



# City of Kansas City, Missouri

## Docket Memo

Ordinance/Resolution #: 240719

Submitted Department/Preparer: CREO

Revised 6/10/24

Docket memos are required on all ordinances initiated by a Department Director. More information can be found in [Administrative Regulation \(AR\) 4-1](#).

### Executive Summary

This ordinance will authorize the execution of a contract for consultant services to conduct a Disparity Study in support of Kansas City Municipal code Chapter 3, Division 2, MWBE, Section 3-421 thru 3-469

### Discussion

A Disparity Study is used to establish the primary basis for determining the extent to which the procurement of construction and construction related services, professional services, design professional services; and the procurement of goods/supplies and services should be subject to a race and/or gender conscious remedial program supported by Kansas City Municipal code Chapter 3, Division 2, MWBE, Section 3-421 thru 3-469.

Additionally, it will provide the framework to establish a basis by which the City will renew or originate new goals that govern the participation of MWBEs in all procurement processes governed/authorized by the members of the City. It will also evaluate the need for the development of programs to enhance the City's current MWBE program and establish such recommendations. Finally, it will assist the City in addressing and recommending resolution for the concerns expressed by the U.S. Supreme Court in the City of Richmond v. J.A. Croson. 488 U.S. 469 (1989).

### Fiscal Impact

1. Is this legislation included in the adopted budget?  Yes  No
2. What is the funding source?  
General Fund – 1000-542117-619850
3. How does the legislation affect the current fiscal year?  
One-time expense
4. Does the legislation have a fiscal impact in future fiscal years? Please notate the difference between one-time and recurring costs.  
One-time expense no future impact

5. Does the legislation generate revenue, leverage outside funding, or deliver a return on investment?

This contract is not revenue generating and will not produce a financial return on investment.

**Office of Management and Budget Review**

(OMB Staff will complete this section.)

1. This legislation is supported by the general fund.  Yes  No
2. This fund has a structural imbalance.  Yes  No
3. Account string has been verified/confirmed.  Yes  No

**Additional Discussion (if needed)**

**Citywide Business Plan (CWBP) Impact**

1. View the [Adopted 2025-2029 Citywide Business Plan](#)
2. Which CWBP goal is most impacted by this legislation?  
Inclusive Growth and Development (Press tab after selecting.)
3. Which objectives are impacted by this legislation (select all that apply):
- Align the City's economic development strategies with the objectives of the City Council to ensure attention on areas traditionally underserved by economic development and redevelopment efforts.
  - Ensure quality, lasting development of new growth.
  - Increase and support local workforce development and minority, women, and locally owned businesses.
  - Create a solutions-oriented culture to foster a more welcoming business environment.
  - Leverage existing institutional assets to maintain and grow Kansas City's position as an economic hub in the Central United States.
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**Prior Legislation**

Ordinance 180535

## Service Level Impacts

This ordinance will impact the City's MWBE program which ensures utilization of certified firms on City and Incentive agency contracts

## Other Impacts

1. What will be the potential health impacts to any affected groups?  
NA
2. How have those groups been engaged and involved in the development of this ordinance?  
NA
3. How does this legislation contribute to a sustainable Kansas City?  
Click or tap here to enter text.
4. Does this legislation create or preserve new housing units?  
No (Press tab after selecting)  
  
Click or tap here to enter text.  
Click or tap here to enter text.
5. Department staff certifies the submission of any application Affirmative Action Plans or Certificates of Compliance, Contractor Utilization Plans (CUPs), and Letters of Intent to Subcontract (LOIs) to CREO prior to, or simultaneously with, the legislation entry request in Legistar.  
  
Yes - I have submitted documents for CREO Review (Press tab after selecting)  
Please attach or copy and paste CREO's review.  
Click or tap here to enter text.
6. Does this legislation seek to approve a contract resulting from an Invitation for Bid?  
  
No(Press tab after selecting)  
  
Click or tap here to enter text.
7. Does this legislation seek to approve a contract resulting from a Request for Proposal/Qualification (RFP/Q)?  
Yes(Press tab after selecting)

In an effort to prevent disclosure of confidential information, a separate communication will be provided to City Council members to reflect the top three proposers for the RFP/Q.