



CONTRACTOR UTILIZATION PLAN/REQUEST FOR WAIVER

Project Number 60XX0028/9835

Project Title WD Asphalt and Concrete, City Wide

(Department Project)

Department

Superior Bowen Asphalt Co, LLC

(Bidder/Proposer)

STATE OF Missouri)
COUNTY OF Jackson) ss

I, Michael Morrison, of lawful age and upon my oath state as follows:

1. This Affidavit is made for the purpose of complying with the provisions of the MBE/WBE submittal requirements on the above project and the MBE/WBE Program and is given on behalf of the Bidder/Proposer listed below. It sets out the Bidder/Proposer's plan to utilize MBE and/or WBE contractors on the project.
2. The project target goals are 10 % MBE and 10 % WBE.
3. Bidder/Proposer assures that it will utilize a minimum of the following percentages of MBE/WBE participation in the above project:

BIDDER/PROPOSER PARTICIPATION: 10 % MBE 10 %
WBE

POST-BID/POST-RFP ESTIMATED BUDGET: \$ 7,400,267.00

4. The following are the M/WBE subcontractors whose utilization Bidder/Proposer warrants will meet or exceed the above-listed Bidder/Proposer Participation. Bidder/Proposer warrants that it will utilize the M/WBE subcontractors to provide the goods/services described in the applicable Letter(s) of Intent to Subcontract, copies of which shall collectively be deemed incorporated herein). (*All firms must currently be certified by Kansas City, Missouri*)

Name of M/WBE Firm Tenoch Construction, Inc

Address 912 Scott Ave, Kansas City, KS 66105

Telephone No. 913 671-7706

I.R.S. No. 14-1880826



Name of M/WBE Firm Streetwise, Inc
 Address 13501 Arrington Rd, Grandview, MO
 Telephone No. 816 331-2355
 I.R.S. No. 77-0676750

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

Name of M/WBE Firm _____
 Address _____
 Telephone No. _____
 I.R.S. No. _____

(List additional M/WBEs, if any, on additional page and attach to this form)

4. The following is a breakdown of the percentage of the total contract amount that Bidder/Proposer agrees to pay to each listed M/WBE:

MBE/WBE BREAKDOWN SHEET

MBE FIRMS:

Name of MBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Tenoch Construction	Contractor	\$ 740,027.00	\$ 740,027.00	10.00
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

TOTAL MBE \$ / TOTAL MBE %:	\$ 740,027.00	10.00 %
------------------------------------	----------------------	----------------

WBE FIRMS:

Name of WBE Firm	Supplier/Broker/Contractor	Subcontract Amount*	Weighted Value**	% of Total Contract
Tenoch Construction	Contractor	\$ 666,025.00	\$ 666,025.00	9.00
Streetwise	Contractor	\$ 74,003.00	\$ 74,003.00	1.00
TOTAL WBE \$ / TOTAL WBE %:		\$ 740,028.00		10.00 %

*"Subcontract Amount" refers to the dollar amount that Bidder/Proposer has agreed to pay each M/WBE subcontractor as of the date of contracting and is indicated here solely for the purpose of calculating the percentage that this sum represents in proportion to the total contract amount. Any contract amendments and/or change orders changing the total contract amount may alter the amount due an M/WBE under their subcontract for purposes of meeting or exceeding the Bidder/Proposer participation.

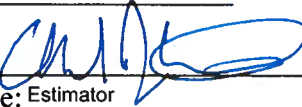
**"Weighted Value" means the portion of the subcontract amount that will be credited towards meeting the Bidder/Proposer participation. See CREO KC Forms and Instructions for allowable credit and special instructions for suppliers.

