



City of Kansas City, Missouri

Docket Memo

Ordinance/Resolution #

Submitted Department/Preparer: Mayor/Council's Office

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

Executive Summary

Adopting and authorizing the execution of amendments to the 2021-2024 Collective Bargaining Agreement with Local No. 42, I.A.F.F. and to the 2021-2025 Collective Bargaining Agreement with Local No. 3808, I.A.F.F. and adopting side letter agreements to make such amendments that will increase retiree health insurance subsidy contributions by current members of the Firefighters' Pension System and by the City; waiving limitations established by the Fund Balance and Reserve Policy in section 2-1954 of the Code of Ordinances; appropriating \$1,602,000.00 from the Unappropriated Fund Balance of the General Fund to increase the retiree health insurance subsidy contribution from the City to four percent from two percent; and recognizing this ordinance as having an accelerated effective date.

Discussion

This legislation adopts the side letter agreements for Local No. 42 and Local No. 3808, increasing the city contributions to the retiree health subsidy from two percent to four percent, and appropriates Unappropriated Fund Balance in the General Fund in the amount of \$1.6 million.

Fiscal Impact

1. Is this legislation included in the adopted budget? Yes No

2. What is the funding source?

The Unappropriated Fund Balance of the General Fund.

3. How does the legislation affect the current fiscal year?

This legislation decreases the Unappropriated Fund Balance of the General Fund by \$1.6 million.

4. Does the legislation have fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.

This legislation will increase the recurring cost to the City contributions to the retiree health subsidy. This recurring cost will be included in subsequent submissions of the annual Budget.



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5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

No.

Office of Management and Budget Review

(OMB Staff will complete this section.)

- 1. This legislation is supported by the general fund. Yes No
- 2. This fund has a structural imbalance. Yes No

Additional Discussion (if needed)

Click or tap here to enter text.

Citywide Business Plan (CWBP) Impact

View the [FY23 Citywide Business Plan](#)

Which CWBP goal is most impacted by this legislation?

Finance and Governance

Which objectives are impacted by this legislation (select all that apply):

- Engage in workforce planning, including employee recruitment, development, retention, and engagement.

Prior Legislation

Service Level Impacts

Other Impacts

- 1. What will be the potential health impacts to any affected groups?
N/A
- 2. How have those groups been engaged and involved in the development of this ordinance?



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The City, Local No. 42, I.A.F.F. and Local No. 3808, I.A.F.F. have met and discussed plans to better meet the needs of retirees.

3. How does this legislation contribute to a sustainable Kansas City?

N/A

4. Does the ordinance/resolution include Civil Rights antidiscrimination requirements in compliance with the Code of Ordinances (Chapter 38, titled "Civil Rights")?

N/A

5. Has the ordinance/resolution been submitted for review of economic equity & inclusion requirements in compliance with the Code of Ordinances (Chapter 3, titled "Contracts and Leases")?

N/A