

COMMITTEE SUBSTITUTE FOR ORDINANCE NO. 180848

Amending Chapter 2, "Administration," Code of Ordinances, specifically amending Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, updating our job classification and pay system, including creating a new Director of Public Safety job classification and eliminating three job classifications that are no longer utilized.

BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That Chapter 2, Code of Ordinances, entitled "Administration", relating to the Classification and Compensation Plan, is hereby amended by repealing Sections 2-1075, 2-1076, 2-1077, 2-1078, 2-1079 and 2-1080, enacting in lieu thereof new sections of like numbers and subject matter, to read as follows.

**Sec. 2-1075. Salary schedules; pay grades therein.**

The following salary schedules are hereby adopted:

- (1) For those classes of position within the managerial, professional, supervisory, and/or confidential group:

Pay Grade		Monthly	Annual	Bi-Weekly	Hourly
M-D	Minimum	\$2,200	\$26,400	\$1,015.38	\$12.69
	Maximum	\$3,241	\$38,892	\$1,495.85	\$18.70
M-E	Minimum	\$2,487	\$29,844	\$1,147.85	\$14.35
	Maximum	\$3,974	\$47,688	\$1834.15	\$22.93
M-F	Minimum	\$2,610	\$31,320	\$1,204.62	\$15.06
	Maximum	\$4,171	\$50,052	\$1,925.08	\$24.06
M-G	Minimum	\$2,885	\$34,620	\$1,331.54	\$16.64
	Maximum	\$4,610	\$55,320	\$2,127.69	\$26.60
M-H	Minimum	\$3,161	\$37,932	\$1,458.92	\$18.24
	Maximum	\$5,052	\$60,624	\$2,331.69	\$29.15
M-Hb	Minimum	\$2,715	\$32,580	\$1,253.08	\$15.66
	Maximum	\$5,339	\$64,068	\$2,464.15	\$30.80
M-I	Minimum	\$3,353	\$40,236	\$1,547.54	\$19.34
	Maximum	\$5,815	\$69,780	\$2,683.85	\$33.55
M-J	Minimum	\$3,792	\$45,504	\$1,750.15	\$21.88
	Maximum	\$6,059	\$72,708	\$2,796.46	\$34.96
M-K	Minimum	\$4,327	\$51,924	\$1,997.08	\$24.96
	Maximum	\$6,762	\$81,144	\$3,120.92	\$39.01

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M-L	Minimum	\$5,010	\$60,120	\$2,312.31	\$28.90
	Maximum	\$7,944	\$95,328	\$3,666.46	\$45.83

Pay Grade		Monthly	Annual	Bi-Weekly
ME-E	Minimum	\$3,957	\$47,484	\$1,826.31
	Maximum	\$6,702	\$80,424	\$3,093.23
ME-F	Minimum	\$4,230	\$50,760	\$1,952.31
	Maximum	\$7,459	\$89,508	\$3,442.62
ME-G	Minimum	\$4,945	\$59,340	\$2,282.31
	Maximum	\$8,746	\$104,952	\$4,036.62
ME-H	Minimum	\$5,719	\$68,628	\$2,639.54
	Maximum	\$10,160	\$121,920	\$4,689.23
ME-I	Minimum	\$6,195	\$74,340	\$2,859.23
	Maximum	\$11,058	\$132,696	\$5,103.69
ME-J	Minimum	\$7,147	\$85,764	\$3,298.62
	Maximum	\$13,466	\$161,592	\$6,215.08

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County and Municipal Employees:

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly
L-B	5	\$1,950.00	\$23,400.00	\$900.00	\$11.25
	6	\$1,995.00	\$23,940.00	\$920.77	\$11.51
	7	\$2,050.00	\$24,600.00	\$946.15	\$11.83
	8	\$2,107.00	\$25,284.00	\$972.46	\$12.16
	9	\$2,154.00	\$25,848.00	\$994.15	\$12.43
	10	\$2,202.00	\$26,424.00	\$1,016.31	\$12.70
	11	\$2,252.00	\$27,024.00	\$1,039.38	\$12.99
	12	\$2,303.00	\$27,636.00	\$1,062.92	\$13.29
	13	\$2,354.00	\$28,248.00	\$1,086.46	\$13.58
	14	\$2,450.00	\$29,400.00	\$1,130.77	\$14.13

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L-C	3	\$2,050.00	\$24,600.00	\$946.15	\$11.83
	4	\$2,117.00	\$25,404.00	\$977.08	\$12.21
	5	\$2,185.00	\$26,220.00	\$1,008.46	\$12.61
	6	\$2,246.00	\$26,952.00	\$1,036.62	\$12.96
	7	\$2,307.00	\$27,684.00	\$1,064.77	\$13.31
	8	\$2,371.00	\$28,452.00	\$1,094.31	\$13.68
	9	\$2,436.00	\$29,232.00	\$1,124.31	\$14.05
	10	\$2,491.00	\$29,892.00	\$1,149.69	\$14.37
	11	\$2,547.00	\$30,564.00	\$1,175.54	\$14.69
	12	\$2,604.00	\$31,248.00	\$1,201.85	\$15.02
	13	\$2,663.00	\$31,956.00	\$1,229.08	\$15.36
	14	\$2,723.00	\$32,676.00	\$1,256.77	\$15.71
	15	\$2,833.00	\$33,996.00	\$1,307.54	\$16.34
L-D	1	\$2,200.00	\$26,400.00	\$1,015.38	\$12.69
	2	\$2,272.00	\$27,264.00	\$1,048.62	\$13.11
	3	\$2,345.00	\$28,140.00	\$1,082.31	\$13.53
	4	\$2,422.00	\$29,064.00	\$1,117.85	\$13.97
	5	\$2,500.00	\$30,000.00	\$1,153.85	\$14.42
	6	\$2,569.00	\$30,828.00	\$1,185.69	\$14.82
	7	\$2,640.00	\$31,680.00	\$1,218.46	\$15.23
	8	\$2,712.00	\$32,544.00	\$1,251.69	\$15.65
	9	\$2,787.00	\$33,444.00	\$1,286.31	\$16.08
	10	\$2,850.00	\$34,200.00	\$1,315.38	\$16.44
	11	\$2,914.00	\$34,968.00	\$1,344.92	\$16.81
	12	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	13	\$3,046.00	\$36,552.00	\$1,405.85	\$17.57
	14	\$3,115.00	\$37,380.00	\$1,437.69	\$17.97
	15	\$3,241.00	\$38,892.00	\$1,495.85	\$18.70
L-E	1	\$2,487.00	\$29,844.00	\$1,147.85	\$14.35
	2	\$2,568.00	\$30,816.00	\$1,185.23	\$14.82
	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$2,999.00	\$35,988.00	\$1,384.15	\$17.30

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	8	\$3,081.00	\$36,972.00	\$1,422.00	\$17.77
	9	\$3,166.00	\$37,992.00	\$1,461.23	\$18.27
	10	\$3,253.00	\$39,036.00	\$1,501.38	\$18.77
	11	\$3,342.00	\$40,104.00	\$1,542.46	\$19.28
	12	\$3,417.00	\$41,004.00	\$1,577.08	\$19.71
	13	\$3,494.00	\$41,928.00	\$1,612.62	\$20.16
	14	\$3,573.00	\$42,876.00	\$1,649.08	\$20.61
	15	\$3,653.00	\$43,836.00	\$1,686.00	\$21.08
	16	\$3,736.00	\$44,832.00	\$1,724.31	\$21.55
	17	\$3,820.00	\$45,840.00	\$1,763.08	\$22.04
	18	\$3,974.00	\$47,688.00	\$1834.15	\$22.93
L-F	1	\$2,610.00	\$31,320.00	\$1,204.62	\$15.06
	2	\$2,695.00	\$32,340.00	\$1,243.85	\$15.55
	3	\$2,782.00	\$33,384.00	\$1,284.00	\$16.05
	4	\$2,873.00	\$34,476.00	\$1,326.00	\$16.58
	5	\$2,966.00	\$35,592.00	\$1,368.92	\$17.11
	6	\$3,063.00	\$36,756.00	\$1,413.69	\$17.67
	7	\$3,147.00	\$37,764.00	\$1,452.46	\$18.16
	8	\$3,233.00	\$38,796.00	\$1,492.15	\$18.65
	9	\$3,322.00	\$39,864.00	\$1,533.23	\$19.17
	10	\$3,414.00	\$40,968.00	\$1,575.69	\$19.70
	11	\$3,508.00	\$42,096.00	\$1,619.08	\$20.24
	12	\$3,586.00	\$43,032.00	\$1,655.08	\$20.69
	13	\$3,667.00	\$44,004.00	\$1,692.46	\$21.16
	14	\$3,750.00	\$45,000.00	\$1,730.77	\$21.63
	15	\$3,834.00	\$46,008.00	\$1,769.54	\$22.12
	16	\$3,920.00	\$47,040.00	\$1,809.23	\$22.62
	17	\$4,008.00	\$48,096.00	\$1,849.85	\$23.12
	18	\$4,171.00	\$50,052.00	\$1,925.08	\$24.06
L-G	1	\$2,885.00	\$34,620.00	\$1,331.54	\$16.64
	2	\$2,979.00	\$35,748.00	\$1,374.92	\$17.19
	3	\$3,076.00	\$36,912.00	\$1,419.69	\$17.75
	4	\$3,176.00	\$38,112.00	\$1,465.85	\$18.32
	5	\$3,279.00	\$39,348.00	\$1,513.38	\$18.92
	6	\$3,385.00	\$40,620.00	\$1,562.31	\$19.53
	7	\$3,478.00	\$41,736.00	\$1,605.23	\$20.07

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	8	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	9	\$3,672.00	\$44,064.00	\$1,694.77	\$21.18
	10	\$3,773.00	\$45,276.00	\$1,741.38	\$21.77
	11	\$3,877.00	\$46,524.00	\$1,789.38	\$22.37
	12	\$3,964.00	\$47,568.00	\$1,829.54	\$22.87
	13	\$4,054.00	\$48,648.00	\$1,871.08	\$23.39
	14	\$4,145.00	\$49,740.00	\$1,913.08	\$23.91
	15	\$4,238.00	\$50,856.00	\$1,956.00	\$24.45
	16	\$4,333.00	\$51,996.00	\$1,999.85	\$25.00
	17	\$4,431.00	\$53,172.00	\$2,045.08	\$25.56
	18	\$4,610.00	\$55,320.00	\$2,127.69	\$26.60
L-H	1	\$3,161.00	\$37,932.00	\$1,458.92	\$18.24
	2	\$3,264.00	\$39,168.00	\$1,506.46	\$18.83
	3	\$3,370.00	\$40,440.00	\$1,555.38	\$19.44
	4	\$3,479.00	\$41,748.00	\$1,605.69	\$20.07
	5	\$3,592.00	\$43,104.00	\$1,657.85	\$20.72
	6	\$3,709.00	\$44,508.00	\$1,711.85	\$21.40
	7	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	8	\$3,916.00	\$46,992.00	\$1,807.38	\$22.59
	9	\$4,024.00	\$48,288.00	\$1,857.23	\$23.22
	10	\$4,134.00	\$49,608.00	\$1,908.00	\$23.85
	11	\$4,248.00	\$50,976.00	\$1,960.62	\$24.51
	12	\$4,344.00	\$52,128.00	\$2,004.92	\$25.06
	13	\$4,441.00	\$53,292.00	\$2,049.69	\$25.62
	14	\$4,541.00	\$54,492.00	\$2,095.85	\$26.20
	15	\$4,643.00	\$55,716.00	\$2,142.92	\$26.79
	16	\$4,748.00	\$56,976.00	\$2,191.38	\$27.39
	17	\$4,855.00	\$58,260.00	\$2,240.77	\$28.01
	18	\$5,052.00	\$60,624.00	\$2,331.69	\$29.15
L-I	1	\$3,353.00	\$40,236.00	\$1,547.54	\$19.34
	2	\$3,462.00	\$41,544.00	\$1,597.85	\$19.97
	3	\$3,574.00	\$42,888.00	\$1,649.54	\$20.62
	4	\$3,691.00	\$44,292.00	\$1,703.54	\$21.29
	5	\$3,811.00	\$45,732.00	\$1,758.92	\$21.99
	6	\$3,934.00	\$47,208.00	\$1,815.69	\$22.70
	7	\$4,043.00	\$48,516.00	\$1,866.00	\$23.33

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	8	\$4,154.00	\$49,848.00	\$1,917.23	\$23.97
	9	\$4,268.00	\$51,216.00	\$1,969.85	\$24.62
	10	\$4,385.00	\$52,620.00	\$2,023.85	\$25.30
	11	\$4,506.00	\$54,072.00	\$2,079.69	\$26.00
	12	\$4,607.00	\$55,284.00	\$2,126.31	\$26.58
	13	\$4,711.00	\$56,532.00	\$2,174.31	\$27.18
	14	\$4,817.00	\$57,804.00	\$2,223.23	\$27.79
	15	\$4,925.00	\$59,100.00	\$2,273.08	\$28.41
	16	\$5,036.00	\$60,432.00	\$2,324.31	\$29.05
	17	\$5,149.00	\$61,788.00	\$2,376.46	\$29.71
	18	\$5,358.00	\$64,296.00	\$2,472.92	\$30.91
L-lb	1	\$2,487.00	\$29,844.00	\$1,147.85	\$14.35
	2	\$2,567.00	\$30,804.00	\$1,184.77	\$14.81
	3	\$2,651.00	\$31,812.00	\$1,223.54	\$15.29
	4	\$2,737.00	\$32,844.00	\$1,263.23	\$15.79
	5	\$2,826.00	\$33,912.00	\$1,304.31	\$16.30
	6	\$2,918.00	\$35,016.00	\$1,346.77	\$16.83
	7	\$3,013.00	\$36,156.00	\$1,390.62	\$17.38
	8	\$3,110.00	\$37,320.00	\$1,435.38	\$17.94
	9	\$3,212.00	\$38,544.00	\$1,482.46	\$18.53
	10	\$3,300.00	\$39,600.00	\$1,523.08	\$19.04
	11	\$3,391.00	\$40,692.00	\$1,565.08	\$19.56
	12	\$3,484.00	\$41,808.00	\$1,608.00	\$20.10
	13	\$3,580.00	\$42,960.00	\$1,652.31	\$20.65
	14	\$3,678.00	\$44,136.00	\$1,697.54	\$21.22
	15	\$3,779.00	\$45,348.00	\$1,744.15	\$21.80
	16	\$3,883.00	\$46,596.00	\$1,792.15	\$22.40
	17	\$3,990.00	\$47,880.00	\$1,841.54	\$23.02
	18	\$4,100.00	\$49,200.00	\$1,892.31	\$23.65
	19	\$4,192.00	\$50,304.00	\$1,934.77	\$24.18
	20	\$4,286.00	\$51,432.00	\$1,978.15	\$24.73
	21	\$4,382.00	\$52,584.00	\$2,022.46	\$25.28
	22	\$4,481.00	\$53,772.00	\$2,068.15	\$25.85
	23	\$4,582.00	\$54,984.00	\$2,114.77	\$26.43
	24	\$4,685.00	\$56,220.00	\$2,162.31	\$27.03
	25	\$4,791.00	\$57,492.00	\$2,211.23	\$27.64
	26	\$4,898.00	\$58,776.00	\$2,260.62	\$28.26

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	27	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
L-J	1	\$3,792.00	\$45,504.00	\$1,750.15	\$21.88
	2	\$3,915.00	\$46,980.00	\$1,806.92	\$22.59
	3	\$4,042.00	\$48,504.00	\$1,865.54	\$23.32
	4	\$4,174.00	\$50,088.00	\$1,926.46	\$24.08
	5	\$4,310.00	\$51,720.00	\$1,989.23	\$24.87
	6	\$4,450.00	\$53,400.00	\$2,053.85	\$25.67
	7	\$4,572.00	\$54,864.00	\$2,110.15	\$26.38
	8	\$4,698.00	\$56,376.00	\$2,168.31	\$27.10
	9	\$4,827.00	\$57,924.00	\$2,227.85	\$27.85
	10	\$4,960.00	\$59,520.00	\$2,289.23	\$28.62
	11	\$5,096.00	\$61,152.00	\$2,352.00	\$29.40
	12	\$5,211.00	\$62,532.00	\$2,405.08	\$30.06
	13	\$5,328.00	\$63,936.00	\$2,459.08	\$30.74
	14	\$5,448.00	\$65,376.00	\$2,514.46	\$31.43
	15	\$5,570.00	\$66,840.00	\$2,570.77	\$32.13
	16	\$5,696.00	\$68,352.00	\$2,628.92	\$32.86
	17	\$5,824.00	\$69,888.00	\$2,688.00	\$33.60
	18	\$6,059.00	\$72,708.00	\$2,796.46	\$34.96
L-K	1	\$4,327.00	\$51,924.00	\$1,997.08	\$24.96
	2	\$4,468.00	\$53,616.00	\$2,062.15	\$25.78
	3	\$4,613.00	\$55,356.00	\$2,129.08	\$26.61
	4	\$4,763.00	\$57,156.00	\$2,198.31	\$27.48
	5	\$4,918.00	\$59,016.00	\$2,269.85	\$28.37
	6	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29
	7	\$5,217.00	\$62,604.00	\$2,407.85	\$30.10
	8	\$5,360.00	\$64,320.00	\$2,473.85	\$30.92
	9	\$5,508.00	\$66,096.00	\$2,542.15	\$31.78
	10	\$5,659.00	\$67,908.00	\$2,611.85	\$32.65
	11	\$5,815.00	\$69,780.00	\$2,683.85	\$33.55
	12	\$5,946.00	\$71,352.00	\$2,744.31	\$34.30
	13	\$6,080.00	\$72,960.00	\$2,806.15	\$35.08
	14	\$6,216.00	\$74,592.00	\$2,868.92	\$35.86
	15	\$6,356.00	\$76,272.00	\$2,933.54	\$36.67
	16	\$6,499.00	\$77,988.00	\$2,999.54	\$37.49
	17	\$6,762.00	\$81,144.00	\$3,120.92	\$39.01

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(3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

Pay Grade Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2574
FF1 1 - Start	\$3,130.00	\$37,560.00	\$1,444.62	\$18.06	\$14.59
2 - 6 months	\$3,255.00	\$39,060.00	\$1,502.31	\$18.78	\$15.17
3 - 1 year	\$3,485.00	\$41,820.00	\$1,608.46	\$20.11	\$16.25
4 - 2 year	\$3,718.00	\$44,616.00	\$1,716.00	\$21.45	\$17.33
5 - 3 year	\$3,954.00	\$47,448.00	\$1,824.92	\$22.81	\$18.43
6 - 4 years	\$4,191.00	\$50,292.00	\$1,934.31	\$24.18	\$19.54
7 - 5 years	\$4,447.00	\$53,364.00	\$2,052.46	\$25.66	\$20.73
FF2 8 - 6 years	\$4,603.00	\$55,236.00	\$2,124.46	\$26.56	\$21.46
9 - 7 years	\$4,759.00	\$57,108.00	\$2,196.46	\$27.46	\$22.19
10 - 8 years	\$4,914.00	\$58,968.00	\$2,268.00	\$28.35	\$22.91
11 - 9 years	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29	\$23.67
12 - 10 years	\$5,233.00	\$62,796.00	\$2,415.23	\$30.19	\$24.40
FF3 13 - 11 years	\$5,387.00	\$64,644.00	\$2,486.31	\$31.08	\$25.11
14 - 12 years	\$5,546.00	\$66,552.00	\$2,559.69	\$32.00	\$25.86
15 - 13 years	\$5,658.00	\$67,896.00	\$2,611.38	\$32.64	\$26.38
16 - 14 years	\$5,886.00	\$70,632.00	\$2,716.62	\$33.96	\$27.44
17 - 15 years	\$6,092.00	\$73,104.00	\$2,811.69	\$35.15	\$28.40
18 - 16 years	\$6,336.00	\$76,032.00	\$2,924.31	\$36.55	\$29.54

FFM	FF1 1 - Start	\$3,287.00	\$39,444.00	\$1,517.07	\$18.96	\$15.32
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2 - 6 months	\$3,418.00	\$41,016.00	\$1,577.54	\$19.72	\$15.93
3 - 1 year	\$3,659.00	\$43,908.00	\$1,688.77	\$21.11	\$17.06
4 - 2 year	\$3,904.00	\$46,848.00	\$1,801.85	\$22.52	\$18.20
5 - 3 year	\$4,152.00	\$49,824.00	\$1,916.31	\$23.95	\$19.36
6 - 4 years	\$4,401.00	\$52,812.00	\$2,031.23	\$25.39	\$20.52
7 - 5 years	\$4,669.00	\$56,028.00	\$2,154.92	\$26.94	\$21.77
FF2 8 - 6 years	\$4,833.00	\$57,996.00	\$2,230.62	\$27.88	\$22.53
9 - 7 years	\$4,997.00	\$59,964.00	\$2,306.31	\$28.83	\$23.30
10 - 8 years	\$5,160.00	\$61,920.00	\$2,381.54	\$29.77	\$24.06
11 - 9 years	\$5,331.00	\$63,972.00	\$2,460.46	\$30.76	\$24.85
12 - 10 years	\$5,495.00	\$65,940.00	\$2,536.15	\$31.70	\$25.62
FF3 13 - 11 years	\$5,656.00	\$67,872.00	\$2,610.46	\$32.63	\$26.37
14 - 12 years	\$5,823.00	\$69,876.00	\$2,687.54	\$33.59	\$27.15
15 - 13 years	\$5,941.00	\$71,292.00	\$2,742.00	\$34.28	\$27.70
16 - 14 years	\$6,180.00	\$74,160.00	\$2,852.31	\$35.65	\$28.81
17 - 15 years	\$6,397.00	\$76,764.00	\$2,952.46	\$36.91	\$29.82
18 - 16 years	\$6,652.00	\$79,824.00	\$3,070.15	\$38.38	\$31.01

F-1

1	\$3,130.00	\$37,560.00	\$1,444.61	\$18.06	\$14.59
2	\$3,255.00	\$39,060.00	\$1,502.31	\$18.78	\$15.17
3	\$3,485.00	\$41,820.00	\$1,608.46	\$20.11	\$16.25
4	\$3,718.00	\$44,616.00	\$1,716.00	\$21.45	\$17.33
5	\$3,954.00	\$47,448.00	\$1,824.92	\$22.81	\$18.43
6	\$4,191.00	\$50,292.00	\$1,934.31	\$24.18	\$19.54
7	\$4,447.00	\$53,364.00	\$2,052.46	\$25.66	\$20.73
8	\$4,603.00	\$55,236.00	\$2,124.46	\$26.56	\$21.46
9	\$4,759.00	\$57,108.00	\$2,196.46	\$27.46	\$22.19
10	\$4,914.00	\$58,968.00	\$2,268.00	\$28.35	\$22.91
11	\$5,077.00	\$60,924.00	\$2,343.23	\$29.29	\$23.67
12	\$5,233.00	\$62,796.00	\$2,415.23	\$30.19	\$24.40
13	\$5,387.00	\$64,644.00	\$2,486.31	\$31.08	\$25.11

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14	\$5,546.00	\$66,552.00	\$2,559.69	\$32.00	\$25.86
15	\$5,658.00	\$67,896.00	\$2,611.38	\$32.64	\$26.38
16	\$5,886.00	\$70,632.00	\$2,716.62	\$33.96	\$27.44
17	\$6,092.00	\$73,104.00	\$2,811.69	\$35.15	\$28.40
18	\$6,336.00	\$76,032.00	\$2,924.31	\$36.55	\$29.54

F-2

1	\$5,387.00	\$64,644.00	\$2,486.31	\$31.08	\$25.11
2	\$5,546.00	\$66,552.00	\$2,559.69	\$32.00	\$25.86
3	\$5,658.00	\$67,896.00	\$2,611.38	\$32.64	\$26.38
4	\$5,886.00	\$70,632.00	\$2,716.62	\$33.96	\$27.44
5	\$6,092.00	\$73,104.00	\$2,811.69	\$35.15	\$28.40
6	\$6,336.00	\$76,032.00	\$2,924.31	\$36.55	\$29.54

F-4

1	\$6,685.00	\$80,220.00	\$3,085.38	\$38.57	\$31.17
2	\$6,857.00	\$82,284.00	\$3,164.77	\$39.56	\$31.97
3	\$7,028.00	\$84,336.00	\$3,243.69	\$40.55	\$32.76

F-6

1	\$2,465.00	\$29,580.00	\$1,137.69	\$14.22
2	\$2,511.00	\$30,132.00	\$1,158.92	\$14.49
3	\$2,616.00	\$31,392.00	\$1,207.38	\$15.09
4	\$2,717.00	\$32,604.00	\$1,254.00	\$15.68
5	\$2,821.00	\$33,852.00	\$1,302.00	\$16.28
6	\$2,925.00	\$35,100.00	\$1,350.00	\$16.88
7	\$3,130.00	\$37,560.00	\$1,444.62	\$18.06
8	\$3,444.00	\$41,328.00	\$1,589.54	\$19.87
9	\$3,513.00	\$42,156.00	\$1,621.38	\$20.27
10	\$3,583.00	\$42,996.00	\$1,653.69	\$20.67
11	\$3,655.00	\$43,860.00	\$1,686.92	\$21.09

F-7

1	\$3,073.00	\$36,876.00	\$1,418.31	\$17.73
2	\$3,205.00	\$38,460.00	\$1,479.23	\$18.49
3	\$3,336.00	\$40,032.00	\$1,539.69	\$19.25
4	\$3,469.00	\$41,628.00	\$1,601.08	\$20.01
5	\$3,600.00	\$43,200.00	\$1,661.54	\$20.77
6	\$3,732.00	\$44,784.00	\$1,722.46	\$21.53

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7	\$3,865.00	\$46,380.00	\$1,783.85	\$22.30
8	\$3,998.00	\$47,976.00	\$1,845.23	\$23.07
9	\$4,394.00	\$52,728.00	\$2,028.00	\$25.35
10	\$4,658.00	\$55,896.00	\$2,149.85	\$26.87
11	\$4,751.00	\$57,012.00	\$2,192.77	\$27.41
12	\$4,846.00	\$58,152.00	\$2,236.62	\$27.96
13	\$4,943.00	\$59,316.00	\$2,281.38	\$28.52

F-7A

Pay Step	Monthly	Annual	Biweekly	Static Hourly @ 2866
1	\$3,227.00	\$38,724.00	\$1,489.38	\$13.51
2	\$3,365.00	\$40,380.00	\$1,553.08	\$14.09
3	\$3,503.00	\$42,036.00	\$1,616.77	\$14.67
4	\$3,642.00	\$43,704.00	\$1,680.92	\$15.25
5	\$3,780.00	\$45,360.00	\$1,744.62	\$15.83
6	\$3,919.00	\$47,028.00	\$1,808.77	\$16.41
7	\$4,058.00	\$48,696.00	\$1,872.92	\$16.99
8	\$4,198.00	\$50,376.00	\$1,937.54	\$17.58
9	\$4,614.00	\$55,368.00	\$2,129.54	\$19.32
10	\$4,891.00	\$58,692.00	\$2,257.38	\$20.48
11	\$4,989.00	\$59,868.00	\$2,302.62	\$20.89
12	\$5,088.00	\$61,056.00	\$2,348.31	\$21.30
13	\$5,190.00	\$62,280.00	\$2,395.38	\$21.73

F-9

1	\$3,802.00	\$45,624.00	\$1,754.77	\$21.93
2	\$3,955.00	\$47,460.00	\$1,825.38	\$22.82
3	\$4,107.00	\$49,284.00	\$1,895.54	\$23.69
4	\$4,259.00	\$51,108.00	\$1,965.69	\$24.57
5	\$4,410.00	\$52,920.00	\$2,035.38	\$25.44
6	\$4,563.00	\$54,756.00	\$2,106.00	\$26.33
7	\$4,713.00	\$56,556.00	\$2,175.23	\$27.19
8	\$5,318.00	\$63,816.00	\$2,454.46	\$30.68
9	\$5,424.00	\$65,088.00	\$2,503.38	\$31.29
10	\$5,533.00	\$66,396.00	\$2,553.69	\$31.92
11	\$5,644.00	\$67,728.00	\$2,604.92	\$32.56

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	<b>Pay Step</b>	<b>Monthly</b>	<b>Annual</b>	<b>Biweekly</b>	<b>Static Hourly @ 2866</b>
F-9A	1	\$3,992.00	\$47,904.00	\$1,842.46	\$16.71
	2	\$4,153.00	\$49,836.00	\$1,916.77	\$17.39
	3	\$4,312.00	\$51,744.00	\$1,990.15	\$18.05
	4	\$4,472.00	\$53,664.00	\$2,064.00	\$18.72
	5	\$4,631.00	\$55,572.00	\$2,137.38	\$19.39
	6	\$4,791.00	\$57,492.00	\$2,211.23	\$20.06
	7	\$4,949.00	\$59,388.00	\$2,284.15	\$20.72
	8	\$5,584.00	\$67,008.00	\$2,577.23	\$23.38
	9	\$5,696.00	\$68,352.00	\$2,628.92	\$23.85
	10	\$5,809.00	\$69,708.00	\$2,681.08	\$24.32
	11	\$5,926.00	\$71,112.00	\$2,735.08	\$24.81

F-10	1	\$4,487.00	\$53,844.00	\$2,070.92	\$25.89
	2	\$4,589.00	\$55,068.00	\$2,118.00	\$26.48
	3	\$4,690.00	\$56,280.00	\$2,164.62	\$27.06
	4	\$4,792.00	\$57,504.00	\$2,211.69	\$27.65
	5	\$4,894.00	\$58,728.00	\$2,258.77	\$28.23
	6	\$4,996.00	\$59,952.00	\$2,305.85	\$28.82
	7	\$5,301.00	\$63,612.00	\$2,446.62	\$30.58
	8	\$5,504.00	\$66,048.00	\$2,540.31	\$31.75
	9	\$5,614.00	\$67,368.00	\$2,591.08	\$32.39
	10	\$5,726.00	\$68,712.00	\$2,642.77	\$33.03
	11	\$5,841.00	\$70,092.00	\$2,695.85	\$33.70

- (4) For those classes of positions within the managerial, professional, supervisory, and/or confidential group of the fire department, including an hourly wage to cover those employees working an average of 99 hours a pay period.

<b>Pay Grade</b>	<b>Step</b>	<b>Monthly</b>	<b>Annual</b>	<b>Biweekly</b>	<b>Hourly @ 2080</b>
FM-1	1	\$4,247.00	\$50,964.00	\$1,960.15	\$24.50
	2	\$4,416.00	\$52,992.00	\$2,038.15	\$25.48
	3	\$4,585.00	\$55,020.00	\$2,116.15	\$26.45
	4	\$4,754.00	\$57,048.00	\$2,194.15	\$27.43
	5	\$4,923.00	\$59,076.00	\$2,272.15	\$28.40
	6	\$5,092.00	\$61,104.00	\$2,350.15	\$29.38

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FM-2	1	\$6,799.00	\$81,588.00	\$3,138.00	\$39.23
	2	\$7,161.00	\$85,932.00	\$3,305.08	\$41.31
	3	\$7,342.00	\$88,104.00	\$3,388.62	\$42.36
	4	\$7,523.00	\$90,276.00	\$3,472.15	\$43.40
	5	\$7,704.00	\$92,448.00	\$3,555.69	\$44.45
	6	\$7,885.00	\$94,620.00	\$3,639.23	\$45.49

Pay Grade	Step	Monthly	Annual	Biweekly	Static Hourly @ 2872
F2M	1	\$7,139.00	\$85,668.00	\$3,294.92	\$29.83
	2	\$7,519.00	\$90,228.00	\$3,470.31	\$31.42
	3	\$7,709.00	\$92,508.00	\$3,558.00	\$32.21
	4	\$7,899.00	\$94,788.00	\$3,645.69	\$33.00
	5	\$8,089.00	\$97,068.00	\$3,733.38	\$33.80
	6	\$8,279.00	\$99,348.00	\$3,821.08	\$34.59

Pay Grade	Step	Monthly	Annual	Biweekly	Hourly @ 2080	Hourly @ 2608
FM-3	1	\$7,692.00	\$92,304.00	\$3,550.15	\$44.38	\$35.39
	2	\$8,010.00	\$96,120.00	\$3,696.92	\$46.21	\$36.86
	3	\$8,328.00	\$99,936.00	\$3,843.69	\$48.05	\$38.32
	4	\$8,646.00	\$103,752.00	\$3,990.46	\$49.88	\$39.78
	5	\$8,964.00	\$107,568.00	\$4,137.23	\$51.72	\$41.25
	6	\$9,282.00	\$111,384.00	\$4,284.00	\$53.55	\$42.71
	7	\$9,600.00	\$115,200.00	\$4,430.77	\$55.38	\$44.17

**Sec. 2-1076. Salary schedules for occupational group classified as clerical, fiscal, and administrative with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

ORDINANCE NO. 180848

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE</b>				
1010	CLERICAL SUPERVISOR	M-G	2885	4610
1012	CUSTOMER SERVICE SUPERVISOR	M-H	3161	5052
1028	LEGAL SECRETARY	M-I	3353	5815
1030	PARALEGAL	M-I	3353	5815
1040U	ADMINISTRATIVE SECRETARY		3794	6702
1060U	ADMINISTRATIVE ASSISTANT TO THE JUDGES		3794	6702
1070U	ADMINISTRATIVE SECRETARY TO CITY COUNCIL		3794	6702
1071U	ASSISTANT TO ELECTED OFFICIAL		2865	8671
1113	SENIOR ACCOUNTANT	ME-F	4230	7459
1119	ACCOUNTANT	M-H	3161	5052
1121	ACCOUNTANT II	M-I	3353	5815
1123U	INTERNAL AUDITOR		4945	8467
1125	AUDITOR	ME-E	3957	6702
1126	SENIOR AUDITOR	ME-F	4230	7459
1127	AUDIT MANAGER	ME-H	5719	10160
1129U	CITY AUDITOR		7567	14279
1139	TAXPAYER SPECIALIST SUPERVISOR	M-I	3353	5815
1141	SENIOR MUNICIPAL REVENUE AGENT	M-I	3353	5815
1150	CITY TREASURER	ME-I	6195	11058
1152	RETIREMENT SYSTEM EXECUTIVE OFFICER	ME-J	7147	13466
1158	MANAGER OF CONSUMER SERVICES	ME-F	4230	7459
1160	MANAGER OF REVENUES	ME-I	6195	11058
1165	MANAGER OF ACCOUNTS	ME-H	5719	10160
1166	CITY CONTROLLER	ME-I	6195	11058
1167	MANAGER OF DEVELOPMENT FINANCE	ME-I	6195	11058
1171	FINANCIAL MANAGER	ME-H	5719	10160
1200U	DIRECTOR OF FINANCE		7567	14279
1301U	DIRECTOR OF GENERAL SERVICES		7567	14279
1302U	DIRECTOR OF PUBLIC SAFETY		7567	14279
1307	STORES MANAGER	M-F	2610	4171
1308	STORES SUPERVISOR	M-H	3161	5052
1309	PROCUREMENT OFFICER	M-G	2885	4610
1314	SENIOR PROCUREMENT OFFICER	ME-E	3957	6702
1312	PROCUREMENT MANAGER	ME-G	4945	8746
1315	ACQUISITION SPECIALIST	M-H	3161	5052
1316	SENIOR ACQUISITION SPECIALIST	M-I	3353	5815
1335	BUILDING MANAGER	ME-F	4230	7459
1413U	DIRECTOR OF AVIATION		7567	22213
1420U	DIRECTOR OF PARKS & RECREATION		7567	14279
1510	GRAPHIC DESIGN SPECIALIST	M-J	3792	6059
1545	IT TECHNICIAN	M-I	3353	5815

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1546	IT SENIOR TECHNICIAN	M-J	3792	6059
1548U	CHIEF INFORMATION OFFICER		6368	12241
1552	IT ANALYST	M-K	4327	6762
1553	IT SENIOR ANALYST	ME-E	4350*	6818*
1558	IT SPECIALIST	ME-F	4400*	7459
1559	IT SENIOR SPECIALIST	ME-G	4945	8746
1561	IT MANAGER	ME-H	5719	10160
1562	IT SUPERVISOR	ME-G	4945	8746
1610	LEGAL INVESTIGATOR	M-I	3353	5815
1618	ASSISTANT CITY ATTORNEY	ME-G	4945	8746
1619	ASSOCIATE CITY ATTORNEY	ME-I	6195	11058
1623	CITY PROSECUTOR	ME-J	7147	13466
1624	FIRST ASSISTANT CITY PROSECUTOR	ME-I	6195	11058
1627	SENIOR ASSOCIATE CITY ATTORNEY	ME-J	7147	13466
1629U	DEPUTY CITY ATTORNEY		7229	14279
1630U	CITY ATTORNEY		7567	15955
1650	ADMINISTRATOR OF MUNICIPAL COURT	ME-J	7147	13466
1652	EVENT COORDINATOR	M-I	3353	5815
1655	CHIEF OF EVENT COORDINATION	ME-E	3957	6702
1660U	DIRECTOR, CONVENTION AND ENTERTAINMENT CENTERS		7567	14279
1679	ASSISTANT BUDGET OFFICER	ME-H	5719	10160
1680U	BUDGET OFFICER		6368	12054
1681	ANALYST	ME-E	3957	6702
1682	SENIOR ANALYST	ME-G	4945	8746
1705	HUMAN RESOURCES SPECIALIST	M-J	3792	6059
1706	SENIOR HUMAN RESOURCES SPECIALIST	ME-G	4945	8746
1707	HUMAN RESOURCES MANAGER	ME-I	6195	11058
1708	HUMAN RESOURCES CONSULTANT	ME-E	3957	6702
1710U	DIRECTOR OF HUMAN RESOURCES		7567	14279
1716	MUNICIPAL INTERN	M-D	2200	3241
1717	MUNICIPAL MANAGEMENT TRAINEE	M-H	3161	5052
1719	ADMINISTRATIVE ASSISTANT	M-F	2610	4171
1723	SENIOR ADMINISTRATIVE ASSISTANT	M-I	3353	5815
1726U	EXECUTIVE AIDE TO CITY MANAGER		3794	6702
1727U	EXECUTIVE AIDE TO MAYOR		3794	6702
1728U	EXECUTIVE SECRETARY TO CITY MANAGER		4945	8467
1729	ADMINISTRATIVE OFFICER	ME-E	4065*	6702
1732U	CHIEF DEPUTY CITY CLERK		3794	6702
1733U	CITY CLERK		5362	10270
1734	ASST. TO DIRECTOR (ADMIN. SERV.)	ME-G	4945	8746
1735	ASST. TO DIRECTOR ( BUSINESS AND SUPPORT)	ME-H	5719	10160
1736U	DEPUTY DIRECTOR		6368	12241
1738	ASSISTANT TO THE CITY MANAGER	ME-H	5719	10160
1739	CITY COMMUNICATIONS OFFICER	ME-H	5719	10160
1744U	ASSISTANT CITY MANAGER		7567	14279
1745U	EXECUTIVE ASSISTANT TO MAYOR		7567	14279

U = Unclassified position.

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Assistant to Elected Official, pay range for Council Assistant is \$2,865 - \$4,838

\* These classifications have a higher minimum or maximum monthly salary.

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(1XXX) CLERICAL, FISCAL, AND ADMINISTRATIVE</b>				
1007	CUSTOMER SERVICE REPRESENTATIVE	L-E	2487	3974
1008	CUSTOMER SERVICE SPECIALIST	L-F	2610	4171
1020	INFORMATION PROCESSOR	L-D	2200	3241
1114	ACCOUNTING CLERK	L-E	2487	3974
1118	SENIOR ACCOUNTING CLERK	L-F	2610	4171
1132	MUNICIPAL REVENUE AGENT	L-H	3161	5052
1138	TAXPAYER SPECIALIST	L-1b	2487	5096
1304	STOCK CLERK	L-E	2487	3974
1528	COMPUTER OPERATOR	L-F	2610	4171
1556	DISPATCHER	L-F	2610	4171
1608	MUNICIPAL COURT BAILIFF	L-E	2487	3974

**Sec. 2-1077. Salary schedules for occupational group classified as engineering and allied positions, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions as set out herein below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(2XXX) ENGINEERING AND ALLIED</b>				
2013	SENIOR ENGINEERING TECHNICIAN	M-J	3792	6059
2014	PRINCIPAL ENGINEERING TECHNICIAN	ME-E	3957	6702
2016	GRADUATE ENGINEER	ME-E	3957	6702
2017	REGISTERED ENGINEER	ME-F	4531*	7459
2018	SENIOR REGISTERED ENGINEER	ME-G	4945	8746
2019	ENGINEER SECTION HEAD	ME-G	4945	8746
2020	ENGINEER DIVISION HEAD	ME-H	5719	10160



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2021	ASSISTANT ENGINEERING DIRECTOR	ME-I	6195	11058
2024U	DIRECTOR OF PUBLIC WORKS		7567	14279
2033	AVIATION MANAGER	ME-F	4230	7459
2038	SENIOR AVIATION MANAGER	ME-G	4945	8746
2039U	DEPUTY DIRECTOR OF AVIATION		6368	15701
2040	AIRPORT ENGINEER	ME-F	4230	7459
2064U	UTILITY MANAGER		4945	10476
2065U	UTILITY OFFICER		7374	14279
2067U	DIRECTOR OF WATER SERVICES		12389	18957
2068U	DEPUTY DIRECTOR OF WATER SERVICES		7374	14279
2070	SUPERINTENDENT OF PARKS	ME-G	4945	8746
2073	LANDSCAPE TECHNICIAN	M-H	3161	5052
2080	REGISTERED ARCHITECT	ME-F	4531*	7459
2081	ARCHITECT SECTION HEAD	ME-G	4945	8746
2082	ARCHITECT DIVISION HEAD	ME-H	5719	10160
2083	ARCHITECT	ME-E	3957	6702
2089	LANDSCAPE ARCHITECT	ME-E	3957	6702
2090	SENIOR LANDSCAPE ARCHITECT	ME-F	4230	7459
2091	LANDSCAPE ARCHITECT MANAGER	ME-H	5719	10160
2108	SENIOR PLANNING TECHNICIAN	M-G	2885	4610
2114	EMERGENCY PREPAREDNESS PROGRAM MANAGER	ME-G	4945	8746
2118	DEVELOPMENT SPECIALIST I	M-I	3353	5815
2119	DEVELOPMENT SPECIALIST II	ME-F	4230	7459
2120	DEVELOPMENT SPECIALIST III	ME-G	4945	8746
2121	PLANNER	M-I	3436*	5815
2122	LEAD PLANNER	ME-F	4230	7459
2123	SENIOR PLANNER	ME-H	5719	10160
2124U	DIRECTOR OF CITY DEVELOPMENT		7567	14279
2125U	DIRECTOR OF CAPITAL PROJECTS		7567	14279

U = Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

(2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(2XXX) ENGINEERING AND ALLIED				
2004	RELOCATION SPECIALIST	L-F	2610	4171

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2025	ENGINEERING TECHNICIAN	L-G	2885	4610
2026	ENGINEERING TECHNICIAN LEAD	L-H	3161	5052
2104	PLANNING TECHNICIAN	L-E	2487	3974

**Sec. 2-1078. Salary schedules for occupational group classified as public safety and inspectional, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for classes of positions set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX)	PUBLIC SAFETY AND INSPECTIONAL			
3040U	FIRE CHIEF/DIRECTOR		7567	14279
3050	SAFETY OFFICER	M-H	3161	5052
3051	SAFETY MANAGER	ME-F	4230	7459
3055	CORPORATE SAFETY MANAGER	ME-G	4945	8746
3150	NHS DIVISION MANAGER	ME-G	4945	8746
3221	ANIMAL SHELTER SUPERVISOR	M-I	3353	5815
3300	AIRPORT OPERATIONS AGENT	M-H	3161	5052
3303	TRAFFIC CONTROL OFFICER	M-E	2487	3974
3305	AIRPORT POLICE OFFICER	M-HB	2715	5339
3307	AIRPORT POLICE SERGEANT	M-J	3858*	6059
3308	AIRPORT POLICE LIEUTENANT	ME-E	4155*	6702
3309	AIRPORT POLICE CAPTAIN	ME-F	4313*	7459
3311	SECURITY SPECIALIST	M-G	2885	4610
3314	SUPERVISOR OF SECURITY	M-I	3353	5815
3315	MANAGER OF SECURITY	ME-F	4230	7459
3503	TOW SERVICE COORDINATOR	M-F	2610	4171
3615	CONSTRUCTION CODE INSPECTOR SUPERVISOR	ME-E	4065*	6702
3700U	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT		7567	14279

U = Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

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- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3214	SPECIAL INVESTIGATOR	L-H	3161	5052
3220	ANIMAL CONTROL OFFICER	L-F	2610	4171
3312	AIRPORT SECURITY DISPATCHER	L-F	2610	4171
3502	TOW TRUCK OPERATOR	L-D	2200	3241
3608	SENIOR CONSTRUCTION CODE INSPECTOR	L-J	3792	6059
3629	CONSTRUCTION CODE INSPECTOR	L-H	3264*	5052

\* These classifications have a higher minimum or maximum monthly salary.

- (3) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 42-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				
3005	FIREFIGHTER	F-F	3130	6336
3007	FIRE CAPTAIN	F-4	6685	7028
3010	FIREFIGHTER/EMT B	F-1	3130	6336
3011	FIREFIGHTER/PARAMEDIC	FFM	3287	6652
3012	COMMUNICATIONS SUPERVISOR	F-4	6685	7028
3014	FIRE INVESTIGATOR	F-4	6685	7028
3015	FIRE PREVENTION INSPECTOR	F-1	3130	6336
3018	FIRE EDUCATION SPECIALIST	F-2	5387	6336
3020	COMMUNICATION SPECIALIST	F-1	3130	6336
3032	EMERGENCY SUPPLY TECHNICIAN EMERGENCY RESPONSE VEHICLE	F-6	2465	3655
3035	TECHNICIAN	F-10	4487	5841
3036	EMERGENCY MEDICAL TECHNICIAN	F-7	3073	4943
3036	EMERGENCY MEDICAL TECHNICIAN - STATIC	F-7A	3227	5190
3037	PARAMEDIC	F-9	3802	5644
3037	PARAMEDIC - STATIC	F-9A	3992	5926

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- (4) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 3808-International Association of Fire Fighters:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(3XXX) PUBLIC SAFETY AND INSPECTIONAL				

3013	HAZMAT CHEMICAL ANALYST	FM-3	7692	9600
3016	ASSISTANT FIRE MARSHALL	FM-2	6799	7885
3019	EMERGENCY COMMUNICATIONS SUPERINTENDENT	FM-3	7692	9600
3022	FIRE DISPATCHER III	FM-2	6799	7885
3023	BATTALION CHIEF	FM-3	7692	9600
3038	ASSISTANT DIVISION CHIEF	FM-2	6799	7885
3038	ASSISTANT DIVISION CHIEF – STATIC	F2M	7139	8279
3039	DIVISION CHIEF	FM-3	7692	9600
3041	ADC – LOGISTICS/SUPERVISOR	FM-1	4247	5092
3042	ADC – FIELD	FM-2	6799	7885
3043	ADC – ADMIN	FM-2	6799	7885
3044	ADC – COMMUNICATIONS	FM-2	6799	7885
3045	ADC – FLEET/SUPERVISOR	FM-2	6799	7885
3046	DC – PARAMEDIC CREDENTIALLED	FM-3	7692	9600
3047	DC – MANAGER COMMUNICATIONS	FM-3	7692	9600
3048	DC – MANAGER LOGISTICS	FM-3	7692	9600
3049	DC – MANAGER FLEET	FM-3	7692	9600

**Sec. 2-1079. Salary schedules for occupational group classified as health, welfare, and recreation, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
(4XXX) HEALTH, WELFARE AND RECREATION				

4004	ASSISTANT LABORATORY MANAGER	ME-F	4230	7459
4009	CHEMIST	M-H	3161	5052
4010	MICROBIOLOGIST	M-H	3161	5052

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4015	MANAGER OF LABORATORY SERVICES	ME-G	4945	8746
4016	SENIOR ENVIRONMENTAL INSPECTOR	M-G	2885	4610
4018	PUBLIC HEALTH STATISTICIAN	ME-F	4230	7459
4022	CODE ENFORCEMENT SUPERVISOR	M-J	3935*	6059
4023	CODE ENFORCEMENT MANAGER	ME-E	3957	6702
4026	PUBLIC HEALTH EMERGENCY RESPONSE PLANNER	ME-E	3957	6702
4027	EPIDEMIOLOGIST SPECIALIST	ME-E	3957	6702
4031	EPIDEMIOLOGIST	ME-G	4945	8746
4032	PUBLIC HEALTH NURSE SUPERVISOR	M-L	5010	7944
4033	NURSE PRACTITIONER	ME-H	5719	10160
4034	SENIOR CHEMIST	ME-E	3957	6702
4036	ASST. TO EMS MEDICAL DIRECTOR	M-I	3353	5815
4039	PUBLIC HEALTH SPECIALIST II	M-I	3720*	5815
4040	PUBLIC HEALTH SPECIALIST III	ME-E	4147*	6702
4043	PUBLIC HEALTH MANAGER	ME-G	5607*	8746
4044	PUBLIC HEALTH SPECIALIST IV	ME-F	4848*	7459
4045U	SENIOR PUBLIC HEALTH MANAGER		6243	10160
4049	ENVIRONMENTAL OFFICER	M-J	3792	6059
4053	SENIOR ENVIRONMENTAL OFFICER	ME-E	3957	6702
4052	ENVIRONMENTAL MANAGER	ME-G	4945	8746
4054	VIOLENCE PREVENTION SUPERVISOR	M-G	2885	4610
4055	VIOLENCE PREVENTION MANAGER	M-H	3161	5052
4100U	DIRECTOR OF HEALTH		7567	22213
4107	SOCIAL SERVICE SUPERVISOR	ME-E	3957	6702
4111	HUMAN RELATIONS SPECIALIST	M-I	3353	5815
4112	SENIOR HUMAN RELATIONS SPECIALIST	ME-F	4230	7459
4113	HUMAN RELATIONS MANAGER	ME-G	4945	8746
4117	SENIOR SOCIAL SERVICE WORKER	M-H	3161	5052
4118	NEIGHBORHOOD DEVELOPMENT SPECIALIST	M-H	3161	5052
4125	CORRECTIONAL SUPERVISOR	M-H	3161	5052
4126	ASST. SUPERINTENDENT- CORRECTIONS	M-I	3353	5815
4127	NHS PROGRAM SPECIALIST	M-I	3353	5815
4128	NHS SENIOR PROGRAM SPECIALIST	ME-F	4230	7459
4144U	DIRECTOR OF HUMAN RELATIONS		7567	14279
4150U	DIRECTOR OF NEIGHBORHOOD/COMM. SERV.		7567	14279
4216	RECREATION DIRECTOR	M-H	3161	5052
4217	SENIOR RECREATION DIRECTOR	M-J	3792	6059
4218	SUPERVISOR OF RECREATION	ME-E	3957	6702
4219	MANAGER OF RECREATION	ME-F	4230	7459

U = Unclassified positions

\* These classifications have a higher minimum or maximum monthly salary.

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- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees.

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(4XXX) HEALTH, WELFARE, AND RECREATION</b>				
4014	ENVIRONMENTAL INSPECTOR	L-E	2487	3974
4017	CODE ENFORCEMENT OFFICER	L-H	3161	5052
4019	MEDICAL ASSISTANT	L-D	2200	3241
4021	SENIOR CODE ENFORCEMENT OFFICER	L-I	3353	5358
4035	PUBLIC HEALTH NURSE	L-K	4327	6762
4041	PUBLIC HEALTH SPECIALIST	L-H	3161	5052
4042	PUBLIC HEALTH SPECIALIST TRAINEE	L-E	2487	3974
4116	SOCIAL SERVICE WORKER	L-F	2610	4171
4119	CORRECTIONAL OFFICER	L-E	2651*	3974
4122	SENIOR CORRECTIONAL OFFICER	L-F	2610	4171
4124	HOUSING REHAB SPECIALIST	L-I	3353	5358
4203	RECREATION LEADER	L-C	2050	2833
4204	LIFEGUARD	L-B	1950	2450
4209	RECREATION SPECIALIST	L-D	2200	3241

\*These classifications have a higher minimum or maximum monthly salary.

**Sec. 2-1080. Salary schedules for occupational group classified as labor, labor supervision, and trades, with class code, class title, and pay grade therein.**

The following schedules are hereby adopted as the salary schedules for the following classes of positions as set out below by class code number, class title, and pay grade therein:

- (1) For those classes of positions within the managerial, professional, supervisory, and/or confidential group:

CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(5XXX) LABOR AND LABOR SUPERVISION</b>				
5115	GENERAL SUPERVISOR	M-H	3380*	5052
5118	AREA SUPERINTENDENT	ME-F	4230	7459
5211	MAINTENANCE SUPERVISOR	M-J	3792	6059

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5215	MAINTENANCE SUPERINTENDENT	ME-F	4230	7459
5221	SENIOR ELECTRONICS TECHNICIAN	M-J	3792	6059
5235	FLEET SUPERVISOR	M-J	4740*	6059
5236	FLEET OPERATIONS MANAGER	ME-E	4977*	6702
5240	FLEET ASSET SUPERINTENDENT	ME-G	6181*	8746
5263	ELECTRICAL MAINTENANCE SUPERVISOR	M-J	3792	6059
5297	BUILDING MAINTENANCE SUPERVISOR	M-H	3380*	5052
5310	CDL TRAINER	M-H	3161	5052
5315	TRANSPORTATION SUPERVISOR	M-H	3161	5052
5407	METER READER SUPERVISOR	M-G	2885	4610
5427	CHIEF PLANT OPERATOR	M-J	3792	6059
5430	TREATMENT PLANT SUPERINTENDENT	ME-E	3957	6702
5431	UTILITY SUPERVISOR	M-H	3353	5815
5432	UTILITY SUPERINTENDENT	ME-G	4945	8746
5506	SENIOR SECURITY OFFICER	M-E	2487	3974
5712	ANIMAL TECHNICIAN	M-G	2885	4610
5729	AGRONOMIST	ME-E	3957	6702
5730	FORESTER	M-J	3792	6059
5731	CITY FORESTER	ME-F	4230	7459
5752	HISTORICAL ARCHIVIST	M-H	3161	5052

\* These classifications have a higher minimum or maximum monthly salary

- (2) For those classes of positions covered by the provisions of the memorandum of understanding between the city and Local 500-American Federation of State, County, and Municipal Employees:


CLASS CODE	CLASS TITLE	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
<b>(5XXX) LABOR AND TRADES</b>				
5105	SEASONAL WORKER	L-B	1950	2450
5108	MAINTENANCE WORKER	L-E	2487	3974
5111	LABOR LEADER	L-F	2782*	4171
5204	MAINTENANCE REPAIRER	L-E	2487	3974
5210	MAINTENANCE MECHANIC	L-G	2885	4610
5220	ELECTRONICS TECHNICIAN	L-H	3161	5052
5224	FLEET MAINTENANCE TECHNICIAN	L-G	3574*	4610
5229	BODY REPAIRER	L-H	3916*	5052
5230	SENIOR FLEET MAINTENANCE TECHNICIAN	L-H	3916*	5052
5260	MAINTENANCE ELECTRICIAN	L-H	3161	5052
5268	VIDEOGRAPHER	L-J	3792	6059
5286	CRAFTS PERSON	L-G	2979*	4610
5294	BUILDING MAINTENANCE WORKER	L-E	2487	3974

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5302	BUS OPERATOR TRAINEE	L-D	2200	3241
5304	EQUIPMENT OPERATOR	L-E	2487	3974
5308	SENIOR EQUIPMENT OPERATOR	L-F	2782*	4171
5309	BUS OPERATOR	L-E	2487	3974
5404	METER READER	L-F	2610	4171
5415	WATER SERVICER	L-F	2610	4171
5416	WATER SERVICER INSPECTOR	L-G	2885	4610
5421	UTILITY WORKER	L-D	2422*	3241
5422	PLANT OPERATOR	L-G	2885	4610
5424	UTILITY REPAIRER	L-E	2568*	3974
5426	SENIOR PLANT OPERATOR	L-H	3161	5052
5428	UTILITY CREW LEADER	L-H	3161	5052
5429	UTILITY SPECIALIST	L-F	2695*	4171
5507	SECURITY OFFICER	L-D	2200	3241
5544	FACILITIES ATTENDANT	L-D	2200	3241
5548	SENIOR FACILITIES ATTENDANT	L-F	2610	4171
5605	CONCESSION CLERK	L-B	1950	2450
5609	INSTITUTIONAL COOK	L-F	2610	4171
5724	TREE TRIMMER	L-F	2695*	4171
5739	FLORIST	L-E	2487	3974

\* These classifications have a higher minimum or maximum monthly salary

Approved as to form and legality:

  
 Saskia Jacobse  
 Senior Associate City Attorney



Authenticated as Passed



City Mayor



Marilyn Sanders, City Clerk

NOV 29 2018

Date Passed