- Bidder/Proposer acknowledges that the monetary amount to be paid each listed M/WBE for their work, and which is approved herein, is an amount corresponding to the percentage of the total contract amount allocable to each listed M/WBE as calculated in the MBE/WBE Breakdown Sheet. Bidder/Proposer further acknowledges that this amount may be higher than the subcontract amount listed therein as change orders and/or amendments changing the total contract amount may correspondingly increase the amount of compensation due an M/WBE for purposes of meeting or exceeding the Bidder/Proposer participation



6. Bidder/Proposer acknowledges that it is responsible for considering the effect that any change orders and/or amendments changing the total contract amount may have on its ability to meet or exceed the Bidder/Proposer participation. Bidder/Proposer further acknowledges that it is responsible for submitting a Request for Modification or Substitution if it will be unable to meet or exceed the Bidder/Proposer participation set forth herein.
7. If Bidder/Proposer has not achieved both the M/WBE goal(s) set for this Project, Bidder/Proposer hereby requests a waiver of the MBE and/or WBE goal(s) that Bidder/Proposer has failed to achieve
8. Bidder/Proposer will present documentation of its good faith efforts, a narrative summary detailing its efforts and the reasons its efforts were unsuccessful when requested by the City.
9. I hereby certify that I am authorized to make this Affidavit on behalf of the Bidder/Proposer named below and who shall abide by the terms set forth herein:

Bidder/Proposer primary contact: Superior Bowen Asphalt Co, LLC
Address: 520 W Pennway, Kansas City, MO 64108
Phone Number: 816 921-8200
Facsimile number: _____
E-mail Address: mmorrison@superiorbowen.com

By: 
Title: Estimator
Date: 11/29/23
(Attach corporate seal if applicable)

Subscribed and sworn to before me this 29 day of November, 2023.

My Commission Expires: 2/28/26 Callie Grace Starks
Notary Public





LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☒
Updated LOI: ☐

Project Name/Title WD Asphalt & Concrete, City Wide

Project Location/Number 60XX0028/9835

PART I: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Tenoch Construction, Inc who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Concrete base and sidewalk

for an estimated amount of \$ 666,025 (or 9 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacture (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☐ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC

Michael Morrison
Signature: Prime Contractor

Michael Morrison

Print Name

Estimator

11/29/2023

Title

Date

State of Missouri)

County of Jackson)

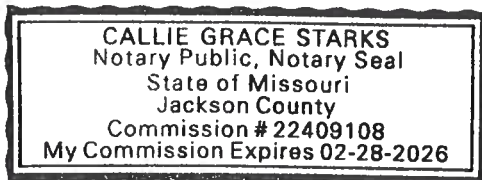
I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 29th day of November, 2023

My Commission Expires: 2/28/26

Callie Grace Starks
Notary Public

STAMP:



Tenoch Construction, Inc.
912 Scott Avenue
Kansas City, KS 66105

MWDBE SUBCONTRACTOR BUSINESS NAME: _____

Sonya Segura Ilich
Signature: Subcontractor

Sonya Segura Ilich
Print Name

President

11/29/23

Title

Date

State of Kansas)

County of Wyandotte)

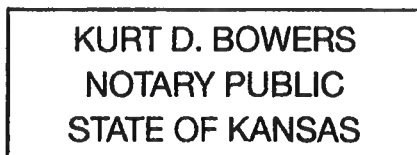
I, Kurt D. Bowers, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 29th day of Nov, 2023

My Commission Expires: 08/24/2024

K D Bowers
Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Project Name/Title WD Asphalt & Concrete, City WideProject Location/Number 60XX0028/9835

Check one:

Original LOI: ☒Updated LOI: ☐

PART 1: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Streetwise, Inc who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]

Traffic control and pavement marking

for an estimated amount of \$ 74,003 (or 1 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacture (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☒ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____



PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC


Signature: Prime Contractor

Michael Morrison

Print Name

Estimator

11/29/2023

Title

Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 29
day of Nov, 20 23

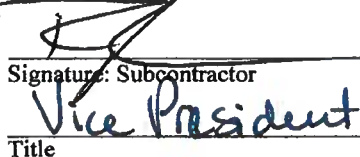
My Commission Expires: 2/28/26

Callie Grace Starks
Notary Public

STAMP:



MWDBE SUBCONTRACTOR BUSINESS NAME: Streetwise, Inc.


Signature: Subcontractor
Vice President

Ryan Lee

Print Name

11/29/2023

Date

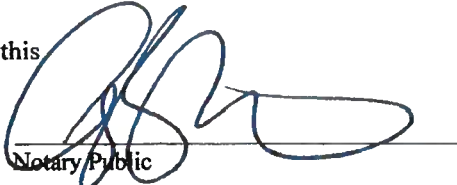
State of Missouri)

County of Jackson)

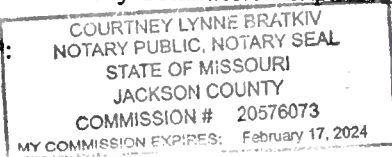
I, Courtney Bratkov, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this
day of 29 Nov, 20 23

My Commission Expires: 2/17/2024


Notary Public

STAMP:





LETTER OF INTENT TO SUBCONTRACT

Check one:
Original LOI: ☒
Updated LOI: ☐

Project Name/Title WD Asphalt & Concrete, City Wide

Project Location/Number 60XX0028/9835

PART 1: Prime Contractor Superior Bowen Asphalt Co, LLC agrees to enter into a contractual agreement with M/W/DBE Subcontractor Tenoch Construction, Inc who will provide the following goods/services in connection with the above-reference contract: [Insert a brief narrative describing goods/services to be provided. Broad Categorizations (e.g., "electrical," "plumbing," etc.) or the listing of NAICS Codes in which M/W/DBE Subcontractor is certified are insufficient and may result in denial of this Letter of Intent to Subcontract.]
Curb and driveway approaches

for an estimated amount of \$ 740,027 (or 10 % of the total estimated contract value.)

M/WBE Vendor type: ☒ Subcontractor/manufacture (counts as 100% of contract value towards goals)
☐ Supplier (counts as 60% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)
☐ Broker (counts as 10% of the total dollar amount paid or to be paid by a prime contractor for supplies or goods towards goals)

M/W/DBE Subcontractor is, to the best of Prime Contractor's knowledge, currently certified with the City of Kansas City's Civil Rights & Equal Opportunity Department to perform in the capacities indicated herein. Prime Contractor agrees to utilize M/W/DBE Subcontractor in the capacities indicated herein, and M/W/DBE Subcontractor agrees to work on the above-referenced contract in the capacities indicated herein, contingent upon award of the contract to Prime Contractor.

PART 2: This section is to be completed by the M/W/DBE subcontractor listed above. Please attach additional sheets as needed for more than one intended sub-tier contract. **IMPORTANT: Falsification of this document will result in denial and other remedies available under City Code.**

Select one: ☒ The M/W/DBE Subcontractor listed above **IS NOT** subcontracting any portions of the above-stated scope of work(s). (Continue to Part 3.)
☐ The M/W/DBE Subcontractor listed above **IS** subcontracting certain portions of the above stated scope of work(s) to:

(1) Company name: _____

Full address: _____

Street number and name

City, State and Zip Code

Primary contact: _____

Name

Phone

a) This subcontractor is (select one): ☐ MBE ☐ WBE ☐ DBE ☐ N/A

i: If this subcontractor is an M/W/DBE certified with the City of Kansas City, Missouri, a separate Letter of Intent must be attached to this document.

ii. If this subcontractor is NOT a certified M/W/DBE certified with the City of Kansas City, Missouri, the firm must still be listed for reporting purposes but a Letter of Intent is not required.

b) Scope of work to be performed: _____

c) The dollar value of this agreement is: _____

PART 3:

**NOTE: SIGNATURES AND NOTARIZATIONS REQUIRED FOR NEW LETTERS OF INTENT (LOI);
SIGNATURES ONLY FOR UPDATED LOI (ADDING VALUE TO EXISTING CONTRACT).**

PRIME CONTRACTOR BUSINESS NAME: Superior Bowen Asphalt Co, LLC


Signature: Prime Contractor
Estimator
Title

Michael Morrison
Print Name
11/29/2023
Date

State of Missouri)

County of Jackson)

I, Michael Morrison, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 29th day of November, 2023

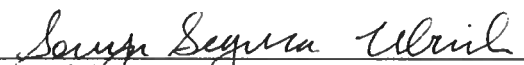
My Commission Expires: 2/28/26 
Notary Public

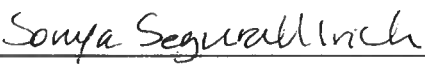
STAMP:



Tenoch Construction, Inc.
912 Scott Avenue
Kansas City, KS 66105

MWDBE SUBCONTRACTOR BUSINESS NAME: _____


Signature: Subcontractor
President
Title


Print Name
11/29/23
Date

State of Kansas)

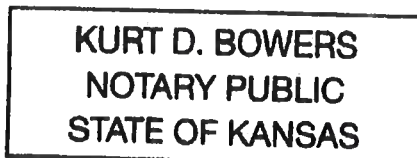
County of Wyandotte)

I, Kurt D. Bowers, state that the above and foregoing is based on my best knowledge and belief.

Subscribed and sworn to before me, a notary public, on this 29th day of Nov, 20 23

My Commission Expires: 08/24/2024 
Notary Public

STAMP:



TIMETABLE FOR MBE/WBE UTILIZATION

(This form should be submitted to the City after contract award.)

I, _____, acting in my capacity as _____
(Name) (Position with Firm)
of _____, with the submittal of this Timetable, certify that
(Name of Firm)
the following timetable for MBE/WBE utilization in the fulfillment of this contract is correct and true to the best of my knowledge.

ALLOTTED TIME FOR THE COMPLETION OF THIS CONTRACT

(Check one only)

15 days	_____	75 days	_____	135 days	_____
30 days	_____	90 days	_____	150 days	_____
45 days	_____	105 days	_____	165 days	_____
60 days	_____	120 days	_____	180 days	_____
Other	_____ (Specify)				

Throughout _____ Beginning 1/3 _____
Middle 1/3 _____ Final 1/3 _____
Beginning 1/3 _____% Middle 1/3 _____% Final 1/3 _____%

PLEASE NOTE: Any changes in this timetable require approval of the Civil Rights & Equal Opportunity Department in advance of the change.

If you have any questions regarding the completion of this form, please contact the Civil Rights & Equal Opportunity Department at: (816) 513-1836.

Michael J. Morrison

(Signature)

(Position with Firm)

(Date)



City of Kansas City, Missouri
Human Relations Department
Construction Contractor Employee Identification Report

Company Name: Superior Bowen Asphalt Co., LLC
Company Address: 520 West Pennway, Suite 300
Company City, State, Zip: Kansas City, MO 64108
Name of Person Completing Report: Michael Morrison
Phone Number: 816-921-8200
Email: mmorrison@superiorbowen.com

Prime's Name: Superior Bowen Asphalt Co., LLC
KCMO Project Name: WD Asphalt and Concrete, City Wide
KCMO Project Number: 60XX0028/9835
Today's Date: 11/29/2023
City Department: _____

Instructions:

- Each applicable Prime Contractors **must complete this form for its company within 48 hours of bid opening**
- The Human Relations Department strongly recommends usage of the electronic version of this form. This form may be obtained by visiting www.kcmo.gov website. The website is enabled with a "search" function on the Home page in the center titled "What are you looking for?". Type in the "What are you looking for?" field *Contract Central*. Click on the link to Standard City Contract Forms. Scroll down to *Construction Contractor Employee Identification Report* and click the link to open this document. Complete the fields in the Employee section; the *Official Use Only* section will automatically populate. **NOTE: This form can be printed and attached to other required Bid documents.**
- All subcontractors shall be required to complete this form and submit to the Prime Contractor. For each subcontractor, the Prime must submit this form to City at least (10) days prior to the date the subcontractor shall commence work under a city construction contract.
- Complete this form if you are the Prime contractor on a City construction project estimated over **\$300,000 & over 800 man hours**.
- Complete this form with data from your **current construction workforce** (no office personnel).
- Prime contractor is responsible to ensure subcontractor completes this form as required in #3 above.

Official Use Only

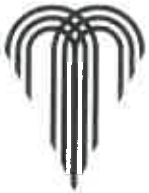
Females		KCMO Resident	Males		KCMO Resident	Journeyman		Apprentice	Journeyman		Apprentice
African American	0	0	African American	11	5	Foreman/Supervisor	0	--	Operating Engineer	85	1
Asian/Pacific Islander American	0	0	Asian/Pacific Islander American	0	0	Asbestos Worker	0	0	Painter	0	0
Caucasian American	4	0	Caucasian American	141	13	Boilermaker	0	0	Pipe Fitter/Plumber	0	0
Hispanic/Latino American	0	0	Hispanic/Latino American	12	4	Bricklayer	0	0	Plasterer	0	0
Native American	0	0	Native American	2	0	Carpenter	0	0	Roofer	0	0
Other	0	0	Other	5	0	Cement Mason	1	0	Sheet Metal	0	0
	4	0		171	22	Electrician	0	0	Sprinkler Fitter	0	0
			Number of KCMO Residents	22		Elevator Constructor	0	0	Truck Driver	29	0
			Number of Journeyman	172		Glazier	0	0	Welder	0	0
			Number of Apprentice	3		Iron Worker	0	0	Other	0	--
						Laborer	57	2		114	1
							58	2			

Company Name: Superior Bowen Asphalt Co., LLC KCMO Project Name: WD Asphalt and Concrete, City W KCMO Project Number: 60XX0028/9835

	Name		Job Title (use drop down menu)	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
1	Aber	Randy	Operating_Engineer_(Journeyman)	113 North Broadway	Oak Grove	MO	64075	No	Male	Caucasian_American
2	Akins	Dale	Laborer_(Journeyman)	318 North Taylor Street	Pleasant Hill	MO	64080	No	Male	Caucasian_American
3	Akins	Donald	Laborer_(Journeyman)	318 North Taylor Street	Pleasant Hill	MO	64080	No	Male	Caucasian_American
4	Allison	Gary	Operating_Engineer_(Journeyman)	34812 South Wagonor Road	Garden City	MO	64747	No	Male	Caucasian_American
5	Anderson	John	Operating_Engineer_(Journeyman)	1117 Hogan Street	Chillicothe	MO	64601	No	Male	Caucasian_American
6	Artist	Robert	Laborer_(Journeyman)	401 Northwest 251 Road	Clinton	MO	64735	No	Male	Caucasian_American
7	Ashford	Garrett	Operating_Engineer_(Journeyman)	211 South Downey Avenue	Independence	MO	64056	No	Male	Caucasian_American
8	Ashford	Todd	Operating_Engineer_(Journeyman)	211 Downey Avenue	Independence	MO	64056	No	Male	Caucasian_American
9	Atchison	Frank	Operating_Engineer_(Journeyman)	7138 Northwest Mace Road	Parkville	MO	64152	No	Male	Caucasian_American
10	Aviles	Gabriel	Laborer_(Journeyman)	4152 Genessee Street	Kansas City	MO	64111	Yes	Male	Hispanic/Latino_American
11	Badart	Donald	Operating_Engineer_(Journeyman)	708 East Naught Street	Scammon	KS	66773	No	Male	Caucasian_American
12	Ballard	Thomas	Truck_Driver_(Journeyman)	3603 Northeast 37th Terrace	Kansas City	MO	64117	Yes	Male	Caucasian_American
13	Bark	Michael	Operating_Engineer_(Journeyman)	4518 Northwest Apache Drive	Riverside	MO	64150	No	Male	Caucasian_American
14	Bellmyer	Larry	Operating_Engineer_(Journeyman)	20913 West 53rd Street	Shawnee	KS	66218	No	Male	Caucasian_American
15	Benedetto	Charles	Operating_Engineer_(Journeyman)	13807 Hillcrest Road	Liberty	MO	64068	No	Male	Caucasian_American
16	Blankenship	John	Operating_Engineer_(Journeyman)	604 Hardwicke Avenue	Birmingham	MO	64161	No	Male	Caucasian_American
17	Boatright	Clifford	Truck_Driver_(Journeyman)	21855 H Highway	Weston	MO	64098	No	Male	Caucasian_American
18	Bradshaw	Earl	Laborer_(Journeyman)	12009 East 54th Street	Kansas City	MO	64133	Yes	Male	African_American
19	Brown	Nathan	Laborer_(Journeyman)	205 Southeast Westminister Road	Blue Srings	MO	64014	No	Male	Caucasian_American

	Name		Job Title <i>(use drop down menu)</i>	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
20	Burks	Nicholas	Operating_Engineer_(Journeyman)	12016 H Highway	Excelsior Springs	MO	64024	No	Male	Caucasian_American
21	Burns	Michael	Laborer_(Journeyman)	16716 East 31st Terrace South	Independence	MO	64055	No	Male	Caucasian_American
22	Burns	Patrick	Laborer_(Journeyman)	3813 South Drumm Avenue	Independence	MO	64055	No	Male	Caucasian_American
23	Buxton	Brad	Laborer_(Journeyman)	3611 South Rust Road	Grain Valley	MO	64029	No	Male	Caucasian_American
24	Byers	Chad	Laborer_(Journeyman)	2510 NE 65thTerrace	Gladstone	MO	64118	No	Male	Other
25	Carter	Edward	Truck_Driver_(Journeyman)	2326 Norton	Kansas City	MO	64127	Yes	Male	African_American
26	Carter	Heath	Truck_Driver_(Journeyman)	8816 Northeast 106th Place	Kansas City	MO	64157	Yes	Male	Caucasian_American
27	Carter	William	Truck_Driver_(Journeyman)	35 Northwest AA Highway	Kingsville	MO	64061	No	Male	Caucasian_American
28	Casselman	Dustin	Operating_Engineer_(Journeyman)	811 Southeast 16th Street	Oak Grove	MO	64075	No	Male	Caucasian_American
29	Castlebury	Jeremy	Laborer_(Journeyman)	1725 White Road	Bates City	MO	64011	No	Male	Caucasian_American
30	Christiansen	John	Operating_Engineer_(Journeyman)	201 South Truman Road	Archie	MO	64725	No	Male	Caucasian_American
31	Clark	Felix	Truck_Driver_(Journeyman)	14312 Richmond Avenue	Grandview	MO	64030	No	Male	African_American
32	Coleman	Hugh	Operating_Engineer_(Journeyman)	1304 Southwest Crystal Creek Place	Blue Springs	MO	64015	No	Male	Caucasian_American
33	Connell	Dustin	Operating_Engineer_(Journeyman)	7002 Haskell Avenue	Kansas City	KS	66109	No	Male	Caucasian_American
34	Conrad	William	Laborer_(Journeyman)	918 East Oak Street	Rich Hill	MO	64779	No	Male	Caucasian_American
35	Corkill	Eric	Laborer_(Apprentice)	4734 Mission Road	Roeland Park	KS	66205	No	Male	Caucasian_American
36	Craig	Travis	Operating_Engineer_(Journeyman)	4126 South Carrinton Drive	Independence	MO	64055	No	Male	Native_American
37	Cutter	Todd	Truck_Driver_(Journeyman)	306 Pine Tree Drive	Greenwood	MO	64034	No	Male	Caucasian_American
38	Daily	Charles	Truck_Driver_(Journeyman)	10106 East Truman Road	Independence	MO	64052	No	Male	Caucasian_American
39	Datica	Joel	Laborer_(Journeyman)	1304 North East 70th Terrace	Gladstone	MO	64118	No	Male	Hispanic/Latino_American
40	Davenport	David	Operating_Engineer_(Journeyman)	5143 Pleasant Avenue	Kansas City	MO	64133	Yes	Male	Caucasian_American
41	Day	Matthew	Operating_Engineer_(Journeyman)	2356 South Fuller Court	Independence	MO	64052	No	Male	Caucasian_American
42	Deck	Jason	Operating_Engineer_(Journeyman)	7316 North Corrington Avenue	Kansas City	MO	64119	Yes	Male	Caucasian_American
43	Dick	John	Operating_Engineer_(Journeyman)	14893 Highway C	Lincoln	MO	65338	No	Male	Caucasian_American
44	Dickinson	Kelly	Truck_Driver_(Journeyman)	518 Pennsylvania Street	Leavenworth	KS	66048	No	Male	Caucasian_American
45	Earl	Joshua	Laborer_(Journeyman)	4122 Harrison Street	Kansas City	MO	64110	Yes	Male	Caucasian_American
46	Earl	Landon	Operating_Engineer_(Journeyman)	15904 East 2nd Street South	Independence	MO	64050	No	Male	Caucasian_American
47	Eiserer	Keagan	Laborer_(Journeyman)	29246 CR 317	Carrollton	MO	64633	No	Male	Caucasian_American
48	Evans	Mark	Operating_Engineer_(Journeyman)	3801 Southwest Lido Drive	Lee's Summit	MO	64082	No	Male	Caucasian_American
49	Fields	Timothy	Operating_Engineer_(Journeyman)	10613 East 37th Street S	Independence	MO	64052	No	Male	Caucasian_American
50	Fletcher	Allen	Operating_Engineer_(Journeyman)	612 South Thornton Street	Richmond	MO	64085	No	Male	Caucasian_American
51	Fletcher	Jeffery	Operating_Engineer_(Journeyman)	1362 Northwest 460 Road	Holden	MO	64040	No	Male	Caucasian_American
52	Fletcher	Gerald	Operating_Engineer_(Journeyman)	506 East Sunset Drive	Hale	MO	64643	No	Male	Caucasian_American
53	Flippin	Aaron	Laborer_(Journeyman)	414 Northeast Bordner Drive	Lee's Summit	MO	64086	No	Male	Caucasian_American
54	Flippin	Ryan	Laborer_(Journeyman)	856 East Country Ridge	Nixa	MO	65714	No	Male	Caucasian_American
55	Foreman	Michael	Laborer_(Journeyman)	13918 Grandboro Lane #40	Grandview	MO	64030	No	Male	African_American
56	Fosnow	James	Operating_Engineer_(Journeyman)	2418 Southwest Switchback Circle	Lee's Summit	MO	64082	No	Male	Caucasian_American
57	Franco	Eduardo	Operating_Engineer_(Journeyman)	2522 South Vermont Avenue	Independence	MO	64052	No	Male	Hispanic/Latino_American

	Name		Job Title <i>(use drop down menu)</i>	Address	City	State	Zip Code	KCMO Resident	Gender	Ethnicity
	Last	First								
58	Franklin	Mark	Operating_Engineer_(Journeyman)	12307 Richmond Avenue	Grandview	MO	64030	No	Male	African_American
59	Frazier	James	Operating_Engineer_(Journeyman)	1408 Lynwood Court	Liberty	MO	64068	No	Male	Caucasian_American
60	Beard	Randi	Operating_Engineer_(Journeyman)	101 2nd Street	Smithville	MO	64089	No	Female	Caucasian_American
61	Gee	Steven	Truck_Driver_(Journeyman)	1035 Southwest 100 Road	Holden	MO	64040	No	Male	Caucasian_American
62	Glidewell	Jerimiah	Laborer_(Journeyman)	521 North Main Street	Brookfield	MO	64628	No	Male	Other
63	Gomez	Nicholas	Truck_Driver_(Journeyman)	34707 East Stewart Road	Pleasant Hill	MO	64080	No	Male	Hispanic/Latino_American
64	Gonzalez	Mario	Laborer_(Journeyman)	5258 Skiles	Kansas City	MO	64129	Yes	Male	Hispanic/Latino_American
65	Grantham	Miles	Operating_Engineer_(Journeyman)	7723 Mohawk Drive	Prairie Village	KS	66208	No	Male	Caucasian_American
66	Grantham	Matthew	Laborer_(Journeyman)	2601 Southeast 5th Court	Blue Springs	MO	64014	No	Male	Caucasian_American
67	Gray	Colby	Laborer_(Journeyman)	1306 Swope Drive	Independence	MO	64056	No	Male	Caucasian_American
68	Green	Cecil	Operating_Engineer_(Journeyman)	914 County Line Road	Kansas City	KS	66103	No	Male	Other
69	Green	Robert	Operating_Engineer_(Journeyman)	5911 Northwest Harris Drive	Kansas City	MO	64152	Yes	Male	Caucasian_American
70	Grigsby	Christopher	Operating_Engineer_(Journeyman)	33240 West 202nd Street	Lawson	MO	64062	No	Male	Caucasian_American
71	Groves	Larry	Laborer_(Journeyman)	407 Southwest Joseph Lane	Grain Valley	MO	64029	No	Male	Caucasian_American
72	Gurley	Lanny	Laborer_(Journeyman)	7312 East 122nd Street	Grandview	MO	64030	No	Male	Caucasian_American
73	Hamilton	Michael	Laborer_(Journeyman)	501 Cass Street	Brunswick	MO	65236	No	Male	Caucasian_American
74	Hasan-Cook	Kimani	Laborer_(Journeyman)	906 North Arapaho Street	Independence	MO	64056	No	Male	Other
75	Harper	Brent	Operating_Engineer_(Journeyman)	15505 Interurban Road	Platte City	MO	64079	No	Male	Caucasian_American
76	Heckadon	Justin	Laborer_(Journeyman)	5908 Harvard	Raytown	MO	64133	No	Male	Caucasian_American
77	Hendricks	Mark	Operating_Engineer_(Journeyman)	2238 Labette Road	Ottawa	KS	66067	No	Male	Caucasian_American
78	Hockett	Russell	Operating_Engineer_(Journeyman)	303 16th Avenue South	Greenwood	MO	64034	No	Male	Caucasian_American
79	Hubler	DJ	Operating_Engineer_(Journeyman)	38512 East Gunn City Road	Garden City	MO	64747	No	Male	Caucasian_American
80	Huffmaster	Bryce	Operating_Engineer_(Journeyman)	407 Southwest Joseph Lane	Grain Valley	MO	64029	No	Male	Caucasian_American
81	Huffmaster	Michael	Operating_Engineer_(Journeyman)	1888 Southwest 700 Road	Holden	MO	64040	No	Male	Caucasian_American
82	Inman	Herbert	Operating_Engineer_(Journeyman)	1040 Northwest Highway A	Lowry City	MO	64763	No	Male	Caucasian_American



