

⊠ Yes

City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution # TMP 3153

Submitted Department/Preparer: Please Select

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in <u>Administrative Regulation (AR) 4-1</u>.

Executive Summary

Amending Chapter 2 of the Code of Ordinances of the Kansas City, Missouri, Classification and Compensation Plan, by amending Section 2-1081, Salary schedule for elective positions in the city service, to authorize a new salary for the Elective Judges of Municipal Court.

Discussion

This annual salary will remain the same and will not be increased at the beginning of any new fiscal year until the salary of a Missouri Circuit Court Judge exceeds this salary. At the beginning of any new fiscal year after the salary of a Missouri Circuit Court Judge exceeds the salary listed in subsection (a), the annual salary of a Judge of the Municipal Court shall equal the salary of a Circuit Court Judge.

Fiscal Impact

- 1. Is this legislation included in the adopted budget?
- 2. What is the funding source?

Judges of the Municpal Courts are funded from the following account string: 1000-272024-A

3. How does the legislation affect the current fiscal year?

The Municipal Court salaries listed in this legislation have been budgeted for in the current fiscal year. No additional fiscal impact.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.



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For FY 25, the salaries of the 7 elective judges of the Municipal Court will increase from \$163,082 to \$170,601 and the salary for the 1 elective Housing Court Judge will increase from \$122,312 to \$127,951.

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

N/A

Office of Management and Budget Review

(OMB Staff will complete this section.)

1.	This legislation is supported by the general fund.	⊠ Yes	🗆 No

2. This fund has a structural imbalance. \square Yes \square No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the FY23 Citywide Business Plan

Which CWBP goal is most impacted by this legislation?

Finance and Governance (Press tab after selecting.)

Which objectives are impacted by this legislation (select all that apply):

- □ Reform the City's economic incentives to meet the policy objectives of the City Council
- □ Ensure the resiliency of City government
- Engage in workforce planning including employee recruitment, development, retention, and engagement
- Ensure a responsive, representative, engaged, and transparent City government

Prior Legislation



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N/A

Service Level Impacts

N/A

Other Impacts

1. What will be the potential health impacts to any affected groups?

N/A

2. How have those groups been engaged and involved in the development of this ordinance?

N/A

3. How does this legislation contribute to a sustainable Kansas City?

N/A

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/A

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

N/A