

**Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Contract Goals Request**

Date: 1/24/23

Form Prepared By: Kimberlee Hughes

Contract/Project Number: 5082230091	Project Name: Hispanic Violence Prevention Outreach Team
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Owning Department: Health Department	Project Manager: Rashid Junaid
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Funding: City State Federal CO-OP Grant: BJA - CVIPI Other:

Project Requirements: M/WBE DBE Section 3 N/A

Tax Incentive: LCRA TIF PIEA N/A Other:

Prevailing Wage: Yes No

Davis-Bacon: Yes No

Presenting to Council¹: Yes No

Construction Employment Program: Yes: Workforce employment goals are 10% minority hours & 2% female hours. This project is estimated at over 800 work hours and over \$300,000.
 NO: This project is estimated at less than \$300,000 and no more than 800 work hours.

Estimated Number of Project Days: 1003	Anticipated Solicitation Date: 11/8/22
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Contract Type:

Construction Design-Build Design Professional Professional Services

General Service Concession Other Goods & Services Non-Municipal Agency

Co-Operative Revenue Sharing Facilities Maintenance/Repair/Renovation

Other:

Description of Contract (Provide Details):

Approach #1: Detect and Interrupt Potentially Violent Conflicts or Potential Shooting Events. MRC will support Violence Interrupters and Outreach Workers. Approach #2: Identify and Treat Highest Risk Individuals. MRC will ensure that Violence Interrupters and Outreach Workers have the credibility, rapport, and knowledge to identify and work with individuals/groups at highest risk for involvement in shootings and killings. Approach #3: Community Mobilization/Change Behavioral Norms. Through credibility and rapport, MRC will ensure that Violence Interrupters and Outreach Workers are working to change the behavioral norms that lead to violence in targeted communities by planning and participating in community activities and public education efforts, assisting with coalition building, and leading and participating in activities engage the community. MRC will communicate its role in violence reduction and inform partners of the needs and opportunities for active involvement. Approach #4: Continual Data Collection, Monitoring and Reporting. Accurate data collection, monitoring and reporting help to strengthen the efficacy of the program and measure the reduction of violence.

Pursuant to RSMo. Section 610.021(11) & (12) documents related to bids will not be made available until bids are completed.

This document is submitted with all available facts. Intentionally falsifying this document or omitting pertinent facts is grounds for disciplinary action pursuant to KCMO Human Resources Rules & Policy Manual (eff. August 4, 2014).

FOR GENERAL SERVICES DEPARTMENT (PROCUREMENT) USE ONLY:

Reviewed CREO Annual Goal Manual? Yes No

Waiver being applied? Yes No Type: _____

According to CREO Annual Goal Manual, the Goals for this project are:

_____ % MBE	_____ % WBE	_____ % DBE
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Electronic Record? Yes No

GSD Signature: _____ Date: _____

FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:

Reviewed CREO Annual Goal Manual? Yes No N/A

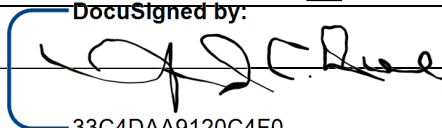
The following Goals are approved for this Project:

14 % MBE	14 % WBE	_____ % DBE
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No Goals are set for this Project Waiver Approved Waiver Denied

Reason for Wavier: _____

Electronic Record? Yes No

CREO Signature:  Date: 1/30/2023

DocuSigned by: _____

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**Civil Rights & Equal Opportunity Department
Economic Equity & Inclusion
Nondiscrimination & Equal Opportunity Review Form**

Date: 1/24/23

Form Prepared By: Kimberlee Hughes

Contract/Project Number: 5082230091	Project Name: Hispanic Violence Prevention Outreach Team
Developer/Prime:	Contact Information:
Final Contract Value: \$600,000.00	Project Manager: Rashid Junaid

Funding: City State Federal CO-OP Grant: BJA - CVIPI Other:
 Project Requirements: M/WBE DBE Section 3 N/A
 Tax Incentive: LCRA TIF PIEA Ch. 100 Other: N/A
 Prevailing Wage: Yes No
 Davis-Bacon: Yes No
 Construction Employment Program: Yes: Workforce goals are 10% Minority & 2% Women. There are over 800 Workforce hours and project cost is \$300,000 or more.
 No: Workforce hours are less than 800 and project cost is less than \$300,000.

Contracts & Leases	Nondiscrimination
Ch. 3 Article IV: <u> X </u>	Ch. 38: <u> See changes needed </u>
RSMo 213: <u> See changes needed </u>	Title VI: <u> X </u>
MWDBE: <u> see changes needed </u>	Prevailing Wage and Labor Standards: <u> see changes needed </u>
SLBE: <u> N/A </u>	RSMo 34 Anti-Discrimination Against Israel: <u> See changes ne </u>

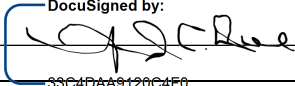
Contract Type:

Construction Design-Build Design Professional Professional Services
 General Service Concession Other Goods & Services Non-Municipal Agency
 Co-Operative Revenue Sharing Facilities Maintenance/Repair/Renovation
 Other:

Additional Information:
 Contract Scope:
 Approach #1: Detect and Interrupt Potentially Violent Conflicts or Potential Shooting Events. MRC will support Violence Interrupters and Outreach Workers. Approach #2: Identify and Treat Highest Risk Individuals. MRC will ensure that Violence Interrupters and Outreach Workers have the credibility, rapport, and knowledge to identify and work with individuals/groups at highest risk for involvement in shootings and killings. Approach #3: Community Mobilization/Change Behavioral Norms. Through credibility and rapport, MRC will ensure that Violence Interrupters and Outreach Workers are working to change the behavioral norms that lead to violence in targeted communities by planning and participating in community activities and public education efforts, assisting with coalition building, and leading and participating in activities engage the community. MRC will communicate its role in violence reduction and inform partners of the needs and opportunities for active involvement. Approach #4: Continual Data Collection, Monitoring and Reporting. Accurate data collection, monitoring and reporting help to strengthen the efficacy of the program and measure the reduction of violence.

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FOR CIVIL RIGHTS & EQUAL OPPORTUNITY DEPARTMENT (CREO) USE ONLY:		
The Document is:		
<input type="checkbox"/> Approved	<input checked="" type="checkbox"/> Disapproved	
Changes Needed: ch. 38 Living wage of \$15 must be included as a requirement ch. 38 nondiscrimination must be included (current contract only references state and federal law)		
Federal Provisions Included: Nondiscrimination against Israel must be included		
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Disapproved	<input type="checkbox"/> Not Applicable

CREO Signature:  Date: 1/30/2023

Comments: The data collection, monitoring and reporting Have been reviewed for subcontracting opportunities. The subcontracting goals are applied on the Goal Request Form attached hereto.