AFFIDAVIT OF TRAINING PROGRAM

This form must be submitted with 48 hours of Bid Opening

Project Number: 60XX0028/9835

Project Title: WD Asphalt & Concrete, City Wide

STATE OF MISSOURI)
) ss:

COUNTY OF Jackson)

After being duly sworn the person whose name and signature appears below hereby states under penalty of perjury that:

1. I am the duly authorized officer of the business indicated above ("Bidder") and I make this affidavit on behalf of Bidder.
2. Bidder certifies that it presently participates in a training program that facilitates entry into the construction industry and which may include an on-the-job or in-house training program, further described as follows:

Superior Bowen participates in training programs offered through the local trade unions.

(attach additional pages, if necessary)

3. If requested by the City, Bidder agrees to provide City further documentation of, or other information about, this training program within 48 hours of the request.
4. Bidder acknowledges that failure to submit this form to the City within 48 hours of the Bid Opening will automatically render its bid non-responsive.

I am authorized to make this Affidavit on behalf of the Bidder named below as:

Mathew Bowen, VP of Superior Bowen Asphalt Co, LLC
(Title) (Name of Bidder)

Dated: 11/28/23 By: [Signature]
(Affiant)

Subscribed and sworn to before me this 28th day of November, 2023.

My Commission Expires: 2/28/26

Callie Grace Starks
Notary Public

