

**Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Nondiscrimination & Equal Opportunity Review Form**

Date: 11-6-2025
Form Prepared By: Erica Mackey

Contract/Project Number: N/A	Project Name: Pathway Financial Education
Developer/Prime: N/A	Contact Information: 816-604-8730
Final Contract Value:	Project Manager: Erica Mackey

Funding: City State Federal CO-OP Grant: Other:

Project Requirements: M/WBE DBE Section 3 N/A

Tax Incentive: LCRA TIF PIEA Ch. 100 Other: N/A

Prevailing Wage: Yes No

Davis-Bacon: Yes No

Construction Employment Program: Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
 No: Workforce hours are less than 800 and project cost is less than \$300,000.

Contracts & Leases	Nondiscrimination
Ch. 3 Article IV: <u> x </u>	Ch. 38: <u> x </u>
RSMo 213: <u> x </u>	Title VI: <u> x </u>
MWDBE: <u> </u>	Prevailing Wage and Labor Standards: <u> x </u>
SLBE: <u> </u>	RSMo 34 Anti-Discrimination Against Israel: <u> x </u>

Contract Type:

Construction Design-Build Design Professional Professional Services

General Service Concession Other Goods & Services Non-Municipal Agency

Co-Operative Revenue Sharing Facilities Maintenance/Repair/Renovation

Other:

Additional Information:
Authorizing the Director of General Services to execute a one (1) year lease agreement with two options to renew for one (1) year each with Pathway Financial Education for the purpose of office space in the Historic 18th & Vine District located at 1520 E. 18th Street, Kansas City, MO 64108.

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

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The Document is:

Approved Disapproved

Changes Needed:

Federal Provisions Included:

Approved Disapproved Not Applicable

CREO Signature: Rebecca Ameyua Hogan Date: 12/5/2025

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Comments: