, we had all the updated forms in the unsigned contract paperwork for that point in time.

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FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:**The Document is:**

Approved Disapproved

Changes Needed:

Federal Provisions Included:

Approved Disapproved Not Applicable

DocuSigned by:
 CREO Signature: Andy Adkins Date: 5/8/2023
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Comments: